



MULTAN ELECTRIC POWER COMPANY

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No. 2452-73 /Company Secy

Office of
The Chief Executive

Dated: 9/7/15

1. Mr. Ahsan Rashid,
Hafeez Ghee & General Mills (Pvt) Ltd
Near By-Pass Chowk, Bahawalpur Road Multan
2. Engr: Muzaffar Ali,
Chief Executive Officer,
MEPCO Multan.
3. Mr. Sohail Akbar Shah,
Additional Secretary (Power), Ministry of Water & Power,
Islamabad
4. Khawaja Muhammad Azam,
15-16 Ground Floor Muhammad Arcade,
LMQ Road, Multan.
5. Mr. Muneer Ahmed,
Rahim Bux Group of Industries,
61-Sadique Centre. Abdali Road. Multan
6. Muhammad Anees Khawaja,
PO Box No. 28 Mehr Manzil
Lohari Gate Multan.
7. Mian Zahid Pervaiz Marral.
14- Altaf Town Tariq Road Multan.
8. Mr. Rehman Naseem,
House No.59/3 Abdali Road, Multan.
9. Mr. Rajan Sultan Pirzada,
House No.257 Tipu Shaheed Road,
Modle Town-A Bahawalpur.
10. Mr. Khalid Masood Khan.
10-Green Lane, Zakaria Town
Bosan Road, Multan.

Sub:-: MINUTES OF 103rd BOD MEETING.

Enclosed please find herewith Minutes of 103rd BOD Meeting held on **29.06.2015 (Monday)** in MEPCO Conference Room Khanewal Road, Multan, for information and necessary action please.

DA/as above


COMPANY SECRETARY

Copy to

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan
3. General Manager/ Tech: Dir: MEPCO Ltd Multan
4. General Manager (Op) Distn: MEPCO H/Q Multan.
5. General Manager (CS) MEPCO Ltd Multan
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) H/Q Multan
8. Chief Engineer (Planning) H/Q Multan.
9. DG (IS) MEPCO HQ Multan.
10. Manager (Security) / Transport MEPCO Multan.
11. Manager Internal Audit. MEPCO HQ Multan.
12. Dy: Manager Intelligence MEPCO Multan.

For information & necessary action.

MULTAN ELECTRIC POWER COMPANY
MINUTES OF 103RD MEPCO B.O.D. MEETING, HELD ON 29.06.2015
(MONDAY) AT 11:00 AM IN MEPCO CONFERENCE ROOM
KHANEWAL ROAD MULTAN

Present;

1. Mr. Ahsan Rasheed	Chairman
2. Mr. Muzaffar Ali Abbasi	CEO/Director
3. Khawaja Muhammad Azam	Director
4. Mr. Rajan Sultan Pirzada	Director
5. Mr. Zahid Pervez Marral	Director
6. Muhammad Anees Khawaja	Director
7. Mr. Muneer Ahmed	Director
8. Mr. Khalid Masood Khan	Director
9. Engr. Sajid Yaqoob	Company Secretary

Following MEPCO officers attended the Meeting on call.

- Mr. Naeemullah, HR & Admn: Director
- Mian Ansar Mehmood, Finance Director
- Muhammad Akram, CE (P&E)
- Mr. Naimatullah Qureshi, Manager (MM)
- Mr. Zafar Iqbal Bhatti, Manager (Procurement)

The Meeting started with recitation from the **Holy Quran** and gracious name of **Almighty Allah**. The Company Secretary intimated the Board about the "Leave of Absence" received from Mr. Rehman Naseem Honorable Member of MEPCO Board. Board, after due consideration, granted the leave of absence to the Honorable Member.

AGENDA ITEM NO.1

To consider and confirm Minutes of previous Board Meeting.

The Company Secretary presented the Minutes of 102nd Board Meeting, the Board confirmed the Minutes of 102nd Board Meeting.

AGENDA ITEM NO.2

Compliance of the instructions issued by the MEPCO Board in the previous BOD Meeting

- a) Matter regarding recovery of detection bill amounting to Rs. 117.68 Million in respect of Colony Textile Mills and deliberation upon Manager Legal letter No. 52643-46 Dated 24.06.2015 along with complete history for seeking advice/guidance/decision for filing of writ petition before Honorable High Court on behalf of MEPCO or otherwise was referred to the Committee constituted by the Board for its detailed deliberation and recommendations.
- b) The Finance Director apprised the Board that deposited amount of Rs. 25 Million with M/s First Women Bank Ltd. has been withdrawn and compliance of the Board's instructions has been made accordingly.
- c) Regarding deliberation upon the order of Honorable High Court Bench at Multan along with the legal opinion of Manager (Legal) for ratification of proceedings of up gradation Board regarding the category of AM (Admn/HR), the Board was apprised that that Manager Legal through its letter No. 50483-87 Dated 17-06-2015 has intimated that Mr. Ijaz Hussain and Mr. Abdul Razzaq Kashif have withdrawn their writ petitions so, there is no alive issue regarding the ratification of up gradation Board of Mr. Abdul Razzaq Kashif Assistant Manager, from BPS-17 to BPS-18 before any competent Court of Law. Keeping in view the present scenario, the Committee has recommended the case for Board's approval. The Board ratified the proceedings/ recommendations of the up gradation Board from BPS-17 to BPS-18 held on 05.01.2015 for the category of AM (Admn/HR).
- d) Regarding approval of two advance increments in respect of Mr. Ashfaq Ahmed, Commercial Assistant for preparation of software/program for bill adjustments, the Board was apprised

that Muhammad Anees Khawaja, Honorable Member of the Board has been given the presentation of the newly developed software/program for bill adjustments and the Honorable Member has recommended to award two advance increments to Mr. Ashfaq Ahmed, Commercial Assistant with the recommendation to use this software to other revenue offices of the Company as well. The Board accorded its approval for grant of two advance increments in respect of Mr. Ashfaq Ahmed, Commercial Assistant for preparation of software/program for bill adjustment.

- e) Regarding purchase of land adjacent to WAPDA Hospital Complex Multan, Manager (Civil) apprised the Board that a committee was constituted to submit its feasibility report of the said site. The Committee has given its opinion that said site/ piece of land is suitable for MEPCO as well as WAPDA Hospital. He briefed the Board that the land is useful for MEPCO for offices and residential flats. However, the asking price of the owner of the land is not yet obtained from him. The Board instructed the Manager (Civil) to assess the market value of the land and formed below detailed Committee to negotiate with the owner of the land in the light of market value assessed by Manager (Civil) and give its recommendations in next Board Meeting.

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|----|-------------------------|----------|
| 1. | Khawaja Muhammad Azam | Convener |
| 2. | Mr. Khalid Masood Khan | Member |
| 3. | Mr. Zahid Pervez Marral | Member |

AGENDA ITEM NO.3

Approval for reduction in length of service for promotion of Non-Diploma holders ADMs

The Board was apprised that the service length for promotion of Diploma Holder ADMs is 05 years, whereas for Non-Diploma Holder ADMs is 07 years. Presently, 12 Posts of HDM-B are lying vacant under the promotion quota of Non-Diploma Holder ADMs. The said posts cannot be filled due to non-availability of eligible ADMs having the requisite 07-Years length of service. Despite the fact that 22 No. Non-Diploma Holder ADMs are working in MEPCO, no one is eligible for promotion as HDM-B due to less than 07-Years length of service. Consequently, the said posts are either lying vacant or junior employees like tracers are working against these posts. This situation is badly affecting the performance of the company as the post of HDM-B is critical in nature which involves proper planning at division level. It was further pointed out that as the ADMs are not being promoted as HDM-B, the Tracers are also not being promoted as ADM at the same time due to non-availability of vacancies of ADMs. This situation is creating agitation and dissatisfaction amongst the employees of said cadre. Further, CBA is also pressing hard to reduce the length of service from 07 years to 05 years for the promotion of Non-Diploma Holder ADMs like Diploma Holder ADMs to remove disparity, so that they may also be promoted after 05 years. The Board was further apprised that HR committee of the Board has not recommended the case for Board's approval and hence rejected the request. The Board was requested to consider the case.

Decision

The Board rejected the case.

AGENDA ITEM NO.4

Approval for engagement of internees on stipend against the posts of Data Entry Operators and Data Coders.

The Board was informed that presently, 52 No. posts of Data Entry Operators and 47 No. posts of Data Coders are lying vacant in MEPCO since long due to imposition of ban on recruitment. However, after lifting of ban by the Federal Government, the recruitment of the said posts is under process and will likely to be completed within 2-3 months. The Data Entry Operators and Data Coders are responsible to feed the billing data in Computer Centers. Due to shortage of the said staff, billing data is not being entered in time which causes delay in printing as well as distribution of electricity bills. This situation has disturbed/upset the overall receipts of the company which is badly affecting the overall performance of the company in financial terms. Moreover, due to reduction in working days, the handling of scheduled jobs and proper control checks on Electricity Billing System are not possible with the existing deficient manpower which essentially requires the services of the sufficient staff to observe proper billing schedule. The Board was further apprised that the case was presented to the HR committee of the Board which has recommended for the engagement of 34 No. Internees as per above mentioned detail for a

period of three months having qualification B.Com/BCS/B.A/ B.Sc. 2nd class with Math, Stat, Physics/ Economics @ Rs. 9,000/- per month instead of Rs. 7,000/- per month, keeping in view the work requirement of MEPCO Computer Centers. The Board was requested to accord approval for allowing the engagement of 34 No. Internees as per following detail as per recommendations of the HR Committee of the Board.

Sr. No.	Name of Computer Centre	Designation	Sanctioned	Working	Vacant	No. of Candidates to be engaged as Internees
1.	MCC Sahiwal	Data Entry Operator	14	02	12	06
	MCC R.Y. Khan		07	01	06	05
	MCC D.G. Khan		12	04	08	06
2.	MCC Sahiwal	Data Coder	17	04	13	06
	MCC R.Y. Khan		09	02	07	05
	MCC D.G. Khan		14	02	12	06
Total						34

Decision

The Board accorded its approval for allowing the engagement of 34 No. Internees as per above mentioned detail for a period of three months having qualification B.Com/BCS/B.A/ B.Sc. 2nd class with Math, Stat, Physics/ Economics @ Rs. 9,000/- per month keeping in view the work requirement of MEPCO Computer Centers.

AGEND ITEM NO.5

Approval for grant of two steps time scale upgradation from BPS-15 to BPS-17.

The Board was apprised that MEPCO BOD in its 101st meeting held on 29.04.2015 has accorded approval for Two Steps Time Scale Up gradation for employees from BPS-01 to BPS-14 vide this office order No. 87-P dated 13.05.2015, keeping in view the instructions of GM (HR) PEPCO conveyed vide office memorandum dated 17.10.2011. It was added that GM (HR) PEPCO vide its office memorandum dated 22.04.2013 has also allowed Two Steps Time Scale Up gradation to the employees of all categories of BPS-15. The said Time Scale Up gradation is, however, not applicable to those categories of employees, like Ministerial/ Accounts and Audit Cadres etc. whose substantive scales have already been upgraded separately. Later on, GM (HR) PEPCO vide letter dated 18.09.2014 has also clarified that the posts upgraded by two or more steps above altogether w.e.f 01.07.2007 and afterwards do not fall within the purview of the Time Scale Up gradation at all. However, the incumbents of the posts upgraded by one step above on or after 01.07.2007 can be considered for Time Scale Up gradation by one more step above instead of two subject to meeting pre-requisites of the scheme. There are about 08 No. categories of BPS-15 in MEPCO out of which the scales of 04 No. Categories including (Data Code, Data Entry Operator, LS-I & SSO-I) have already been enhanced up to two or more steps after 01.07.2007. Despite the fact, GEPCO has granted Two Steps Time Scale Upgradation to their LS-I vide O/O dated 14.01.2015 and one step Upgradation to Supervisor (DE/DC)/ Computer Operators from BPS-16 to BPS-17 vide office order dated 07.01.2015, whose substantive scale had already been enhanced after 01.07.2007. Now, CBA Union is also pressing hard for grant of Two Steps Time Scale Upgradation to all the categories of employees of BPS-15 (including LS-I) to bring these categories at par with other categories up to BPS-14. The Board was further informed that HR committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its approval for allowing Two Steps Time Scale Up gradation @ 30% of sanctioned posts to all the categories of employees of BPS-15 (whose next promotion is in BPS-17) having at least 10-Years of service against the post and passed DPE, Trainings and other conditions laid down from time to time in the light of PEPCO office memorandum dated 17.10.2011 & 22.04.2013.

Decision

The Board accorded its approval for allowing Two Steps Time Scale Upgradation @ 30% of sanctioned posts to all the categories of employees of BPS-15 (whose next promotion is in BPS-17) having at least 10-Years of service against the post and passed DPE, Trainings and other conditions laid down from time to time in the light of PEPCO office memorandum dated 17.10.2011 & 22.04.2013.

W

AGENDA ITEM NO.6

Approval for creation of Operation Sub-Division SardarPur after bifurcation of existing Operation Sub-Division Kabirwala, MakhdoomPur and Sarai Sidhu under Operation Division Kabirwala.

The Board was intimated that Superintending Engineer (OP) MEPCO Khanewal recommended bifurcation of existing Operation Sub-Divisions Kabirwala, Makhdoom Pur and Sarai Sidhu and creation of Operation Sub-Division Sardar Pur under Operation Division Kabirwala. The existing (OP) Sub-Divisions Kabirwala, Makhdoom Pur and Sarai Sidhu are the biggest / heaviest Sub-Divisions under (OP) Division Kabirwala having very vast area. SDOs (OP) Sub-Divisions Kabirwala, Makhdoom Pur and Sarai Sidhu are unable to look after the work properly due to rapid increase in number of connections day by day. The proposed Operation Sub-Division Sardar Pur will consist upon mostly Rural Area whereas modified Operation Sub-Divisions Kabirwala, Makhdoom Pur and Sarai Sidhu will have Rural / Urban Areas. The Kabirwala, Makhdoom Pur and Sarai Sidhu Sub-Divisions are working beyond the permissible limit of number of connections. It is necessary to create another Sub-Division to minimize the losses and to increase the recovery progress. Workload of Kabirwala, Makhdoom Pur and Sarai Sidhu Sub-Divisions will be divided by reducing number of consumers and length of HT Lines. The creation of new Operation Sub-Division Sardar Pur will surely promote the receipt of resources of MEPCO and will also redress the Public Complaints. Accordingly the case was examined by the MEPCO Scrutiny Committee held on 28.04.2015 which has recommended the creation of Operation Sub-Division Sardar Pur after bifurcation of Existing Operation Sub-Divisions Kabirwala, Makhdoom Pur and Sarai Sidhu. The Board was further apprised that HR Committee of the Board has also recommended the case to the Board for its approval. The Board was requested to accord approval for creation of Operation Sub-Division Sardar Pur as recommended by MEPCO Scrutiny Committee in the interest of work.

Decision

The Board accorded its approval for creation of Operation Sub-Division SardarPur after bifurcation of Existing Operation Sub-Divisions Kabirwala, Makhdoom Pur and Sarai Sidhu alongwith posts, vehicles, furniture and office equipment as recommended by MEPCO Scrutiny Committee.

AGENDA ITEM NO.7

Approval for grant of four advance increments on account of Meritorious Performance in respect of Mr. Liaqat Ali Memon, Manager (HRM) MEPCO H/Q Multan.

The Board was apprised that Mr. Liaqat Ali Memon, Manager (HRM) MEPCO H/Q Multan has been nominated as "Best Performer" as he has devotedly performed his duties that have contributed a lot towards achievement of organization objectives / goals. He being a Manager (HRM) made extraordinary efforts for completion of his job. A gist of achievement is narrated below: -

1. Updating of vacancy position on daily basis of all cadres especially officers of BPS-17 & above and prepared proposals for posting of officers against vacant positions. Due to his efforts, maximum post of SDO (Operation) Sub Division has been utilized / filled which resulted in reducing the line losses.
2. To coordinate with departmental Heads in analyzing the necessity for creation / abolishment of posts and creation / bifurcation of Circles / Divisions / Sub Division, this resulted in reduction in the work load.
3. Trainings of employees (Promotion Trainings / USAID Trainings).
4. Conducted Promotion & Upgradation Boards of various categories (BPS-01 to BPS-17 and at present no Promotion / Upgradation Board is pending.
5. Keep close liaison with NTS for conducting written test for recruitment of employees against various posts in MEPCO and also make an agreement / TOR with NTS at shortest time.
6. Early / quick disposal of replies (same day) of Assembly Questions to Ministry of Water & Power, Government of Pakistan, Islamabad.
7. Early disposal of comments of Writ Petitions and onward submission of Honorable Labor Court, High Court and Supreme Courts.
8. Nominated as "Focal Person" on behalf MEPCO in various programs to peruse and early completion of work / program.



9. Keep close liaison with USAID Team.

The Board was further apprised that the case was presented to the HR committee of the Board with the request to recommend the case for Board's approval for allowing four advance increments in favor of Mr. Liaqat Ali Memon, Manager (HRM) MEPCO H/Q Multan on account of his hard working, sincerity, dedication, devotion and performing his duties beyond his routine work on holidays and off timings. After detailed deliberation, the Committee has recommended the Board to allow two advance increments instead of four advance increments in favor of Mr. Liaqat Ali Memon, Manager (HRM) MEPCO H/Q Multan. The Board was requested to consider the matter and accord necessary approval in this regard.

Decision

The Board accorded its approval for allowing two advance increments in favor of Mr. Liaqat Ali Memon, Manager (HRM) MEPCO H/Q Multan on account of his hard working, sincerity, dedication, devotion and performing his duties beyond his routine work on holidays and off timings.

AGENDA ITEM NO.8

Approval for grant of 02 advance increments to Mr. Fakhar Nawaz Seno-II on account of Commendable performance in the office of Director (Marketing, Tariff & CM).

The Board was apprised that Marketing, Tariff & CM Directorate is functional since 2007 and executing different assignments like Power Purchase Agreements (PPAs) with different Textile Mills, Sugar Mills, Fabrics Mills, Hydro Power Projects, Solar Power Projects, Captive / Small Power Plants, New Captive Power Plants, Alternative Energy Development Board (AEDB), Net Metering Systems and making this directorate each every efforts to transmit power to MEPCO's / NTDC System for overcoming the prevailing crunch of Power Crises. Marketing, Tariff & CM Directorate is having 06 No. matured contracts with Sugar Mills and Sugar Mills are supplying bagasse based power to MEPCO System during Crushing Season. Marketing, Tariff & CM Directorate filed petition in NEPRA to convert Bagasse based tariff linked with Natural Gas into Imported Coal on yearly basis. MEPCO has saved a huge amount (in Millions) of public funds. The Job of Mr. Fakhar Nawaz Steno-II is very complicated in nature and could not be performed without his sincere, dedicated and devoted efforts. He is performing extraordinary efforts for completion of his job. His job description is given as under.

- i. Collecting and maintenance of readings from Sugar Mills on fortnightly basis from different points / Grid Stations.
- ii. Collecting and maintenance of CDPs.
- iii. Collect information regarding Power Acquisitions Requests (PARs) from different Sugar Mills, Textile Mills and Fabrics Mills, preparing and submission to the Director (Marketing, Tariff & CM) for further process to National Electric Power Regulatory Authority (NEPRA) and Ministry of Water & Power Government of Pakistan.
- iv. Keep close liaison with concerned MEPCO formations and Assist, Director (Marketing, Tariff & CM) and ensure immediate instructions issued from time to time in true letter and spirit during the duty hour and off duty period.
- v. He is responsible to update Director (Marketing, Tariff & CM) with System information / parameters.

The Board was further apprised that the case was presented to the HR committee of the Board with the request to recommend the case to the Board for its approval for allowing two advance increments in favor of Mr. Fakhar Nawaz Steno-II office of Director (Marketing, Tariff & CM) MEPCO Multan on account of his admirable and commendable performance. After detailed deliberation, the Committee has recommended the Board to allow one advance increment instead of two advance increments in favor of Mr. Fakhar Nawaz Steno-II office of Director (Marketing, Tariff & CM) MEPCO Multan. The Board was requested to consider the matter and accord necessary approval.

Decision

The Board accorded its approval for one advance increments in favor of Mr. Fakhar Nawaz Steno-II office of Director (Marketing, Tariff & CM) MEPCO Multan on account of his admirable and commendable performance.

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AGENDA ITEM NO.9

Approval for grant of premature increment on promotion within same scale.

The Board was informed that HR Director PEPCO has conveyed approval of MD PEPCO for adoption of Govt. of Pakistan Finance Division (Regulation Wing) Office Memorandum No. F-11(30)R/2/2010 dated: 05.11.2012 regarding grant of one premature increment on fixation of pay to those PEPCO employees who are / were already drawing pay in a pay scale by virtue of selection grade or otherwise holding lower post in the pay scale or promoted to a higher post falling in the same scale. The Board was further informed that HR committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its approval for adoption of above mentioned Govt. of Pakistan Finance Division (Regulation Wing) Office Memorandum for implementation in MEPCO as adopted by PEPCO vide his office memorandum No: GM(HR)/HRD/A-332(15)/538-72 dated: 18.02.2015.

Decision

The Board accorded its approval for adoption of above mentioned Govt. of Pakistan Finance Division (Regulation Wing) office memorandum for implementation in MEPCO as adopted by PEPCO vide his Office Memorandum No: GM(HR)/HRD/A-332(15)/538-72 dated: 18.02.2015.

AGEND ITEM NO.10

Approval for provision of medicated stunts in heart surgery / angioplasty cases.

The Board was apprised that HR Committee BOD MEPCO, in its meeting held on 27.03.2015, vide agenda item No. 02 of Minutes of Meeting, imparted instructions to take necessary measures / efforts for provision of Medicated Stunts in heart surgery cases and be also incorporated in the policy. As per above instructions, matter has been taken up with the MS WAPDA Hospital Multan and DG (MS) Lahore for amendment in agreement with CPEIC Multan. No approval has been received from DG (MS) Lahore. However, an Agreement/ MOU was signed between MEPCO & CPEIC Multan. The relevant Clause XI (a) of the Agreement is reproduced as under:-

“Where stents are required ordinary stunts will be used. In case stunts other than ordinary / agreed are used either on the advice of treating consultants or opted by the employee or the patient himself, the full cost of stent will be borne by the employee himself, he will be reimbursed cost of ordinary stunts i.e. Rs.46000/- only by his department as per procedure”.

The Board was further apprised that HR committee of the Board has also recommended the case for Board's approval. In view of the above, the Board was requested to accord its approval for amending the agreement / MOU between CPEIC Multan and MEPCO regarding use of Medicated Stunts instead of Ordinary Stunts in heart surgery/Angioplasty as per recommendations of Treating Consultant if required for MEPCO employees (Serving, Retired and Family Pensioners of MEPCO only) in relaxation of “The Pakistan WAPDA Medical Attendance Rules, 1979”.

Decision

The Board accorded its approval for amending the agreement/MOU between CPEIC Multan and MEPCO regarding use of Medicated Stunts instead of Ordinary Stunts in heart surgery/Angioplasty as per recommendation of Treating Consultant if required for MEPCO employees (Serving, Retired and Family Pensioners of MEPCO only) in relaxation of “The Pakistan WAPDA Medical Attendance Rules, 1979”.

AGENDA ITEM NO.11

Approval for provision of medical facility to cancer patient of MEPCO.

The Board was intimated that HR Committee BOD MEPCO, in its meeting held on 27.03.2015, vide agenda item No. 02 of Minutes of Meeting, imparted instructions to take necessary measures/efforts to take Shoukat Khanum Hospital on WAPDA Panel and be also incorporated in the policy. As per above instructions, matter has been taken up with the MS WAPDA Hospital Multan and DG (MS) Lahore for agreement with Shoukat Khanum Hospital Lahore. DG (MS) Lahore has clarified that there is no provision for referring WAPDA patients to private medical setup for availing treatment as per “The Pakistan WAPDA Medical Attendance Rules, 1979”, therefore management of MEPCO, if desire so, may approach Shoukat Khanum Memorial Cancer Hospital Lahore at their own for entering into any contract/MOU for availing treatment facilities for their company employees on the terms and conditions acceptable to MEPCO authorities. Accordingly, this office has approached the Shoukat Khanum Hospital Lahore for their willingness regarding agreement with MEPCO. The Board was further intimated that HR

committee of the Board has also recommended the case for Board's approval. In view of the above, the Board was requested to accord its approval to enter into an agreement/ MOU between Shoukat Khanum Hospital Lahore and MEPCO for treatment facilities of cancer patients of MEPCO (Serving, Retired and Family Pensioners of MEPCO only) in relaxation of "The Pakistan WAPDA Medical Attendance Rules, 1979".

Decision

The Board accorded its approval to enter into an agreement / MOU between Shoukat Khanum Hospital Lahore and MEPCO for treatment facilities of cancer patients of MEPCO (Serving, Retired and Family Pensioners of MEPCO only) in relaxation of "The Pakistan WAPDA Medical Attendance Rules, 1979".

AGENDA ITEM NO.12

Approval for Bonus (One Month Basic Pay) to Employee on Commissioning of 132-KV Grid Station FattahPur and construction of feed for FatehPur Grid Station by Mr. AbidSher Ali, Minister of State for Water & Power.

The Board was apprised that Honorable Minister of State for Water & Power Mr. Abid Sher Ali inaugurated the newly converted Grid Station i.e 132-KV Fateh Pur on 22.04.2015. The Honorable Minister appreciated the officers/officials of GSC formation on timely completion and commissioning of said Grid Station and announced publicly for bonus (one month pay) to officers/officials of GSC formation who participated in construction of the said Grid Station. The list of 34 employees by whom efforts the early completion /energization could be made possible was presented to the Board. The Board was further apprised that HR committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its approval as per list presented.

Decision.

The Board accorded its approval for bonus (one month pay) to 34 officers/officials of GSC formation who participated in construction of the said Grid Station as per list presented to the Board.

AGENDA ITEM NO.13

Approval for grant of extension in relaxation of mandatory promotion training courses for the purpose of time scale upgradation to Employees BPS-01 to BPS-19.

The Board was apprised that HR Director PEPCO vide Office Memorandum dated 29.11.2011 relaxed the Mandatory Management Trainings for consideration of Upgradation cases of officers BPS-17 & above up to 30.06.2012. Accordingly, MEPCO has also adopted the said policy and relaxed the facility of mandatory promotion trainings from BPS-01 to 19 time to time for the purpose of Time Scale Upgradation with the approval of MEPCO BOD vide office order No. 187-T dated 15.05.2012 and office order NO. 155-P dated 11.09.2013. Last extension in relaxation of mandatory management trainings was allowed by MEPCO BOD in its 96th meeting held on 21.08.2014 against Agenda Item No. 10 for the purpose of Time Scale Upgradation to employees BPS-01 to BPS-19 upto 30.06.2015 vide office order No. 313- dated 17.09.2014. It was added that there are a number of employees of various categories in MEPCO who are otherwise eligible for Upgradation but cannot be upgraded as they have not undergone the mandatory trainings. The arrangement and nomination of employees for Mandatory Promotion Trainings is the sole responsibility of the Company / Department. All the employees (Officers / Officials) eligible for upgradation cannot be imparted Promotion Trainings immediately within short span due to lack of sufficient training facilities/infrastructures. This situation has created an environment of unrest amongst neither the employees as neither they are being upgraded nor being nominated for Mandatory Promotion Trainings. The Board was further apprised that the case was presented to the HR committee of the Board with the request to recommend the case for Board's approval for extending the facility for relaxation of Mandatory Promotion Trainings upto 30.06.2016 for the purpose of Time Scale Up gradation of MEPCO employees of BPS-01 to BPS-19 in the interest of work. However, the Committee has recommended the case for Board's approval with the recommendation to extend extending the facility for relaxation of Mandatory Promotion Trainings upto 31.12.2015 for the purpose of Time Scale Up gradation of MEPCO employees of BPS-01 to BPS-19. The Board was requested to consider the matter and accord necessary approval.

Decision

The Board accorded its approval for extending the facility for relaxation of Mandatory

Management Trainings upto 31.12.2015 for the purpose of Time Scale Upgradation of MEPCO employees of BPS-01 to BPS-19 in the interest of work.

AGENDA ITEM NO.14

Approval for promotion / induction of Junior Engineers as Senior Engineer in BPS-18 on the basis of M.Sc / PHD qualification.

The Board was apprised that Engineers with qualification of Ph.D/M.Sc. (with experience) may be considered for recruitment as Senior Engineers for research and highly specialized fields like Design, Research and Planning & Scheduling etc. as per Pakistan WAPDA Service of Electrical Engineers Rules-1965 and clarification given by Director (CM) PEPCO vide letter No.7527 dated 31.07.2013. As per Service Rule, 20% posts of Jr. Engineers are reserved for accelerated promotions as Sr. Engineer. However, in case of non-utilization of the said quota for accelerated promotion, the competent authority may utilize the said quota for the post of M.Sc./Ph. D Engineers.MEPCO, however, has never conducted the said Promotion/Induction Board since 2005 i.e date when the companies were authorized to conduct Promotion/Upgradation/Induction Boards at their own level.Meanwhile, 01 Jr. Engineer of MEPCO having qualification of M.Sc.i.e. Hafiz Ghulam Murtaza presently working as Assistant Manager (Safety) MEPCO Multan has filed a Writ Petition No. 4453/2015 before Honorable Lahore High Court Bench at Multan in which Honorable Courtvide order/ judgment dated 27.03.2015, has disposed of the writ petition with the directions that:-

“Needless to mention, the Respondent No. 1 is statutory bound to redress the grievance of the petitioner. Therefore, Respondent No. 1 i.e CEO MEPCO is directed to decide the representation of the petitioner preferably within a period of (20-Days) after receiving the certified copy of this order. The petitioner, is so advised may appear before the said Respondent. Compliance report shall be transmitted to the Deputy Registrar (Judicial) of this Bench”.

It was further added that this office requested Chief Engineer (Admn) Power PEPCO, Lahore to clarify whether Jr. Engineers who have qualification of M.Sc./Ph. D can be inducted in BPS-18 and can be processed at MEPCO level or otherwise vide this office letter dated 15.06.2012. In response, Director (CM) PEPCO, Lahore vide letter dated 31.07.2013, clarified that the Engineers in BPS-17 having 03-years' experience after M.Sc. Engineering may be considered for induction as Senior Engineer in BPS-18 against prescribed quota. The condition of DPE/JMC is not applicable in such cases. However, the seniority of these inductees as Sr. Engineer in BPS-18 will be determined as per office memorandum dated 02.05.2013 and CEO of the companies are competent to decide promotion/induction of BPS-17 officer in higher rank at their own level.The Board was further intimated that the case was presented to the HR committee of the Board with the request to recommend the case for Board's approval for the following:-

1. To conduct Promotion / Induction Board of Jr. Engineers (BPS-17) having Ph.D/M.Sc. Qualification as Senior Engineers in BPS-18 being covered as per existing service rules.
2. To prepare / maintain the seniority list of Jr. Engineers having qualification of Ph.D/M.Sc. from the date of appointment / promotion as Jr. Engineer.
3. To fix 05% promotion quota for M.Sc./Ph.D Jr. Engineers for their promotion as Sr. Engineers. However, not more than two M.Sc./Ph.D Jr. Engineers will be promoted per year till the utilization of backlog of the said quota to avoid in-balance amongst the promotions of normal B.Sc. Jr. Engineers and M.Sc./Ph. D Jr. Engineers.
4. The M.Sc./Ph.D Jr. Engineers after their promotion as Sr. Engineer will only be posted in Design, Research and Planning & Scheduling (PMU) etc. departments until, unless their immediate seniors will be promoted as Sr. Engineers.

The HR Committee has instructed the HR & Admin Director to resubmit the case with detailed case history and service rules in this regard.

Decision

The Board instructed the HR & Admin Director to follow instructions of HR Committee and resubmit the case after vetting of HR Committee in next Board Meeting.

AGENDA ITEM NO.15

Approval for regularization/conversion of daily wagers staff working under construction/GSC Directorate as ALM initially for 02x years in basic salary of BPS-03 and thereof in BPS-05.

The Board was informed that in the light of Director (Rules) WAPDA House Lahore office memorandum dated 16.06.2005, daily wagers working against non-sanctioned posts under Construction/GSC Directorates are being regularized against regular posts as ALM, N/Qasid, Mali, & Sweeper on completion of 03 years continuous engagement service as per qualification possessed by them. MEPCO BOD in its meeting held on 06.02.2008 accorded approval to regularize middle pass daily wagers of Construction Directorate as ALM against laid down Matriculation qualification & illiterates as Mali/Chowkidar. The said decision was for only one time measure and daily wagers were regularized accordingly. Later on, middle pass daily wagers of Construction Directorate who were regularized as N/Qasids, Malis & Chowkidars filed petitions in different Courts of law and on the orders of Honorable Courts of law, HR & Admin office converted them as ALM having 05 years service (daily wager + regular cadre). On demand of CBA Union, MEPCO BOD vide its meeting held on 16.04.2012, again accorded approval to adopt previous education qualification criteria as approved in MEPCO BOD meeting held on 06.02.2008 and this should be last time regularization/up-gradation for middle and primary pass daily wagers. Accordingly, this office converted 132 Nos. ex-daily wagers of Construction Directorate as ALMs on 12.04.2013. Now representations of Middle pass ex-daily wagers of Construction/GSC Directorates who were previously regularized as Naib Qasid/ Mali/Chowkidar have been received in this office for their conversion as ALM and some of them have also filed petitions in different Courts of law. CBA Union is also pressing hard to convert/regularize them as ALM as these are the skilled Lineman who actually knows how to work on lines. The Board was further apprised that HR committee of the Board has also recommended the case for Board's approval with the recommendations that posting of these officials be made only against Technical jobs and they will not claim any change of scale at later stage. In view of above, MEPCO BOD was requested to accord its approval that:-

- a. In future, middle pass daily wagers of Construction/GSC Directorates may be regularized as ALM initially for 02x years in basic salary of BPS-03 and thereof, they may be granted BPS-05 after they will not undergo 04 months training.
- a. Approximately, 130x Nos. ex-daily wagers who were previously regularized as Naib Qasid, Mali, Chowkidar having middle qualification may be re-converted/adjusted as ALM through Regularization Board subject to the condition that each individual has 05x years service (daily wagers + regular cadre) and have been working physically on lines in Construction/GSC Directorates
- b. Matric & above daily wagers will continue to be regularized as ALM & Primary/Literate as Sweeper as per existing practice in vogue.

Decision

The Board accorded its approval for that:-

- b. In future, middle pass daily wagers of Construction/GSC Directorates may be regularized as ALM initially for 02 years in basic salary of BPS-03 and thereof, they may be granted BPS-05 after they will not undergo 04 months training.
- c. Approximately, 130x Nos. ex-daily wagers who were previously regularized as Naib Qasid, Mali, Chowkidar having middle qualification may be re-converted/adjusted as ALM through Regularization Board subject to the condition that each individual has 05x years service (daily wagers + regular cadre) and have been working physically on lines in Construction/GSC Directorates
- d. Matric & above daily wagers will continue to be regularized as ALM & Primary/Literate as Sweeper as per existing practice in vogue.

Furthermore, the Board also instructed the HR & Admn Director to ensure that posting of these officials be made only against Technical jobs and they will not claim any change of scale at later stage.

AGENDA ITEM NO.16

Approval for engagement of Retired Patwaries on Lumpsum package for a period of 01 year in GSC Directorate MEPCO.

The Board was intimated that Project Director (GSC) MEPCO Multan has submitted that his GSC Directorate is facing shortage of 02 Nos. Patwari since long against sanctioned post under GC & T&G 'C' Division (01 No. post in each Division). MEPCO authority has already requested to Senior Member (Revenue) Secretary to Govt. of Punjab Revenue Department Lahore for deputation of the Patwari under GSC Directorate vide letter dated 08.04.2015, but no Patwari has been deputed by the concerned Department as yet. Services of Patwari is essential in the field of GSC where various New Grid Stations as well as new Transmission Lines are to be constructed and other matters like timely assessment of potential damages to the crops and compensation disbursements to affected persons during construction of tower foundation, erection and stringing of Transmission Lines. Presently above responsibilities are being dealt by the only available person Mr. Jan Muhammad (Qanoongo) under GC Division who is overburdened due to excessive workload especially long traveling under the entire area of MEPCO where revenue matters to be verified before its final disposal. At present the work for construction of 132KV Transmission Line are running under PD (GSC) MEPCO. It is difficult for his Directorate to complete the works without the services of the Patwaries especially to solve the issues right of way problems during execution of works. To overcome such difficulties and till the arrival of new Patwaries as requested above, the following 02 Nos. applications as detail mentioned against each for consideration and appointment under MEPCO by allowing lump sum package for a period of 01 year like Mr. Muhammad Ali Khan S/O Bhoray Khan Patwari who was engaged for PMC in the best interest of the project works: -

Sr. No.	Name of Applicant	Status of Qualification / Experience
1.	Muhammad Rasheed S/O Muhammad Abdullah	He was retired on 15.04.2004 as a Patwari from NTDC.
2.	Zafar Iqbal S/O Muhammad Ishaq	He has Matric qualification alongwith passed Canal Patwari Examination and he worked under NTDC as Patwari on daily wages w.e.f. 26.05.1993 to 30.09.1998

The Board was further informed that HR committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its approval for engagement of 02 No. Patwaries in GSC Directorate MEPCO Multan on following terms & conditions against the sanctioned posts: -

1. Lumpsum amount of Rs: 25,000/- per month.
2. TA / DA as admissible to the BPS-05 rank official of MEPCO as per company rules (Maximum 10 dailies) on official tour.

Decision.

The Board accorded its approval for engagement of M/s. Muhammad Rasheed S/O Muhammad Abdullah and Zafar Iqbal S/O Muhammad Ishaq, Patwaries for a period of one year on the following terms & conditions: -

1. Lumpsum amount of Rs: 25,000/- per month.
2. TA / DA as admissible to the BPS-05 rank official of MEPCO as per company rules (Maximum 10 dailies) on official tour.

AGENDA ITEM NO.17

Approval for the proposal for Bifurcation / Rehabilitation of 11KV B&R feeder emanating from 132KV Grid Station Burewala under Account Head "Distribution Rehabilitation (ELR)".

The Board was informed that the S.E (Op) MEPCO Circle Vehari submitted the said proposal for according its approval vide Memo No. 43383-85 dated 28.11.2014. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132KV Grid Station Burewala. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for amounting to Rs. 24.176Million vide his memo No. 5437-38 dated 19.03.2015. The overall B.C Ratio works out 3.79. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Brief Description of Scope of Work is as under:-

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- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.300 KM HT Power Cable 500MCM
- iii. 6.464 KM New Line of Osprey
- iv. 0.250 KM replacement of Power Cable from UG4 to 500 MCM
- v. 4.984 KM Reconductoring Dog to Osprey
- vi. 1.250 KM Reconductoring Gopher to Dog
- vii. 1.430 KM Reconductoring Gopher to Rabbit.
- viii. 1.372 KM Reconductoring GSL to Rabbit.

The Board was also apprised that Procurement Committee has recommended the case to the Board for its approval. The Board was requested to accord its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV B&R feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Burewala, under Account head "ELR" involving Rs. 24.176Million.

Decision

The Board accorded its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV B&R feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Burewala, under Account head "ELR" involving Rs. 24.176Million.

AGENDA ITEM NO.18

Approval for the proposal for Bifurcation / Rehabilitation of 11KV Gaggo feeder emanating from 132KV Grid Station Burewala (Azeem Abad) under Account Head "Distribution Rehabilitation (ELR)".

The Board was informed that the S.E (Op) MEPCO Circle Vehari submitted the said proposal vide No.31927-29 dated 27.08.2014 for according its approval. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132KV Grid Station Burewala (Azeem Abad). PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for amounting to Rs. 32.464Million vide his memo No. 5437-38 dated 19.03.2015. The overall B.C Ratio works out 3.69. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Brief Description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.061 KM HT Power Cable 500MCM
- iii. 13.192 KM New Line of Osprey
- iv. 0.539 KM New Line of Rabbit
- v. 0.070 KM replacement of Power Cable from UG4 to 500 MCM
- vi. 3.884 KM Reconductoring Gopher to Rabbit
- vi. 02 No. 450KVAR HT Fixed Capacitor Bank Sets.

The Board was further informed that Procurement Committee of the Board has also recommended the case for Board's approval. The Board was requested to consider the matter.

Decision

The Board accorded its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Gaggo feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Burewala (Azeem Abad), under Account head "ELR" involving Rs. 32.464Million.

AGENDA ITEM NO.19

Approval for the proposal for Bifurcation / Rehabilitation of 11KV Machiwal feeder emanating from 132KV Grid Station Burewala (Azeem Abad) under Account Head "Distribution Rehabilitation (ELR)".

The Board was apprised that the S.E (Op) MEPCO Circle Vehari submitted the said proposal vide No.05-07 dated 29.04.2014. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132KV Grid Station Burewala Azeem Abad). PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for amounting to Rs. 43.873Million vide his memo No. 5437-38 dated 19.03.2015. The overall B.C Ratio works out 4.24. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Brief Description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.067 KM HT Power Cable 500MCM
- iii. 24.016 KM New Line of Osprey
- iv. 0.350 KM New Line of Rabbit

- v. 0.067 KM replacement of Power Cable from UG4 to 500 MCM
- vi. 1.936 KM Reconductoring Dog to Osprey
- vi. 01 No. 450 KVAR HT Fixed Capacitor Bank Sets.

The Board was further apprised that Procurement Committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Machiwal feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Burewala (Azeem Abad), under Account head "ELR" involving Rs. 43.873Million.

Decision

The Board accorded its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Machiwal feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Burewala (Azeem Abad), under Account head "ELR" involving Rs. 43.873Million.

AGENDA ITEM NO.20

Approval for the proposal for Bifurcation / Rehabilitation of 11KV Sultan feeder emanating from 132KV Grid Station ShaikhFazal under Account Head "Distribution Rehabilitation (ELR)".

The Board was apprised that S.E (Op) MEPCO Circle Vehari submitted the said proposal for according its approval vide Memo No. 42192-94 dated 20.11.2014. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132KV Grid Station Shaikh Fazal. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for amounting to Rs. 31.982Million vide his memo No. 5437-3 dated 19.03.2015. The overall B.C Ratio works out 3.43. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Brief Description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.833 KM HT Power Cable 500MCM
- iii. 4.348 KM New Line of Osprey
- iv. 2.627 KM New Line of Dog
- v. 0.609 KM New Line of Rabbit
- vi. 11.197 KM Reconductoring Dog to Osprey
- vii. 2.724 KM Reconductoring Rabbit to Dog
- viii. 2.919 KM Reconductoring Gopher to Rabbit
- ix. 01 No. 450KVAR HT Fixed Capacitor Bank Sets.

The Board was further informed that Procurement Committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Sultan feeder and creation of new proposed feeder to be emanated from 132KV Grid Station ShaikhFazal, under Account head "ELR" involving Rs. 31.982Million.

Decision

The Board accorded its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Sultan feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Shaikh Fazal, under Account head "ELR" involving Rs. 31.982Million.

AGENDA ITEM NO.21

Approval for the Revision in Work Order # 35-50019 for Bifurcation/ Rehabilitation of 11KV Al-Fazal Feeder Emanating from 132KV Grid Station Shujabad under Account Head "Distribution Rehabilitation (ELR)".

The Board was intimated that BOD MEPCO approved in its 97th meeting, minutes notified vide company secretary letter No. 1114-1137 dated 15.10.2014, agenda Item No.76, the proposal for Bifurcation /Rehabilitation of 11 KV Al-Fazal feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Shujabad, (Under A/C Head ELR). PD (C) MEPCO vide letter No.22958-59 dated. 15.05.2015 submitted the revised estimate whereby the cost decreased from Rs. 36.867 million to Rs.36.707 million due to variation in site sketch, Right of way problem. The overall Revised B.C Ratio works out 4.51. The proposal is technically and financially viable and justified Under A/C Head ELR. Brief Description of the work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.100 KM HT Power Cable 500MCM
- iii. 13.307 KM New Line of Osprey

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- iv. 1.360 KM New Line of Dog
- v. 0.463 KM New Line of Rabbit
- vi. 0.100KM HT Power Cable 500MCM
- vii. 1 x 450KVAR HT Fixed Capacitor Bank Sets
- viii. 3.155 KM Reconductoring Rabbit to Ospray
- ix. 0.335 KM Reconductoring Gopher to Ospray
- x. 8.545KM Reconductoring Rabbit to Dog
- xi. 3.228KM Reconductoring Gopher to Dog
- xii. 2.695 KM Reconductoring Gopher to Rabbit

The Board was further informed that Procurement Committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its administrative approval of revised estimate for the proposal for Bifurcation / Rehabilitation of 11 KV Al-Fazal feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Shujabad, under Account head "ELR" involving Rs. 36.707 Million.

Decision

The Board accorded its administrative approval as requested for.

AGENDA ITEM NO.22

Approval for the proposal for Bifurcation / Rehabilitation of 11KV City & Abbasia feeders both emanating from 132KV Grid Station Ahmad Pur East under Account Head "Distribution Rehabilitation (ELR)".

The Board was intimated that the S.E (Op) MEPCO Circle Bahawal Pur submitted the said proposal for according its approval vide Memo No.12466-67 dated 04.12.2014. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132KV Grid Station A.P.East. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for amounting to Rs. 20.475Million vide his memo No. 20510-11 dated 06.04.2015. The overall B.C Ratio works out 5.15. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Brief Description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.120 KM HT Power Cable 500MCM
- iii. 3.610 KM New Line of Osprey
- iv. 0.427 KM New Line of Dog
- v. 6.878 KM Reconductoring Dog to Osprey
- vi. 1.226 KM Reconductoring Rabbit to Osprey
- vii. 2.083 KM Reconductoring Rabbit to Dog
- viii. 1.338 KM Reconductoring Gopher to Dog
- ix. 04 No. 450KVAR HT Fixed Capacitor Bank Sets

The Board was further apprised that Procurement Committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its administrative approval of the said proposal for Bifurcation / Rehabilitation of 11KV City & Abbasia feeders and creation of new proposed feeder to be emanated from 132KV Grid Station A.P.East, under Account head "ELR" involving Rs. 20.475Million.

Decision

The Board accorded its administrative approval as requested for.

AGENDA ITEM NO.23

Approval for the proposal for Bifurcation / Rehabilitation of 11KV Gulam Hussain feeder emanating from 132KV Grid Station Garha More under Account Head "Distribution Rehabilitation (ELR)".

The Board was apprised that the S.E (Op) MEPCO Circle Vehari submitted the said proposal for according its approval vide memo No. 42799-801 dated 26.11.2014. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132KV Grid Station Garha More. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for amounting to Rs. 44.651 Million vide his Memo No. 5437-38 dated 19.03.2015. The overall B.C Ratio works out 5.23. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Brief Description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.183 KM HT Power Cable 500MCM

- iii. 8.750 KM New Line of Osprey
- iv. 0.183 KM replacement of Power Cable from UG4 to 500 MCM
- v. 10.946 KM Reconductoring Dog to Osprey
- vi. 8.052 KM Reconductoring Rabbit to Osprey
- vii. 3.291 KM Reconductoring Rabbit to Dog
- viii. 02 No. 450KVAR HT Fixed Capacitor Bank Sets.

The Board was further apprised that Procurement Committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Ghulam Hussain feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Garah More, under Account head "ELR" involving Rs. 44.651 Million.

Decision

The Board accorded its administrative approval as requested for.

AGENDA ITEM NO.24

Approval for design of external electrification of "Area Development Scheme" Housing Scheme situated at Jalal Pur Pirwala.

The Board was informed that M/S IN Consultant submitted design for external electrification of "Area Development" Housing Scheme at Jalal Pur Pirwala. Total ultimate demand of the scheme worked out 1545KW or 1817KVA equivalent to 95.4Amps. Electrification of the scheme is proposed through 01 No. 11KV independent feeder thus the total project cost worked out Rs. 27.502 Million (Electrification Cost Rs. 19.246 Million, Grid Sharing Cost Rs. 8.256 Million & Design Vetting Charges Rs. 0.288 Million). The Board was further apprised that Procurement Committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its administrative approval for Electrification Cost Rs. 27.502 Millions.

Decision

The Board accorded its administrative approval for External electrification cost to the tune of Rs. 27.502 Million of "Area Development Scheme" Housing Scheme situated at Jalal Pur Pirwala.

AGENDA ITEM NO.25

Approval for write off of irrecoverable Electricity Dues of Kundi Connections of Pakistan Army & Pakistan Rangers.

The Board was informed that Troops of Pakistan Army & Rangers were deployed at the border in 2002 to 2007, because of risk of war. Pakistan Army & Rangers established their check-posts along the side of borders and managed direct hooking from our distribution system. Detections were charged to these Kundi connections on the basis of connected load but Pakistan Army & Rangers did not pay the dues in spite of all departmental efforts. Long chain of correspondence with the departments for recovery purpose is on the record but all efforts have become futile and recovery has become impossible and the only remedy to clear these long outstanding dues is to write off being irrecoverable. Division wise detail is given below:-

Name of Division	Name of establishment	No. of cases	Amount involved
B/Nager	Ranger	115	1425886
	Army	380	4143664
	Total	495	5569550
H/Abad	Ranger	238	5124990
	Army	249	8556330
	Total	487	13681320
Grand Total		982	19250870

As per write off policy of PEPCO disseminated by Secretary WAPDA vide No. D.G(Coord)/03003/ MTG/3503-19 dated 16.09.2000, following is the criteria for considering write off of various amounts:-

- a. The Committees shall consider those cases only where the age of irrecoverable arrears is more than 10 years.
- b. Available record is checked thoroughly to ensure that there is no error or mistake in reading, billing and posting.
- c. The premises have no running connection.
- d. Despite putting in reasonable effort, successor-in-interest is not traceable.

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- e. Any security / advance payment or adjustment etc. if due, have been properly processed and finalized.
- f. There is no connection in the name of defaulter at any other place (DISCO).
- g. In case of legal proceedings, amount deposited in Court of Law by the consumer and fate of case be kept in view.

The matter of specific write off has also been discussed with Audit and Finance Committee with the relevant record of recovery efforts, the committee agreed write off with the approval of BOD. The units were charged to these connections generally on an average load factor basis according to connected load & period of the kundi cases. The line losses of these divisions before, during and after these debit periods, with and without incorporating these debit units is as under please

Period	A			B		
	Bahawalnager Division			Haroonaad Division		
	Units debit of kundi conn.	%age loss with debited units	Without debited units	Units debit of kundi conn.	%age loss with debited units	Without debited units
2002-03	--	20.9	20.9	--	16.5	16.5
2003-04	157287	20.0	20.0	--	16.1	16.1
2004-05	254830	19.1	19.2	1010308	15.3	15.9
2005-06	339236	18.0	18.2	1350173	14.2	14.9
2006-07	207592	17.6	17.7	1176	16.1	16.1
2007-08	-	16.7	16.7	-	14.5	14.5
2008-09	-	15.9	15.9	-	14.1	14.1
2009-10	-	15.7	15.7	-	14.1	14.1
2010-11	-	15.7	15.7	-	14.5	14.5
2011-12	-	14.7	14.7	-	14.1	14.1
2012-13	-	14.3	14.3	-	13.7	13.7
2013-14	-	14.5	14.5	-	13.6	13.6

Line losses of Bahawalnager Division were 20.9% prior period of charging of detection bill, which progressively decreased every year during and after period of charged of units as tabulated above and likewise line losses of Haroonaad were decreased as tabulated above. It is pertinent to notice that the impact of detection units was venial over the quantum of line losses. Since inspite of all out efforts, recovery could not be affected from these cases and arrear is pending for the years together. The Board was requested to accord approval for write off the irrecoverable electricity dues of Pakistan Army & Rangers departments as explained above as a special case.

Decision.

The Board accorded its approval for write off an amount of Rs.19250870/- irrecoverable electricity dues of Pakistan Army & Rangers Department as a special case.

AGENDA ITEM NO.26

Approval for procurement of 132/11.5KV, 31.5/40 MVA Power Transformers Financed under ADB Loan No. 3096-PAK (PDEIP) Tranche-IV against Tender No. ADB-Tranche-IV-MEPCO-01/2014 (Lot-I) opened on 17.09.2014.

The Board was intimated that Tender No. ADB-TRANCHE-IV-MEPCO-01-2014 (Lot-I) was floated to procure the following material required by GSC formation for completion of Augmentation works (being procured under ADB Financing) after approval of worthy Chief Executive Officer MEPCO: -

Item	Description	Qty.
A	LOT-I (132 KV TRANSFORMERS)	
A-1	132/11.5kV, 31.5/40 MVA, 3-phase power transformer complete with control cubicle, all allied accessories, bushings with extended creepage distance, Terminal connectors as per specifications and approved drawings.	34 Nos.
A-2	SPARE PARTS FOR TRANSFORMERS	
i)	HVbushingcompletewithgasketandterminalConnectors	8 No.
ii)	LVbushingcompletewithgasketandterminalConnectors	8 No.
iii)	Neutralbushing	8 No.
iv)	BushingCTifapplicable(for each voltage)	4 No.

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v)	Completesetofpressurereliefdevice	4 Set
vi)	Fanwithmotor	24 No.
vii)	Completebuchholzrelay	4 No.
viii)	Oillevelindicator,magneticitype	8 No.
ix)	Oiltemperatureindicatorliiquidtype	4 No.
x)	Oiltemperatureindicatorresistancetype	4 No.
xi)	Windingtemperatureindicator	4 No.
xii)	Tap changerbuchholzrelay	4 No.
xiii)	Silica gel	120 Kg
xiv)	Transformeroil,litres	34000 Litre
xv)	Airbreather(eachtype)	4 No.
xvi)	Remotetapositionindicator	4 No.

Eight (08) Bidders participated in this lot. The bids were opened on 17.09.2014 by the standing Tender Opening Committee constituted vide office order No. 4433-38 dated 25.06.2009. The bids were sent to MEPCO Evaluation Committee for evaluation. M/s Chint Electric Company, China through M/s ZSS, Lahore has been declared lowest evaluated responsive bidder equipped with OLTC M.R Germany by MEPCO Evaluation Committee. Bid Evaluation Report was submitted to Asian Development Bank to issue NOC for award of the contract in favor of the lowest evaluated responsive bidder. Asian Development Bank vide letter dated 14.05.2015 has issued NOC for award of contract. CE (Dev) also agreed with the recommendation of committee to award the contract to lowest evaluated responsive bidder i.e. M/s Chint Electric Company, China through M/s ZSS, Lahore at CIP Bid Price i.e. US \$ 12,228,760 + PKR 18,525,000/- (equivalent to PKR 1,240,178,024/-). The rate quoted by the lowest evaluated responsive bidder is given as under:-

Description of Material	Qty.	CIP Rate offered by M/s Chint, China (PKR)
132/11.5kV, 31.5/40 MVA, 3-phase power transformer complete with control cubicle, all allied accessories, bushings with extended creepage distance, Terminal connectors as per specifications and approved drawings.	34 No.	36,475,824

The previous procurement rates for 40MVA Power Transformers in MEPCO and FESCO rate in ADB Tranche-IV are given as under for comparison: -

Tender No.	Opened on	Unit Price	Total Price including services (FCS)
ADB-MEPCO-01-2011 TRANCH-II (ICB) (09-No.)	15.06.2011	50,200,000	50,800,000
ADB-MEPCO-04-2013 TRANCH-III (ICB) (02-No.)	06.11.2013	50,387,200	50,887,200
PMU-MEPCO-24-2014 (01-No.)	18.09.2014	50,000,000	50,000,000
PMU-MEPCO-25-2014 (10-No.)	16.10.2014	51,000,000	51,000,000
PMU-MEPCO-29-2015 (11-No.)	17.02.2015	49,500,000	49,500,000
ADB-TRANCHE-IV-01/2014 (LOT-I) (34-No.)	17.09.2014	45,594,780 (including custom duties, fees and taxes)	45,594,780
ADB-TRANCHE-IV-FESCO-01-2014 (Lot-I) (15-No.) (Awarded to M/s Chint)	04.08.2014	48,526,818 (including custom duties, fees and taxes)	48,526,818
ADB-TRANCHE-IV-PESCO-01-2014 (Lot-I) (22-No.) (Awarded to M/s Chint)	10.10.2014	45,139,955 (including custom duties, fees and taxes)	45,139,955

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The quoted rates of the firm are very less than the MEPCO previous purchase rates. Thus 1 are reasonable / acceptable. The cost of procurement would amount to US \$ 12,228,760 18,525,000/- (equivalent to PKR 1,240,178,024/-). The approval for procurement w amount US \$ 12,228,760 + PKR 18,525,000/- (equivalent to PKR 1,240,178,024/-) falls u competency of BOD MEPCO as per NTDC Book of Financial Power-2007 Section-IV Clause 2 for placing NOA / Contract in favor of M/s Chint Electric Company, China through M/s ZSS, Lahore being lowest evaluated responsive bidder in the International Competitive Bidding. The Board was further apprised that Procurement Committee of the Board has also recommended the case for Board's approval. Upon the query of the Board, Manager (Procurement) apprised the Board that press clipping in leading newspaper has no grounds and is meant for influencing the procurement agencies by a local agent to accept an inferior type of OLTC in power transformers. It has been mentioned in the tender bidding documents that the power transformer should be equipped with vacuum type on load tap changer MR, Germnay or equivalent specification. The bids offering power transformer with Huaming China Make OLTC have been declared non responsive in the light of GM (Services Division) NTDC Letter No. GM(SD)/NTDC/289-304 dated 12.03.2013 and due to non-compliance of Bidding Documents Section-VI Clause-6 and sub clause 6.5. FESCO has also awarded contract to M/s Chint Electric Co., Ltd for procurement of Power Transformers with same specs. Furthermore, ADB who is financing this procurement has also reviewed the bid evaluation report and has no objection to award the contract to lowest evaluated and substantially responsive bidder i.e. M/s Chint Electric Ltd and no violation of PPR Rules has been made during complete process of subjected procurement. Keeping in view above narrated facts, the Board was requested to accord its approval for issuance of NOA/Contract Agreement in favor of M/s Chint Electric Company, China through M/s ZSS, Lahore for procurement of material at CIP Bid Price of US \$ 12,228,760 + PKR 18,525,000/- (equivalent to PKR 1,240,178,024/-) (without GST & SED).

Decision

The Board accorded its approval for issuance of NOA/Contract Agreement in favor of M/s Chint Electric Company, China through M/s ZSS, Lahore for procurement of 132/11.5 KV, 31.5/40 MVA power transformers financed under ADB Loan No. 3096-PAK(PDEIP) Tranch-IV against tender No. ADB Tranch-IV- MEPCO- 01/2014 (Lot-I) Opened on 17/09/2014 at CIP Bid price of US \$ 12,228,760 + PKR 18,525,000/- (equivalent to PKR 1,240,178,024/-) (without GST & SED).

AGENDA ITEM NO.27

Any other points with permission of the chair.

a. Approval for authorization to Chief Executive MEPCO Multan to initiate institute/ file/ prosecute and defend all litigation against MEPCO and on behalf of MEPCO.

The Board was apprised that it is mandatory requirement under the Law that MEPCO Board of Directors formally accord approval for initiating/ institution/ filing/prosecution and defend the all Litigation against MEPCO and on behalf of the MEPCO to Chief Executive Officer MEPCO Multan. In absence of such authorization it is material illegality as well as material irregularity in the eyes of Law and MEPCO cannot plead or defend all the Litigation. The Committee was requested to recommend the case to the Board for its approval for considering the matter. authorization to Chief Executive Multan Electric Power Company Limited (MEPCO) Multan to initiate/ institute/file/prosecute and defend all Litigation for & on behalf of MEPCO before competent Courts of Law including constitutional courts (i.e Hon, able Supreme Court of Pakistan, Hon, able High Courts), competent Tribunals, competent forums, competent authorities including regulatory authorities, Revenue Authorities. He is authorized to file Civil Suits, Petitions, Civil Appeals, Revisions, Reviews, Civil Petition for Leave to Appeal, Civil Appeal, Service Appeals, Writ Petitions, Intra Court Appeals, NEPRA Tariff Petitions, Leave to Review for motion before NEPRA and representation/appeal before President of Pakistan against the decision of Wafaqi Mohtasib etc. on behalf of the MEPCO before Hon, able competent courts of Law including Hon, able Supreme Court of Pakistan and Hon, able High Courts as well/competent forums/ Competent Tribunals/ President/competent authorities including Regulator and Revenue Authorities. He is hereby authorized to sign & verify pleadings, plaints/ petitions/ applications /written statements/report and para wise comments/replies/ replications, appeals, review, revisions, writ petitions, ICAs, representations, affidavits etc. & give evidence/statements on behalf of MEPCO & he would have all possible complete Powers on behalf of the MEPCO. He is further authorized to

further delegate his all or any of aforementioned powers to one or more officers of MEPCO, which he deemed appropriate & necessary. The Board was further apprised that HR Committee of the Board has also recommended the case for Board's approval. The Board was requested to consider the case and accord necessary approval.

Decision

The Board accorded its approval for authorization to Chief Executive Multan Electric Power Company Limited (MEPCO) Multan to initiate/ institute/file/prosecute and defend all Litigation for & on behalf of MEPCO before competent Courts of Law including constitutional courts (i.e Hon,able Supreme Court of Pakistan, Hon,able High Courts), competent Tribunals, competent forums, competent authorities including regulatory authorities, Revenue Authorities. He is authorized to file Civil Suits, Petitions, Civil Appeals, Revisions, Reviews, Civil Petition for Leave to Appeal, Civil Appeal, Service Appeals/ Labor Appeals, Writ Petitions, Intra Court Appeals, NEPRA Tariff Petitions, Leave to Review for motion before NEPRA and representation/appeal before President of Pakistan against the decision of Wafaqi Mohtasib etc. on behalf of the MEPCO before Hon,able competent courts of Law including Hon, able Supreme Court of Pakistan and Hon,able High Courts as well/competent forums/ Competent Tribunals/ President/competent authorities including Regulator and Revenue Authorities. He is hereby authorized to sign & verify pleadings, plaints/ petitions/ applications /written statements/report and para wise comments/replies/ replications, appeals, review, revisions, writ petitions, ICAs, representations, affidavits etc& give evidence/statements on behalf of MEPCO & he would have all possible complete Powers on behalf of the MEPCO. He is further authorized to further delegate his all or any of aforementioned powers to one or more officers of MEPCO, which he deemed appropriate & necessary.

b. Approval for reimbursement of Rs.110210.00 as a difference of cost of Medicated Stents in favor of Maj. (R) Fiaz Ahmed, DD (Vigilance) MEPCO.

The Board was informed that Maj. (R) Fiaz Ahmed, DD (Vigilance) MEPCO has stated that an amount of Rs.187952.00 incurred on his cardiac treatment. Out of said amount, Rs.110210/- paid by him and remaining amount borne by CPEIC Multan being WAPDA Panel. He has requested for reimbursement of medical claim through BOD MEPCO on the analogy of other MEPCO Employees Maj. (R) Fiaz Ahmed, DD (Vigilance) MEPCO was referred by the MS WAPDA Hospital Multan to CPEIC Multan for Cor. Angiography as per recommendation of Medical Board Proceeding. Actual expenditure on treatment is Rs.212202.00, out of which an amount of Rs.101992/- will be paid by MEPCO to CPEIC Multan as provided in the contract and remaining amount i.e. Rs.110210.00 (Rs.109210 + Rs.1000) is required to be reimbursed in favor of Maj. (R) Fiaz Ahmed, DD (Vigilance) MEPCO, as he at his own has paid the difference of cost of Medicated Stents. BOD MEPCO has recently accorded approval for similar medical claims of various MEPCO employees. The Board was further apprised that HR Committee of the Board has also recommended the case for Board's approval. The Board was requested to accord its approval for payment of medical charges amounting to Rs.110210.00 in favor of Maj. (R) Fiaz Ahmed, DD (Vigilance) MEPCO on account of difference of cost of medicated stents instead of ordinary stents.

Decision

The Board accorded its approval the payment of medical charges amounting to Rs.110210.00 in favor of Maj. (R) Fiaz Ahmed, DD (Vigilance) MEPCO on account of difference of cost of medicated stents instead of ordinary stents.

c. Approval for condonation of delay to process the Monthly Grant in respect of Mst. Shamim Akhtar wd/o Khaaja Azmat Ullah, Ex-Meter Inspector.

The Board was apprised that late Khawaja Azmat Ullah, Ex-Meter Inspector expired on 28.11.2008 but the case for monthly grant out of WWF was not received in this office. On 26.11.2014, a complaint was received in this office from Mst. Shamim Akhtar wd/o late Azmat Ullah, Ex-M/Inspector vide which it was reported that Monthly grant out of WWF is being delayed by Mr. Siddique Clerk/LM-I of concerned office. An Enquiry Committee was constituted to probe into the matter. As per recommendation of inquiry report, the widow Mst. Shamim Akhtar is not at fault. She submitted the monthly grant case in time, but Mr. Siddique, Clerk/LM-I of MEPCO City Division Bahawal Pur has delayed the case. Mr. Muhammad Siddique has been held responsible for late submission of case and has been issued recorded warning beside detachment from office. As

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per SOP for W.W.F, "all applications on prescribed form for grants may be addressed and submitted to Chief Executive Office within six months from the date of notification of casualty giving rise to the claim for the aid applied for. The period is extendable to one year in special cases. The delayed cases over the prescribed period upto five years may be processed for approval from the date of receipt of application. The delayed cases over a period of five years are rarely considered on the special recommendation/direction of court of law for approval with immediate effect. Khawaja Azmat Ullah was expired on 28.11.2008 and the monthly grant case has been received in this office on 20.11.2014 (time barred by 5 years, 11 months and 23 days). The Board was further informed that HR Committee of the Board has also recommended the case for Board's approval. The Board was requested to accord approval for process/ sanction of monthly grant case in respect of Mst. Shamim Akhtar wd/o Late Azmat Ullah, Ex-M/Reader from the date of death of deceased employee.

Decision

The Board accorded its approval for condonation of delay in submitting claim of monthly grant in respect of Mst. Shamim Akhtar wd/o Azmat Ullah, Ex-Meter Inspector is hereby accorded as a special case as the widow is not at fault and also allowed monthly grant from the date of death of Late Azmat Ullah i.e. 28.11.2008.

e. Approval for condonation of delay in respect of Marriage grants cases.

The Board was informed that as per SOP "All applications for the marriage grant must reach Chief Executive Office within a period of six months from the date of marriage. The period is, however, extendable to one year in special cases". MEPCO BOD also in its 82th meeting held on 14.09.2012 has extended the powers of Chief Executive Officer MEPCO to condone the delay of marriage grant cases from 06 months to 01 year. The following are the widows of employees whose cases of their daughter's marriage grant has been received in this office after expiry of 01 year from the stipulated period of 06 months: -

Sr. No.	Name of widow	Date of marriage	Case must be received in this office upto	Date of receipt in this office on	Delay
1.	Mst. Rukhsana wd/o Abdul Rasheed, Ex-N/Q	05.04.2013	05.10.2013	13.01.2015	01 year 03 months 08 days
2.	Mst. Zaitoon Nisa wd/o Iqbal Ahmed, Ex-ALM	23.09.2012	23.03.2013	29.01.2015	01 year 10 months 06 days

As per SOP regarding marriage grants, marriage grant is allowed to widows for their two daughters only. It is also mentioned here that widows are not familiar with the rules / procedures for welfare funds. The said widows are not at fault for late submission of the cases due to unawareness, therefore, they may be allowed for daughter's marriage grants. The Board was further intimated that HR Committee of the Board has also recommended the case for Board's approval. The Committee was requested to recommend the case to the Board for its approval for condonation delay in submission of above mentioned marriage grant claims in order to redress the genuine grievances of said widows.

Decision.

The Board accorded its approval for condonation of delay in preferring claims of above mentioned widow's marriage grants is hereby accorded as a special case

e. Approval for procurement of 150 No. 200 kva Transformers through 15% repeat/ Additional order (T/No. 26/03.09.14).

The Board was apprised that a purchase order bearing No. 0604209 dated 26.01.2015 was placed upon M/s Pak Elektron Ltd. Lahore for the supply of 1000 No. 200 kva Transformers @ Rs. 425000/- per km with the approval of BOD MEPCO in its 100th meeting held on 28.01.2015. To save time and funds, it is felt essential in the interest of MEPCO to invoke clause B-Special Conditions-x i.e. "MEPCO reserves the right to increase/decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later". Keeping in view the urgency of 200 kva Transformers to cater to the requirements of field formations especially ensuing hot summer season, it is recommended that 15% additional / variation orders for procurement of 150 No. 200 kva Transformers may be placed to overcome any untoward situation in near future. Moreover tendering process if adopted may require sufficient

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time which may hinder the early completion of works/projects. Total cost for the procurement of 200 kva Transformers is worked out as under:

Name of firm	Ordered Qty (No.)	Purch: Rate on FCS (Rs.)	15% ddl: Qty (No.)	Cost of Org: P.O Million	Additional Cost	Total Cost Org+Addl:
M/s Pak Elektron Ltd.	1000	425000.00	150	425.000	63.750	488.750

Total cost for the procurement of 150 No. 200 kva Transformers @ Rs.425000/- per km through 15% additional / repeat order worth Rs. 63.750 million (excluding 17% GST) and total value of P.O (original + additional) worked out to Rs. 488.750 million (excluding 17% GST). The case was presented to the procurement committee of the Board. The Committee after examining the case has recommended the Board for its approval for proposed procurement. The Board was requested to accord its approval for procurement of 150 No. 200 kva Transformers @ Rs. 425000/- each amounting to Rs. 63.750 million (excluding 17% GST) & total value of P.O (original + additional) worked out to Rs. 488.750 million (excluding 17% GST) as proposed.

Decision

The Board accorded its approval for procurement of 150 No. 200 kva Transformers through 15% repeat/ Additional order @ Rs. 425000/- each amounting to Rs. 63.750 million (excluding 17% GST) & total value of P.O (original + additional) worked out to Rs. 488.750 million (excluding 17% GST) as proposed.

f. Approval for procurement of 300 No.25 kva Transformers through 15% repeat/ Additional order (T/No.44/13.10.14).

The Board was intimated that following purchase orders were placed upon the firms for the supply of 2000 No. 25 kva Transformers with the approval of BOD MEPCO in its 99th meeting held on 28.11.2014, detail as below:

Sr. No.	Name of Firm	P.O. No. & Date	Rate per Unit (Rs.)	Ordered Qty (No.)
1	M/s Transfo Power	0604194/23.12.14	110000.00	500
2	M/s Sky Power	0604202/09.01.15	109817.00	500
3	M/s A.B Ampere	0604198/01.01.15	102042.00	1000

Keeping in view the urgency of 25 kva Transformers to cater to the requirements of field formations especially ensuing hot summer season, it was recommended that 15% additional / variation orders for procurement of 300 No. 25 kva Transformers may be placed to overcome any untoward situation in near future. Moreover, tendering process if adopted may require sufficient time which may hinder the early completion of works/projects. To save time and funds, it is felt essential in the interest of MEPCO to invoke clause B-Special Conditions-x i.e. "MEPCO reserves the right to increase/decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later". Total cost for the procurement of 25 kva Transformers is worked out as under:

Name of firms	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
M/s Transfo Power	500	110000.00	75	55.000	8.250	63.250
M/s Sky Power	500	109817.00	75	54.909	8.236	63.145
M/s A.B Ampere	1000	102042.00	150	102.042	15.306	117.348
Total: -				211.951	31.793	243.743

Total cost for the procurement of 300 No. 25 kva Transformers through 15% additional / repeat order worth Rs. 31.793 million (excluding 17% GST) and total value of P.Os (original + additional) worked out to Rs. 243.743 million (excluding 17% GST). The Board was further informed that Procurement Committee has also recommended the case for Board's approval. The Board was requested to accord its approval for procurement of 300 No. 25 kva Transformers through 15% additional/ repeat order worth Rs. 31.793 million (excluding 17% GST) and total value of P.Os (original + additional) worked out to Rs. 243.743 million (excluding 17% GST) (excluding 17% GST) as proposed.

Decision

The Board accorded its approval for procurement of 300 No. 25 kva Transformers through 15% additional / repeat order worth Rs. 31.793 million (excluding 17% GST) and total value of P.Os (original + additional) worked out to Rs. 243.743 million (excluding 17% GST) (excluding 17% GST) as proposed.

g. Approval for procurement of 1000 No.100 kva Distribution Transformers (T/No.164).

The Board was informed that tender was floated to purchase the quantity required for the F/Y 2014-15 and opened on 26.05.2015. Four firms purchased the tender documents whereas only One (01) firm participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

Sr. No.	Name of Firm	100 kvaDist Transformer (Qty: 1000 Nos.)		Quoted Losses	
		Tender Rate (Rs.)	Off: Qty: (No.)	Iron	Copper
I	M/s Pak Elektron Ltd.	300000.00	1000	248	1554

This tender was floated as per D&S NTDC specification No. DDS-84:2007 Amended to-date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under:

KVA Ratings	5	10	15	25	50	100	200
Iron Losses (W)	44	52	68	98	140	248	396
Copper Losses (W)	140	256	348	512	936	1616	2728

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive, however, the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the given formula:

$$\text{TOC} = \text{Quoted Price} + (\text{K1} \times \text{Iron Losses}) + (\text{K2} \times \text{Copper Losses})$$

Where: Iron Losses (K1) : Rs. 2,99,948 per kw

Copper losses (K2) : Rs. 145,299 per kw

Later on, M/s Pak Elektron Ltd offered the revise tender rate from Rs. 300000/- to Rs. 285000/- vide their letter No. Mktg-PD.E.122 dated 01.06.2015. Moreover, they further revised the tender rate as Rs. 280685/- each vide letter dated 10.06.2015 with the following delivery schedule:-

Delivery Schedule	Within 60 days	90 days	120 days	150 days
Quantity: 1000 No.	250	250	250	250

FESCO recently placed the purchase order @ Rs. 271776/- upon M/s PEL vide his P.O No. 394 dated 13.05.15 with 48-W, Iron Losses & 1616-w, Copper Losses with TOC given below:

Sr. No.	TOC	MEPCO Prev: P.O Rate	FESCO P.O Rate	PEL Revised Rate
1	K1 x Iron losses	299.948 x 241	299.948 x 248	299.948 x 248
	=	72287.468	74387.104	74387.104
2	K2 x Copper losses	145.299x1520	145.299x1616	145.299x1554
	=	220854.48	234803.184	225794.646
3	Quoted Price	233900.00	271677.00	280685.00
	TOC (1 + 2 +3) =	527041.948	580867.288	580866.75

The revised tender rate of M/s PEL is at par with latest purchase rate of FESCO on TOC basis. It was further intimated that office of Manager (MM) has already placed a purchase order for 1000 Nos. 100 kva Transformers @ Rs. 233900/- each upon M/s Pan Power International Lahore vide No. 0604189 dated 22.12.2014 with the delivery schedule upto 22.04.2015. Out of which only 100 Nos. transformers have been supplied by the said firm. Notice have already been placed upon the firm vide No. 41894-96 dated 19.05.2015 & No. 45045-47 dated 16.06.2015. The total cost for the procurement of 1000 No. 100 kva Transformers @ Rs. 280685/- per unit comes to Rs.280.685 million (including 17% GST). The Board was further intimated that Procurement Committee has also recommended the case for Board's approval. The Board to accord its approval for the purchase of 1000 No. 100 kva Transformers @ Rs. 280685/- per unit comes to Rs.280.685 million (including 17% GST) as proposed.

Decision

The Board accorded its approval for the purchase of 1000 No. 100 kva Transformers @ Rs. 280685/- per unit amounting to Rs.280.685 million (including 17% GST) as proposed.

h. Approval for procurement of 30000 Nos Single Phase Static Meters through 15% variation/repeat order.

The Board was apprised that the Purchase Order for the Procurement of 200000 Nos Single Phase Static Meters was placed upon the following firm after approval of BOD in its 101st

meeting. The detail is as under:-

Name of Firm	Lot NO	P.O No & Date	Purchase Rate	Ordered Qty	15%Addl: Qty
Creative Elect:	I	0604287 dt 15.5.2015	1358/-	50000	7500
	II	0604285 dt 11.5.2015	1367/-	50000	7500
	III	0604286 dt 11.5.2015	1385/-	50000	7500
Pak Electron	IV	0604288 dt 15.5.2015	1388/-	50000	7500
Total				200000	30000

As per purchase order Clause B-Special Condition. iv, MEPCO Reserve the right to increase / decrease 15% of the quantity within currency of contract or within six months from the issuance of purchase order whichever is later. Keeping in view the pendency of New General Connections and demand of meters against change of defective meters, the approval for procurement 30000 Nos Single Phase Static Meters through 15% Additional /Repeat order is requested. It is worth mentioned here that in recent tender opened on 19.06.2015 the rate quoted by the firms are Rs.1919/-, 1890/- 1875/- 1869/- respectively which are higher than previous tender rate. Total cost for the procurement of above meters (Excluding 17 % GST is worked out as under:-

Ordered Qty (Nos)	Purchase Rate	15% Addl: Qty(Nos)	Cost of Original P.O(Million)	Addl: Cost (Million)	Total Cost Org+ Addl:
50000	1358	7500	67.900	10.185	78.085
50000	1367	7500	68.350	10.252	78.602
50000	1385	7500	69.250	10.387	79.637
50000	1388	7500	69.400	10.410	79.810
200000		30000	274.900	41.234	316.134

The above cost is in BOD Competency vide Section 5, Clause 5.2 of DFP -2003. The Board was further apprised that Procurement Committee has also recommended the case for Board's approval. The Board was requested to accord its approval for purchase of 15 % Variation / Repeat Order for Supply of 30000 Nos S/Phase Static Meters worth Rs. 41.234 & total cost of P.O amounting to Rs. 316.134 Million (Excluding 17% GST) as proposed.

Decision

The Board accorded its approval for purchase of 30000 Nos S/Phase Static Meters through 15 % Variation/ Repeat Order worth Rs. 41.234 & total cost of P.O amounting to Rs. 316.134 Million (Excluding 17% GST) as proposed.

i. Approval for 15% Repeat/Additional order for Recycling of HT/LT mixed damaged copper winding T. No. 140 dated: 22/04/2015.

The Board was intimated that Tender No 140 dated 22.04.2015 was floated for Re Cycling of 310,000kg HT / LT Mixed Damaged Copper Winding Scrap in to Enameled Copper Wire and Paper Cover Copper Strip. The purchase order was placed upon the following firm after obtaining approval of BOD MEPCO in its 101st meeting. The detail is as under:-

Name of Firm	Work Order No & Date	Purchase Rate (Rs) per kg	Ordered Qty (kg)	15%Addl: Qty kg
M/S Swat Industry	40871-76 dt 06.05.2015	259	310,000	46500

As per Work order Clause Special Condition vi, MEPCO Reserve the right to increase / decrease 15% of the quantity within currency of contract or within six months from the issuance of purchase order whichever is later. Due to monthly reclamation of 300-400 Nos Distribution Transformers a huge quantity of Copper is occupying the storage space. Twice Open Auction was made but no reasonable bid was obtained. Recently sealed tender was called /opened but no attractive offer is received as compared to Reserve Price. . The detail is as under.

		Reserve Price per kg	Offered Price per kg
Damaged HT / LT Mixed Winding Scrap	1 st Auction dt 05.05.2014	580/- kg	Nil
	2 nd Auction dt 26.08.2014	580/- kg	Nil
	Tender Opened on 26.02.2015	580/- kg	466/-

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Keeping in view the above detail, it was requested to accord approval for awarding 15% additional / repeat order. Total cost (Excluding 17 % GST) is worked out as under.

OrderQty (kgs)	Purch: Rate On. Fcs Basis kg	15 % Addl: Qty (kg)	Cost of Org: P.O (Million) Excluding taxes	Additional Cost (Million) Including taxes	Total Cost Org +Addl
310,000	259/-	46500	80.29	12.044	92.334

The Board was further apprised that Procurement Committee has also recommended the case for Board's approval. The Board was requested to accord its approval for awarding 15% additional/repeat order for Re-Cycling of HT /LT Mixed Damaged Copper Winding. Total (Original +Additional 15 %) cost of material comes to Rs. 92.334 Million (Including 17 % GST).

Decision

The Board accorded its approval for awarding 15% Additional /Repeat order for Re Cycling of HT /LT Mixed Damaged Copper Winding. Total (Original +Additional 15 %) cost of procurement would be amounting to Rs. 92.334 Million (Including 17 % GST).

j. Approval for procurement of 200000 Nos Single Phase Static Meters against Tender No 161 dated 20.05.2015.

The Board was apprised that a Tender Inquiry for procurement of 200000 Nos. Single Phase Static Energy Meters for fiscal year 2015-16 was floated in widely circulated newspapers after obtaining approval from Competent Authority. The tender in question was opened by the Tender Opening Committee on scheduled date and time i.e. 20.05.2015 at 11.00 AM. Seven Firms (07) firms purchased the tender documents whereas Five firms participated in the tender opening process and quoted their rates on FCS basis without GST, detail as below:-

Name of Firm	Lot-1 50000	Lot-2 50000	Lot-3 50000	Lot-4 50000
M/S PEL (Pvt) Ltd	-	1580/-	-	-
M/S Accurate (Pvt) Ltd	-	-	1599/-	1576/-
M/S Escort (Pvt) Ltd	1650/-	-	1577/-	-
M/S Transfo Power	1575/-	-	-	1610/-
M/S KBK Electronics	-	1619/-	-	-

MEPCO	HESCO	FESCO	LESCO
1388/- 05/2015	1950/- 03/2014	1950/- 10/2014	1594/- 01/2015

The present quoted rates are 11.87% increase from previous purchase rate of MEPCO. Recently MEPCO has opened another tender of Single Phase Meters on dated 19.06.2015 after obtaining approval from competent authority, the following high rates emerge by the participants firms which is evident that the rates are on increasing trend as compared to recent purchase rate of MEPCO and seems goes toward previous Purchase rate of all DISCOs i.e Rs.1950/- remained enforced from 2011 to 2014 almost 4 years.

Name of Firm	Qty	Tender Rate	Total Value	LOT No
M/S PEL	50000	1575	78.750	1
M/S Accurate	50000	1580	79.000	2
M/S Escort	50000	1577	78.850	3
M/S Transfo Power	50000	1576	78.800	4
Total			315.400	

Tender Technical/Commercial Evaluation Committee has also vetted the case. The Cost for Procurement of above 200000 Nos meters Single Phase Static Meters comes to Rs.315.400 Million (Excluding Taxes). The Board was further informed that Procurement Committee has also recommended the case for Board's approval. During the course of discussion, Manager (MM) apprised that there is provision of 50% increase/decrease of tender quantity in bidding documents issued to the firms, which is not violation of PPRA, departmental rules and is in practice of other DISCOs as well. Keeping in view the field formations demand and upward rate trend in next opened tender, the Board advised to procure 3 lac meters by enhancing 50% tender quantity for economic and efficient procurement. The Board was further apprised that total cost of procurement of 3 lac meters would be amounting to Rs. 473.100 Million excluding (17% GST).

Decision

The Board accorded its approval for the purchase of 300000 Nos S/Phase Static Meters amounting to Rs. 473.100 Million (Excluding 17 % GST) against Tender No. 161 dated 20.05.2015.

h

k. Approval for procurement of 1000 km PVC 2/Core 10mm² (T/No.156 Lot-I & II).

The Board was informed that tender inquiry regarding procurement of 1000 km PVC 2/Core 10mm² was floated in widely circulated newspapers as per directions of CEO to meet with the requirements of F/Y 2014-15. The tender in question was opened by the tender opening committee on scheduled date and time i.e 14.05.2015. Two (02) firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with quantity offered, detail as below:

Sr. No.	Name of Firm	Lot - I (Qty: 500 km)		Lot - II (Qty: 500 km)	
		T/Rate (Rs.)	Off: Qty	T/Rate	Off: Qty
1	M/s Mutahir Metal	37900.00	500	38000.00	500
2	M/s Newage Cables	36200.00	500	36200.00	500

Out of above participant firms, M/s Newage Cables emerged as lowest bidder by offering the rate of Rs. 36200/- per km for the full quantities in both the lots. Comparisons of lowest tender rate of MEPCO with the latest purchase rate of MEPCO & other DISCOs is as under:

Name of Disco	Lowest Tender Rate	MEPCO 13.01.15	GEPCO 29.04.15
Previous Purchase Rates	36200.00	36900.00	36100.00

The above tender rates are 1.933% lowest as compared with the previous purchase rates of MEPCO & slightly higher with the latest purchase rate of GEPCO. The Stock balance as on 08.06.2015 of said item is 1360 km in MEPCO Stores and 450 km in pipeline. PVC 2/Core 10mm² is an essential item and required for new general / commercial service connections and also maintenance works etc. The total cost for procurement of 1000 km PVC 2/Core 10mm² @ Rs. 36200/- per km comes to Rs. 36.20 million (excluding 17% GST). The CEO also accorded approval for putting up agenda item in BOD. The Board was further intimated that Procurement Committee has also recommended the case for Board's approval. The Board was requested to accord its approval for the procurement of 1000 km (500+500) PVC 2/Core 10mm² @ Rs. 36200/- each amounting to Rs. 36.20 million (excluding 17% GST) as proposed.

Decision

The Board accorded its approval for the procurement of 1000 km (500+500) PVC 2/Core 10mm² @ Rs. 36200/- each amounting to Rs. 36.20 million (excluding 17% GST) as proposed.

l. Approval for procurement of 2000 km AAC Ant Conductor (T/No.169 Lot-I,II & III).

The Board was apprised that tender inquiry regarding procurement of 2000 km AAC Ant Conductor (Lot-I, II & III) was floated to meet with the requirements of F/Y 2014-15 & first quarter of F/Y 2015-16. The tender opened by the tender opening committee on 17.06.2015. Two (02) firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with quantity offered, detail as below:

Sr. No.	Name of Firm	AAC Ant Conductor Qty: 700 km (Lot-I)		AAC Ant Conductor Qty: 700 km (Lot-II)		AAC Ant Conductor Qty: 600 km (Lot-III)	
		T/Rate	Off: Qty (km)	T/Rate	Off: Qty	T/Rate	Off: Qty
1	M/s Universal Cables	43500.00	700	43500.00	700	43500.00	600
2	M/s Newage Cables	44000.00	700	43700.00	700	43200.00	600

Out of above participant firms M/s Universal Cables Ind: emerged as lowest bidder by offering the rate of Rs. 43500/- per km in Lot-I & II whereas M/s Newage Cables emerged as lowest bidder by offering the rate of Rs. 43200/- per km in the Lot-III. A comparison of lowest tender rate with the previous purchase rates of MEPCO & other DISCOs is as under:-

Name of Discos Description	Lowest Tender Rate	MEPCO 25.11.14	GEPCO 12.02.15	LESCO 14.10.14
AAC Ant Conductor	43200.00	39300.00	40300.00	39300.00

The above lowest tender rate is 7.20% higher with the previous purchase rate of GEPCO. The stock balance of AAC Ant Conductor has exhausted in MEPCO stores. The said conductor is required to meet the requirement of Pak MDGs Program wherein funds have already been received from DCO Multan. Total cost is worked out as under:-

Sr.#	Name of firm	Qty (km)	Rate/Unit (Rs.)	Value
1	M/s Universal Cables	1400	43500.00	60900000
2	M/s Newage Cables	600	43200.00	25920000
Grand Total				86820000

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The total cost for procurement of 2000 km AAC Ant Conductor comes to Rs. 86.820 million (excluding 17% GST). The CEO also accorded approval for putting up agenda item in BOD. The Board was further apprised that Procurement Committee has also recommended the case for Board's approval. The Board was requested to accord its approval for the procurement of 2000 km AAC Ant Conductor amounting to Rs. 86.820 Million (excluding 17% GST) as proposed.

Decision

The Board accorded its approval for the procurement of 2000 km AAC Ant Conductor amounting to Rs. 86.820 Million (excluding 17% GST) as proposed.

m. Approval for procurement of 3000 km PVC 2/Core 10mm2 (T/No.167 Lot-I, II & III)

The Board was intimated that tender inquiry regarding procurement of 3000 km PVC 2/Core 10mm² (Lot-I, II & III) was floated to meet with the requirements of F/Y 2014-15 & first quarter of F/Y 2015-16. The tender opened by the tender opening committee on 17.06.2015. Four (04) firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with quantity offered, detail as below:

Sr. No.	Name of Firm	PVC 2/Core 10MM ² Qty: 1000 km (Lot-I)		PVC 2/Core 10MM ² Qty: 1000 km (Lot-II)		PVC 2/Core 10MM ² Qty: 1000 km (Lot-III)	
		T/Rate	Off: Qty(km)	T/Rate	Off: Qty	T/Rate	Off: Qty
1	M/s Mutahir Metal Works	39480.00	1000	-	-	-	-
2	M/s Madni Cables	36290.00	1000	-	-	-	-
3	M/s Newage Cables	40000.00	1000	39500.00	1000	39000.00	1000
4	M/s Eagle Cables	-	-	39200.00	1000	-	-

Out of above participant firms, M/s Madni Cables emerged as lowest bidder by offering the rate of Rs. 36290/- per km in Lot-I, M/s Eagle Cables emerged as lowest bidder by offering the rate Rs. 39200/- per km in Lot-II and M/s Newage Cables emerged as lowest bidder by offering the rate of Rs. 39000/- per km in Lot-III. Comparisons of lowest tender rates with the latest purchase rate of MEPCO & other DISCOs are as under:

Name of DISCOs	Lowest Tender Rate	MEPCO 13.01.15	GEPSCO 29.04.15
Previous Purchase Rates	36290.00	36900.00	36100.00
	39200.00		
	39000.00		

The above lowest tender rate of Lot-I is on lower side as compared with the previous purchase rates of MEPCO & slightly higher with the latest purchase rate of GEPSCO. However, the lowest rates of Lot-II & III are on higher side as compared with the previous purchase rates of MEPCO & GEPSCO. Total cost is worked out as under:-

Sr.#	Name of firm	Qty (km)	Rate/Unit (Rs.)	Value
1	M/s Madni Cables (Lot-I)	1000	36290.00	36290000
2	M/s Eagle Cables (Lot-II)	1000	39200.00	39200000
3	M/s Newage Cables (Lot-III)	1000	39000.00	39000000
Grand Total				114490000

The total cost for procurement of 3000 km PVC 2/Core 10mm² comes to Rs. 114.490 million (excluding 17% GST). The CEO also accorded approval for putting up agenda item in BOD. The Board was further intimated that Procurement Committee has also recommended the case for Board's approval. The Board was requested to accord its approval for the procurement of 3000 km PVC 2/Core 10mm² amounting to Rs. 114.490 Million (excluding 17% GST) as proposed.

Decision

The Board accorded its approval for the procurement of 3000 km PVC 2/Core 10mm² amounting to Rs. 114.490 million (excluding 17% GST) as proposed.

n. Approval for settlement of Draft Para no.224/2012 through Ex-post approval from BOD MEPCO regarding payment of Rs.3.446 (M) made to M/S BARQAAB and decision about tentative outstanding claim of Rs 21.75 (M) pending due to generation of subjected Audit Para. against the contract agreement between MEPCO & M/S BARQAAB to provide consulting services under ELR Proposal Generation Project

The Board instructed to present the case after vetting of the Audit Committee of the Board.

o. Approval for grant of four (04) advance increments on possessing / acquiring ACA/ACMA qualification.

The Board instructed to present the case after vetting of the HR committee of the Board.

h

p. Approval for the proposal for Bifurcation / Rehabilitation of 11KV Latti feeder emanating from 66KV Grid Station Ali Pur under Account Head "Distribution Rehabilitation (ELR)"

The Board was informed that the S.E (Op) MEPCO Circle M/Garh submitted the said proposal vide # 6766-68 dated 31.03.2015 for according its approval. A new Proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 66 KV Grid Station Ali Pur. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for amounting to Rs. 32.834Million vide his memo No. # 24279-80 dated 27.05.2015. The overall B.C Ratio works out 6.88. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Brief Description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.385 KM HT Power Cable 500MCM
- iii. 15.521 KM New Line of Osprey
- iv. 1.363 KM Reconductoring Rabbit to Osprey
- v. 5.283 KM Reconductoring Gopher to Dog
- vi. 9.070 KM Reconductoring Gopher to Rabbit
- vii. 0.243 KM Reconductoring Ant to Dog
- vi. 01 No. 450KVAR HT Fixed Capacitor Bank Sets

The Board was requested to accord administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Latti feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Ali Pur, under Account head "ELR" involving Rs. 32.834Million.

Decision

The Board accorded its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Latti feeder and creation of new proposed feeder to be emanated from 132KV Grid Station Ali Pur, under Account head "ELR" involving Rs. 32.834Million.

q. Approval for Internal Audit Charter.

The Board was informed that Public Sector Companies (Corporate Governance) Rules-2013 have been adopted by the Board. The Board was required to formulate & implement certain policies in order to comply with above mentioned Rules.As per Rule No. 22 (4) "The internal Audit function shall have and audit charter, duly approved by the Audit committee and shall work, as for as practicable, in accordance with the standards for the professional practice of internal auditors issued by the Institute of Internal Auditors Inc., (the global professional organization of internal audit profession)."The Board was requested to consider the matter and accord necessary approval.

Decision

The Board accorded its approval subject to the approval of the Audit Committee of the Board.

r. Approval for Anti Corruption policy.

The Board was apprised that Public Sector Companies (Corporate Governance) Rules-2013 has been adopted by the Board. The Board is required to formulate & implement certain policies in order to comply with above mentioned Rules.As per Rule No. 5 (5)(b)(vi) "The Board shall also develop and implement a Policy on "anticorruption" to minimize actual or perceived corruption in the company.The Board was requested to consider the matter and accord necessary approval.

Decision

The Board accorded its approval for Anti-Corruption Policy subject to approval of the HR Committee of the Board.

s. Approval for Code of Conduct.

The Board was intimated that that Public Sector Companies (Corporate Governance) Rules-2013 have been adopted by the Board. The Board was required to formulate & implement certain policies in order to comply with above mentioned Rules.As per Rule No. 5 (4) "The Board shall ensure that professional standards and corporate values are in place that promotes integrity for the Board, senior management and other employees in the form of a "Code of Conduct". The code of conduct shall articulate acceptable and unacceptable behaviors. The Board shall ensure that appropriate steps are taken to communicate throughout the company the code of conduct it sets together with supporting policies and procedures, including posting the same on the company's website. The Board shall also ensure that adequate systems and controls are in place for the

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identification and redressal of grievances arising from unethical practices. The Board was requested to consider the matter and accord necessary approval please.

Decision

The Board accorded its approval for Code of Conduct subject to approval of the HR Committee of the Board.

t. **Approval for Recruitment Policy.**

The Board was informed that Public Sector Companies (Corporate Governance) Rules-2013 have been adopted by the Board. The Board was required to formulate & implement certain policies in order to comply with above mentioned Rules. As per Rule No. 5 (5)(c)(ii) "Ensuring equality of opportunity by establishing open and fair procedures for making appointments and for determining terms and conditions of service. The Board may nominate a committee consisting of one of its members or senior Executives for investigating, where necessary on a confidential basis, any deviation from the company's code of conduct. The Board was requested to consider the matter and accord necessary approval.

Decision

The Board accorded its approval for Recruitment Policy as presented to the Board subject to the approval of HR Committee of the Board.

u. **Approval for TOR of Committees & formation of nomination Committees.**

The Board was informed that the HR, Procurement, Audit and Risk Management Committees were formulated by the Board along with their TORs. During the course of Audit by the external auditors for the last year, it was pointed out that TORs have not been prepared as per guidelines of Public Sector Companies (Corporate Governance) Rules-2013, The TORs of the committees have been prepared and the same are attached herewith for consideration and approval of the Board. Furthermore, the Board while formulating other committees as prescribed under the rules had deferred the formation of nomination committee till the time of its requirement. The Board is requested to formulate the nomination committee so that Rule No. 12 (1) (e) can be complied with. The Board was requested to consider the matter and accord necessary approval.

Decision

The Board resolved that TORs of the above mentioned Committees be and is hereby approved and nomination committee comprising of following Board members be and is hereby constituted.

1. Mr. Zahid Perveiz Marral Chairman
2. Khawaja Muhammad Azam Member
3. Mr. Rajan Sultan Pirzada Member

v. **Approval for vision statement & Mission statement.**

The Board was apprised that Public Sector Companies (Corporate Governance) Rules-2013 has been adopted by the Board. The Board is required to formulate & implement certain policies in order to comply with above mentioned Rules. As per Rule No. 5 (6), The Board shall adopt a vision or mission statement and corporate strategy for the Public Sector Company. The Board was requested to consider the matter and accord necessary approval for placement of Company's website.

Decision

The Board accorded its approval for vision & Mission Statement as presented to the Board & the same be placed at the Company's website subject to approval of the HR Committee of the Board.

w. **Approval for filing of Multi Year Tariff (MYT) petition.**

The Board was intimated that MEPCO has been advised by MoW&P that this year two distribution companies will go for filing of MYT and MEPCO is one of them. The determination of MYT by regulator will be step forward in power sector reform. MEPCO has prepared MYT petition and in this regard approval of Board is solicited to file tariff petition and to do all incidental and ancillary action to complete the job. The Board was requested to accord approval for filing of MYT petition through CEO and also to do all incidental and ancillary action for petition for now and for future.

Decision

The Board accorded its approval for filing of MYT petition through CEO and also to do all incidental and ancillary action for petition for now and for future.

x. **Approval for related parties Transactions.**

The Board was apprised that review and approval of related parties transaction is required in order to be in Compliance with the Public Sector Companies (Corporate Governance) Rules, 2013 rule 9.

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The code of Corporate Governance Rule 9 stipulates that details of related party transactions shall be placed before the audit committee and upon recommendation of the committee matter may please be placed before the Board for review and approval alongwith approval for general mandate for execution of day to day nature business. The Board was requested to accord approval of related party transactions appearing in books and affected in F.Y. 2014-15 with general mandate to carry on transactions for next year.

Decision

The Board accorded approval of related party transactions appearing in books and affected in F.Y. 2014-15 with general mandate to carry on transactions for next year subject to approval of the Audit Committee of the Board.

y. Approval for revised estimate for external electrification of "MODEL AVENUE" Housing Scheme situated at Chak # 174, PB, Sadiqabad.

The Board was apprised that the design of Model Avenue Housing Scheme is already approved by BOD MEPCO. Previously the sponsor did not deposit the electrification cost, at present he intends to deposit the total electrification cost and requested to issue revised demand notice therefore estimate has been overhauled/revised due to escalation in material rates. The Board is requested to accord Administrative Approval of revised electrification Cost for amounting to Rs. 41.976 Million. The Board was requested to accord approval for revised estimate to the tune of Rs. 41.976 Million is beyond the competency of CEO MEPCO under section-II, clause 2.1.1 of Book of Financial Power.

Decision

The Board accorded its for revised estimate to the tune of Rs. 41.976 Million for external electrification of "MODEL AVENUE" Housing Scheme situated at Chak # 174, PB, Sadiqabad.

z. A Pilot Project Proposal for installation of Smart Meters on Shah Ruke-e-Alam Feeder MEPCO Division Mumtazabad Multan by M/S Innexive (Pvt) The Board

The Board was apprised that M/S Innexive (Pvt) has come up with the proposal of installing Advanced Metering infrastructure (AMI) on all type of consumers on Shah Ruke-e-Alam Feeder MEPCO Division Mumtazabad including installation of Smart Meters on consumer premises, distribution transformers and Grid Station. As per proposal, the installation of AMI infrastructure will help MEPCO to identify/monitor losses and theft in real time by providing detail information about energy consumed by both ends; the consumers and MEPCO. The system will have added advantages of identifying power outage locations immediately, measuring real time consumption; remote electricity meters connection and disconnection, prepaid and post paid options for bill payment and monitoring real time transformer loading etc. The Board was requested to accord approval for:-

1. To get decide that whether the Proposal for Pilot Project may be entertained or otherwise.
2. Decision may also be taken that is there any need to go for competitive bidding in this regards or contract be awarded to M/S Innexive (Pvt) to run being pilot project.

The Board desired that it must be ensured that no violation of PPRA rules is being carried out and further desired to have a presentation from M/s Innexive (Pvt) elaborating the expected expenditures, potential benefits and expected payback period of this proposal before proceeding in this regard.

Decision

The Board desired to have a presentation from M/s Innexive (Pvt) elaborating the expected expenditures, potential benefits and expected payback period of this proposal before proceeding in this regard.

The Meeting ended with thanks to and from the Chair

(Engr. Sajid Yaqoob)
Company Secretary MEPCO

APPROVED