

## MULTAN ELECTRIC POWER COMPANY

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No. 3157-76/Company Secy

Office of  
The Chief Executive

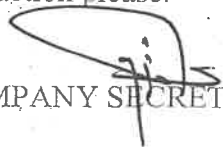
Dated: 6-11-15

1. Mr. Ahsan Rashid,  
Hafeez Ghee & General Mills (Pvt) Ltd  
Near By-Pass Chowk, Bahawalpur Road Multan
2. Engr: Fazalullah Durrani  
Chief Executive Officer,  
MEPCO Multan.
3. Muhammad Anwar Sheikh,  
Joint Secretary (CF-II),  
Government of Pakistan,  
Finance Division, Islamabad.
4. Khawaja Muhammad Azam,  
15-16 Ground Floor Muhammad Arcade,  
LMQ Road, Multan.
5. Mr. Muneer Ahmed,  
Rahim Bux Group of Industries,  
61-Sadique Centre, Abdali Road, Multan
6. Muhammad Anees Khawaja,  
PO Box No. 28 Mehr Manzil  
Lohari Gate Multan.
7. Mian Zahid Pervaiz Marral,  
14- Altaf Town Tariq Road Multan.
8. Mr. Rehman Naseem,  
House No.59/3 Abdali Road, Multan.
9. Mr. Rajan Sultan Pirzada,  
House No.257 Tipu Shaheed Road,  
Modle Town-A Bahawalpur.
10. Mr. Khalid Masood Khan,  
10-Green Lane, Zakaria Town  
Bosan Road, Multan.

Sub:- MINUTES OF 107<sup>th</sup> BOD MEETING.

Enclosed please find herewith Minutes of 107<sup>th</sup> BOD Meeting held on 26.10.2015 (Monday) soon after AGM Meeting in the office of MEPCO Conference Room, Khanewal Road Multan, for information and necessary action please.

DA/as above

  
COMPANY SECRETARY

Copy to

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan
3. General Manager/ Tech: Dir: MEPCO Ltd Multan
4. General Manager (Op) Distn: MEPCO H/Q Multan.
5. General Manager (CS) MEPCO Ltd Multan
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) H/Q Multan
8. Chief Engineer (Planning) H/Q Multan.
9. DG (IS) MEPCO HQ Multan.
10. Manager (Security) / Transport MEPCO Multan.
11. Manager Internal Audit/Legal, MEPCO HQ Multan.

For information & necessary action please

**MULTAN ELECTRIC POWER COMPANY**  
**MINUTES OF 107<sup>TH</sup> MEPCO B.O.D. MEETING, HELD ON 26.10.2015 (MONDAY) SOON**  
**AFTER AGM MEETING IN MEPCO CONFERENCE ROOM KHANEWAL ROAD**

**MULTAN**

Present;

1. Mr. Ahsan Rasheed	Chairman
2. Mr. Fazalullah Durrani	CEO/Director
3. Khawaja Muhammad Azam	Director
4. Muhammad Anwar Sheikh	Director
5. Mr. Rajan Sultan Pirzada	Director
6. Mr. Rehman Naseem	Director
7. Mr. Zahid Pervez Marral	Director
8. Muhammad Anees Khawaja	Director
9. Mr. Muneer Ahmed	Director
10. Mr. Khalid Masood Khan.	Director
11. Engr. Sajid Yaqoob	Company Secretary

**Following MEPCO officers attended the Meeting on call.**

- Mr. Naeemullah, HR&Admn Director
- Mr. Imtiaz Ahmed Jigri, Finance Director
- Malik Ameer Abbas Samtia, Manager (Legal & Labor)
- Mian Muhammad Ali, Project Director (Const) MEPCO
- Muhammad Aslam Tahir, Chief Engineer (Development).

The Meeting started with recitation from the **Holy Quran** and gracious name of **Almighty Allah**. The Chairman warmly welcomed Muhammad Anwar Sheikh, newly appointed Member of the Board and hoped that the Company and the Board will benefit from his expertise and will help the Company to improve its performance.

**AGENDA ITEM NO.1**

**To consider and confirm Minutes of previous Board Meeting.**

The Company Secretary presented the Minutes of 106<sup>th</sup> Board Meeting, the Board confirmed the Minutes of 106<sup>th</sup> Board Meeting.

**AGENDA ITEM NO.2**

**Compliance of the instructions issued by the MEPCO Board in the previous BOD Meeting.**

- a) Regarding filing of the Writ Petition in Lahore High Court Bench for recovery of detection bill pertaining to M/s Colony Textile, the Manager (Legal & Labor) apprised the Board the petition will be file in due course of time after fulfillment of all legal formalities which relates to the record of the concerned field formation of MEPCO.
- The matter regarding Board's earlier decision to reject the request of M/s Colony Textile Mills' request for extension of load was also discussed at length by the Board. After detailed deliberation and discussion the Board instructed the Manager (Legal & Labor) to give his legal opinion or obtain legal opinion from some renowned senior most advocate on following points.
- Whether M/s Colony Textile Mills falls under the ambit of defaulter under the law in light of the judgment passed by the Honorable Supreme Court or otherwise?
  - Whether the Board of Directors under the law is bound to allow the extension of load of M/s Colony Textile Mills or otherwise?
- b) The Board instructed the committee formulated to complete the process of purchase of land adjacent to WAPDA Hospital within week time and progress achieved in this regard be intimated to the Board in next Meeting.
- c) The Board instructed the Company Secretary to issue reminder to GM (HR) PEPCO to expedite the request of the Board for posting of Mr. Imtiaz Ahmed Jigri somewhere else.

- d) Regarding filing of recovery suit against M/s Trust Investment Bank, the Manager (Legal & Labor) apprised the Board that Legal Counsel hired for the case has been provided all the desired record by the Finance Directorate being custodian of the record. The engaged counsel raised some factual queries and Finance Directorate is preparing the reply of these queries according to the available record. After fulfilling the all legal requirements the case will be filed immediately. The Board instructed Manager (Legal & Labor) to submit the progress in next Board Meeting.
- e) Muhammad Anees Khawaja, Chairman USAID Projects Review Committee informed the Board that the Committee has decided to re-go live for implementation of ERP and M/s Abacus has quoted price of Rs. 2.5 M in this regard which will be renegotiated with M/s Abacus. About 20 data entry Operators are required for data punching which can be managed by hiring internees for short period. Moreover, after detailed discussion and deliberation the Committee has recommended for engagement of 05 persons for technical and 05 persons for functional area. Detail of recommended personnel and salary package are as under:-

Sr. No.	Name	Area	Salary Package
1.	Mr. Ali Hassan	Technical	Rs.53,000/-
2.	Mr. Firdous Lodhi	Technical	Rs.53,000/-
3.	Mir Jillani	Technical	Rs.53,000/-
4.	Mr. Zubair Ahmad	Technical	Rs.53,000/-
5.	Malik Arslan	Technical	Rs.53,000/-
6.	Mr. Khadim Hussain	Functional	Rs.53,000/-
7.	Mr. Muneer Hussain	Functional	Rs.53,000/-
8.	Mr. Muhammad Imran	Functional	Rs.53,000/-
9.	Mr. Zoraiz Arif	Functional	Rs.53,000/-
10.	Mr. Khurram Liaqat	Functional	Rs.53,000/-

Furthermore, 1 personnel as report developer/ generator and 1 personnel for basis are also required for the task. The Board was requested to accord its approval for engagement of 05-persons for technical area and 05-persons for functional area from PDP team on pure temporary basis for six months (initially for 3 months) extendable to next 03-months so that MEPCO can put in place into own system without facing any hiccup. The Board was further requested to accord its approval for hiring of 1 personnel as report developer/ generator and 1 personnel for basis. The Board accorded its approval for engagement of 05-persons for technical area and 05-persons for functional area from PDP team on pure temporary basis on above mentioned salary package for six months (initially for 3 months) extendable to next 03-months. The Board further instructed to present the case for hiring of internees as per requirement and 1 personnel as report developer/ generator and 1 personnel for basis after vetting of the HR Committee.

### **AGENDA ITEM NO.3**

#### **Approval for Circular Resolution No.23/2015 dated 19/10/2015.**

The Board was apprised that matter for the purchase of Computer Stationary for MEPCO Computer Centers, on urgent basis was presented to the Members of the Board. After considering the matter, the Board passed the below detailed Circular Resolution:-

**“Resolved that approval be and is hereby accorded for the purchase of Computer Stationary for MEPCO Computer Centers amounting to Rs. 47.197 million (excluding 17% GST) against Tender No. 180 as proposed”.**

The Board was requested to confirm the above Circular Resolution.

#### **Decision**

The Board resolved that the above Circular Resolution be and is hereby confirmed.

### **AGENDA ITEM NO.4**

#### **Appointment of Mr. Muhammad Anwar Sheikh, as Director of MEPCO Board.**

The Board was apprised that Government of Pakistan, Finance Division (CF.Wing) Islamabad, vide No. F.1 (7)CF.1/2010-11/997 dated 13.10.2015, has nominated Mr. Muhammad Anwar Sheikh as Member of MEPCO Board of Director. The Board was requested to accord approval for appointment of Mr. Muhammad Anwar Sheikh as a Director of MEPCO Board against the causal vacancy for the remainder of the term, under section 180 (2) of the Companies Ordinance 1984.

### **Decision**

The Board accorded approval for appointment of Mr. Muhammad Anwar Sheikh as a Director of MEPCO Board against the causal vacancy for the remainder of the term, under section 180 (2) of the Companies Ordinance 1984. The Board also accorded its approval for including him as a Member of Audit Committee.

### **AGENDA ITEM NO.5**

#### **Approval for Transport Policy MEPCO.**

The deliberation upon Transport Policy was deferred to next Board Meeting.

### **AGENDA ITEM NO.6**

#### **Approval for engagement of Mr. Amjad Siddique Khan, Sr. Audit Officer on Lumpsum monthly package of Rs. 1,25,000/- in the office of Manager (Internal Audit) MEPCO H/Q Multan.**

The HR & Admn Director MEPCO apprised the Board that Mr. Amjad Siddique Khan, Sr. Audit Officer MEPCO Multan is retiring from service w.e.f 20.10.2015 (A.N) on attaining the age of superannuation vide this office order No. 652-G/101557-62 dated 10.10.201. Presently, he is also holding the additional charge of the post of Manager (Internal Audit) MEPCO Multan w.e.f 15.04.2013 in addition to his own duties. The officer is performing the following duties / assignments:-

- i. To ensure compliance of Advance Para, Draft Paras prepared by D.G. Audit Wapda, Lahore.
- ii. To assist the Chief Executive Officer for preparation of working papers for DAC / PAC meetings and meetings with Secretary Water & Power.
- iii. To handle the meetings and other affairs of Audit Committee of MEPCO BOD.
- iv. To prepare and compile data for monthly, quarterly and annual reports for submissions to Audit Committee, Chief Auditor PEPCO and Chief Executive Officer MEPCO.

The present incumbent Mr. Amjad Siddique Khan is retiring from service on attaining the age of superannuation w.e.f 20.10.2015 and there is no successor / suitable officer in chain to substitute him. After his retirement, 02 No. posts of Sr. Audit Officer will become vacant and 01 No. Post of Manager (Internal Audit) is also lying vacant since long. It is apprehended that audit related functions would suffer badly, if suitable officer is not posted or consultant is not hired. The Board was apprised that the case was presented to the HR Committee with the request to recommend the case for Board's approval for engagement of Mr. Amjad Siddique Khan, Sr. Audit Officer (after retirement) as Consultant in the office Manager (Internal Audit) MEPCO Multan for a period of 03-months w.e.f 21.10.2015 to 20.01.2015 on a lumpsum package of Rs. 1,25,000/- per month keeping in view the work requirement of Manager (Internal Audit) MEPCO Multan. Moreover, he will be entitled for T.A / D.A equal to BPS-18 officer in case performing his official duties outside his Head Quarter. The Committee agreed with the proposal, however, desired to reduce the lumpsum package from Rs. 125000/- to Rs. 80,000/- per month. The Board was requested to consider the matter and accord necessary approval. The Board discussed the matter and resolved to accord its approval as recommended by the HR Committee; however, the engagement period will not be extended in any circumstances. The Board further instructed the HR & Admin Director to ensure attachment of a senior officer prior to retirement of the officers appointed on key posts in future.

### **Decision**

With above mentioned instructions, the Board accorded its approval for engagement of Mr. Amjad Siddique Khan, Sr. Audit Officer (after retirement) as Consultant in the office of Manager (Internal Audit) MEPCO Multan for a period of 03-months w.e.f 21.10.2015 to 20.01.2016 on a lumpsum package of Rs. 80,000/- per month to discharge the duties of Manager (Internal Audit) MEPCO Multan. Moreover, he will be entitled for T.A/D.A equal to BPS-18 officer in case performing his official duties outside his Head Quarter. The Board further resolved that engagement period for 3-months will not be extended in any circumstances.

### **AGENDA ITEM NO.7**

#### **Approval for the appointment and age relaxation of brother of an employee who has been Shot dead/martyred on 14.09.2015 while performing recovery duty as a special case.**

The HR& Admn Director MEPCO intimated the Board that Mr. Muhammad Ahmed Hussain AIM has been shot dead/martyred on 14.09.2015 while performing recovery duty. Widow of the deceased

has submitted an affidavit on non judicial stamp paper that she has two daughters having age 01/02 years and requested for appointment of brother of deceased employee under Employee Children Quota. CBA Union is also pressing hard for appointment of brother of the deceased employee as a special case being shot dead/martyred while performing recovery duty. It was added that as per instructions dated 30.07.2003, the brother of an employee can be appointed against any suitable post on the affidavit of widow, if the said employee has been died during service due to electrocution/fatal accident. In this case, the employee has not been died due to electrocution/fatal accident instead he has been shot dead/martyred by the culprits while he was accompanying the MEPCO recovery team. As the said ALM has been shot dead/martyred while performing recovery duty, therefore, CBA union is pressing hard to consider the appointment of his brother on compassionate grounds as a special case after giving relaxation of the said rules. Moreover, Mr. Muhammad Hashim brother of the deceased ALM is of 43 years, 03 months and thus overage by 13 years 03 months. As per instructions dated 27.02.2008, MEPCO BOD is competent to grant age relaxation up to 10 years. However, as per instructions dated 23.09.2010, PEPCO has allowed the appointment of widow up to 45 years. The Board was informed that the HR Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for the appointment of Mr. Muhammad Hashim brother of (late) Muhammad Ahmed Hussain against any suitable post commensurate to his qualification by referring his case to Selection Committee on compassionate grounds as a special case after relaxation of appointment rules as well as age limit, keeping in view the M.D PEPCO instructions dated 27.02.2008 likewise widow age relaxation rules. The Board agreed with the request, however, the Board instructed the HR & Admin Director to get an affidavit from his brother being employed by MEPCO will financially support the family of deceased employee and in case a complaint is received from the widow, his service will be terminated immediately.

**Decision**

The Board accorded its approval for the appointment of Mr. Muhammad Hashim brother of (late) Muhammad Ahmed Hussain against any suitable post commensurate to his qualification by referring his case to Selection Committee on compassionate grounds as a special case after relaxation of appointment rules as well as age limit subject to the condition that his brother being employed by MEPCO will financially support the family of the deceased employee and in case a complaint is received from the widow, his service will be terminated immediately.

**AGENDA ITEM NO.8**

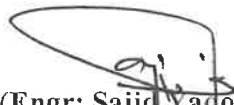
**Approval for getting WEBOC ID & Nomination of Mr. Khalid Mehmood Ismail ADM (PS&C) PMU for maintain/signing of L/C documents for Custom Clearance**

The Board was apprised that MEPCO is importing Material directly or indirectly i.e. through sub contractor and for Custom Clearance of the Material WEBOC ID and person to sign on behalf of MEPCO was required in order to fulfill the legal requirement. The Board was requested to accord its approval for initiation of the process and get WEBOC ID for Custom Clearance of Imported Material. The Board further resolved that Mr. Khalid Mehmood Ismail, Additional Deputy Manager (PS&C) PMU will maintain/signing of documents for retirement of L/C on behalf of MEPCO.

**Decision**

The Board accorded its approval for initiation of the process and get WEBOC ID for Custom Clearance of Imported Material. The Board further resolved that Mr. Khalid Mehmood Ismail, Additional Deputy Manager (PS&C) PMU will maintain/signing of documents for retirement of L/C on behalf of MEPCO.

The Meeting ended with thanks to and from the Chair.

  
(Engr: Sajid Yaqoob)  
Company Secretary MEPCO