

MULTAN ELECTRIC POWER COMPANY

Tel: 061-9210380 Ext: 2084
061/9239803
Fax: 061-9220204

Office of
The Company Secretary

No. 750-72 /Company Secy

Dated: 4-4-16

1. Mr. Ahsan Rashid,
Hafeez Ghee & General Mills (Pvt) Ltd
Near By-Pass Chowk, Bahawalpur Road Multan
2. Engr: Fazalullah Durrani
Chief Executive Officer,
MEPCO Multan.
3. Mr. Muhammad Anwer Sheikh,
Joint Secretary (CF-II), Govt of Pakistan
Finance Division Islamabad.
4. Khawaja Muhammad Azam,
15-16 Ground Floor Muhammad Arcade,
LMQ Road, Multan.
5. Mr. Muneer Ahmed,
Rahim Bux Group of Industries,
61-Sadique Centre, Abdali Road, Multan
6. Muhammad Anees Khawaja,
PO Box No. 28 Mehr Manzil
Lohari Gate Multan.
7. Mian Zahid Pervaiz Marral,
14- Altaf Town Tariq Road Multan.
8. Mr. Rehman Naseem,
House No.59/3 Abdali Road, Multan.
9. Mr. Rajan Sultan Pirzada,
House No.257 Tipu Shaheed Road,
Modle Town-A Bahawalpur.
10. Mr. Khalid Masood Khan,
10-Green Lane, Zakaria Town
Bosan Road, Multan.

Sub:-: **MINUTES OF 110th BOD MEETING .**

Enclosed please find herewith Minutes of 110th BOD Meeting held on 22nd March, 2016 (Tuesday) in the MEPCO Conference Room, Khanewal Road Multan, for information and necessary action please.

DA/as above


COMPANY SECRETARY

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan
3. General Manager/ Tech: Dir: MEPCO Ltd Multan
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. General Manager (CS) MEPCO Ltd Multan
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan
8. Chief Engineer (Planning) HQ Multan.
9. DG (IS) MEPCO HQ Multan.
10. Manager (Security) / Transport MEPCO Multan.
11. Manager Internal Audit, MEPCO HQ Multan.
12. Manager Legal MEPCO HQ Multan.
13. Dy: Manager (Public Relations) MEPCO HQ Multan.

For information & necessary action.

MULTAN ELECTRIC POWER COMPANY
MINUTES OF 110th MEPCO B.O.D. MEETING, HELD ON 22.03.2016 (TUESDAY)
AT 02:00 PM IN MEPCO CONFERENCE ROOM KHANEWAL ROAD MULTAN

Present;

1. Mr. Ahsan Rasheed	Chairman
2. Muhammad Anwar Sheikh	Director (Through Video link)
3. Mr. Fazalullah Durani	Director/CEO
4. Mr. Rehman Naseem	Director
5. Khawaja Muhammad Azam	Director
6. Mr. Zahid Pervez Marral	Director
7. Mr. Khalid Masood Khan	Director
8. Mr. Rajan Sultan Pirzada	Director
9. Muhammad Anees Khawaja	Director
10. Engr. Sajid Yaqoob	Company Secretary

Following MEPCO officers attended the Meeting on call.

- Mr. Liaqat Ali Memon, Manager (HRM)
- Ch. Muhammad Akram, CE (P&E)
- Mr. Mehmood Ahmed Khan CE (CSD)
- Mr. Malik Imtiaz Ahmed, Manager (Commercial)
- Mr. Naimatullah Qureshi, Manager (MM)
- Malik Ameer Abbas Samtia, Manager (Legal & Labor)

The Chairman welcomed and acknowledged the presence of all BOD Members. The Quorum was in order and the Meeting started with recitation from the Holy Quran by Khalid Masood Khan. The Company Secretary intimated the Board about the "Leave of Absence" of Mr. Muneer Ahmed Honorable Member of MEPCO Board. The Board, after due consideration, granted the leave of absence to the Honorable Member. The following agenda items were presented and the Board was informed that individual sponsors have followed necessary Rules and Regulations for presentation of the Agenda points to the Board and necessary certificates where ever applicable have been obtained. The discussions and the decisions of the meeting are narrated as under:-


AGENDA ITEM NO.1

To consider and confirm Minutes of previous Board Meeting.

The Company Secretary presented the Minutes of 109th Board Meeting, held on 29.01.2016. The Board confirmed the Minutes of Board Meeting.

AGENDA ITEM NO.2

Compliance of directives of 109th Board Meeting, held on 29.01.2016 and any other issue arising thereafter.

- a) The request for replacement of Mr. Asif Zuraiz (Already approved ERP Asset management specialist) with Mr. Muhammad Yousaf was rejected by the Board.
- b) The matter regarding payment of Professional Fee Bill Claim amounting to Rs: 75000/- submitted by Mr. Kashif Rafique Rajwana was referred to Legal Committee of the Board. The Legal Committee Meeting could not be held due to unavailable circumstances. The Members opined that matter be decided at Board level. The Board after due consideration unanimously approved the payment of Professional Fees Bill / Claim of Rs: 50000/- instead of Rs: 75000/- /-submitted by Mr. Kashif Rafique Rajwana, M/S Rajwana & Rajwana advocates.
- c) The Board was apprised that Ministry of Water & Power has proposed revised standardized remuneration package for Board of Directors of all DISCOs as under:
 - i. Hotel claim with receipt Rs: 10,000/-night and hotel claim without receipt Rs: 7000/- night. This will include all taxes and meal charges for charges for maximum of 02 nights.
 - ii. Air travel by economy class and in case of use of own road transport, payment in admissible at the rate of Rs: 15/km (both ways).
 - iii. Payment of Rs: 25000/- (including taxes) for BOD meetings and Rs: 25000/- (including taxes) for committee meetings. 

The Board was requested to accord its approval for above mentioned revised standardized remuneration package for Board of Directors. The Board accorded its solicited approval.

- d) The Procurement Committee apprised the Board that an appeal from M/S Atlas cables was received, upon which para-wise comments were obtained from Chief Engineer (Development). After detailed discussion and deliberation, the Committee concluded that due to non implementation of amendment in LC, M/S Atlas cables is not at fault and recommended the Board accord its approval to waive off the penalties imposed and revive the contract of M/S Atlas cables subject to no objection is raised by the Legal Department. After due consideration, the Board approved the recommendations of Procurement Committee.

AGENDA ITEM NO.3

To consider and confirm the Circular Resolution No. 01/2016 dated 23.02.2016.

The agenda was presented by Finance Director MEPCO. The Board was apprised that matter regarding budget allocation of Rs. 60 Million for purchase of 4 Kanal 8 Marlas land in addition to existing budget allocation of Rs. 350 Million against A/C head "Civil Works", on urgent basis was presented to the Members of the Board. After considering the matter, the Board passed the below detailed Circular Resolution.

"Resolved that approval be and is hereby accorded for budget allocation of Rs. 60 Million for purchase of 4 Kanal 8 Marals land in addition to existing budget allocation of Rs. 350 Million against A/C head "Civil Works".

The Board was requested to confirm the above Circular Resolution.

Decision

The Board resolved that the above Circular Resolution be and is hereby confirmed. The Board also advised that existing as well as additional budgetary allocation under the subject head will be utilized strictly in accordance with rules and no re-appropriation will be made without permission of the BOD.

AGENDA ITEM NO.4

To consider & confirm Resolution No.02/2016 dated 02.03.2016

The agenda was presented by HR & Admn Director MEPCO. The Board was apprised that matter regarding relieving of Mr. Muhammad Ilyas Khan, Assistant Manager (Procurement) under CE (Development) PMU for joining PESCO, Peshawar as per approval of MD(PEPCO) WAPDA House Lahore Office order dated 26.02.2016, on urgent basis was presented to the Members of the Board. After considering the matter, the Board passed the below detailed Circular Resolution.

"Resolved that approval be and is hereby accorded for relieving Mr. Muhammad Ilyas Khan, Assistant Manager (Procurement) under CE (Development) PMU MEPCO H/Q Multan for joining PESCO, Peshawar as per approval of MD(PEPCO) WAPDA House Lahore Office order dated 26.02.2016".

The Board was requested to confirm the above Circular Resolution.

Decision

The Board resolved that the above Circular Resolution be and is hereby confirmed.

AGENDA ITEM NO.5

To consider & confirm Resolution No.03/2016 dated 14.03.2016

The agenda was presented by HR & Admn Director MEPCO. The Board was apprised that matter regarding write off the losses amounting to Rs. 851,325/- caused due to road accident on 26-11-2013, on urgent basis was presented to the Members of the Board. After considering the matter, the Board passed the below detailed Circular Resolution.

"Resolved that approval be and is hereby accorded for write off the losses amounting to Rs. 851,325/- caused due to road accident on 26-11-2013 near Mian Channu during the performance of official duty against vehicle No. MNJ-1025 Toyota Corolla GLi Model-2010".

The Board is requested to confirm the above Circular Resolution.

Decision

The Board resolved that the above Circular Resolution be and is hereby confirmed.

AGENDA ITEM NO.6

Presentation regarding Company's progress.

Mr. Fazalullah Durrani, CEO gave his presentation about Company's progress up to February, 2016. The Chief Executive Officer apprised the Board that system constraints on 51 No. grid stations out of 75 Grid Stations has been removed and 24 No. works under progress which will be completed up to

July-2016. While elaborating the Line Losses position of the Company, he intimated the Board that monthly T & D losses for the month 02/2016 have been increased by 0.3% as compared to 02/2015. This increase is due to additional receipt of 1 days due to leap year. By subtracting one day receipt i.e 30 M, % age losses comes out of 3.4 % instead of 6.6 % Vs 6.3% . , whereas, progressive line losses (T&D) up to 02/2016 have been decreased by 1.0 % as compared to the previous year. During the period 07/2015 to 02/2015, 34.35 MKWh units amounting to Rs. 466.27 M have been detected, amount of Rs. 318.20 M has been recovered, 177 FIRs have been registered, 3005 meters against CP-90 have been replaced during February-2016. He informed the Board that the Company has achieved progressive recovery percentage of 101.00 % for the current financial year upto 02/2016. The Board showed its satisfaction upon the progress of the Company, appreciated the efforts being exerted by the Chief Executive Officer, Mr. Fazalullah Durrani and expressed its hope the Company would achieve its targets for the current financial year under his leadership.

AGENDA ITEM NO.7

To consider and accord approval for the following matters relating to Procurement Committee.

i. Approval for temporary connection under Tariff E-2 for load 5MW in the name of M/S Fatima Energy Ltd, Fazal Garh Sanawan Kot Addu, from existing 132KV Circuit (KAP-6).

The agenda was presented by Chief Engineer (P&E). The Board was apprised that M/S Fatima Energy Ltd, Fazal Garh Sanawan Kot Addu, applied for temporary connection under Tariff E-2, for 5MW regarding commissioning and testing of newly constructed 132KV independent Grid Station for their 120MW Power Plant, from existing 132KV Circuit (KAP-6), only for 02 Months. The Project Director (GSC) has prepared and submitted the estimate of connectivity and estimated cost for construction of proposed line is worked out as Rs. 4.632 Million. The Management of Fatima Energy Ltd, has requested that permission may please be granted to get execute the said connectivity work privately from WAPDA/MEPCO Contractor, at their own cost. Keeping in view the request of applicant and after deducting the cost of material, the recoverable cost worked out is 1.212Million. In the light of WAPDA/MEPCO circulars the Security amount as an advance bill, for said connection is worked out Rs. 13.050 Million for 15 days only, which will be paid in cash, in advance by the applicant. The Board was further apprised that Procurement Committee has also recommended the case to the Board for its approval. The Board was requested to accord its administrative approval and technical sanction for this connection as well as work for amounting Rs. 4.632Million.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire process conformed to departmental policies/regulations, and therefore, the Board accorded its administrative approval and technical sanction for above mentioned connection as well as work for amounting to Rs. 4.632Million.

ii. Approval for design of underground electrification of ("DREAM GARDENS" Housing Scheme) situated at Mouza Kotla Abu-al-Fateh Askari Bye Pass Road, Multan.

The agenda was presented by the Chief Engineer (P&E) MEPCO. The Board was informed that M/S PowrCom Consultant submitted design for underground electrification of "Dream Garden" Housing Scheme situated at Askari Bye Pass Road Multan. Total ultimate demand of the scheme worked out is 4356.75KW or 5125.58KVA equivalent to 269Amps. Electrification of the scheme is proposed through 01 No. new proposed 11KV independent feeder to be emanated from 132KV Grid Station Jail Road Multan. The total project cost worked out Rs. 87.779 Million (Underground Electrification Cost Rs. 65.765 Million, Cost of 11KV independent Feeder Rs. 10.371 Million , Grid Sharing Cost Rs. 11.641 Million & Design Vetting Charges Rs. 1.142 Million). The underground electrification will be carried by the sponsor privately from approved contractor of WAPDA/MEPCO at his own cost/level. The Board was further informed that Procurement Committee has also recommended the case to the Board for its approval. The Board was requested to accord its administrative approval and technical sanction for underground electrification of said housing scheme for amounting Rs. 87.779Million

Decision

Considering recommendations of the Procurement /Evaluation Committee, it is understood that the entire process conformed to departmental policies/regulations, and therefore, the Board accorded its administrative approval and technical sanction for underground electrification of "DREAM GARDENS" Housing Scheme for amounting to Rs. 87.779 Million.

iii. **Approval for enhancement in Limit of Quotation for Urgent Repair / Renovation of Offices, Rest Houses, Residences and Purchase of Furniture / ACs etc for Rest Houses / Offices in Accordance with PPRA Rules 2004 Amendment in Section-42 (b-i) up to Rs.5,00,000/-.**

The agenda was presented by Chief Engineer (P&E) MEPCO. The Board was informed that Civil Works Division has to carry out urgent repair / renovation of offices, Rest Houses & residential buildings and purchase of furniture / A.Cs for offices/ Rest Houses to maintain and up keep the buildings. Such works are to be carried out on emergent basis. In some cases the estimate becomes more than Rs.0.10 Million and work cannot be executed through calling quotations on emergent basis (being limit of 0.1 Million PPRA Rules), because the alternate way is the tendering process which takes minimum 20-days for the award of a work. The limit for the works to be executed on emergent basis is required to be enhanced from Rs.0.10 M to Rs.0.50 Million. The Cabinet Division vide No.5/37/2005-M-III/Admn (PPRA) dated 13.12.2006 has amended PPRA Rules 2004 Section-42 (b-i) "alternative methods of procurement", which is reproduced as "Provided that the respective Board of autonomous bodies are an authorized to fix an appropriate limit or request for quotations methods Five Hundred Thousand, which will become financial limit under this sub rule". The MEPCO Board of Directors has already accorded approval for procurement of material through quotations maximum of rupees five hundred thousand only for deposit works in its 96th meeting dated 21.08.2014. The Board of Directors has also accorded approval for procurement of distribution material through quotations up to five lac for 20-terms to Manager (Material Management) MEPCO Multan vide agenda item No.19 meeting dated 10.11.2014. The Board of Directors in its 101st meeting dated 24.04.2015 has also accorded approval for limit of quotations for shifting of Power Transformer, procurement of instructions hardware and T&P for immediate incorporation in GSC Projects in accordance with PPRA rules 2004 amendment in Section-42(b-i) for Rs.5,00,000/-. The Board was further intimated that Procurement Committee has also recommended the case to the Board for its approval, however, the Committee instructed the CE (P&E) to explore the possibility of purchase of furniture from TEVTA because purchase of furniture from TEVTA being the Government organization can be cheap and beneficiary for the Company. The Board was requested to accord its approval for enhancement in financial limit of Quotations up to Rs.5,00,000/- for Urgent Repair / Renovation of Offices, Rest Houses, Residences and Purchase of Furniture / ACs etc for Rest Houses / Offices as proposed.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire process conformed to PPRA Rules, departmental policies/regulations, and therefore, the Board accorded its approval for enhancement in financial limit of Quotations up to Rs.5,00,000/- for Urgent Repair / Renovation of Offices, Rest Houses, Residences and Purchase of Furniture / ACs etc for Rest Houses / Offices as proposed. The Board further instructed the CE (P&E) to follow the instructions of the Procurement Committee.

iv. **Approval for construction of Multi Storey Buildings for MEPCO Offices at Bahawal Pur, Kabirwala, Haroonabad, Karor Pacca and Qasim Pur Multan.**

The agenda was presented by Chief Engineer (P&E). The Board was apprised that following Multi Storey Buildings are required to be constructed to accommodate the MEPCO Offices as well as to facilitate the consumers of the areas, as requested by concerned Superintending / Executive Engineers. Detail is as under:-

• **XEN/RO/SDO Office Complex at 132 KV Grid Station Bahawal Pur.**

Superintending Engineer (OP) MEPCO Circle Bahawal Pur vide letter No.15921-22 dated 19.02.2016 has desired to construct a Multi Storey building at 132 KV Grid Station Bahawal Pur to accommodate XEN/RO Office Model Town Division Bahawal Pur, which are presently working in 3-storey building designed for SDO's Offices at MEPCO Complex Near DCO Office Bahawal Pur. Whereas 03-Nos. Sub Divisional Offices under Model Town Division are functioning in MEPCO building at 132 KV Grid Station Bahawal Pur. The sufficient space is also available for construction of Multi Storey building to accommodate the XEN/RO office Model Town and to provide better facilities to customers at one place/complex i.e. Sub Divisions and Division Offices. The estimate framed after site visit to meet with the requirements as suggested by S.E (OP) MEPCO Circle Bahawal Pur. An estimate amounting to Rs.2,33,24,209/- as per WCSR-2013 (Zone-3) has been framed to cover the probable cost of above said work .

• **XEN/RO/SDO Office Complex at 132 KV Grid Station Kabirwala.**

Presently the XEN/RO and SDO Office Kabirwala are working in rented building at different places in Kabirwala and MEPCO is paying huge amount in shape of rent. The Manager (OP) MEPCO Circle Khanewal vide letter No.12237-38 dated 25.08.2015 has requested for construction of Multi Storey building at 132 KV Grid Station Kabirwala, which will be more beneficial for MEPCO and most convenient for customers. Sufficient space is available. Sub Engineer (Civil) concerned visited the site and an estimate amounting to Rs.3,15,03,612/- as per WCSR-2013 (Zone-3) has been framed to cover the probable cost of above said work .

• **XEN/RO/SDO Office Complex at 132 KV Grid Station Haroonabad.**

Superintending Engineer (OP) MEPCO Circle Bahawal Nagar vide letter No.6749-52 dated 08.06.2010 has requested for construction of XEN/RO/SDO office complex at 132 KV Grid Station Haroonabad. The said offices are working in old B-Type residence / SDO office / Hostel buildings of SCARP Colony Haroonabad. The condition of the buildings is much deteriorated that could not be renovated, being property of Irrigation Department. MEPCO has already contacted with Secretary Irrigation Department to obtain permission to renovate the said buildings but he has not allowed. The estimate amounting to Rs.2,78,20,511/- as per WCSR-2013 (Zone-3) has been framed to cover the probable cost of work.

• **XEN/RO Office Complex at 132 KV Grid Station Karor Pacca.**

The new operation Division Karor Pacca start its functioning w.e.f 01.07.2015 in rented building and S.E (OP) MEPCO Circle Bahawal Pur vide letter No.1591-92 dated 30.07.2015 has intimated that sufficient space is available at 132 KV Grid Station Karor Pacca for construction of Multi Storey Building to accommodate the XEN/ RO office. Sub Engineer (Civil) visited the site and found that 02-No. Old Quarters are existing at proposed site. The condition of these old Quarters is much deteriorated. Dismantling of these quarters is essential for construction of Multi Storey Building. The estimate amounting to Rs.2,41,54,110/- as per WCSR-2013 (Zone-3) has been framed to cover the probable cost of work .

• **XEN/RO/SDO Office Complex at 132 KV Grid Station Qasim Pur Multan.**

Executive Engineer (OP) MEPCO Division Mumtazabad Multan vide letter No.787-88 dated 28.08.2015 (F/I) has requested for construction of XEN/RO office complex at Shah Rukn-e-Alam Colony Multan, due to creation of new MEPCO Division of Shah Rukn-e-Alam Multan. The old office block of Mumtazabad Division situated at T-Chowk Shah Rukn-e-Alam Colony was allotted to newly created MEPCO Division Shah-Rukn-e-Alam. SDO (Civil) along with Sub Engineer concerned visited the site and found that space is not sufficient for construction of XEN/RO office. Manager (Civil) along with Sub Engineer visited at 132 KV Grid Station Qasim Pur and found that sufficient space is available for construction of XEN/RO/SDO office Complex Mumtazabad Division, which is suitable being area of the Mumtazabad Division. The estimate amounting to Rs.2,56,31,749/- as per WCSR-2013 (Zone-3) has been framed to cover the probable cost of work.

The Board was further apprised that the case was presented to Procurement Committee. The Committee after detailed discussion and deliberation, recommended the case to the Board for its approval for execution of works and calling tenders, besides admin approval to the estimates amounting to Rs.2,33,24,209/-, Rs.3,15,03,612/-, Rs.2,78,20,511/-, & Rs.2,56,31,749/- for construction of Multi Storey Buildings for the offices of XEN/RO/SDO Bahawal Pur, Kabirwala, Haroonabad and Qasim Pur Multan respectively. The Committee further instructed the Chief Engineer (P&E) to review estimate for the construction of XEN/RO office at Kahrer Pacca ensuring that the office building and parking of the offices is enough to meet with the future requirements. The Board was requested to accord its approval as recommended by the Procurement Committee.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRA Rules, and therefore, the Board accorded its approval for execution of works and calling tenders, besides admin approval to the estimates amounting to Rs.2,33,24,209/-, Rs.3,15,03,612/-, Rs.2,78,20,511/-& Rs.2,56,31,749/- for construction of Multi Storey Buildings for the offices of XEN/RO/SDO Bahawal Pur, Kabirwala, Haroonabad, and Qasim Pur Multan respectively.

v. **Approval for procurement of 2500 km PVC 2/Core 10mm2 (T/No. 105).**

The agenda was presented by Chief Engineer (P&E). The Board was informed that tender was floated to purchase the quantity required for the F/Y 2015-16 and opened on 24.02.2016. Four (04) firms

purchased the tender documents whereas three (03) firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with quantity offered, detail as below:

Sr. No.	Name of Firm	PVC 2/Core 10mm2 (Qty: 2500 km)	
		Tender Rate (Rs.)	Off: Qty (km)
1	M/s Newage Cables	33700.00	2500
2	M/s Eagle Cables	32590.00	2500
3	M/s Madni Cables	35640.00	2000

Out of above participant firms, M/s Eagle Cables emerged as lowest bidder by offering the rate of Rs. 32590/- per km for the full tendered quantity. Comparisons of lowest tender rate of MEPCO with the latest purchase rate of MEPCO & other DISCOs are as under:

Name of DISCOs	Lowest Tender Rate	MEPCO 08.10.15	GEPCO 29.04.15	PESCO 02.12.15	LESCO T/R 15.02.16	IESCO T/R 16.02.16
Previous Purchase Rates	32590.00	37300.00	36100.00	37800.00	32860.00	35900.00

The above lowest tender rate is on lower side as compared with the previous purchase rates of MEPCO & other DISCOs. PVC 2/Core 10mm2 is an essential item and required for new general / commercial service connections and also maintenance works etc: The total cost for procurement of 2500 km PVC 2/Core 10mm2 @ Rs. 32590/- per km comes to Rs. 81.475 million (excluding 17% GST). The CEO has also accorded approval for putting up agenda item in BOD. The Board was intimated that Procurement Committee has also recommended the case for Board's approval. The Board was requested to accord its approval for procurement of 2500 km PVC 2/Core 10mm2 @ Rs. 32590/- each amounting to Rs. 81.475 Million (excluding 17% GST) from M/s Eagle Cables Lahore being the lowest bidder.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRa Rules, and therefore, the Board accorded its approval for the procurement of 2500 km PVC 2/Core 10mm2 @ Rs. 32590/- each amounting to Rs. 81.475 Million (excluding 17% GST) from M/s Eagle Cables Lahore being the lowest bidder.

vi. Approval for procurement of 250 No. 100 kva Distribution Transformers (T/No. 103).

The agenda was presented by Chief Engineer (P&E). The Board was apprised the tender was floated to purchase the quantity required for the 2015-16 and opened on 24.02.2016. Eight (08) firms purchased the tender documents whereas three (03) firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

Sr. No.	Name of Firm	100 kva Dist Transformer (Qty: 500 No.)		Quoted Losses	
		Tender Rate (Rs.)	Off: Qty: (No.)	Iron	Copper
1	M/s J.F Industries	279600.00	500	238	1195
2	M/s Synergy	280000.00	250	235	1185
3	M/s Sky Power	280000.00	250	245	1100

This tender was floated as per D&S NTDC Lahore specification No. DDS-84:2007 Amended to-date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under please:

KVA Ratings (Capacity of Transformer)	15	25	50	100	200	400	630
Iron Losses (W)	68	98	140	248	396	740	1080
Copper Losses (W)	348	512	936	1616	2728	4480	6520

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive however the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the formula given below:

$$\text{TOC} = \text{Quoted Price} + (\text{K1} \times \text{Iron Losses}) + (\text{K2} \times \text{Copper Losses})$$

Where: Iron Losses (K1) : Rs. 2,99,948 per kw

Copper losses (K2) : Rs. 145,299 per kw

The calculation of TOC as per losses quoted in the tender is as under:

Sr.#	TOC	J.F Industries	Synergy	Sky Power
1	K1 x Iron losses	299.948 x 238	299.948 x 235	299.948 x 245
	=	71387.624	70487.78	73487.26
2	K2 x Copper losses	145.299x1195	145.299x1185	145.299x1100
	=	173632.305	172179.315	159828.9
3	Quoted Price	279600.00	280000.00	280000.00
	TOC (1 + 2 +3) =	524619.93	522667.10	513316.16

Out of the above participant firms, M/s Sky Power emerged as lowest bidder on TOC basis by offering the rate of Rs. 280000/- per unit. Rate comparison of lowest evaluated bid with previous purchase rate of MEPCO & other DISCOs on TOC basis is as under:

Name of Disco	Lowest T/Rate	MEPCO 14.07.15	FESCO 13.05.15
K1 x Iron losses	299.948 x 245	299.948 x 248	299.948 x 248
=	73487.26	74387.104	74387.104
K2 x Copper losses	145.299x1100	145.299x1554	145.299x1616
=	159828.9	225794.646	234803.184
Quoted Price	280000.00	280685.00	271677.00
TOC (1 + 2 +3) =	513316.16	580866.75	580867.29

MEPCO lowest tender rate is on lower side as compared with the previous purchase rates of MEPCO & other DISCOs. This office also kept in view the PPRA rules and according to PEPCO/WAPDA specification No. DDS-84:2007 amended to date issued by Chief Engineer (D&S) NTDC Lahore. The said quantity of 100 kva Transformers is required to cope up with the demand of field formation especially for new general, commercial & industrial connections etc. Though the tender quantity was 500 No. 100 kva Transformers but the lowest bidder has offered only 250 No. 100 kva Transformers, the remaining quantity be procured through fresh tendering. Total cost for the procurement of 100 kva Dist: Transformers is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value
1	100 kva Dist: T/Formers	500	280000.00	140000000

The Total cost for the procurement of 250 No. 100 kva Transformers @ Rs. 280000/- each comes to Rs. 70.00 million (excluding 17% GST). The Board was further informed that Procurement Committee has also recommended the case to the Board for its approval with the instructions to procure the remaining quantity through fresh tendering. The Board was requested to accord its approval for the purchase of 250 No. 100 kva Transformers @ Rs. 280000/- each amounting to Rs. 70.00 million (excluding 17% GST) from M/s Sky Power Lahore being the lowest bidder.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRA Rules, and therefore, the Board accorded its approval for procurement of 250 No. 100 kva Transformers @ Rs. 280000/- each amounting to Rs. 70.00 million (excluding 17% GST) from M/s Sky Power Lahore being the lowest bidder.

vii. Approval for procurement of 500 No. 200 kva Distribution Transformers (T/No. 104, Lot-II).

The agenda was presented by Chief Engineer (P&E). The Board was apprised tender was floated to purchase the quantity required for the 2015-16 that opened on .02.2016. Five (05) firms purchased the tender documents for both lots whereas two (02) firms participated in each lot and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

Sr. No.	Name of Firm	Lot-I				Lot-II			
		200 kva Transformer (Qty: 500 No.)		Quoted Losses		200 kva Transformer (Qty: 500 No.)		Quoted Losses	
		T/Rate (Rs.)	Off: Qty:	Iron	Copper	T/Rate (Rs.)	Off: Qty:	Iron	Copper
1	M/s Pak Elektron	450000	500	380	2728	450000	500	380	2728
2	M/s Transfo Power	447000	500	390	2725	-			
3	M/s Hammad Engg:	-				442500	500	380	2705

This tender was floated as per D&S NTDC Lahore specification No. DDS-84:2007 Amended to date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under please:

KVA Ratings (Capacity Transformer)	15	25	50	100	200	400	630
Iron Losses (W)	68	98	140	248	396	740	1080
Copper Losses (W)	348	512	936	1616	2728	4480	6520

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive however the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the formula given below:

$$\text{TOC} = \text{Quoted Price} + (\text{K1} \times \text{Iron Losses}) + (\text{K2} \times \text{Copper Losses})$$

Where: Iron Losses (K1) : Rs. 2,99,948 per kw

Copper losses (K2) : Rs. 145,299 per kw

The calculation of TOC as per losses quoted in the tender is as under:

Sr.#	TOC	Pak Elektron Ltd Lot-I & II	Transfo Power Lot-I	Hammad Engg: Lot-II
1	K1 x Iron losses	299.948 x 380	299.948 x 390	299.948 x 380
	=	113980.24	116979.72	113980.24
2	K2 x Copper losses	145.299x2728	145.299x2725	145.299x2705
	=	396375.672	395939.775	393033.795
3	Quoted Price	450000.00	447000.00	442500.00
	TOC (1 + 2 +3) =	960355.91	959919.50	949514.04

Out of the above participant firms, M/s Transfo Power emerged as lowest bidder in Lot-I on TOC basis by offering the rate of Rs. 447000/- per unit & M/s Hammad Engg: emerged on lowest bidder in Lot-II by offering the rate of Rs. 442500/- each on TOC basis. Rate comparison of lowest evaluated bid with previous purchase rate of MEPCO & other DISCOs on TOC basis is as under:-

Name of Disco	Lowest Tender Rate	MEPCO 14.07.15	GEPSCO 21.08.15	PESCO 24.08.15	IESCO 11.12.15
K1 x Iron losses	299.948 x 380	299.948 x 396	299.948 x 396	299.948 x 396	299.948 x 396
=	113980.24	118779.408	118779.408	118779.408	118779.408
K2 x Copper losses	145.299x2705	145.299x2728	145.299x2728	145.299x2728	145.299x2728
=	393033.795	396375.672	396375.672	396375.672	396375.672
Quoted Price	442500.00	450000.00	450000.00	450000.00	450000.00
TOC (1 + 2 +3) =	949514.04	965155.08	965155.08	965155.08	965155.08

The offered rate of M/s Hammad Engineering Lahore in Lot-II is lowest as compared with the previous purchase rate of MEPCO and recommended for procurement. This office also kept in view the PPRA rules and according to PEPSCO/WAPDA specification No. DDS-84:2007 amended to date issued by Chief Engineer (D&S) NTDC Lahore. The said quantity of 100 kva Transformers is required to cope up with the demand of field formation especially for new general, commercial & industrial connections etc. Total cost for the procurement of 200 kva Dist: Transformers is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value
1	200 kva Dist: T/Formers	500	442500.00	221250000

Total cost for the procurement of 500 No. 200 kva Transformers @ Rs. 442500/- per unit comes to Rs. 221.250 million (excluding 17% GST). The Board was further informed that Procurement Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for the purchase of 500 No. 200 kva Transformers @ Rs. 442500/- each amounting to Rs. 221.250 million (excluding 17% GST) from M/s Hammad Engg: Lahore.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRA Rules, and therefore, the Board accorded its approval for purchase of 500 No. 200 kva Transformers @ Rs. 442500/- each from M/s Hammad Engg: Lahore being the lowest bidder against Tender No. 104, Lot-II. The total cost of procurement would be amounting to Rs. 221.250 million (excluding 17% GST)..

viii. Approval for revision in BOQ of contract agreement against tender No. ADB-Tranche-III-MEPCO-03 for the procurement of equipment, design, supply, installation, testing & commissioning of 05-Nos new 132-kv Transmission Lines on Turn Key Basis

- 132-kv T/line in/out Khanewal – Kassowal to Chak 83/12-I (line-1)**
- 132-kv SDT Transmission line Chishtian – Dharanwala (line-2)**
- 132-kv SDT Transmission line Haroonabad - Faqir Wali (line-3)**
- 132-kv SDT Transmission line Faqirwali – Fortabbas (line-4)**
- 132-kv SDT Transmission line DG Khan-2 – Shah Sadar Din (Line-5)**

The agenda was presented by Chief Engineer (Development) PMU MEPCO. The Board was informed that the contract agreement between MEPCO & M/S ICC (Pvt) Ltd Lahore was signed on 26.05.2014 for the subject cited contract. Initially the BOQ of the contract agreement of all 05-No. T/Line was prepared on tentative basis as the design of the T/Line is a part of the contract and to be performed by the contractor. Later on, after obtaining approval from BOD MEPCO, the Line No. 1

(F/F Chak 83/12-L) has been approved from In/Out Khanewal – Kassowal Circuit instead of 132-KV Grid Station Mianchannu and feed for Shah Sadar Din Grid Station (Line-5) has been approved from DG Khan-II Grid Station instead of Shadun Lund Grid Station. The consultant M/S EnMasse – M.E Consult (JV) has approved EG+0+4 type tower at location # 1 of captioned Line-1 for crossing over the 2nd circuit which is not included in the original BOQ of contract agreement. The tower material of 220-KV EG type tower is being arranged by MEPCO from NTDC on cash payment basis and the rates for foundations, transportation and erection of the same EG Type tower has been approved by MEPCO as follows.

G-2 type tower foundation	= Rs. 187,885 per footing
Transport of tower EG+0+4 including stubs from MEPCO Store to site	= Rs. 61,906/-
Erection of Tower EG+0+4	= Rs. 223,465/-
Cost of Tower material purchased from NTDC	= Rs. 1,691,634

Similarly the rates for ZM-60+3 meter type tower are not included in the BOQ of contract agreement. The MEPCO competent authority has approved the following rates for transportation of towers with leg extension and its erection with the detail as follows.

Transport of tower ZM-60+3M from Ex-Works to site	= Rs. 37,970/-
Erection of Tower ZM-60+3M	= Rs. 135,537

Due to high water table at Line-3 & Line-5, the consultant M/S EnMasse – M.E Consult (JV) as per detailed Soil investigation report, has conveyed the revised foundation design drawings of 20-Nos. towers from location No. 2 to 77 of Line-3, 13-Nos. towers from location No. 18 to 54 & 30-Nos. towers from location No. 55 to 140 of Line-5 for the semi-submerge and submerge foundations. After long chain of correspondence, deliberation, rate analysis and comparison with other contemporary contracts M/S EnMasse – M.E Consult (JV) recommended the following rates for the semi-submerge and submerge foundations for Line-3 & Line-5 taking into account all relevant factors like dewatering etc. These rates have been approved by Chief Engineer (Development) PMU being Project Director.

Foundation for Tower Type	Price per Footing for 15° (Rs)	Price per Footing for 10° (Rs)
ZM-1	227,095/-	240,814/-
ZM-30	388,208/-	405,146/-
ZM-60	417,268/-	441,098/-

Similarly rates for pile foundations and pile cap of SPA, SPD, SPG poles and ZM-60 type tower are not included in BOQ of contract agreement. The rates request of the contractor was forwarded to the consultant M/S EnMasse for its vetting. M/S EnMasse vide letter No. EnM/MEPCO/1311 dated: 13.11.2015 has conveyed the rates of pile foundation of Tubular pole and ZM-60 type tower as follows;

Details		SPA (Rs)	SPD (Rs)	SPG (Rs)
Steel Tubular Poles	Rate of Pile / LM	71,435	103,694	107,220/-
	Rate of Pile / LM			40,262/-
ZM-60 Type Tower	Rate of Pile cap for complete ZM-60 Tower (Four Legs)			623,116/-

On request of PMU and considering the above variations M/S ICC (Pvt) Ltd Lahore vide letter No. 3716/7813 dated: 03.11.2015 has conveyed the revised quantity of material which was forwarded to the consultant for its review/approval. The consultant vide letter No. EnM/MEPCO/0912 dated: 09.12.2015 has conveyed the revised quantity of material for all 05-No. Transmission Lines. Considering the revised quantity of material along-with the revised foundations type and shifting charges etc. the contractor M/S ICC (Pvt) Ltd Lahore has submitted vide letter No. 3716/8080 dated: 10.12.2015 the draft addendum No. 3 for the captioned contract. The total revised cost of the captioned 05 No. Transmission Lines project comes as follow which is 22.93% above the original contract amount.

Original Contract Price	Revised Contract Price	Increased Amount	%age increase
US \$ 1,712,962.70 & PKR 552,753,219	US \$ 1,769,221.54 & PKR 715,172,122	US \$ 56,258.84 & PKR 162,418,903	22.93% Above

After obtaining approval from Worthy CEO MEPCO Multan, the matter was referred to ADB for seeking NOC regarding revised contract amount. As mentioned above ADB vide letter dated 28.01.2016 has issued NOC regarding above said increased amount. The Board was further informed that Procurement Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for increase in contract amount to US \$ 1,769,221.54 & PKR 715,172,122 instead of original amount to US \$ 1,712,962.70 & PKR 552,753,219 in favour of captioned Transmission Line.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRA Rules, and therefore, the Board accorded its approval for increase in contract amount to US \$ 1,769,221.54 & PKR 715,172,122 instead of original amount to US \$ 1,712,962.70 & PKR 552,753,219 in favour of captioned Transmission Line as proposed.

ix. Approval for procurement of 132KV D/C Towers Financed under MEPCO's own resources against tender No. PMU-MEPCO-47-2015 (Lot-I) opened on 13.10.2015.

The agenda was presented by Chief Engineer (Development) PMU. The Board was informed that as per annual requirement for ongoing works of GSC, procurement of the subjected material is being carried out through National Competitive Bidding. Detail of the under procurement material is given as under:-

Item Description	Store Balance	Annual Requirement of GSC	Net to be procured including 20% additional qty.
Tower Type ZM-I without Stubs & Cleats	395	643	377
Stubs a& Cleats for ZM-I Type Tower	--	--	377
3 Meter Leg Extension For ZM-I	73	101	48
Tower Type ZM-30 without Stubs & Cleats	75	108	55
Stubs & Cleats for ZM-30 Type Tower	--	--	55
Tower Type ZM-60 without Stubs & Cleats	60	89	47
Stubs & Cleats for ZM-60 Type Tower	--	--	47
3 Meter Leg Extension For ZM-60	3	22	25
Addl. X Arms for ZM-60	--	35	42
Landative 60 type towers	--	40	48

Tender No. PMU-MEPCO-47-2015 (Lot-I) for procurement of 132KV D/C Towers required by GSC formation was opened by the standing Tender Opening Committee constituted vide this office, office order No. 4433-38 dated 25.06.2009. Three bidders participated in this lot. The offered rates are tabulated below:- (Quoted Bid Prices for LOT-I)

Sr. No.	Name of Bidders	Quoted Bid Price (FCS) Without GST & SED	Relative Price Expressed in %Age
1	M/s Associated Technologies (Pvt) Ltd., Lahore	340,687,620	100.00
2	M/s IKAN Engineering, Lahore	368,027,448	108.02
3	M/s Pakistan Engineering, Lahore	413,916,320	121.49

The bids were sent to MEPCO Evaluation Committee for evaluation. According to committee M/s Associated Technologies (Pvt) Ltd., Lahore has been declared lowest evaluated responsive bidder and has been recommended for award of the contract subject to the condition that prototype of landative tower from Chief Engineer (Design) NTDC, Lahore will be responsibility of the bidder without any time extension. This office is of the opinion that purchase order for manufacturing of Landative 60-type tower (40-No.) may not be issued in favor of M/s Associated Technologies, Lahore as the firm has no experience of the same, whereas the firm qualifies for the remaining items as per tender BOQ and may be awarded contract amounting to Rs. 311,107,860/- (340,687,620 - 40 x 739,494) at FCS Price (excluding 48-No. Landative 60-Type Towers). The tender will not be scrapped as deletion of any item prior to issuance of the order in favor of the supplier is permissible as per bidding document General Condition of the contract Section -III Clause No. 14.1 (iii) (Purchaser right to change / cancel the tender) that the purchaser may delete any item prior to issuance of the order in favor of supplier. The rate comparison with MEPCO Previous Purchase rate is as under:-

Sr. No.	Description of Material	Qty.	Per unit FCS Rate offered by M/s ATL Lahore (PKR)	MEPCO per unit Previous rate as per Purchase Order No. 061247 dt: 11.03.2015 (PKR)
1	Tower Type ZM-I without Stubs & Cleats	377-No.	497,574	
2	Stubs a& Cleats for ZM-I Type Tower	377-Sct.	31,626	
			529,200	537,600
3	3 Meter Leg Extension For ZM-I	48-No.	85,680	89,600

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4	Tower Type ZM-30 without Stubs & Cleats	55-No.	783,216	
5	Stubs & Cleats for ZM-30 Type Tower	55-Set.	53,424	
			836,640	855,040
6	Tower Type ZM-60 without Stubs & Cleats	47-No.	981,414	
7	Stubs & Cleats for ZM-60 Type Tower	47-Set.	71,190	
			1,052,604	1,075,200
8	3 Meter Leg Extension For ZM-60	25-No.	213,696	217,600
9	Addl. X Arms for ZM-60	42-No.	17,640	

The approval for procurement worth this amount falls under the competency of MEPCO Board of Directors as per NTDC Book of Financial Power-2007 Section-IV Clause -2 for placing LOI / P.O. in favor of M/s Associated Technologies (Pvt) Ltd., Lahore being lowest evaluated responsive bidder in the competitive bidding. The Board was further apprised that the Procurement Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for issuance of LOI/P.O in favour of M/s Associated Technologies, Lahore amounting to Rs. 311,107,860/- (Without GST & SED).

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRa Rules, and therefore, the Board accorded its approval for issuance of LOI/P.O in favor of M/s Associated Technologies, Lahore amounting to Rs. 311,107,860/- (Without GST & SED).

x. Approval for procurement of Power Cables & Grounding Conductor Financed under MEPCO's own Resources against tender No. PMU-MEPCO-46-2015 (Lot-I) opened on 08.10.2015

The agenda was presented by Chief Engineer (Development) PMU. The Board was apprised that as per annual requirement for ongoing works of GSO & GSC procurement of the subjected material is being carried out through National Competitive Bidding. Status of the under procurement material is given as under:-

Item Description	Store Balance (Km)	Annual Requirement			Net to be procured
		GSC (Km)	GSO (Km)	Total (Km)	
Power Cables 4/O AWG 3-C	9	3.5	13	16.5	07-Km
Power Cables 1000MCM S/C	1.5	20	11	31	14-Km
Power Cables 500MCM S/C	5	15	26	41	35-Km
Grounding Conductor	18	15	9	24	06-Km

It was submitted that tender No. PMU-MEPCO-46-2015 (Lot-I) for procurement of following material was opened by the standing Tender Opening Committee constituted vide this office, office order No. 4433-38 dated 25.06.2009.

Sr. No.	Description of Material	Qty.
1	15KV Power Cables 4/O AWG 3-Core	07-Km
2	15KV Power Cables 1000MCM S/Core	14-Km
3	15KV Power Cables 500MCM S/Core	35-Km
4	Grounding Conductor 95 mm sq	06-Km

Two bidders participated in this lot. The offered rates are tabulated below:- (Quoted Bid Prices for LOT-I).

Sr. No.	Name of Bidders	Quoted Bid Price (FCS) Without GST & SED	Relative Price Expressed in %Age
1	M/s Pioneer Cables, Lahore	57,346,000	100.00
2	M/s Newage Cables, Lahore	62,366,000	108.75

The bids were sent to MEPCO Evaluation Committee for evaluation. According to Bid Evaluation Committee M/s Pioneer Cables., Lahore has been declared lowest evaluated responsive bidder and has been recommended for award of the contract. This office also agrees with the recommendation of committee. It is therefore suggested that contract may be awarded to lowest evaluated responsive bidder i.e. M/s Pioneer Cables, Lahore at FCS Bid Price i.e. PKR 57,346,000 /-. The rate comparison with MEPCO Previous Purchase rate is as under:-

Sr. No.	Description of Material	Tender Qty.	Revised Qty. with 15% Addl: Qty.	Per Km FCS Rate offered by M/s Pioneer, Lahore (PKR)	MEPCO Previous Rates per Km (PKR)
1	15KV Power Cables	07-Km	07-Km	1,980,000	2,317,000

	4/O AWG 3-Core				(dt: 05.11.14)
2	15KV Power Cables 1000MCM S/Core	14-Km	16-Km	1,070,000	1,236,000 (dt: 10.06.15)
3	15KV Power Cables 500MCM S/Core	35-Km	35-Km	702,000	794,000 (dt: 05.11.14)
4	Grounding Conductor 95 mm sq	06-Km	06-Km	656,000	735,000 (dt: 10.06.15)

Due to urgent requirement of 15KV Power Cables 1000 MCM S/Core for installation of 40MVA Power Transformer eliminate system constraints, additional 15% quantity of 1000MCM Power Cables only is also being included in the procurement as per Bidding Document Section –III Clause 14 (Purchaser’s Right to change / cancel the tender). Total cost of bid as per revised quantity of material comes out as Rs. 59,486,,000/-. The approval for procurement worth this amount falls under the competency of Chief Executive Officer MEPCO but due to participation of two bidders the approval is to be obtained from next higher authority i.e. BOD MEPCO as per NTDC Book of Financial Power-2007 Section-IV Clause -2 for placing LOI / P.O. in favor of M/s Pioneer Cables, Lahore being lowest evaluated responsive bidder in the competitive bidding. The Board was further informed that Procurement Committee has also recommended the case to the Board for its approval. The Board was requested for its approval for issuance of LOI/P.O in favor of M/s Pioneer Cables, Lahore amounting to Rs. 59,486,000/- (Without GST & SED).

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRR Rules, and therefore, the Board accorded its approval for issuance of LOI/P.O in favour of M/s Pioneer Cables, Lahore amounting to Rs. 59,486,000/- (Without GST & SED).

xi. Approval for procurement of Current Transformers Financed under MEPCO’s own resources against tender No. PMU-MEPCO-44-2015 (Lot –I) opened on 02.10.2015 (F.Y. 2015-16).

The agenda was presented by Chief Engineer (Development) PMU MEPCO. The Board was intimated that as per annual requirement for ongoing works of GSO & GSC procurement of the subjected material is being carried out through National Competitive Bidding. Status of the under procurement material is given as under:-

Item Description	Store Balance (No.)	Annual Requirement			Net to be procure with 20% addl: Qty.
		GSC (No.)	GSO (No.)	Total (No.)	
132 KV Line C.Ts	2	45	36	81	85-No
132 KV Transformer C.Ts	14	33	23	56	38-No
66KV CTs	--	--	4	4	5-No.

Tender No. PMU-MEPCO-44-2015 (Lot-I) for procurement of following material required by GSO formation was opened by the standing Tender Opening Committee constituted vide this office, office order No. 4433-38 dated 25.06.2009.

Sr. No	Description of Material	Qty.
1	132 KV Line C.Ts	85-No
2	132 KV Transformer C.Ts	38-No
3	66KV CTs	5-No.

Two bidders participated in this lot. The offered rates are tabulated below:- (Quoted Bid Prices for LOT-I)

Sr. No.	Name of Bidders	Quoted Bid Price (FCS) Without GST & SED	Relative Price Expressed in %Age
1	M/s Artech DHY Electric China through M/s Elmetec (Pvt) Ltd., Lahore	60,106,000	100.00
2	M/s Jiangsu Sieyuan Hertz Instrument, China through M/s Siddique Sons Engg: Lahore	61,044,000	101.56

The bids were sent to MEPCO Evaluation Committee for evaluation. According to committee M/s Elmetec (Pvt) Ltd., Lahore has been declared lowest evaluated responsive bidder and has been recommended for award of the contract. This office also agrees with the recommendation of committee. So, it is therefore suggested that contract may be awarded to lowest evaluated responsive bidder i.e. M/s Elmetec (Pvt) Ltd., Lahore at FCS Bid Price i.e. PKR 60,106,000 (F/B). The rate comparison (per unit in PKR) with MEPCO Previous Purchase rate is as under:-

Sr. No.	Description of Material	Qty.	Per unit FCS Rate offered M/s Elmetec, Lahore (PKR)	MEPCO Previous P.O. No. 2039-44 dt: 04.09.2014 (PKR)
1	132 KV Line C.Ts	85-No	449,000	482,999
2	132 KV Transformer C.Ts	38-No	519,500	482,999
3	66KV CTs	5-No.	440,000	---

The approval for procurement worth this amount falls under the competency of Chief Executive Officer MEPCO but due to participation of two bidders the approval is to be obtained from next higher authority i.e. MEPCO BOD as per NTDC Book of Financial Power-2007 Section-IV Clause-2 for placing LOI / P.O. in favor of M/s Elmetec, Lahore being single evaluated responsive bidder in the competitive bidding. The Board was further apprised that Procurement Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for issuance of LOI/P.O in favour of M/s Elmetec, Lahore amounting to Rs. 60,106,000/- (Without GST & SED).

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRA Rules, and therefore, the Board accorded its approval for issuance of LOI/P.O in favour of M/s Elmetec, Lahore amounting to Rs. 60,106,000/- (Without GST & SED).

xii. Approval for revised estimate of new 11 kV single circuit independent feeder for purchase of 2.5 MW Bagas based power from M/S Hamza Sugar Mills Ltd. (HSML)

The agenda was presented by Chief Engineer (P&E) MEPCO . The Board was informed that an agreement was signed between MEPCO and M/s Humza Sugar Mills Ltd. For purchase of 2.5 MW bagas based power for a period of four years which can be extended by mutual consent. The PPA is going to expire on 04.01.2015. As per direction of Competent Authority a separate 11 kV line from HSML premises to 11 kV Bus Bar is to be constructed to avoid purchase of power at high loss 11 kV Feeder. The construction of proposed line is responsibility of MEPCO however HSML has agreed to provide interest free lone for said purpose. BOD in 98th meeting has accorded approved to accept the loan. Now, Project Director (Const) has prepared the revised estimate of connectivity on work done basis amounting to Rs. 26,038,996/-. The Board was further apprised that Procurement Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for revised estimate Rs. 26,038,996/- by cancelling the already approved estimate Rs. 28,194,050/- for further adjustment against MEPCO Retention Account PP-12.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRA Rules, and therefore, the Board accorded its approval for revised estimate Rs. 26,038,996/- by cancelling the already approved estimate Rs. 28,194,050/- for further adjustment against MEPCO Retention Account PP-12.

xiii. Approval for change order in the contract for:-

- i) **Construction of tower / Pole foundation of 132-kv Transmission line NGPS – Lodhran in and out at 132-kv grid station Basti Malook.**
- ii) **Construction of 02-No line Bays, Switch Yard Extension and Allied works of 132-kv Grid Station Basti Malook.**

The agenda was presented by Chief Engineer (Development) PMU MEPCO. The Board was apprised that the revised work order for construction of subjected work was awarded to M/S M.A & Sons Multan vide PD (GSC) MEPCO Multan letter No. 16804-07 dated: 03.07.2015 after obtaining its approval from Competent Authority with the revised contract amount of Rs. 8,614,714/- instead of original contract amount Rs. 7,910,714/- due to installation of 01-No. 220-KV EG+0+4 type tower and ZM-60+3M tower for crossing of existing Transmission Line as suggested by NTDC Design Lahore. The contractor started the work as per approved drawing of Chief Engineer (Design) NTDC Lahore for construction of 02-No. Line Bays. When the contractor completed 01-No. Line Bay then the in & out point of the feeding Transmission Line was changed due to residential occupation in the existing surroundings of the Grid Station and due to this the route of the approved profile of Transmission Line has been changed. Due to revision of Line Profile and as per site condition of the in & out of feeding Transmission Line, the staff of XEN (GC) Division GSC MEPCO Multan has given demarcation for construction of another 02-No. Line Bays. The contractor has now completed 03-No. Line Bays, Switch Yard extension along-with excavation of earthing work for the extended

Switch Yard area for Transformer Bay etc accordingly which has been verified by the Executive Engineer (GC) Division GSC MEPCO Multan. The revised estimate for construction of 02-No. Line Bays and Switch Yard extension along-with allied works amounting to Rs. 7,111,764.41 instead of original estimated amount of Rs. 4,061,543.87 was submitted to Chief Engineer (Dev) PMU MEPCO Multan for its admn approval. Chief Engineer (Dev) PMU MEPCO Multan vide U.O No. 11423 dated: 17.12.2015 has accorded the admin approval after its site verification carried out by XEN (Civil) Division GSC MEPCO Multan and technical sanction accorded by Project Director (GSC) MEPCO Multan vide letter No. 23374-75 dated: 18.12.2015. As per above mentioned variations and its approval obtained from the MEPCO competent authority, the overall revised amount of the captioned contract comes as follows;

Sr. No.	Name of Contract	Original Contract Amount	Revised Contract Amount	Difference
1	Construction of tower / pole foundation of 132-KV Transmission Line NGPS – Lodhran in & out at 132-KV Grid-Station Basti Malook	Rs. 3,244,000/-	Rs. 3,948,000/-	Rs. 7,04,000/-
2	Construction of 02-No Line Bays, Switch Yard Extension and Allied Works of 132-KV Grid Station Basti Malook	Rs. 4,666,714/- (including premium)	Rs. 8,171,417/- (including premium)	Rs. 3,504,703/-
Total:-		Rs. 7,910,714/-	Rs. 12,119,417/-	
Percentage in increase:-		53.2% above		

The Board was further apprised that Procurement Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for the revised contract amount including premium of 14.9% above, comes as Rs. 12,119,417/- which is 53.2% above of original contract amount i.e Rs. 7,910,714/-.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRA Rules, and therefore, the Board accorded its approval for the revised contract amount including premium of 14.9% above, comes as Rs. 12,119,417/- which is 53.2% above of original contract amount i.e Rs. 7,910,714/- as narrated above.

xiv. Approval for procurement of PVC 4/Core Cables “various sizes” (T/No. 106)

The agenda was presented by Chief Engineer (P&E) MEPCO. The Board was apprised that tender was floated to purchase the quantity required for the F/Y 2015-16 and opened on 25.02.2016. Three (03) firms purchased the tender documents whereas only one firm participated in the tender opening process and quoted their rates on FCS basis without GST, along with quantity offered, detail as below:

Sr. No.	Name of Firm	PVC 4/Core 37/.083 (20 km)		PVC 4/Core 19/.083 (15 km)		PVC 4/C 19/.052 (100 km)	
		T/Rate	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty
1	M/s Universal Metals	615000	20	379000	15	182000	100

However, M/s Universal Metals Pvt. Ltd. Lahore vide their letter dated 09.03.2016 offered the discounted prices as a gesture of goodwill of above items, detail as under:

PVC 4/Core 37/.083	PVC 4/Core 19/.083	PVC 4/Core 19/.052
Rs. 615000.00	Rs. 374000.00	Rs. 172000.00

Comparison of lowest tender rates with the purchase rate of other DISCOs is as under:-

Name of DISCOs Description	Tender/Revised Rate	MEPCO 01.12.15	LESCO 05.08.15	SEPCO 09.10.14	FESCO 12.02.15
PVC 4/Core 37/.083	615000.00	635000.00	617900.00	-	649000.00
PVC 4/Core 19/.083	374000.00	369000.00 04.04.12	381000.00	369043.00	-
PVC 4/Core 19/.052	172000.00	168800.00 22.09.15	169800.00	197843.00 03.06.15	173000.00

The revised tender rates of MEPCO are slightly higher in two items as compared with previous purchase rate of MEPCO whereas on lower side as compared with the purchase rates of FESCO.

Total cost is worked out as under:-

Sr.#	Description	Qty (km)	Rate/Unit (Rs.)	Value
1	PVC 4/Core 37/.083	20	599500	11990000
2	PVC 4/Core 19/.083	15	370000	5550000
3	PVC 4/Core 19/.052	100	169500	16950000
Grand Total				34490000

The total cost for procurement of above PVC 4/Core Cables comes to Rs. 34.490 Million (excluding 17% GST). The CEO also accorded approval for putting up agenda item in BOD. The Board was further informed that Procurement Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for the purchase of above mentioned PVC 4/Core Cables amounting to Rs. 34.490 Million (excluding 17% GST) from M/s Universal Metals Lahore.

Decision

Considering recommendations of the Procurement /Evaluation Committee it is understood that the entire bidding /procurement process conformed to PPRA Rules, and therefore, the Board accorded its approval for the purchase of above mentioned PVC 4/Core Cables amounting to Rs. 34.490 million (excluding 17% GST) from M/s Universal Metals Lahore.

AGENDA ITEM NO. 8

To consider and accord approval for the following matters related to HR Committee.

i. **Approval for creation of additional posts for 132kv Warehouse MEPCO Multan**

The agenda was presented by Manager HRM MEPCO. The Board was apprised that Chief Engineer (Development) PMU MEPCO has sent the subject noted case vide his No.11072 dated 08.12.2015. The concerned office provided the requisite mandatory documents placed in the file. According to the existing yard stick of WAPDA/PEPCO 34 to 53 No. posts were sanctioned in the Warehouses established under WAPDA/PEPCO. The Scrutiny Committee in its meeting held on 27.01.2016 recommended the creation of 15-No. Additional posts for 132KV Warehouse MEPCO Multan. After restructuring of WAPDA, the present 132KV Warehouse situated alongside the 132KV Grid Station Khanewal Road Multan originally a part of 500 KV NTDC was transferred to MEPCO vide PEPCOs executive order No.2219-2247 dated 17.07.2007 alongwith only 17-No. posts of various categories. This Warehouse is meant for housing, release and issue of material / equipment for Transmission Lines & Grid Stations. The material valuing in billion of Rupees is being received and issued by this store with such a meager staff. This store is being supervised by an Assistant Manager whereas posting of Deputy Manager Store is necessary for Administration and Supervision purpose. The position of Stock receipt and issued for the Month of 12/2015 is tabulated as under:-

Sr. No.	Description of Material	Opening Balance in PKR (M)	Received this Month PKR (M)	Total Material PKR (M)	Issued this Month PKR (M)	Balance PKR (M)
1	Grid Station	362	380	742	297	445
2	Transmission Line	734	196	930	5	925
3	World Bank Material	552	-----	552	25	527
4	ADB Loan Material	200	143	343	9	334
Total		1848	719	2567	336	2231

The transferred posts by the NTDC are not sufficient and cannot pull on the quantum of Work/activity of Warehouse. The Board was further informed that the case was presented to HR Committee for its recommendations. The Committee was requested to accord its approval for the creation of 15-No. Additional posts for 132Kv Ware House MEPCO (PMU) as recommended by MEPCO Scrutiny Committee. The Committee deliberated upon the issue and observed that creation/demand of 15 No. additional posts is high. The Committee agreed with creation of post of Deputy Manager (MM), however, instructed the HR & Admin Director to review the creation of rest of 14 No. posts keeping in view the efficient working and financial viability of the Company. The Committee further instructed to present only the critical requirement of posts as with the introduction of ERP, the requirement of the posts would be much less than proposed. The Board was requested to accord its approval for the creation of 1 post of Deputy Manager (MM) for 132 kv Ware House MEPCO (PMU) as recommended by HR Committee.

Decision

The Board accorded its approval for the creation of 1 post of Deputy Manager (MM) for 132 kv Ware House MEPCO (PMU) and further instructed the HR & Admin Director to follow the instructions of the HR Committee as narrated above.

ii. **Approval for promotion / induction of Junior Engineers as Senior Engineer in BPS-18 on the basis of M.Sc / Ph. D qualification**

The agenda was presented by Manager HRM MEPCO. The Board was intimated that Engineers with qualification of Ph.D / M.Sc (with experience) may be considered for recruitment as Senior Engineers for research and highly specialized fields like Design, Research and Planning & Scheduling etc. Copy of Pakistan WAPDA Service of Electrical Engineers Rules-1965 and clarification given by Director (CM) PEPCO vide letter No.7527 dated 31.07. As per Service Rule, 20% posts of Jr. Engineers are reserved for accelerated promotions as Sr. Engineer. However, in case of non-utilization of the said quota for accelerated promotion, the competent authority may utilize the said quota for the post of M.Sc / Ph. D Engineers. MEPCO, however, has never conducted the said Promotion / Induction Board since 2005 i.e date when the companies were authorized to conduct Promotion / Upgradation / Induction Boards at their own level. Meanwhile, 01xNo. Jr. Engineer of MEPCO having qualification of M.Sc i.e Rana Muhammad Tanveer presently working as Addl: XEN (Op) MEPCO Cantt: Sub Division, Multan has filed a Writ Petition No. 19025/2015 before Hon,able Lahore High Court Bench at Multan in which Hon,able Court vide order / judgment dated 22.12.2015, has disposed of the writ petition with the directions that:-

"The request of the learned counsel for the petitioner is justifiable. I am inclined to transmit a copy of this petition alongwith its all annexure to the Respondent No. 2 (CEO MEPCO), at the expense of the petitioner, who shall treat it as a part of petitioner's pending application / representation and will decide the same strictly in accordance with law through a reasoned order within 30 days after receipt of this order".

It was further added that Chief Engineer (Admn) Power PEPCO, Lahore was requested to clarify whether Jr. Engineers who have qualification of M.Sc / Ph. D can be inducted in BPS-18 and can be processed at MEPCO level or otherwise vide this office letter dated 15.06.2012. In response, Director (CM) PEPCO, Lahore vide letter dated 31.07.2013 clarified that the Engineers in BPS-17 having 03-years experience after M.Sc Engineering may be considered for induction as Senior Engineer in BPS-18 against prescribed quota. The condition of DPE/JMC is not applicable in such cases. However, the seniority of these inductees as Sr. Engineer in BPS-18 will be determined as per office memorandum dated 02.05.2013 and CEO of the companies are competent to decide promotion / induction of BPS-17 officer in higher rank at their own level. The Committee was requested to recommend the case to the Board for its approval for the following:-

1. To conduct Promotion / Induction Board of Jr. Engineers (BPS-17) having Ph.D / M.Sc Qualification as Senior Engineers in BPS-18 being covered as per existing service rules.
2. To prepare / maintain the seniority list of Jr. Engineers having qualification of Ph.D / M.Sc from the date of appointment / promotion as Jr. Engineer.
3. To fix 05% promotion quota for M.Sc / Ph.D Jr. Engineers for their promotion as Sr. Engineers. However, not more than two M.Sc / Ph.D Jr. Engineers will be promoted per year till the utilization of backlog of the said quota to avoid in-balance amongst the promotions of normal B.Sc Jr. Engineers and M.Sc / Ph. D Jr. Engineers.
4. The M.Sc / Ph.D Jr. Engineers after their promotion as Sr. Engineer will only be posted in in Design, Research and Planning & Scheduling (PMU) etc departments until, unless their immediate seniors will be promoted as Sr. Engineers.

The Board was informed that the case was presented to the HR Committee. The Committee discussed the case at length and recommended that Jr. Engineers having M.Sc./Ph.D qualification will be promoted as Sr. Engineers instead of induction as induction means the advertisement of posts and the engineers outside and within the company can apply for the posts, so only promotion of such engineers will be carried out by the Company. The length of the service required for promotion will be 10 years for M.Sc. Degree holders and 8 years for Ph.D. Degree holders. The promotion quota will be 20% of the available posts and condition of DPE/JMC will not be applicable in such cases. With above mentioned discussion, the Committee recommended the case to the Board for its approval for the following:-

1. To conduct Promotion Board of Jr. Engineers (BPS-17) having Ph.D / M.Sc Qualification as Senior Engineers in BPS-18.
2. The length of service required will be 10 years for M.Sc. Degree holders and 8 years for Ph.D. Degree holders.

3. To prepare / maintain the seniority list of Jr. Engineers having qualification of Ph.D / M.Sc from the date of appointment / promotion as Jr. Engineer.
4. To fix 20% promotion quota on available posts for M.Sc / Ph.D Jr. Engineers for their promotion as Sr. Engineers and condition of DPE/JMC will not be applicable in such cases.

The Board was requested to accord its approval for the case as recommended by the HR Committee.

Decision

The Board accorded its approval for the following:-

1. To conduct Promotion Board of Jr. Engineers (BPS-17) having Ph.D / M.Sc Qualification as Senior Engineers in BPS-18.
2. The length of service required will be 10 years for M.Sc. Degree holders and 8 years for Ph.D. Degree holders.
3. To prepare / maintain the seniority list of Jr. Engineers having qualification of Ph.D / M.Sc from the date of appointment / promotion as Jr. Engineer.
4. To fix 20% promotion quota on available posts for M.Sc / Ph.D Jr. Engineers for their promotion as Sr. Engineers and condition of DPE/JMC will not be applicable in such cases.


iii. Approval for amendment in Pakistan WAPDA Power Wing) Technical subordinate (line staff) service / recruitment rules, 1971.

The agenda was presented by Manager HRM MEPCO. The Board was apprised HR Director PEPCO vide his office memorandum No. GM(HR)/HRD/A-448/16/546-72 date 18.02.2016 has conveyed the approval of BOD PEPCO to amend the Pakistan WAPDA (Power Wing) Technical Subordinate (Line Staff) Service Rules, 1971 by allocating promotion quota to Diploma Holder (three years DAE-Electrical / Electronics) Linemen-I, Linemen-II and Assistant Linemen for the post of Line Superintendent-II on proportionate basis. The recruitment / promotion of Line Superintendent-II would henceforth be made on the following criteria:-

- a. 45% of the sanctioned posts of LS-II shall be filled through direct induction from open market having 03-years Diploma of Associate Engineering in Electrical / Electronics (1st Division) from recognized Polytechnic Institute.
- b. 32% from among LM-I (Matriculate) on seniority-cum-fitness basis.
- c. 13% from among LM-I (Non-Matriculate or Illiterate) on seniority-cum-fitness basis.
- d. 2% induction from amongst LM-I possessing three years DAE-Electrical/Electronics on seniority-cum-fitness basis.
- e. 3% induction from amongst LM-II possessing three years DAE-Electrical/Electronics on seniority-cum-fitness basis.
- f. 5% induction from amongst ALM possessing three years DAE-Electrical/Electronics on seniority-cum-fitness basis.

The General Secretary, Pakistan WAPDA Hydro Electric Workers Union vide his letter dated 22.02.2016 has also requested to adopt the PEPCO office memorandum dated 18.02.2016 in order to provide the avenue of job enrichment and satisfaction to the serving three years Poly Technique Diploma Holders members of Line Staff. It was further added that previously MEPCO BOD in its 101st meeting held on 29.04.2015 notified by Company Secretary MEPCO Multan vide letter No. 2027-2047 dated 08.05.2015 accorded approval for allocation of 05% quota (out of 50% promotion quota of LM-I) to ALM / LM-II / LM-I who possess 03-Years DAE in Electrical Technology from recognized board for their promotion as LS-II subject to passing of respective DPE and Promotion Training vide this office order No. 90-P dated 14.05.2015. The Board was further informed that the case was presented to HR Committee. The Committee agreed with the request however, the Committee instructed that the promotion of Line Staff must be subject to completion of minimum 5 years of service and satisfactory work and conduct report from immediate officer. The Board was requested to consider the case and accord necessary approval.

Decision

The Board accorded its approval for adoption the office order dated 18.02.2016 issued by HR Director PEPCO regarding amendment in Pakistan WAPDA (Power Wing) Technical Subordinate (Line Staff) Service Rules, 1971 by allocating promotion quota to Diploma Holder (three years DAE-Electrical / Electronics) Linemen-I, Linemen-II and Assistant Linemen for the post of Line Superintendent-II on proportionate basis subject to completion of minimum 5 years of service and satisfactory work and conduct report from immediate officer. 

iv. Approval for exemption of DPE / training for Assistant Public Relation Officers (APRO) being ex-cadre post that do not have any promotion channel.

The agenda was presented by Manager HRM MEPCO. The Board was intimated that M/S Aftab Ahmed and Abid Sarwar were appointed as Assistant Public Relation Officer (APROs) in BPS-16 during May-2003 on contract basis and pay chargeable to the post of Junior Engineer (TR) MEPCO H/Q Multan till the creation of post by the Authority vide this office offer of appointment No. 111203-06 dated 08.05.2003 & No. 111211-14 dated 08.05.2003. Lateron, their contract was terminated w.e.f 15.10.2006 vide this office letter dated 11.09.2006, as the said posts were not sanctioned / created by the WAPDA authority. Subsequently, they filed a petition and Hon,able Punjab Labour Court No. 9 Multan vide judgment dated 15.12.2007 set aside their terminations orders with the direction that the services of the petitioners be regularized after the date of end of first contract period with 50% back benefits. In response, MEPCO filed writ petition before Lahore High Court Bench against the said order which was also decided in favour of Petitioners (APROs). Against judgement of Lahore High Court Bench, MEPCO filed leave to appeal in Supreme Court of Pakistan who upheld the judgment of Labour Court dated 15.12.2007. Accordingly, both the APROs were taken back on duty. After that, 02xNo. posts of APRO (BPS-16) were got sanctioned / created from MEPCO BOD in its 76th meeting held on 19.10.2011 i.e One in MEPCO Operation Circle, Sahiwal and 2nd in MEPCO Operation Circle, B/Pur vide this office order No. 564-G/65928-43 dated 27.10.2011. Lateron, on the recommendations of Regularization Board, the services of M/S Abid Sarwar & Aftab Ahmed (APROs) were regularized w.e.f 13.05.2004 in compliance of Hon,able Punjab Labour Court No. 9 Multan judgment dated 15.12.2007 vide this office order No. 18-R/75828-34 dated 25.11.2011. It is pertinent to mention here that the post of APRO is Ex-Cadre as the post of Assistant Manager (PRO) BPS-17 is not sanctioned in MEPCO. The said officials have more than 12-Years service at their credit but neither they can be promoted nor they can be upgraded. This situation has resulted in agitation and unrest amongst these APROs. Further added that MEPCO BOD in its 87th meeting held on 28.03.2013 & in its 89th meeting held on 17.06.2013 exempted the condition of DPE & Training for the categories of employees of Driver, Plumber, Tubewell Operator, Carpenter & Work Mistry etc. between (BPS-5 to 16) being Ex-Cadre posts and MRRS, LFM-I, HDM-I and Divisional Accounts Officers who have no further promotion channel, for the purpose of Time Scale Upgradation after completion of 10-Years service under prevailing rules vide this office order No. 66-P/34891-920 dated 18.04.2013 & No. 120-P/60427-37 dated 03.07.2013. The Board was further intimated that HR Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for exemption the condition of DPE & Training for Assistant Public Relation Officers (APROs) being Ex-Cadre post only for the purpose of Time Scale Up gradation after completion of 10-years service under prevailing rules.

Decision

The Board accorded its approval for exemption the condition of DPE & Training for Assistant Public Relation Officers (APROs) being Ex-Cadre post only for the purpose of Time Scale Up gradation after completion of 10-years service under prevailing rules as proposed.

v. Approval for training courses for promotion / time scale upgradation of employees from BPS-5 to BPS-16 as replacement of DPE.

The agenda was presented by Manager HRM MEPCO. The Board was informed that GM (Training) WAPDA House, Lahore introduced SOP during March-2001 & March-2005 (amended upto 2009) in which the condition of passing DPE & Training is mandatory for promotion to the next rank from BPS-05 to BPS-18 . Now GM (HR) PEPCO vide office order dated 25.01.2016, has formulated a procedure for training and its examination for Promotion / Time Scale Upgradation of PEPCO / Corporatized Entities Employees (BPS-05 to BPS-16) replacing the DPE requirements as per settlement in bipartite meeting with CBA held on 04.01.2014. Following are the major points of procedure:-

1. It must be kept in view by the employees that qualifying the training courses does not automatically mean promotion. But it is mandatory for Time Scale Upgradation and Promotion to the next rank. All officials after qualifying the Departmental Promotion Training Course will be considered for promotion in next rank by their respective Promotion Boards keeping in view their ACRs, attainment of efficiency in their cadres, seniority and availability of vacancies and other parameters required for promotion.

2. The employees in BPS-05 to BPS-16 eligible for Promotion / Time Scale Upgradation will undergo training courses at their respective training institutions under the company.
3. It will be compulsory for all employees of BPS-05 to BPS-16 to attend training courses for enhancing skills, expertise and knowledge and then to qualify the examination for further promotion / TSU. End of training course examination as a replacement of DPE should be focused on skills, knowledge and expertise acquired during the training courses.
4. The minimum pass percentage in training courses Exam is 50%. All those trainees who do not secure at least 50% marks at training institutes will be declared "FAIL" in training for promotion / TSU purposes. They will repeat training at their own expenses.
5. Each company shall nominate an officer of BPS-19 i.e Director / Manager as Head of Examination Cell of the Company. The Examination Cell shall be responsible to conduct examination after completion of every training course as replacement of DPE for promotion / TSU of the employees who underwent the training.

It was further added that as per policy, mandatory promotion training is relaxed for the employees who have more than 56-years of age but they are presently required to pass DPE. Now due to exemption of DPE, the condition of relaxation of training for the employees who have more than 56-years of age is not justified and therefore, they must have to attend / pass the mandatory promotion trainings. The Board was further informed that the case was presented to HR Committee with the request to recommend the case to Board for its approval for the following:-

1. To adopt the office order dated 25.01.2016 issued by GM (HR) PEPCO regarding considering / qualifying the Departmental Promotion Training Course for promotion in next rank by replacing the DPE requirements.
2. The promotion trainings may also be made mandatory for all the employees from BPS-05 to BPS-16 in their respective cadres who have more than 56-years of age in future.

The Committee agreed with the request with the instructions that Promotion Trainings be made more stringent and Trainings exams be made more comprehensive. The Committee further authorized Khawaja Muhammad Azam and Mr. Zahid Pervez Marral to have a meeting with Deputy Manager (RTC) in this regard. The Board was requested to consider the case and accord necessary approval.

Decision

The Board accorded its approval for the following:-

1. To adopt the office order dated 25.01.2016 issued by GM (HR) PEPCO regarding considering / qualifying the Departmental Promotion Training Course for promotion in next rank by replacing the DPE requirements.
2. The promotion trainings may also be made mandatory for all the employees from BPS-05 to BPS-16 in their respective cadres who have more than 56-years of age in future.

The Board also instructed the HR & Admn Director to follow the above mentioned instruction of the HR Committee.

vi. Approval for grant of extension in relaxation of mandatory promotion training courses for the purpose of time scale up-gradation to employees BPS-01 to 19.

The agenda was presented by Manager HRM MEPCO. The Board was apprised that MEPCO BOD in its 103rd meeting held on 29.06.2015 accorded approval for extending the facility for relaxation of Mandatory Management trainings upto 31.12.2015 for the purpose of Time Scale Up-gradation of MEPCO Employees of BPS-01 to BPS-19 in the interest of work vide office order No. 142-P/5132-40 dated 16.07.2015. Now date for relaxation of mandatory trainings for the purpose of Time Scale Up-gradation has been expired on 31.12.2015 and Regional Secretary of Hydro Union Multan is also requesting for extension in relaxation of mandatory trainings upto 31.12.2016 for further one year for the purpose of Time Scale Up-gradation of employees. It was added that there are a number of employees of various categories in MEPCO who are otherwise eligible for up-gradation but cannot be upgraded as they have not undergone the mandatory trainings. The arrangement and nomination of employees for Mandatory Promotion Trainings is the sole responsibility of the Company / Department. All the employees (Officers / Officials) eligible for up-gradation cannot be imparted Promotion Trainings immediately within short span due to lack of sufficient training facilities / infrastructures. This situation has created an environment of unrest amongst the employees as neither they are being upgraded nor they are being nominated for Mandatory Promotion Trainings. The Committee was requested to recommend the case to the Board for its approval for extending the facility for relaxation of Mandatory Promotion Trainings upto 31.12.2016 (One Year) for the purpose

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of Time Scale Up-gradation of MEPCO employees of BPS-01 to BPS-19 in the interest of work. The Board was further apprised that the case was presented to HR Committee. The Committee discussed the issue at length and showed its concern for not holding Trainings in time at the Trainings Centers under Company's control. The Committee agreed with the request for relaxation of Mandatory Promotion Training for the purpose of time scale up gradation up to 31.12.2016 (one year) only for those scales which involve Training Centers out of MEPCO Control. The Committee further authorized Khawaja Muhammad Azam and Mr. Zahid Pervez Marral to have a meeting with Deputy Manager (RTC) to explore the possibility of in time promotion trainings of the employees. The Board was requested to accord necessary approval of the case as recommended by the HR Committee.

Decision

The Board accorded its approval for extending the facility for relaxation of Mandatory Promotion Trainings up to 31.12.2016 (One Year) for the purpose of Time Scale Up-gradation of MEPCO employees only for those scales which involve Training Centers out of MEPCO Control.

vii. Approval for award/incentive to Mian Rehmat ullah, Addl: Manager (Commercial) MEPCO H/Q, Multan on account of affecting recovery of 12.5% GST outstanding from 07/2007 to 06/2010.

The agenda was presented by Manager HRM MEPCO. The Board was apprised that Chief Engineer/C.S Director, MEPCO Multan has recommended for grant of incentive to Mian Rehmat Ullah, Addl: Manager (Commercial) MEPCO HQs, Multan on account of affecting recovery amounting to Rs.912.98 Million against GST outstanding since July-2013. In addition to this, officer has also succeeded to recover an unaccepted amount by Punjab Government i.e. 12.5% subsidy for the period 07/2007 to 06/2010 amounting to Rs.2804.53 Million which is tremendous effort by the officer. It is intimated that due to hectic efforts and best performance, officer has recovered an amount of Rs.3717.51 Million from the outstanding amount. Chief Engineer/C.S Director, MEPCO Multan has also recommended for grant of honorarium/incentive @ 0.05% from the total recovered amount which comes out Rs.1.86 Million. The Board was further informed that the case was presented to HR Committee with the request to recommend the case to the Board for its approval for grant of Honorarium amounting to Rs.500,000/- (Five Lac) to Mian Rehmat Ullah, Addl: Manager (Commercial) MEPCO HQs, Multan on account of his performance towards recovery of outstanding amount of Rs.3717.51 Million from Punjab Government as well as from other Government Departments. The Committee agreed with the request, however instructed that the requested honorarium be got vetted from Finance Director & HR & Admn Director jointly & subsequently be approved from Chief Executive Officer MEPCO. The Board was requested to accord necessary approval in this regard.

Decision.

The Board accorded its approval for grant of Honorarium amounting to Rs.500,000/- (Five Lac) to Mian Rehmat Ullah, Addl: Manager (Commercial) MEPCO HQs, Multan on account of his performance towards recovery of outstanding amount of Rs.3717.51 Million from Punjab Government as well as from other Government Departments, subject to vetting from Finance Director and HR&Admn Director jointly & subsequently be approved from Chief Executive Officer MEPCO.

viii. Approval for incentive / reward of Rs. 5000/- to meter readers for good performance on accuracy basis for mobile meter reading.

The agenda was presented by the Manager HRM MEPCO. The Board was apprised that the General Manager (R&CO) PEPCO, Lahore has issued letter to all Chief Executive Officers of all DISCOs vide No: 259-75 dated: 13.02.2016 along with minutes of the meeting of Sub-Committee regarding Privatization of Public Sector Power Enterprises held on 12.02.2016. As per point No: 06 of minutes of meeting, it is decided that: -

“The policy of Incentive / Rewards for good performance and punishment for poor performers be implemented Rs: 5000/- be given to Meter Readers on accuracy basis for mobile meter reading. Well-performing Meter Readers will be allowed off-day wages for performing duties on Saturday”.

In the light of above decision the following is proposed for consideration: -

1. Rs: 5000/- per month may be allowed to Meter Readers as special allowance who achieve 95% accuracy in carrying out meter reading through HHU / Mobile phone subject to the condition that the Meter Reader will report accuracy level of reading on daily basis to his concerned SDO who will watch accuracy of meter reading through HHU on daily basis and record a certificate regarding 95% accuracy level before sanctioning the allowance. b

2. Rs: 5000/- per month special allowance may be allowed to the officials operating sub-divisional PC application of HHU system including the Meter Supervisor who will work as Auditor of meter reading in Sub-Division.
3. 05% incentive on detection of theft be allowed to Meter Readers who act as informers and report theft of electricity in the light of policy on detection of theft circulated vide No: GM(M&S)/DSH/6728-46 dated: 25.03.2000 . In addition off-day wages may also be allowed to Meter Readers for performing their duties on Saturday / Sunday for meter reading after fulfilling the prescribed criteria for off-day wagers.

The Board was further informed that the case was presented to HR Committee with the request to consider above proposed points. The Committee after detailed consideration recommended the case to the Board for its approval for only allowing Rs: 5000/- per month allowed to Meter Readers as special allowance who achieve 95% accuracy in carrying out meter reading through HHU / Mobile phone subject to the condition that the Meter Reader will report accuracy level of reading on daily basis to his concerned SDO who will watch accuracy of meter reading through HHU on daily basis and record a certificate regarding 95% accuracy level before sanctioning the allowance. The Board was requested to accord its approval of the case as recommended by the HR Committee.

Decision

The Board accorded its approval for allowing Rs: 5000/- per month allowed to Meter Readers as special allowance who achieve 95% accuracy in carrying out meter reading through HHU / Mobile phone subject to the condition that the Meter Reader will report accuracy level of reading on daily basis to his concerned SDO who will watch accuracy of meter reading through HHU on daily basis and record a certificate regarding 95% accuracy level before sanctioning the allowance.

ix. Approval for payment of Ex-Gratia compensation amounting to Rs.25,00,000/- (2.5 million) to the family of (Late) Muhammad Yousaf, Ex-LM-I O/O SDO (OP) MEPCO Haji Sher S/Division Burewala.

The agenda was presented by Manager HRM MEPCO. The Board was apprised that Muhammad Yousaf, Ex-LM-I O/O SDO (OP) MEPCO Haji Sher S/Division Burewala was deputed to perform duty during the period of Eid-ul-Fittar holidays w.e.f 17.07.2015 to 21.07.2015. On 18.07.2015 at about 10:05PM, he received a call from a consumer named Mr. Abdul Majeed residing near Grid Station Sahuka through mobile No. 0301-7360184 complaining that supply of 03 x Nos. meters became off due to breakage of LT jumpers. After receipt of above complaint, the matter was reported to Mr. Atif Ali Bhatti, LS-I Incharge who directed Muhammad Yousaf, Ex-LM-I and Muhammad Javed ALM to rectify the fault. Both the employees were going to Sahuka Grid Station for restoration of supply of the consumer. When they reached near Darbar Dewan Sahib, suddenly a dog struck with the motor bike of Muhammad Yousaf, EX-LM-I and as a result he fell on the road and received a severe injury and became unconscious. Muhammad Javed, ALM who was accompanying him informed the family of Muhammad Yousaf, Ex-LM-I and Sajid Khurshid (CBA Union) as well as informed the consumer about the accident. Mr. Abdul Majeed complainant came at the spot and provided assistance to shift Muhammad Yousaf, Ex-LM-I to THQ Hospital Burewala and as his condition / injuries were of Serious nature and he was shifted to Nishter Hospital Multan, where he was provided treatment on emergency basis and discharged after 02 x days being Eid holidays. The Ex-official was again shifted to THQ Hospital, Burewala on 19.07.2015 at about 09:00PM, where he expired. In this regard, Mepco BOD in its decision taken in 104th meeting held on 16-07-2015 has accorded approval for enhancement of existing ex-Gratia grant from RS 1,000,000(Ten Lac) to RS 2,500,000 (twenty five Lac) on case to case basis upon accidental death while on duty w.e.f 01-06-2014, along with below mentioned SOP:-

1. The officials who might experience the fatal accidents during 'performance of official duties in routine will be given compensation according to the procedure in vogue, besides taking disciplinary action against the delinquent officers / officials.
2. The employees who might experience fatal accident while performing illegal activities OR working on the system without having authorization, will not be given any compensation, besides taking disciplinary action against the delinquent officers / officials.

In view of above SOP, compensation is being granted to employees suffering from fatal accidents while physically working on lines and not being paid in other cases. i.e road accidents while going for duty etc. The Board was further apprised that HR Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for considering and decide the

matter regarding the payment of Ex-Gratia compensation amounting to Rs.25,00,000/- to the family of deceased Muhammad Yousaf, Ex-LM-I in the light of above mentioned factual position and office order No. 143-I/9341-47/CE/MEPCO/EA-GSO/Ex-gratia dated 04.08.2015.

Decision

The Board accorded its approval for payment of Ex-Gratia compensation amounting to Rs.25,00,000/- to the family of deceased Muhammad Yousaf, Ex-LM-I in the light of above mentioned factual position and office order No. 143-I/9341-47/CE/MEPCO/EA-GSO/Ex-gratia dated 04.08.2015 as a special case.

x. Approval for appointment of Mst: Azra Perveen W/o Late Muhammad Mustafa, Ex-LM-I as Naib Qasid on the basis of Middle Qualification instead of Sweeper under Employee Children Quota (Fatal Accident)

The agenda was presented by the Manager HRM MEPCO. The Board was apprised that Mst. Azra Perveen widow of Late Muhammad Mustafa Ex-LM-I was appointed as Sweeper on 30.04.2015 under Employee's Children Quota (Fatal Accident) being Literate as the candidate did not provide Middle certificate at the time of interview and since then, she is working as Sweeper. Now she has submitted an application that she had passed Middle on 31.03.1993, therefore, she would be appointed on the basis of Middle qualification as Naib Qasid instead of Sweeper. Her case was referred to Selection Board and the Board recommended her for the post of Naib Qasid on the basis of Middle certificate passed on 31.03.1993 subject to verification of Middle certificate and ratification from MEPCO BOD. Her offer of appointment as Sweeper issued vide this office letter No. 11464-69 dated 15.04.2015 will accordingly be cancelled before issuance of new appointment orders as Naib Qasid. Her Middle certificate has been sent to concerned institute for verification vide this office letter No.20750 dated 01.03.2016, but the verification report is still awaited. The Board was further informed that HR Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for ratifying the recommendations of Selection Board for appointment of Mst: Azra Perveen widow of Late Muhammad Mustafa Ex-LM-I for appointment as Naib Qasid on the basis of Middle qualification under Employee's Children Quota (Fatal Accident) subject to verification of Middle certificate.


Decision

The Board accorded its approval for ratifying the recommendations of Selection Board for appointment of Mst: Azra Perveen widow of Late Muhammad Mustafa Ex-LM-I for appointment as Naib Qasid on the basis of Middle qualification under Employee's Children Quota (Fatal Accident) subject to verification of Middle certificate.

xi. Approval for reimbursement of Medical claim amounting to Rs. 51,210/- in respect of Mr. Iftikhar Ahmed LM-I MEPCO Division Ali Pur.

The agenda was presented by Manager HRM MEPCO. The Board was apprised that Mr. Iftikhar Ahmed, LM-I, MEPCO Division Alipur has stated that he is a Heart patient and underwent PCI to LAD with Drug Eluted Stent at Ch. Pervaiz Elahi Institute of Cardiology Multan (CPEIC). He incurred Rs.51210/- on his treatment from his own pocket. MEPCO BOD has allowed Drug Eluted Stent to MEPCO Employees. He has therefore requested for reimbursement of claim of Drug Eluting Stents. BOD MEPCO has previously accorded approval for cardiac medical claims of various MEPCO employees. It may be mentioned that an amount of Rs.131722/- has been incurred on the cardiac treatment of above said official, out of which an amount of Rs.51210/- cannot be made as per clause XI (a) of Agreement between CPEIC Multan and MEPCO, without approval of BOD MEPCO, as the patient was treated in 17.04.2015, however BOD MEPCO has granted approval for treatment with medicated stents instead of ordinary in Heart Surgery / Angioplasty as per recommendation of treating consultant if required for MEPCO employees in relaxation of "The Pakistan WPPDA Medical Attendance Rules 1978 w.e.f 09.07.2015. The Board was further informed that HR Committee has also recommended the case to the Board for its approval. The Board was requested to accord its approval for reimbursement of difference of the cost of stents amounting to Rs.51210/- on account of Coronary Angioplasty in favour of Mr. Iftikhar Ahmed, LM-I MEPCO Division Alipur.

Decision

The Board accorded its approval for reimbursement of difference of the cost of stents amounting to Rs.51210/- on account of Coronary Angioplasty in favour of Mr. Iftikhar Ahmed, LM-I MEPCO Division Alipur. 

AGENDA ITEM NO.9

To consider and accord approval for the following matter relating to Audit Committee.

- i. Approval for Transfer of Rs.1.000 billion to CPPA/PEPCO out of MEPCO's Security Deposits
The above Agenda Item was withdrawn on the request of Sponsoring Officer.
- ii. Approval for settlement of Draft Para No. 224/2012 through ex-post approval from BOD MEPCO regarding payment of Rs: 3.446 M made to M/S BARQAAB in light of direction issued by GM (C&M) PEPCO vide letter No. 153-65 dt: 10-01-2014 and decision about tentative outstanding Claim of Rs: 21.75 M pending due to generation of subjected audit para against the contract agreement between MEPCO and M/S BARQAAB to provide consulting services under ELR Proposal generation project.
The above Agenda Item was withdrawn on the request of Sponsoring Officer.
- iii. Approval for Insurance of newly purchased vehicles.
- iv. Approval for writ off an amount of Rs. 5,460,400/- in Draft Para No.672/2013-14 based on Para No.02 13.10 of AR 2013-2014 on account of Project Director (GSC) MEPCO Multan
- v. Approval for un-audited Half year Accounts ended 31st December,2015.

The Board referred the above mentioned Agenda Items to Audit Committee of the Board for its scrutiny /recommendations.

AGENDA ITEM NO.10

Any other points with the permission of the chair

- i. Approval to allocate 132KV SPA Poles in Favor of IESCO on cash payment basis and to request IESCO / Any DISCO for allocation of 132KV Transformer CTs required for completion of works included in Elimination of Grid System Constraints.

The agenda was presented by the Chief Engineer (Development) MEPCO. The Board was apprised that MEPCO is in dire need of 132KV Transformer CTs (100:200/5-5-5A) for completion of 07-No. extension works of 132KV Grid Station by utilizing the spares Power Transformers as a result of augmentation of overloaded 20/26MVA Power Transformers with 11x40MVA Power Transformer recently procured from M/s PEL, Lahore from MEPCO's own resources. Project Director (GSC) MEPCO has submitted the requirement of material against 17-No. works vide letter dated 24.11.2015 and letter dated 23.02.2016 and it is not possible to procure the material through tendering due to time limit (240-days are required to procure material through NCB tendering) rather to arrange from some other DISCO. Chief Engineer (Procurement) PMU IESCO vide letter No. 547-53 dated 08.02.2016 has requested for allocation of 07-No. items (on loan or cash payment basis) for construction of 132KV T/Line, out of which MEPCO can allocate only one item i.e. 132KV SPA Poles (06-No.) (Available due to 20% additional procurement than original quantity). The value of the SPA Poles available in MEPCO warehouse is as under: -

Sr. No.	P.O. No. & Date	Value of SPA Pole in PKR
1	061220 dt: 29.04.2014	Rs. 842,000 + 20% Store handling charges = Rs. 1,010,400/-
2	061246 dt: 06.03.2015	Rs. 760,000 + 20% Store handling charges = Rs. 912,000/-

The Board was requested to accord following approval for completing the works included in grid system constraints prior to commencement of summer season:-

- i. To allow for allocation of 06-No. 132KV SPA Poles (available in spare quantity with MEPCO) from the procurement made in 2014 @ Rs. 842,000/- per pole to IESCO as requested by Chief Engineer (Development) PMU IESCO vide letter No. 547-53 dated 08.02.2016.
- ii To allow for arrangement of 132KV Power Transformer CTs (15-No.) from some other DISCO on cash payment basis having approximate value amounting to Rs. 623,400/- (including 20% store handling charges & total value of 15-No. CTs as Rs. 9,351,000/-)

Decision

The Board accorded its following approval for completing the works included in grid system constraints prior to commencement of summer season:-

- i. Allocation of 06-No. 132KV SPA Poles (available in spare quantity with MEPCO) from the procurement made in 2014 @ Rs. 842,000/- per pole to IESCO as requested by Chief Engineer (Development) PMU IESCO vide letter No. 547-53 dated 08.02.2016.
- ii. Arrangement of 132KV Power Transformer CTs (15-No.) from some other DISCO on cash payment basis having approximate value amounting to Rs. 623,400/- (including 20% store handling charges & total value of 15-No. CTs as Rs. 9,351,000/-).

ii. Approval of Additional Budget under Head DOP & ELR for FY 2015-16

The agenda was presented by Finance Director MEPCO. The Board was informed that Chief Engineer (P&E) MEPCO has requisitioned budgetary allocation of Rs.2,050(M) for SAP (Rs.1,200 million under Account Head DOP and Rs.850 (M) under Account Head ELR) in addition to Rs.850 (M) already allocated in FY 2015-16. As per P&E department of MEPCO, the allocated budget of Rs.850 (M) has since been utilized. At present, MEPCO has 130 Nos. overloaded feeders, 6583 Nos. overloaded distribution transformers and 2725 Nos. transformers running on two phases, for which the above said amount is required to overcome the system constraints. In order to meet the challenges of upcoming hot summer season following development work as given in the following table is imperative to be carried out well in time:


S. No.	Description	SAP (DOP, ELR)		Total
		No.	Amount	
1	HT Proposal	79	1200	1200
2	Augmentation of T/F	1632	850	850
	Total	1711	2050	2050

However, instead, the realistic utilization assessed by Finance Department is Rs.1500 million. On the other hand, a saving of Rs.300 million has been identified from the head STG (Southern Punjab). Thus after re-appropriation of Rs.300 million, an additional budgetary requirement is assessed as Rs.1200 million (Rs.1500 million less Rs.300 million). The Board was requested to accord its approval for enhancement of budget allocation under DOP and ELR (SAP) for FY 2015-16 by Rs.1500 million i.e. Rs.1200 million as additional allocation and Rs.300 million through re-appropriation from the Grid Station (Southern Punjab).

Decision

The Board accorded its approval for the enhancement of budget allocation under DOP and ELR (SAP) for FY 2015-16 by Rs.1500 million i.e. Rs.1200 million as additional allocation and Rs.300 million through re-appropriation from the Grid Station (Southern Punjab). The Board also advised that existing as well as additional budgetary allocation under the subject head will be utilized strictly in accordance with rules and no re-appropriation will be made without permission of the BOD.

The Meeting ended with thanks to and from the Chair


(Engr: Sajid Yaqoob)
Company Secretary MEPCO