



MULTAN ELECTRIC POWER COMPANY

Tel: 061-9210380 Ext: 2148
061/9330244

Fax: 061-9220204

No. 30787-30812 /Company Secy

Office of
The Company Secretary

Dated: 19-10-18

1. Mr. Akhlaq Ahmad Syed
House No.162, Street No. 73,
G-9/3, Islamabad.
2. Engr: Muhammad Akram Chaudhry
Chief Executive Officer,
MEPCO Multan.
3. Mr. Khalid Masood Khan,
10-Green Lane, Zakaria Town
Bosan Road, Multan.
4. Mr. Saadullah Khan
House No.49/1, Street No.1, Phase-2 DHA
Lahore-54792.
5. Mr. Shaheryar Chishty,
CEO, Asia Pak Investments,
Daewoo Pakistan Building, Kalma Chowk
231-Feroze Pur Road Lahore.
6. Mr. Muhammad Sarfaraz
President, Multan Chamber of Commerce & Industry
Shahrah-e-Aiwan-e-Tijarat-o-Sanat,
Near Kalma Chowk, Multan
7. Mr. Nadeem Irshad Kayani
Commissioner, Multan Division
Multan.
8. Mr. Zaffar Abbas
Joint Secretary (Transmission),
Room No. 235 Ministry of Water & Power,
Islamabad.
9. Muhammad Anwer Sheikh,
Joint Secretary (CF-II), Govt of Pakistan
Finance Division Islamabad.

Sub:-: MINUTES OF 140th BOD MEETING.

Enclosed please find herewith Minutes of 140th BOD Meeting held on
07-10-2018 (Sunday) at 08:00 pm in MEPCO Conference Room Khanewal Road
Multan for information and necessary action please.

DA/as above


COMPANY SECRETARY

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan.
3. General Manager (Tech) MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. Chief Engineer (O&M) HQ Multan.
10. DG (IS) MEPCO HQ Multan.

**For information with the request to
provide compliance status on the
decisions/directions of the Board
meeting within week time positively.**

MULTAN ELECTRIC POWER COMPANY

**MINUTES OF 140TH MEPCO BOD MEETING, HELD ON 07.10.2018 (SUNDAY) AT 08:00 PM IN
MEPCO CONFERENCE ROOM, KHANEWAL ROAD MULTAN.**

1. Mr. Akhlaq Ahmad Syed	Chairman
2. Muhammad Akram Ch.	Director/CEO
3. Muhammad Anwar Sheikh	Director (Through Video Link)
4. Mr. Zafar Abbas	Director (Through Video Link)
5. Mr. Saadullah Khan	Director (Through Video Link)
6. Mr. Khalid Masood Khan	Director (Through Video Link)
7. Muhammad Sarfaraz	Director
8. Mr. Nadeem Irashad Kayani	Director
9. Mian Ansar Mahmood.	Finance Director
10. Mr. Laiqat Ali Panwar	Representative of M/S Riaz Ahmad & Co
11. Mr. Sajid Yaqoob	Company Secretary

Following MEPCO officers attended the Meeting on call.

1. Mian Ansar Mahmood	Finance Director.
2. Muhammad Jhangir Bhutta	Manager (CP&C)
3. Engr: Shahid Hameed Chohan	Chief Engineer (Dev). PMU
4. Engr. Abdul Aziz Khan Niazi	Chief Engineer (O&M) Dist.
5. Engr. Shahid Iqbal Ch:	General Manager (Op)
6. Muhammad Ali	HR & Admin Director.


The Meeting started with recitation from the **Holy Quran** by Mr. Akhlaq Ahmad Syed. The Board was intimated about the "Leave of Absence" request received from Mr. Shaheryar Arshad Chishty Honorable Member of MEPCO Board. The Board, after due consideration, granted the leave of absence to the Honorable Member. The Chairman Board noted the quorum of the meeting and declared the meeting to be in order. The Board Members and key management personnel declared that they do not have any conflict of interest in respect of any Agenda Item being discussed in this meeting. Following agenda items were presented to the Board. The resultant discussions, approvals and directions of the Board are narrated as under:-

AGENDA ITEM NO.1

To consider and confirm the Minutes of 139th BOD Meeting held on 20.08.2018.

The Company Secretary apprised that the Minutes of 139th BOD Meeting held on 20.08.2018, duly endorsed by the Chairman Board were circulated among all the Board Members. The Chairman invited the attention of all Board Members for offering any reservation(s)/comments(s) regarding approval of the minutes.

Resolution

140-BOD-R1 There being no objection from the house **RESOLVED** that the Minutes of 139th BOD Meeting held on 20.08.2018 is hereby confirmed as true record of the proceedings of this meeting. 

AGENDA ITEM NO.2

Approval for appointment of Muhammad Sarfaraz, President Multan Chamber of Commerce Ex-Officio Member MEPCO Board of Directors in place of Mr. Asrar Ahmed Malik.

The agenda was presented by Company Secretary. The Board was apprised that Mr. Asrar Ahmad Malik was acting as Director of MEPCO Board in the capacity of Ex- Officio Member as President Multan Chamber of Commerce and Industry. Secretary General Multan Chamber of Commerce & Industry has intimated that Muhammad Sarfaraz has been elected new President of Multan Chamber of Commerce & Industry vide his letter No. MCCI/2018/538/10-1674 dated 02.10.2018. His consent to act as a Director of MEPCO Board has been obtained. The Board was requested to accord its approval for appointment of Muhammad Sarfaraz President of Chamber of Commerce & Industry in place of Mr. Asrar Ahmad Malik against the casual vacancy till his tenure as President Multan Chamber of Commerce.

Resolution

140-BOD-R2 RESOLVED that approval for appointment of Muhammad Sarfaraz President Multan Chamber of Commerce as Ex-Officio Member MEPCO Board of Directors in place of Mr. Asrar Ahmed Malik be and is hereby accorded till his tenure as President Multan Chamber of Commerce.

FURTHER RESOLVED that Muhammad Sarfaraz is nominated as Member of HR, Audit, Nomination, Customer Service and Procurement Committees.

AGENDA ITEM NO.3

To consider and confirm the Circular Resolution No. 03/2018 dated 30.08.2018.

The agenda was presented by Company Secretary. The Board was apprised that the matter regarding grant of increase in pay, pension and house rent allowance of MEPCO employees, on urgent basis was presented to the Members of Board. The Honorable Members after considering the matter passed the below detailed Circular Resolution.

“Resolved that considering the request of HR & Admin Director & recommendations of HR Committee of the Board, MEPCO Board accorded its approval for increase in MEPCO employees salary w.e.f. 1st July,2018 for compensation of the increase in cost of living in 2017-18 that should not exceed the benchmarks specified in the Office Memorandums of Government of Pakistan (GoP) as follows”:-

Sr. No.	Descriptions	Notification No. & date	M/O Energy (Power Division) Endst. No.
1	Adhoc Relief Allowance 2018	F.No. 1(2)Imp/2018-370 dated 2nd July 2018 .	No. 1(17)/2017-Coord dated 20.07.2018 (endorsed to PEPCO)
2	Increase in pension	F.4(1)-Reg.6/2018-644, 663 dated 03 July 2018 and Reg.6/2018-727 dated 16 July 2018	No. 1(17)/2017-Coord dated 8th August 2018
3	Increase in the rate of House Rent Allowance	No. F.2(2)R.5/2010 dated 02.07.2018 .	Not yet Endorsed by the Ministry of Energy (Power Division)

While approving the subject cited Circular Resolution, Honorable Chairman MEPCO Board of Directors has desired as follows:-

“APPROVED subject to the Compliance of the Direction of the HR committee to attach state bank and Federal Bureau of Statistics reports on increase in inflation indicators in 2017-18 as to support your justification for increase in cost of living as an integral part of this agenda item (HR Committee members showed their displeasure in the meeting as to why the documentation was incomplete) since MEPCO employees are not fully covered under the definition of federal employees but the increase in salary is

justified based on the increase in cost of living and Ministry of Finance circular provides a reasonable benchmark for compensation on account of increase in cost of living”.

In compliance of the directions of HR Committee, the requisite documents were presented to the Board for its consideration. The Board was requested to confirm the above Circular Resolution.

Resolution

140-BOD-R3 RESOLVED that the above Circular Resolution be and is hereby confirmed.

AGENDA ITEM NO.4

To consider and confirm the Circular Resolution No. 04/2018 dated 06.09.2018

The agenda was presented by Company Secretary. The matter regarding purchase of SAP user licenses, on urgent basis was presented to the Members of the Board. After considering the matter, the Board passed the below detailed Circular Resolution.

“**Resolved** that considering the request of Finance Director and recommendations of ERP Committee of Board, the approval be and is hereby accorded for procurement of 160 Nos. Licenses amounting for USD 140.885/- from SAP through their agent in Pakistan i.e. M/S ABACUS Consulting Technologies (Pvt) Ltd. Pakistan”.

The Board was requested to confirm the above Circular Resolution.

Resolution

140-BOD-R4 RESOLVED that the above Circular Resolution be and is hereby confirmed.

AGENDA ITEM NO.5

Briefing by Finance Director regarding Recent Tariff Determination by NEPRA.

In Compliance of the directions of the Honorable Chairman, the Finance Director gave a briefing to the Board for its information regarding Tariff Determined by NEPRA recently. He apprised the Board that NEPRA has determined average sale rate of Rs. 12.98/KWh for the Financial year 2015-16 in March,2018 and the billing is being carried out on above mentioned rate. The impact of periodic adjustment (Prior Year Adjustment, 3rd and 4th quarterly adjustment) is amounting to Rs. 40,603 Million whereas 1st and 2nd Quarterly Adjustment for year 2017-18 is amounting to Rs. 8,567 Million. Moreover, Prior Year Adjustment amounting to Rs. 7,768 Million has already been recovered from customers. The Periodic adjustment rate would be Rs. 3.41/kwh, which will result in adjusted average sale rate (Tariff 2015-16) of Rs. 16.39/kwh. The NEPRA determined Tariff will be passed on to customers after issuance of Notification from the Government of Pakistan.

AGENDA ITEM NO.6

To fix the date of Annual General Meeting.

The agenda was presented by Company Secretary. The Board was apprised that in accordance with the Section 132 (1) of the Company’s Act 2017, the Annual General Meeting of the Company is to be held within a period 120 days following the close of its Financial year. The Board was requested to fix the date of the next Annual General Meeting of the Company.

Resolution

140-BOD-R5 RESOLVED that the date of next Annual General Meeting of the Company be and is hereby fixed for 28th October, 2018.

AGENDA ITEM NO.7

To consider and accord approval for the following matter relating to Audit Committee

i. Approval for Company’s annual audited accounts FY 2017-18.

Mr. Liaqat Ali Panwar, the representative of the Company auditors M/s Riaz Ahmed & Company Chartered Accountants briefed the Board about the audit report for the Financial Year ended 30 June, 2018. He explained to the Board about scope of the Audit carried out. He informed the Board that the

Audit has been carried out in accordance with the approved accounting standards as applicable in Pakistan. The Balance Sheet, Profit & Loss Statement, Statement of comprehensive Income and Cash Flow along with notes to accounts for the year ended 30th June, 2018 duly audited by the Company's Auditors: M/s Riaz Ahmad & Company, Chartered Accountants, registering sales of electric power at Rs.180.24 Billion and cost of power purchased at Rs.192.69 Billion with gross loss of Rs.12.46 Billion resulting into net loss of Rs.(33.83) Billion. The Audit Report together with Financials comprising Balance Sheet, Profit & Loss Account, Statement of Comprehensive Income, Cash Flow Statement and Statement of Changes in Equity along with explanatory notes thereto were presented to the Board. The Auditors gave a detailed presentation to the Board and sought approval for following transactions/adjustments incorporated in the books of account.

Fixed capital expenditure:	12,923,744,347
Impairment of capital work-in-progress:	33,408,068
Provision for staff retirement benefits:	6,550,418,754
Re-measurement of staff retirement benefits:	10,918,026,850
Credit Balances Written Back	141,244,620
Trade debits written off against provision for doubtful debts:	2,781,871
Amortization of deferred credits:	2,405,158,345

The Board was further apprised that Audit Committee of the Board has recommended for Board's approval. The Board was requested to accord its approval of the Audited Financial Statements for the year ended 30th June 2018 as well as accompanying explanatory notes thereto. After thorough discussion and deliberation upon Board's letter, the Board resolved/directed as follows.

Resolution

140-BOD-R6 RESOLVED that considering the request of the Finance Director, the recommendations of Audit Committee of the Board, Annual Accounts and Balance Sheet of the Company for the year ended 30 June, 2018 along with accompanying explanatory notes are hereby approved.

FURTHER RESOLVED that specific approval for the following salient transactions incorporated in the books of account is hereby accorded.

Fixed capital expenditure:	12,923,744,347
Impairment of capital work-in-progress:	33,408,068
Provision for staff retirement benefits:	6,550,418,754
Re-measurement of staff retirement benefits:	10,918,026,850
Credit Balances Written Back	141,244,620
Trade debits written off against provision for doubtful debts:	2,781,871
Amortization of deferred credits:	2,405,158,345

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

140-BOD-R7 RESOLVED that the CEO and Chairman Audit Committee are hereby authorized to sign the financial statements.

140-BOD-R8 RESOLVED that Financial Statements should disclose the amount of MEPCO additional revenue pertaining to FY 2016, , FY 2017 and FY 2018 determined by

hw

NEPRA as a note under revenue as operational part has been discussed in Board's letter.

Direction

- 140-BOD-D1** The Board directed the Finance Director;
- i. To take up the matter at Ministry Level for resolution of the issues regarding credit/debit notes issued by CPPA against PHPL loans but not recorded by the Company and accordingly proceed as per clarification of the Ministry and if required, requirement of the Auditors before the proposed AGM.
 - ii. To complete the process of verification and preparation of account of tangible and intangible assets received from USAID within one month.
 - iii. To propose a scope of work and action plan for physical verification of Company's fixed assets.
 - iv. To ensure accounting and placement of revenue in their separate head of accounts only (cost of purchase, O&M, RORB, other income etc).
 - v. To carry out comprehensive exercise for resolution of difference in balances with sister companies.
- 140-BOD-D2** The Board directed the HR & Admin Director and Deputy Manager (Property Management Cell) to give a detailed presentation which should identify the land whose title has not yet been transferred in the name of MEPCO and propose a mechanism to accomplish the task.
- 140-BOD-D3** The Board directed the Project Director (Construction) to give a detailed presentation to the Audit Committee regarding capitalization of work in progress, efforts being made to ensure timely completion and to curtail the increasing pendency trends.
- ii. **Approval for engagement of Tax Consultants for Income Tax/Sales Tax Compliance and Advisory Services for Tax Year 2019 (F.Y.2018-19).**

The agenda was presented by Finance Director. The Board was apprised that the case was presented to the Audit Committee in its meeting held on 30.09.2018. The Committee was apprised that consequent upon determination of independent tariff of MEPCO, a series of Income Tax and GST related issues are being faced from time to time. At present, Withholding/Sales Tax Issues of MEPCO pending at different assessment/appellate forum. To handle the said tax matters, a professional firm M/s Deloitte have been working with MEPCO as Tax Consultant on yearly basis since 2013. During last FY 2017-18, the firm was engaged @ Rs.175,000/- p.m. with the approval of MEPCO BOD vide Agenda Item # iii, of 128th Meeting held on 06/10/2017. As the services engagement of M/s Deloitte for FY 2017-18 has since been expired on 30th June 2018, M/s Deloitte was requested to quote professional fee for Tax Advisory & Compliance services for FY 2018-19. In response, the firm has quoted package for FY 2018-19 with 10% increase on account of inflation. However, previous year package i.e Rs 175,000/- p.m on same terms and condition is reasonable particularly owing to ongoing complexities of tax matters coupled with enhanced scope of work involved due to addition of the cases relating to Provincial Sales Tax on Services. Accordingly it is proposed that M/s Deloitte may please be engaged as Tax Consultants for professional fee @ Rs.175,000/- per month plus out of pocket expenses on actual basis for further period of one year i.e. 1st July, 2018 to 30th June, 2019. Further, the Board was apprised that Tax Consultants i.e M/s Deloitte have rendered satisfactory tax advisory and compliance services during the F.Y 2017-18. The Audit Committee was requested to recommend the case for Board's approval. The Board was apprised that Audit Committee of the Board has recommended this case for Board's approval with the direction that extension of Consultancy services for Financial Year 2019-20 will be subject to satisfactory performance of the Consultant firm to be reviewed by the Audit Committee and the management will present the case 3 months before the expiry of current/proposed agreement. The Board was requested to accord its approval.

Resolution

- 140-BOD-R9** **RESOLVED** that considering the request of the Finance Director and the recommendations of Audit Committee of the Board, approval for extension of Tax Consultancy agreement with M/s Deloitte for further one year i.e. 1st July, 2018 to 30th June, 2019 for professional fee @ Rs. 175,000/- per month.(Rs 2,100,000/- per annum) plus out of pocket expenses at actual basis is hereby accorded. However, extension of Consultancy services for Financial Year 2019-20 will be subject to satisfactory performance of the Consultant firm to be reviewed by the Audit Committee.
- The resolution is based on the following confirmations by the management of MEPCO.
- The working paper represents true facts of subjected case.
 - Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Direction

- 140-BOD-D4** The Board directed the Finance Director to present the case for extension of Consultancy services for Financial Year 2019-20, at least 3 months before the expiry of current/proposed agreement.
- iii. **Approval for appointment of auditors M/s Riaz Ahmad & Company for the year Ending 30th June,2019.**

The agenda was presented by Finance Director. The Board was apprised that M/s Riaz Ahmed & Co. Chartered Accountants has completed Audit of MEPCO's Accounts for the FY 2017-18 and stands retired. The Firm has given their consent for appointment as Auditors for the next FY 2018-19. The Board was apprised that audit committee of the Board has also recommended for appointment of auditors M/s Riaz Ahmad & Company for the year Ending 30th June,2019. The Board was requested to consider appointment of M/s Riaz Ahmed & Co. Chartered Accountants as Auditors for the next FY 2018-19 on the existing terms and condition for Professional Fee @ Rs.850,000/- plus Out of Pocket Expenses at actual basis.

Resolution

- 140-BOD-R10** **RESOLVED** that considering the request of the Finance Director and recommendations of Audit Committee, the Board recommended the shareholders to accord its approval for appointment of M/s Riaz Ahmad & Company Chartered Accountants as Auditors of MEPCO for the FY 2018-19 with Professional Fee @ Rs.850,000/- plus Out of pocket Expenses at actual basis.
- The resolution is based on the following confirmations by the management of MEPCO.
- The working paper represents true facts of subjected case.
 - Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iv. **Approval for:-**

(i) **2nd Quarter Audited Accounts for the financial Year 2017-18.**

The agenda was presented by Finance Director. The Board was apprised that the case was presented to the Audit Committee in its meeting held on 30.09.2018. The Committee was apprised that Under Rule-10 of Code of Corporate Governance Rules-2013, every public sector company is required to present its quarterly Accounts before BOD. As per direction imparted in Annual General Meeting held on 27th October, 2017 that Half Yearly Accounts be reviewed from External Auditors appointed in the said AGM i.e. M/s Riaz Ahmad & Company Chartered Accountants. The External Auditors has reviewed the Half

Yearly Accounts of MEPCO July 2017 to Dec 2017. The results/salient features are briefly narrated as under: -

		Rs. in billion
i.	Sales	87.277
ii.	Cost of Electricity	85.715
iii.	Gross Profit:	1.562
iv.	Operating Exp:	
	-Salaries & Others 6.354	
	-Post retirement 3.082	
	-Depreciation 2.102	
	-Interest <u>0.703</u>	12.241
v.	Operating Loss:	(10.679)
vi.	Other Income:	2.887
vii.	Net Loss:	(7.792)

The Audit Committee was requested to recommend the case for Board's approval. The Board was apprised that Audit Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for Company's half yearly (July-December 2017 audited accounts for FY 2017-18).

Resolution

140-BOD-R11 RESOLVED that considering the request of the Finance Director, the recommendations of Audit Committee of the Board, approval of Company's half yearly (July-December 2017 audited accounts for FY 2017-18) is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

(ii) 3rd Quarter Un-Audited Accounts for the financial Year 2017-18.

The agenda was presented by Finance Director. The Board was apprised that the case was presented to the Audit Committee in its meeting held on 30.09.2018. The Committee was apprised that Public Sector Company is required to present its quarterly Accounts before BOD. MEPCO has recorded a net loss of Rs.(21.02) billion till end of 3rd quarter of the FY 2017-18 with following salient features:-

		Rs. in billion
i.	Sales	120.55
ii.	Cost of Electricity	127.03
iii.	Gross Profit:	(6.48)
iv.	Operating Exp:	
	-Salaries & Others 9.800	
	-Post retirement 4.620	
	-Depreciation 3.140	
	-Interest 1.030	18.59
v.	Operating Loss:	(25.07)
vi.	Other Income:	4.05
vii.	Net Loss:	(21.02)

The Audit Committee was requested to recommend the case for Board's approval. The Board was apprised that Audit Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for Company's 3rd quarter unaudited accounts (July-March 2018) FY 2017-18.

Resolution

140-BOD-R12 RESOLVED that considering the request of the Finance Director, the recommendations of Audit Committee of the Board, approval of Company's 3rd quarter unaudited accounts (July-March 2018) FY 2017-18 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

AGENDA ITEM NO.8

To consider and accord approval for the following matter relating to Procurement Committee.

- i. Approval for allocation of 5000-No. 80-KN Fog Type Disc Insulators amounting to Rs.10,625,000/- (excluding Income & Sales Tax) to Chief Engineer (Development) PMU QESCO on cash payment basis.

The agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the case was presented to the 10th Procurement Committee in its meeting held on 28.08.2018. The Committee was apprised that Chief Engineer (Development) PMU QESCO Quetta has requested vide letter No. 4093-96 dated 28.06.2018 for allocation of following quantity of 80-KN Disc Insulators Fog Type for completion of ongoing works on cash payment basis. Detail of material is as under:-

Sr. No.	Description	Demanded Qty. (No.)	Proposed Qty. to be allocated (No.)	Available Qty in MEPCO (No.)
1	80-KN Fog Type Disc Insulators	10,000	5,000	8870

The cost of proposed material to be allocated to QESCO on cash payment is as under:-

Sr. No.	Description	Qty (No.)	Unit Price (PKR)	Total Price (PKR)
1	80-KN Fog Type Disc Insulators	5,000	2,125	10,625,000
Total Amount				10,625,000

The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for allocation of 5000-No. 80-KN Fog Type Disc Insulators amounting to Rs.10,625,000/- (excluding Income & Sales Tax) to Chief Engineer (Development) PMU QESCO on cash payment basis.

Mr. Nadeem Irashad Kayani inquired the procured rate of the Item. Chief Engineer (Dev) apprised the Board that item was procured @ Rs. 2,125 per unit in 2015, whereas; present tender rate is Rs. 1,710 per unit and the material is being allocated to QESCO @ Rs 2,125 per unit. The Board deliberated upon the tax related issues of the case and after due discussion resolved as follows.

Resolution

140-BOD-R13 RESOLVED that considering the request of Chief Engineer (Dev) PMU and the recommendations of Procurement Committee of the Board, the approval for allocation of 5000-No. 80-KN Fog Type Disc Insulators amounting to Rs.10,625,000/- to Chief Engineer (Development) PMU QESCO on cash payment basis is hereby accorded

subject to compliance of all taxation laws and the total cost including taxes is paid to MEPCO.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Direction

140-BOD-D5 The Management should ensure that Inter Company Transfer of material should not be carried out without involvement/prior approval of the Finance Director.

140-BOD-D6 The Management should submit a report stating last one year Inter Company Transactions indicating the Income and Sales Tax liabilities of those transactions. The management should confirm that all such liabilities have been disposed off.

ii. Approval for procurement of 132 KV Line CTs against MEPCO Tender No. PMU-MEPCO-132-2018 (Item No. 1) opened on 15.05.2018 Financed under MEPCO's own resources.

The agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the case was presented to the 10th Procurement Committee in its meeting held on 28.08.2018. The Committee was apprised that subjected above tender was floated for procurement of following material from MEPCO's own resources against requirement of GSC formation. The tender was opened on 15.05.2018 by standing tender opening committee constituted vide office order No. 4433-38 dated 25.06.2009.

Item No.	Description	Quantity (No.)	Current Store Balance
1	132KV Line CTs with Steel Supporting Structure	102	14

Two (02) firms participated in the bidding process detailed as under:-

Item No.	Description	Qty.	M/s Shandong China through M/s Shahzad Enterprises, Lahore		M/s Sieyun China through M/s Siddique Sons Engineering, Lahore	
			Unit Price	Total Price	Unit Price	Total Price
1	132KV Line CTs with Steel Supporting Structure	102	479,000	48,858,000	548,500	55,947,000
Quoted Bid Price (FCS) without GST & SED (PKR)				48,858,000		55,947,000
Relative Price expressed in %age				100.00		114.50

The bids were forwarded to MEPCO Evaluation Committee for evaluation vide letter No. 8944-49 dated 23.05.2018. Evaluation Report was received vide letter No. 12921-22 dated 01.08.2018. Conclusion / Summary of Bid Evaluation Report is as under.

Sr. No.	Criteria	M/s Shandong China through M/s Shahzad Enterprises, Lahore	M/s Sieyun China through M/s Siddique Sons Engineering, Lahore
1	05-Year manufacturing & 03-Year Operational Experience	Responsive	Responsive
2	Supplied 70% of required Qty: of same or higher rating during 05-Year	Responsive	Responsive

Handwritten signature/initials


3	Average Annual turnover during in the last 03-Year should equal or more than Bid Price. Net worth positive.	Responsive	Responsive
4	Bid security, terms of payments, delivery, etc	Responsive	Responsive
5	Technical Specification	Responsive subject to successful type test	Responsive
6	Over All	Responsive subject to successful type test	Responsive subject to provision of type test report.

MEPCO Evaluation Committee declared M/s Shandong Taikai Through M/s Shahzad Enterprises is lowest evaluated responsive bidder as discussed below:-

M/s Shandong Taikai Through M/s Shahzad Enterprises is lowest for supply of 132KV Line CTs with quoted bid prices Rs. 48,858,000/- Type Test of said equipment is scheduled to start during Sep-2018 at KEMA Lab., Holland to be witnessed by MEPCO Engineers as committed by M/s Shandong Taikai.

MEPCO always encourages new manufacturers in view to do the procurement on competitive prices and new technology but this Goal can only be achieved for the first time of the supply of the equipment through FAT & Type Test witnessing by Engineers having Expertise in design to approve the technical data and accordingly to conduct type tests as per specification & IEC standard. Previously in some tenders, due to nomination of irrelevant officers required results were not achieved. Due to big quantity and first time supply of bid material, focus be given to foremost and critical step of procurement i.e. inspection / witnessing. Type test witnessing is purely job of evaluation / Design section. Due to relevancy and having required expertise, nomination of Muhammad Ikram Addl: Chief Engineer GSO Sahiwal & Muhammad Akram Addl: Manager (Proc) will be more fruitful. Therefore on the basis of the recommendation of MEPCO evaluation committee, it is suggested that contract may be awarded to evaluated responsive bidder i.e. M/s Shandong Taikai Through M/s Shahzad Enterprises at FCS Bid Price PKR 48,858,000/-. The only available way to access the reasonability of the price is to compare the quoted rates with MEPCO & Other DISCOs previous purchase rates. The rate offered by the lowest evaluated responsive bidder compared with MEPCO & other DISCO is as under:-

Item Description	Qty. (No.)	Quoted per unit Rate (PKR)	MEPCO Previous Purchase Rate (PKR) dt: 20.04.2016	TESCO Previous Purchase Rate (PKR) dt: 15.01.2016	SEPCO Previous Purchase Rate (PKR) dt: 03.02.2016	IESCO Previous Purchase Rate (PKR) dt: 03.08.2015
132KV Line CTs with Steel Supporting Structure	102	479,000	449,000	611,000	492,000	495,000

From the above rate comparison with MEPCO & other DISCOs previous purchase rates, it is obvious that the rates offered by the firm in current MEPCO tender are reasonable and acceptable. It was suggested that tender may awarded to lowest bidder i.e. M/s Shandong Taikai Through M/s Shahzad Enterprises is lowest for supply of 132KV Line CTs with quoted bid prices Rs. 48,858,000/- The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for issuance of LOI/P.O in favor of M/s Shandong Taikai China through M/s Shahzad Enterprises, Lahore amounting to Rs. 48,858,000/- (Excluding GST & SED) being lowest evaluated responsive bidder in National Competitive Bidding. After due consideration, the Board resolved as follows. 

Resolution

140-BOD-R14 RESOLVED that deliberation upon above mentioned agenda items is deferred to next meeting.

iii. Approval for procurement of Transformer Oil Dehydration Plant against MEPCO Tender No. PMU-MEPCO-124-2018 (Item No. 3) opened on 13.03.2018 Financed under MEPCO's own resources.

The agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the case was presented to the 10th Procurement Committee in its meeting held on 28.08.2018. The Committee was apprised that subjected above tender was floated for procurement of 04-No. Transformer Oil Dehydration Plant from MEPCO's own resources against requirement of GSO formation. The tender was opened on 13.03.2018 by standing tender opening committee constituted vide this office, office order No.4433-38 dated 25.06.2009. Two (02) firms participated in the bidding process detailed as under:-

Sr. No.	Name of firm	Offered Material Type & Make	Unit Bid Price (FCS)	Quoted Total Bid Price (FCS) without GST & SED (PKR)	%age Ranking
1	M/s M.N Enterprises, Lahore	VFD-75 Sino -SNH, China	5,900,000	23,600,000	100
2	M/s Continental	Kato Japan	34,328,000	137,312,000	581%

The bids were forwarded to MEPCO Evaluation Committee for evaluation vide letter No. 7211-16 dated 21.03.2018. Evaluation Report was received vide letter No. 2951-53 dated 09.07.2018. MEPCO Evaluation Committee commented that "Complete technical data of the offered plant by both the bidders was sent to XEN (T&I) GSC MEPCO for his recommendation / comments, M/s M.N Enterprises, Lahore is the lowest and recommended bidder by XEN (T&I) GSC MEPCO with model VFD-75 Sino SNH China along-with its complete accessories and spare parts. The bidder vide E-mail dated 14.06.2018 provided supply record of M/s Sino-SNH China and operational certificates of offered plant. As per Supply record, firm is supplying same material to different countries since 2008. Firm supplied the said plant to Siemens Pakistan in 2015 and 2017. Some performance certificates issued by Siemens and some other foreign companies are also provided. M/s M.N Enterprises, Lahore is lowest technically recommended bidder with model VFD-75 Sino SNH China along-with its complete accessories and spare parts". MEPCO Evaluation Committee has declared M/s M.N Enterprises, Lahore the lowest evaluated responsive bidder and recommended for award of contract. Therefore on the basis of the recommendation of MEPCO evaluation committee, it is suggested that contract may be awarded to lowest evaluated responsive bidder i.e. M/s M.N Enterprises, Lahore at FCS Bid Price i.e. PKR 23,600,000/- Rate comparison is as under:-

Description	Quoted per Unit Rate	QESCO Previous Rate
Transformer Oil Dehydration Plant	5,900,000 dt: 13.03.2018	17,500,000 dt: 26.07.2011

The approval for procurement amounting to Rs. 23,600,000/- (Pak Rupees; Twenty Three Million and Six Hundred Thousand only) falls under the competency of Chief Executive Officer MEPCO but due to participation of two bidders its competency falls to the next higher authority i.e. BOD MEPCO as per NTDC Book of Financial Power-2007 Section-IV Clause - 4.2, for placing LOI / P.O. in favor of M/s M.N Enterprises, Lahore being lowest evaluated responsive bidder in national competitive bidding. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for issuance of LOI/P.O in favor of M/s

M N Enterprises, Lahore amounting to Rs. 23,600,000/- (Excluding GST & SED) for procurement of 04-No. Transformer Oil Dehydration Plant. After due consideration, the Board resolved as follows.

Resolution

140-BOD-R15 RESOLVED that deliberation upon above mentioned agenda item is deferred to next meeting.

iv. Approval for procurement of Computer Stationery for MEPCO Computer Centers against Tender No.223 Dated 14.05.2018 (F/Y 2018-19).

The agenda was presented by the Chief Engineer (O&M) Distn. The Board was apprised that the case was presented to the 10th Procurement Committee in its meeting held on 28.08.2018. The Committee was apprised that tender was floated for procurement of following Computer Stationery items as per demand of Addl: Director General (IS) after obtaining approval of Chief Executive Officer, MEPCO for the Fiscal Year 2018-2019. Three firms participated in the tender opening process and quoted their rates on FCS basis without Taxes. Detail is as under:-

Sr. No.	Item's Description	M/s Paradise Press	M/s Atique Traders	M/s Art & Graphics
01	Bill Form (G)	2172	-	-
02	Bill Form (MDI)	-	-	2197
03	I-Part size 15x11	1788	-	1873 1779
04	Plain Paper Imported A4 size	-	3504.27	2483

The procurement cost on the basis of lowest quoted rates by respective firms is as under:-

Sr.#	Description	Qty. in Boxes	Rate per Box	Amount in Rs.
1	Electricity Bill Form (Gen) A4 size	35065	2172	76,161,180
2	Electricity Bill Form (MDI) A4 size	871	2197	1,913,587
3	I-Part Computer Stationery size 15"x11"	10666	1779	18,974,814
4	Plain Paper Imported A4 size	330	2483	819,390
Total :-				97,868,971
				Say = 97.869 (M)

The comparison of current lowest quoted rate of MEPCO with previous purchase rate of MEPCO & new rates of other DISCOs is as under:-

Sr. No.	Item's Description	MEPCO old purchase Rates 2017	MEPCO New lowest rate 2018	LESCO new Rates 2018	GEPSCO new Rates 2018	IESCO new Rates 2018	FESCO new Rates 2018	HESCO new Rates 2018
01	Bill Form (G)	1619	2172	2038	2244	2007	2030	2420
02	Bill Form (MDI)	1598	2197	-	2315	Re-Tender	2090	2440
03	I-Part size 15x11	1349	1779	1724	1715	Re-Tender	1669	1878
04	Plain paper A4	1470 (Rate of 2015)	2483	-	-	Re-Tender	-	2945

The newly quoted lowest MEPCO rates of all items are some higher than MEPCO previous purchase Rate and some other DISCOs but less than GEPSCO & HESCO and also competitive as compare with US\$ exchange rate. Total cost for procurement of above items will come to Rs 96.992 Million (Excluding 17 %GST). Tender Technical / Commercial Evaluation Committee has vetted the case for procurement of above Computer Stationery & CEO also accorded approval for putting up agenda item in BOD. It was also intimated that present stock will be exhausted within two months and delay in procurement may held up the bill printing work which will cause bad effect in revenue collection as a reasonable time is required in preparation, inspection by Q.A department and delivery of the same to MEPCO. The Procurement

Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for procurement of above Computer Stationery from lowest bidders.

Resolution.

140-BOD-R16 RESOLVED that considering the request of Chief Engineer (O&M) Dist; and the recommendations of Procurement Committee of the Board, the approval for procurement of Computer Stationery for MEPCO Computer Centers against Tender No.223 Dated 14.05.2018 (F/Y 2018-19) from lowest bidders is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subject case.
- b. Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- c. Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- d. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

v. Approval for procurement of 1000 No. H.T Steel Structure 40' long (T/No. 236 dt: 26.06.2018).

The agenda was presented by the Chief Engineer (O&M) Distn. The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that tender was floated to purchase the quantity of 1000 No. H.T Steel Structure 40' long with the approval of CEO MEPCO and opened on 26.06.2018. Three (03) firms purchased the tender documents only one firm participated in the tender opening process and quoted their rates on FCS basis without GST along with offered quantities, detail as below:

Sr. No.	Name of Firm	H.T Steel Structure 40' long Qty: 1000 No.	
		T/Rate	Off: Qty
1	M/s Process Dynamics	59211.00	1000

The only participant firm i.e M/s Process Dynamics quoted the lowest rate of Rs. 59211/- each for the full tendered quantity i.e 1000 No. Comparison of lowest tender rates of MEPCO with the purchase rate of MEPCO & other DISCOs is as under:

Name of DISCOs Description	Lowest Tender Rate	MEPCO 13.12.16	QESCO 30.05.17
H.T Steel Structure 40' long	59211.00	45500.00	54200.00
%age Increase / Decrease	-	+30.13	+9.25

The above lowest tender rate is on higher side as compared with previous purchase rate of MEPCO & QESCO. The rate comparison of Zinc in LME & exchange rate of US Dollar is as under:

Description	Zinc (LME) US \$	Exchange Rate US \$
13.12.16 (Last Purchase date)	2735.00	104.6
26.06.18 (This tender date)	2894.00	121.6
%age Increase / Decrease	+5.81	+16.25

Latest Dollar rates are as under:-

Description	USD
13.12.2016 (Last Tender Date)	104.6
30.08.2018 (Current Date)	124.3
%age increase/decrease	+18.83

The requirement is as under:

Description	Requirement F/Y 2017-18				Req: F/Y 2018-19	Total Balance Req: for F/Y 2017-18 & 2018-19
	Total Req:	Already Procured	This Tender	Balance Req:		
H.T Steel Structure 40' long	2097	-	1000	1097	1290	2387

Total cost worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Total
1	H.T Steel Structure 40'	1000	59211.00	59211000

It was further apprised that the case was presented to the procurement committee of the Board. The Committee also recommended the case for Board's approval for proposed procurement from M/s Process Dynamics. Later on M/s Process Dynamics vide their letter No. PDL/MEPCO/236/18 dated 23.07.2018 has voluntarily revised their tender rates against their offered quantities. Total cost worked out on revised rates is as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Revised T/Rate	Total
01	H.T Steel Structure 40'	1000	59211	58211	58211000

Rate analysis as per revised rate is as under:-

Name of DISCOs Description	Lowest Tender Rate	MEPCO 13.12.16	QESCO 30.05.17
H.T Steel Structure 40' long	58211.00	45500.00	54200.00
%age Increase / Decrease	-	+27.94	+7.40

The supply record provided by M/s Process Dynamics is as under:


Name of DISCOs	Material	P.O No. & Date	Quantity (No.)	Remarks
IESCO	HT/LT Structures	2964/03.08.17	2000	Supplied
MEPCO	X-Arms	0604284/11.05.2015	35000	Supplied
PESCO	LT Structures	31172-75/15.10.2015	7631	Supplied
MEPCO	HT/LT Structures	0605082 & 0605081/ 03.05.2018	5000	Supplying as per Schedule

The total cost for the procurement of 1000 No. H.T Steel Structure 40' long @ Rs. 58211/- per unit would be amounting to Rs.58.211 million (excluding 17% GST) from M/s Process Dynamics. CEO also accorded approval for putting up agenda item in BOD. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for proposed procurement from M/S Process Dyanics. After due deliberation, the Board resolved as follows.

Resolution

140-BOD-R17 RESOLVED that considering the request of Chief Engineer (O&M) Distn, the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, the approval for procurement of 1000 No. H.T Steel Structure 40' long from tender lowest firms M/s Process Dynamics @ Rs. 58211/- per unit against Tender No. 236 is hereby accorded. The total cost for procurement of above item would be amounting to Rs. 58.211 million (excluding GST) against tender No. 236 dated 26.06.2018.

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Rules & procedure as laid down for such case have been duly complied with & adopted by the MEPCO.
- Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders. 

- d) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Direction

140-BOD-D7 The Board directed the Chief Engineer (O&M) Dist; to attach Bid Evaluation Report Summary with the working paper while presenting the case to the Board.

vi. Approval for cancellation of Tender No. 192, 193 & 194 for the supply of HT/LT Spun Hollow Poles opened on 20.03.2018.

The agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that the following actions were taken against the delinquent firms.

- i. M/s Junaid Pvt. Ltd. was blacklisted, debarred & confiscation of Performance Guarantee vide letter No. 10229-51 dated 08.06.2018.
- ii. M/s R.K Constructed was debarred & performance guarantee was confiscated vide this office letter No. 903-25 dated 15.08.2018.
- iii. M/s Precast Building System was issued 3 Notices including final notice for not supplying the poles well in time vide this office letter No. 796-808 dated 09.08.2018.
- iv. M/s Rajput Builders was issued final notice for not supplying the poles well in time vide this office letter No. 9821-25 dated 24.05.2018.
- v. M/s Potential was issued notice for not supplying the poles well in time vide this office letter No. 9356-60 dated 10.05.2018 & final notice in another purchase order was also issued vide No. 9826-30 dated 24.05.2018.
- vi. M/s Mian Brothers was issued final notice for not supplying the poles well in time vide this office letter No. 9801-5 dated 24.05.2018.

The tender validity of the said tenders has also been expired on 20.07.2018 and the same cannot be processed in the light of PPRA rules. It is submitted that tenders for the procurement of HT/LT Spun Hollow Poles were opened on 20.03.2018. Following firms participated in the tender opening process and quoted their rates detail as below:

Sr.#	Name of Firm	HT Pole 36' (40000 No.)	LT Pole 31' (40000 No.)	HT Pole 45' (6000 No.)
1	M/s Potential Engg:	16500.00	12450.00	32000.00
2	M/s Namco Associates`	16515.00	-	31950.00
3	M/s Nimbus Engg:	16505.00	-	31942.00
4	M/s Polecrete Spun	16552.00	12490.00	31960.00
5	M/s ZHN Contracting	15869.00	11785.00	31745.00
6	M/s R.K Constructors	16419.00	12465.00	-
7	M/s Junaid Pvt. Ltd.	16500.00	-	31990.00
8	M/s Mian Brothers	16538.00	-	31968.00
9	M/s Rajput Builders	16499.00	12350.00	-
10	M/s Gunj Bukhsh	16545.00	-	31977.00
11	M/s ANN Global	16550.00	12469.00	-
12	M/s Creative Engg:	-	12498.00	31995.00
13	M/s Precast Building System	-	12480.00	-
14	M/s Amin Brothers	-	12458.00	31200.00
15	M/s EAP Unit No. 1	-	-	31982.00

Earlier to this, tender No. 163, 164, 165 were floated which were to be opened on 27.02.2018 regarding the procurement of subjected material. Several firms purchased the tender documents but none has submitted bids on the bid opening date. Previously, many tenders were floated but could not finalize due


to non participation of bidders or high quoted rates. Due to heavy work burden of SDG program and requirements raised by PD Const: MEPCO regarding 5500 villages of Phase-2 is in progress which requires extensive procurement of the subjected material. Currently, 46686 No. HT Spun poles and 49230 No. LT Spun poles are yet to be procured after observing the pipeline and already procured material to meet the requirement of SDG program. As a stop gap arrangement, request have been made to different DISCOs for providing HT/LT Spun poles on loan/ Cash basis which is also in progress but no fruitful results have been achieved so far as per requirement.. The prices escalation / de-escalation clause was incorporated in this tender document. While evaluation of the tenders, it was revealed that all the above firms are already engaged for supply of Spun Hollow Poles against their existing purchase orders of MEPCO. The above noted firms were also engaged in previous order. Currently they did not supply the poles as per their delivery schedule and accordingly several notices for the timely supply of poles have also been issued but no fruitful result has been received from the firms due to which MEPCO is facing acute shortage of poles and remained unable to achieve the targets. MEPCO is also underway about taking necessary action against the defaulters firm for which legal notices were issued. Keeping in view of above situation further awarding of purchase order to defaulter firms is not in the benefit of the Company in these tender No. 192, 193 & 194 dated 20.03.2018, it is better to scrap it and go for re-tender. MEPCO has also purchased 20000 Nos. HT/LT Steel Structures during this period to meet the requirement. CEO also accorded approval for putting up agenda item in BOD. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for cancellation of Tender No. 192, 193 & 194 for the supply of HT/LT Spun Hollow Poles opened on 20.03.2018.

The Chair inquired whether the approval for inclusion of prices escalation / de-escalation clause in the tender document was obtained from the competent authority or otherwise. The Chief Engineer (O&M) Distn apprised the Board that such approval was not obtained from competent authority and its serious violation of PPRA Rules. The Board showed its concern for this omission and after due consideration resolved as follows.

Resolution

140-BOD-R18 RESOLVED that considering the request of Chief Engineer (O&M) Distn, the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, the approval for cancellation of Tender No. 192, 193 & 194 for the supply of HT/LT Spun Hollow Poles opened on 20.03.2018 is hereby accorded as approval for inclusion of prices escalation/de-escalation clause in the tender document was not obtained from the competent authority.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Rules & procedure as laid down for such case have been duly complied with & adopted by the MEPCO.
- c) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- d) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences. 

Direction

140-BOD-D8 The Board directed the management to devise an SOP for making any amendment in terms and conditions of the tender document so that sanctity of tender document is ensured.

vii. Approval for procurement of Three Phase Static Meters against Tender No 250 dt. 02.07.2018 Qty 25000 Nos.

The agenda was presented by the Chief Engineer (O&M) Distn. The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that the Stock Status of Three Phase Static Meters in MEPCO is as under:-

Meters issued to Field Formation w.e.f 07/2017 to 30.06.2018 (2017-2018)	25,684	Approx: per Month Utilization 2150 Nos
Demand of Meters for (2018-2019)	28,143	
Stock Balance	205	
Material in Pipe Line As on 28.08.2018	-	
Net to be procured for 2018-19	27,938	

A Tender Inquiry for procurement of 25,000 Nos. three phase static meters to meet up the demand of Field formation as requested by C.E / C.S Director for fiscal year 2018-19 was floated in widely circulated newspapers after obtaining approval from Competent Authority. The tender in question was opened by the Tender Opening Committee on scheduled date and time i.e 02.07.2018 (Seven) 07 Firms purchased the tender documents, whereas 05 (Five) firms have participated in the tender opening process and quoted their per unit tender price on FCS basis without GST, detail as below


Sr No	Name of Firm	Per Unit offered Rate (Pak Rs.)	Qty Offered (Nos)
1	M/S KBK Electronics	7200/-	12500
2	M/S Micro Tech Industries	7200/-	13000
3	M/S Creative Electronics	7200/-	12600
4	M/S Vertex (Pvt) Ltd	8200/-	12500
5	M/S PEL Ltd	8000/-	10000

Present revised reduced rate is 3.125 % , is less from latest purchase rate of SEPCO & IESCO and 94.57% higher as compared to previous purchase rate of MEPCO against tender no. 108 dated 15.12.2017. Recently, new tenders for procurement of 3-Phase Static Meters is opened in following DISCOS. The firms have quoted the below mentioned tender rates.

LESCO	GEPSCO	IESCO	HESCO	PESCO
06.08.2018	03.08.2018	16.07.2018	05.07.2018	05.07.2018
Rs.7200/-	Rs.7200/-	Rs.7200/-	Rs.7200/-	Rs.7200/-

The high rates are due to continuous increase in all commodities i.e, Oil Prices , US\$ Exchange rate and abnormal increase in Poly Carbonate prices being the input material of energy meters.

	US \$ Exc. Rate	Oil Prices	Poly Carbonate
Last Tender date 19.02.2018	US\$ 110.30	Rs.105.31	US \$ 3270 M.T
Present Tender date 02.07.2018	US\$ 121.40	Rs.119.31	US \$ 3700 M.T
% Increase	10.06	13.29	13.14

Previously, Tender No 200 was opened on 22.03.2018 for procurement of 10,000 Nos 3/Phase Static Meters. The per unit lowest rate i.e Rs.6200/- were quoted by the firms . The procurement Committee of BOD in its meeting held on 31.05.2018 has scrapped the agenda item due to high rate because at that time no other DISCO had purchased the meters @ Rs.6200/-. Now SEPCO and IESCO have finalized the tender @ 6400/- per unit. Total Cost for procurement of 25000 Nos 3/Phase Static Meters is as under. 

Tender Qty	Rate (p.u)	Total Amount
25000 Nos	6200/-	155,000,000 (155.00) Million

The total Cost for the procurement of 25000 Nos 3/Phase Static Meters would be amounting to Rs 155.000 Million (Excluding 17% GST) from tender lowest firms, M/S Micro Tech Industries and M/S Creative Electronics as recommended by Tender Evaluation Committee. CEO has also accorded approval for putting up agenda item in BOD Meeting. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval for the procurement of 25000 Nos 3/Phase Static Meters @ Rs. 6200/- per unit as follows.

Name of Firm	Per Unit Rate	Offered Qty
M/S Micro Tech Industry	Rs.6200/-	13000 Nos
M/S Creative Electronics	Rs.6200/-	12000 Nos

The Board was requested to accord its approval for proposed procurement. The Board discussed the case at length and after due deliberation agreed to award equal quantity of 12500 meters to both firms as both firms have fully complied with the tender terms and conditions.

Resolution

140-BOD-R19 RESOLVED that considering the request of Chief Engineer (O&M) Distn, the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, the approval for the procurement of 25000 Nos 3/Phase Static Meters @ Rs. 6200/- is hereby accorded as follows.

Name of Firm	Per Unit Rate	Offered Qty
M/S Micro Tech Industry	Rs.6200/-	12500 Nos
M/S Creative Electronics	Rs.6200/-	12500 Nos

The total cost for procurement of above meters would be amounting to Rs 155.00 Million (Excluding GST) against Tender no 250 dated 02.07.2018.

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Rules & procedure as laid down for such case have been duly complied with & adopted by the MEPCO.
- Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

viii. Approval for Procurement of Mobile Phones for Mobile Meter Reading Project against Tender No.261 Dated 18.07.2018.

The agenda was presented by the Chief Engineer (O&M) Distn. The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that tender was floated for procurement of 400 Android Mobile Phones as per demand of Addl: Director General (IS) after obtaining approval of Chief Executive Officer, MEPCO to replace the old obsolete Mobiles for Mobile Meter Reading Project. Two firms participated in the tender opening process and quoted their rates on FCS basis without Taxes. Detail is as under:-

Sr. No.	Item's Description	M/s Halfur Tech	M/s Telenor	Remarks
01	OPPO A83 (matching MEPCO Tendered Specs)	25250/-	-	Technically qualified.
02	SAMSUNG J7 Core (matching MEPCO Tendered Specs)	-	22800/-	Bid money not attached, hence Non responsive.

The procurement cost on the basis of technical qualification by respective firm (highlighted above) is as under:-

Sr.#	Description	Qty.	Rate p/u	Amount in Rs.
1	OPPO A 83 with tendered specifications	400	25250	10,100,000
				Say = 10.100 (M)

The comparison of quoted rate with previous purchase rate of MEPCO or other DISCOs is not viable because this is a new model and none of the DISCOs has yet purchase the same Mobile Phones. Total cost for procurement of above item will be amounting to Rs 10.100 Million (Excluding 17 %GST). Tender Technical / Commercial Evaluation Committee has vetted the case for procurement of above Mobile Phones & CEO also accorded approval for putting up agenda item in BOD (next higher authority) due to participation of less than three bidders in the tender as mentioned in WAPDA Book of Financial Power 1995 vide section – V (2) c. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval subject to confirmation from the management that camera quality of OPPO A 83 Mobile Phone is up to the mark and fulfils all requirement of mobile meter reading. The Board was requested to accord its approval for procurement of 400 Mobile Phones to replace the old obsolete model for smooth operation of Mobile Meter Reading Project. After thorough discussion and deliberation, the Board resolved/directed as follows.

Resolution

140-BOD-R20 RESOLVED that considering the request of Chief Engineer (O&M) Distn, the recommendations of Tender Evaluation Committee & Procurement Committee of the Board, the approval for procurement of 400 Mobile Phones from technically qualified firm @ Rs. 25,250 (inclusive of all taxes except GST and duties) is hereby accorded subject to certification from Additional DG (IS) that OPPO A83 Mobile complies with MEPCO Tendered Specifications in all respects. The total cost for procurement will be Rs.10.100 Million (excluding GST) against Tender No.261 dated 18-07-2018.

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Rules & procedure as laid down for such case have been duly complied with & adopted by the MEPCO.
- Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Direction

140-BOD-D9 The Board directed the management to devise complete accounting mechanism for issuance of all mobile phones to the field formations.

140-BOD-D10 The Board directed the management to devise an SOP for disposal of old mobile phones being returned to office of ADG (IS) to ensure transparency in this matter.

ix. Approval for procurement of 1500 No. 100 KVA Distribution Transformers (T/No. 262 dt: 09.07.2018).

The agenda was presented by the Chief Engineer (O&M) Distn. The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was

apprised that tender was floated to purchase the quantity 1500 No. 100 KVA Distribution Transformers with the approval of CEO MEPCO and opened on 09.07.2018. Seven (07) firms purchased the tender documents whereas Three (03) firms participated in the tender opening process and quoted their rates on FCS basis without GST alongwith Iron & Copper (I/C) losses and with offered quantities, detail as below:

Sr. No.	Name of Firm	100 kVA Dist: T/Formers (Qty: 1500 No.)		Quoted Losses (Watts)	
		T/Rate (Rs.)	Off: Qty (No.)	Iron	Copper
1	M/s Tranfo Power	329000.00	750	248	1616
2	M/s Synergy Elektrik	329000.00	750	248	1616
3	M/s Validus Engg:	345000.00	1500	225	1570

This tender was floated as per D&S NTDC Lahore specification No. DDS-84:2007 Amended to-date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under:

KVA Ratings (Capacity of TFs)	15	25	50	100	200	400	630
Iron Losses (W)	68	98	140	248	396	740	1080
Copper Losses (W)	348	512	936	1616	2728	4480	6520

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive however the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the formula given below:

$$\text{TOC} = \text{Quoted Price} + (\text{K1} \times \text{Iron Losses}) + (\text{K2} \times \text{Copper Losses})$$

Where: Iron Losses (K1) : Rs. 2,99,948 per kw
Copper losses (K2) : Rs. 145,299 per kw

The calculation of TOC as per losses quoted in the tender is as under:

Sr. No.	TOC	Transfo Power (750 No.)	Synergy (750 No.)	Validus (1500 No.)
1	K1 x Iron losses	299.948 x 248	299.948 x 248	299.948 x 225
	=	74387.104	74387.104	67488.3
2	K2 x Copper losses	145.299x1616	145.299x1616	145.299x1570
	=	234803.184	234803.184	228119.43
3	Quoted Price	329000.00	329000.00	345000.00
	TOC (1 + 2 +3) =	638190	638190	640608

Out of the above participant firms, M/s Transfo Power & M/s Synergy emerged as lowest bidders on TOC basis for the quantity of 750 No. each & firms also have valid prototype approval. Later on both the lowest firms revised their tender rate quoted rate as Rs. 291000/- each instead of existing against their already quoted losses (copies attached), the revised TOC is as under:

Sr.#	TOC	Transfo Power	Synergy
1	Iron & Copper Losses	309190.00	309190.00
2	Quoted Price	291000.00	291000.00
	TOC (1 + 2) =	600190.00	600190.00

This office also kept in view the PPRA rules and PEPSCO/WAPDA specification No. DDS-84:2007 amended to date issued by Chief Engineer (D&S) NTDC Lahore. Rate comparison of lowest evaluated bid with previous purchase rate of MEPCO & other DISCOs on TOC basis is as under:

Sr. No.	TOC	MEPCO lowest T/Rate (Rs.)	MEPCO 14.05.18	PESCO 14.09.17	SEPCO 23.02.17	IESCO 15.05.18
1	K1xIron losses	299.948x248	299.948x248	299.948 x 248	299.948 x 248	299.948 x 248
	=	74387.104	74387.104	74387.104	74387.104	74387.104

2	K2xCopper losses	145.299x1616	145.299x1616	145.299x1580	145.299x1580	145.299x1616
	=	234803.184	234803.184	229572.42	229572.42	234803.184
3	Quoted Price	291000.00	291000.00	213500.00	265400.00	291000.00
	TOC (1 + 2 +3) =	600190.00	600190.00	517459.52	574590.29	60 0190.00

Latest status of tender rates of other DISCOs is as under:

Sr. No.	Price	Current Tender	LATEST TENDER RATES					
		MEPCO 14.05.18	MEPCO 09.07.18	PESCO 05.07.18	HESCO 05.07.18	SEPCO 11.06.18	QESCO 25.04.18	FESCO 28.06.18
1	Quoted Price	291000	329000	349900	329000	291000	293000	350902
2	TOC Price	600190.00	638190.29	637188.29	638190.29	600190.00	588607.73	638190.29

MEPCO lowest evaluated bids on TOC basis are at par with the latest purchase rate of MEPCO & SEPCO whereas on lower side as compared with the tender rates of other DISCOs. The requirement status is as under:

Description	Req: of F/Y 2017-18			Req: of F/Y 2018-19	Tender under process	Total Balance Req: for F/Y 2017-18 & 18-19
	Total Req: (No.)	Already Procured	Balance Req:			
100 kVA Transformers	3830	3800	30	2233	1500	763

Total cost is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Total	Name of the firm
1	100 kVA Transformers	1500	291000.00	436500000	M/s Transfo Power M/s Synergy

The total cost for the procurement of 1500 No. 100 KVA Transformers @ Rs. 291000/- each amounting to Rs. 436.5 million (excluding GST) from M/s Transfo Power & M/s Synergy. CEO also accorded approval for putting up agenda item in BOD. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for proposed procurement from M/s Transfo Power and M/s Synergy.

Resolution

140-BOD-R21 RESOLVED that considering the request of Chief Engineer (O&M) Distn, the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, the approval for procurement of 1500 No. 100 KVA Distribution Transformers from tender lowest firm M/s Transfo Power & M/s Synergy @ Rs. 291000/- each amounting to Rs. 436.5 million against Tender No. 262 dated 09.07.2018 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Rules & procedure as laid down for such case have been duly complied with & adopted by the MEPCO.
- Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences. *W*

x. **Approval for procurement of 800 No. 200 KVA Distribution Transformers (T/No. 263 dt: 09.07.2018).**

The agenda was presented by the Chief Engineer (O&M) Distn. The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that tender was floated to purchase the quantity 800 No. 200 KVA Distribution Transformers with the approval of CEO MEPCO and opened on 09.07.2018. Five (05) firms purchased the tender documents whereas Only One (01) firm participated in the tender opening process and quoted their rates on FCS basis without GST alongwith Iron & Copper (I/C) losses and with offered quantities, detail as below:

Sr. No.	Name of Firm	200 kVA Dist: T/Formers (Tender Qty: 800 No.)		Quoted Losses (Watts)	
		T/Rate (Rs.)	Off: Qty	Iron	Copper
1	M/s Pak Elektron Ltd.	515000.00	800	370	2676

Lateron, M/s Pak Elektron Ltd. revised their tender rate as Rs. 446000/- per unit against their already offered losses vide their letter No. Mktg.-PD-E18.199 dated 11.09.2018. This tender was floated as per D&S NTDC Lahore specification No. DDS-84:2007 Amended to-date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under:-

KVA Ratings (Capacity of TFs)	15	25	50	100	200	400	630
Iron Losses (W)	68	98	140	248	396	740	1080
Copper Losses (W)	348	512	936	1616	2728	4480	6520

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive however the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the formula given below:

$$TOC = \text{Quoted Price} + (K1 \times \text{Iron Losses}) + (K2 \times \text{Copper Losses})$$

Where: Iron Losses (K1) : Rs. 2,99,948 per kw
Copper losses (K2) : Rs. 145,299 per kw

The calculation of TOC as per losses quoted in the tender is as under:

Sr. No.	TOC	Pak Elektron Ltd. (800 No.)
1	K1 x Iron losses	299.948 x 370
	=	110980.76
2	K2 x Copper losses	145.299x2676
	=	388820.124
3	Quoted Price	446000
	TOC (1 + 2 +3) =	945800.88

The only above participant firm i.e M/s Pak Elektron emerged as lowest bidders on TOC basis for the full tendered quantity & firm also have valid prototype approval. This office also kept in view the PPRA rules and PEPCO/WAPDA specification No. DDS-84:2007 amended to date issued by Chief Engineer (D&S) NTDC Lahore. Rate comparison of lowest evaluated bid with previous purchase rate of MEPCO & other DISCOs on TOC basis is as under:

Sr. No.	TOC	MEPCO lowest T/Rate (Rs.)	MEPCO 15.05.18	FESCO 25.01.17	LESCO 27.01.17	HESCO 26.01.18	GEPKO 23.01.18
1	K1xIron losses	299.948 x 370	299.948x370	299.948x370	299.948x370	299.948 x 380	299.948x370
	=	110980.76	110980.76	110980.76	110980.76	113980.24	110980.76

2	K2xCopper losses	145.299x2676	145.299x2276	145.299x2676	145.299x2676	145.299x2290	145.299x2676
	=	388820.124	330700.524	388820.124	388820.124	332734.71	388820.124
3	Quoted Price	446000	446000.00	441300.00	441300.00	379890.00	377900.00
TOC (1 + 2 +3) =		945800.88	887681	941100	941100	826605	877700

MEPCO revised evaluated bid on TOC basis is 6.55% higher as compared with the previous purchase rates of MEPCO. The comparison of LME & Exchange rate is as below:

Description	Copper (LME) US\$	US Dollar
14.05.18 (Previous tender date)	6826	115.7
09.07.18 (New tender date)	6382	121.6
%age Increase / Decrease	-6.50	+5.10

The latest tender rates are as under:

Sr. No.	Price	Current Tender	LATEST TENDER RATES		
		MEPCO 09.07.18	PESCO 05.07.18	HESCO 05.07.18	FESCO 28.06.18
1	Quoted Price	446000	515000	505000	515000
2	TOC Price	945800.88	1030155	1020155	1014801

The MEPCO revised rate on TOC basis is on lower side as compared with the tender rates of PESCO, FESCO & HESCO. The requirement status is as under:

Description	Req: of F/Y 2017-18			Req: of F/Y 2018-19	Tender under process	Total Balance Req: for F/Y 2017-18 & 18-19
	Total Req: (No.)	Already Procured	Balance Req:			
200 kVA Transformers	2672	2650	22	1651	800	873

Total cost is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Total	Name of the firm
1	200 kVA Transformers	800	446000.00	356800000	M/s Pak Elektron Ltd.

The total cost for the procurement of 800 No. 200 KVA Transformers @ Rs. 446000/- each amounting to Rs. 356.8 million (excluding GST) from M/s Pak Elektron Ltd. CEO also accorded approval for putting up agenda item in BOD. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval for proposed procurement from M/s Pak Elektron Ltd. Lahore subject to financial vetting of the Finance Director. The Board was apprised that Finance Director has also vetted the case. The Board was requested to accord its approval for the proposed procurement. After due consideration, the Board resolved as follows.

Resolution

140-BOD-R22 RESOLVED that considering the request of Chief Engineer (O&M) Distn, the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, the approval for the procurement of 800 No. 200 KVA Distribution Transformers from tender lowest firm M/s Pak Elektron Ltd. @ Rs. 446000/- each amounting to Rs. 356.8 million against Tender No. 263 dated 09.07.2018 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Rules & procedure as laid down for such case have been duly complied with & adopted by the MEPCO.
- Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders. *W*

- d) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xi. Approval for inclusion of one more member to be nominated by PEPCO as communicated vide letter No.2119-35/GM(TS) dated 13/08/2018, point No. f in the existing Development Working Party (DWP) of MEPCO.

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 10th Procurement Committee in its meeting held on 28.08.2018. The Committee was apprised that MD PEPCO vide letter No.2119-35/GM(TS) dated 13/08/2018, point No. f has instructed that one member from PEPCO should be included in the existing Development Working Party (DWP) of MEPCO already constituted in 136th BoD Meeting held on 02/06/2018 as follows:-

1. Chairman MEPCO Board.	Chairman
2. Chairman Procurement Committee.	Member
3. Mr. Khalid Masood Khan.	Member
4. Commissioner, Multan.	Member
5. Joint Secretary Development Ministry of Energy (Power Division).	Member
6. Joint Secretary Development Ministry of Finance.	Member
7. Member (Energy) or Senior Chief (Energy) Planning Commission.	Member
8. Chief Executive Officer MEPCO.	Member
9. Chief Engineer (P&E)	Member
10. Member to be nominated by PEPCO	Member (Proposed)

The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to consider the case. After due consideration, the Board resolved as follows.

Resolution

140-BOD-R23 RESOLVED that considering the request of Chief Engineer (P&E), the recommendations of Procurement Committee of the Board, the approval for inclusion of one more member to be nominated by PEPCO as communicated vide letter No.2119-35/GM(TS) dated 13/08/2018, point No. f in the existing Development Working Party (DWP) of MEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Rules & procedure as laid down in PPRA Rules for such case have been duly complied with & adopted by the MEPCO.
- Technical and financial evaluation of the bid submitted for such case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xii. Approval for procurement of 147000 Ltrs Transformer Oil Clause-I through 15% Repeat / Additional Order against Tender No. 10 dt. 02.08.2017.

The agenda was presented by the General Manager (Op). The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was

apprised that the tender No. 10 dt. 02.08.2017 was floated for procurement of Transformer Oil Clause-I for Reclamation Workshops MEPCO. Purchase order was placed upon the following firm for the supply of said items with the approval of BOD in its 132nd meeting held on 28.12.2017. Detail is as under: -

Sr. No.	Name of Firm	P.O. No. & Date	Description of material	Ordered Qty.	Purchase Rate Per Ltr.	Amount	Proposed 15% Addl. Qty. Ltrs.
1	Pakistan State Oil Company Ltd.,	0605011 Dt. 13.02.2018	Transformer Oil Class-I	980000 Ltrs.	87.97/-	86,210,600/-	147000 Ltrs

Recently, as per demand of TRW MEPCO for the F.Y 2018-19 tender for purchase of said items was called and opened, in which following rates emerged, which is on higher side compare to previous purchase rates. The rate of Transformer Oil is based upon the price of Lube Base Oil (65 NHVI) of Attock Petroleum (Ex-National Refinery) on price adjustment basis wherein other charges remain constant and oil price will be adjusted on the basis of Base Oil Price at the time of offer of inspection by the firm. The rate Break Up of Base Oil is as under: -

	Present Tender quoted lowest Rate.	Previous MEPCO Purchase Rate
Quoted Price Per Litre	98.96/-	87.97/-
Base Oil Price on tender Opening date Per Litre	76.60/-	73.18/-
Other Charges including Blending / Additive , labour, transportation, Inspection fees company profit etc.	22.36/-	14.79/-

Originally, the case was approved by BOD MEPCO being BOD competency. Current Tender rates are on higher side, whereas, previous purchase rate is in MEPCO favour. As per purchase order Clause B-Special conditions-1.(i), 15% quantity can be increased on the same rates, terms & conditions. The requirement & stock status is as under:

Description	Requirement For F.Y 2018-19	Already Procured for F.Y. 2018-19	Stock Balance Ltrs.	Pipeline Ltrs.	Proposed Qty. for 15% Addl. Order
Transformer Oil Class-I	160076	-	75,000	360,000	147000 Ltrs.

Total cost for the procurement of Transformer Oil Class-I (Excluding 17% GST) is worked out as under.

Name of Firm	Description of material	Ordered Qty. (Ltrs)	Purch: Rate on FCS (Rs.)	15% Addl: Qty. (Ltr.)	Cost of Org: P.O (Rs).	Addl. Cost (Rs).	Total Cost Org+Add: (Rs)
PSO Co,	Transformer Oil Class-I	980000	87.97	147000	86,210,600	12,931,590	99,142,190
TOTAL (Excluding GST).					86,210,600	12,931,590	99,142,190
Million					86.210	12.931	99.142

Cost for procurement of 147000 Ltrs Transformer Oil Clause-I @ Rs. 87.97/- per Ltr through 15% Additional Order would be amounting to Rs. 12.931 million total cost of Original + repeat order would be amounting to Rs. 99.142 million (excluding GST) from aforementioned firm. CEO MEPCO has also accorded approval for putting up agenda item in BOD. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval for proposed procurement from M/s Pakistan State Oil Company Ltd. The Board was requested to consider the case.

The Board observed that sufficient quantity of Transformer Oil is present in stock which is enough to meet with Reclamation workshop requirements. The Board after due discussion resolved as follows.

Resolution

140-BOD-R24 RESOLVED that the case is hereby deferred as sufficient quantity of Transformer Oil is present in stock which is enough to meet with Reclamation Workshop requirements.

Direction

140-BOD-D11 The Board directed the GM (op) to carry out sample third party testing of the transformer repaired by MEPCO Workshops and submit the report to the Board for its consideration.

140-BOD-D12 The Board directed the GM (op) to submit a report regarding No. of Transformers damaged and repaired up to September 2018 as compared to previous year.

xiii. Approval for connectivity proposal / shifting of load of 11KV Garay Wala feeder emanating from 132KV Grid Station Wapda Town to newly constructed 132KV Grid Station Suraj Miani & 132KV Buch Villas under Account Head "Distribution of Powers (DOP)".

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 10th Procurement Committee in its meeting held on 28.08.2018. The Committee was apprised that the S.E (Op) MEPCO Circle Multan submitted the said proposal for according its approval vide memo No. 53203-04 dated 01.06.2018. A new Proposed feeder-I will come into existence due to bifurcation of existing feeder which is to be emanated from 132 KV Grid Station Buch Villas and new Proposed feeder-II will come into existence due to bifurcation of existing feeder which is to be emanated from 132 KV Grid Station Suraj Miani. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate amounting to Rs. 35.178 Million vide his memo # 1239-40 dated 30.07.2018. The overall B.C Ratio works out to be 0.64. The proposal is viable under A/C Head "Distribution of Powers (DOP)". Brief Description of Scope of Work is as under:-

- i. 1.552 KM HT Power Cable 500 MCM
- ii. 8.733 KM New 11KV line "Osprey"
- iii. 1.676 KM Reconductoring "Rab" to "Gfr"
- iv. 0.189 KM Reconductoring "Gfr" to "Osp"

Study Result is as under:-

11KV Feeder Mahi	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max
				KW	%age	KWH	%age	%age V.D
Existing	320	26815	139.9	447.43	9.17	909324.6	5.32	14.78
Remaining	184	15505	51.5	120.67	4.44	245244.3	2.56	5.1
Proposed	135	11310	91.7	101.53	4.96	206334.3	2.86	3.97
Total Saving				1213	KW	4590380.1	KWH	

The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its administrative approval.

Resolution

140-BOD-R25 RESOLVED that considering the request of Chief Engineer (P&E), the recommendations of Procurement Committee of the Board, the administrative approval of the Connectivity proposal / shifting of load of 11KV Garay Wala feeder emanating from 132KV Grid Station Wapda Town to newly constructed 132KV Grid Station Suraj Miani & 132KV

Buch Villas under Account Head "Distribution of Powers (DOP)" involving Rs. 35.178 Million is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Departmental rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- c. The Proposal is as per actual load flow studies and investment plan.
- d. Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.

xiv. Approval for request of Multan Estate Developers Association to amended policy regarding external electrification of housing schemes & commercial buildings having ultimate load demand up to 2500KW & above through distribution feeder instead of 11KV dedicated/independent feeder.

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 10th Procurement Committee in its meeting held on 28.08.2018. The Committee was apprised that in the light of WAPDA Policy issued by General Manager (PE&S) WAPDA vide letter No.6891-97/GM(PE&S)/CE(DP) dated 06-10-1998 provision of independent feeder was required for the ultimate load of 2500KW and above. The above departmental policy was amended by BoD. MEPCO during the 79th meeting held on 28-02-2012 of which minutes of meeting were circulated vide Company Secretary letter 1088-1113/company dated 07-03-2012 for provision of independent feeder for 1000KW & above ultimate load instead of 2500KW & above. The Multan Estate Developers Association (MEDA) has submitted a presentation that BOD MEPCO has imperfectly accorded approval regarding supply of power to external electrification system of housing schemes and commercial plazas through independent feeder for ultimate load upto and above 1000KW on the basis of following.

- a. Most of the housing schemes and commercial plazas having ultimate load above 1000KW are being constructed in urban areas. Precisely commercial plazas are constructed within and housing societies adjacent to the big cities. The big cities are already overcrowded and network of MEPCO's distribution system is already laid down for supplying electricity leaving no space to erect additional 11KV lines.
- b. Right of Way problem for construction of new feeder lines since at most of the places the existing MEPCO 11KV system is running as Double / Triple Circuits on both sides of roads and there would be no possibility of construction of new line/s.
- c. At Most of existing Grid Stations, no space is available for installation of new 11KV panels and if in some cases, the space is available, the extension work shall have to be carried out, which would cause an extra financial burden.
- d. Some Grid Stations are located in the thickly populated area where no space for installation of new terminal poles is available.
- e. Proposing of new independent feeder would cause an extra financial burden on the sponsors of the new housing schemes / multi-storey commercial buildings who are already paying the cost of design vetting charges, sharing cost of grid station and external electrification cost of their housing projects.
- f. It would cause frustration among the sponsors and there would be every possibility of knocking the door of court by any one of the sponsor/s against the decision of BOD MEPCO as the court only consider / accept the orders of Authority, which would cause complication for the department at later stage.

- g. The sponsor shall go for electrification of their housing projects by adopting other ways i.e. for partial electrification to avoid the cost of feeder line and electrification through MPA /MNA's Quota in shape of un-electrified abadies of their constituency(s) which ultimately cause heavy financial loss to the Company in shape of design vetting charges and grid sharing cost.
- h. In all other DISCOs, the policy instructions of the authority for electrification of housing scheme / commercial building are being following in letter and spirit and independent feeder is only proposed on the load above 2500KW and for below 2500KW, the supply of power is proposed from the existing feeder.
- i. The reference of General Manager (HR) PEPCO letter No. 1663-73 dated 12-09-2017 on the subject of deviation in implementation of uniform policies for instruction to withdrawal all such conflicting orders/policies immediately.


Presently 11KV distribution network is overloaded and MEPCO is working on constraints for high loss and overloaded feeders. The investment plan for 05-years 2018-19 to 2022-23 reveals that MEPCO will have to invest Rs.10998Million under Head ELR & DOP for 423 Nos. HT proposals. The purpose of said huge investment is to overcome the operational difficulties and for the stability of distribution system whereas if the load of private housing schemes and commercial buildings accommodated through MEPCO distribution system then it shall result in overloaded. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval for the request of Multan Estate Developers Association to amend policy regarding external electrification of housing schemes & commercial buildings having ultimate load demand up to 1500KW through distribution feeder instead of 11kV dedicated/independent feeder. The Board was requested to accord its administrative approval. The Board discussed the case at length and after thorough discussion, the Board resolved as follows.

Direction

140-BOD-D13 The Board directed the Chief Engineer (P&E) to resubmit the case along with the detail of applications received and completed in respect of housing schemes & commercial buildings during last 5 years. Meanwhile, the existing policy and terms & conditions regarding external electrification of housing schemes & commercial buildings through distribution feeder instead of 11kV dedicated/independent feeder should be followed.

- xv. **Approval for connectivity proposal / shifting of load of 11KV Express-I feeder emanating from 132KV Grid Station Sadiqabad to newly constructed 132KV Grid Station Sanjar Pur under Account Head "Distribution Rehabilitation (ELR)".**

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that the S.E (Op) MEPCO Circle R.Y.Khan submitted the said proposal for according its approval vide memo # 9302-05 dated 15.05.2018. A new Proposed feeder will come into existence due to bifurcation of existing feeder which is emanating from 132 KV Grid Station Sadiqabad to newly constructed 132 KV Grid Station Sanjar Pur. PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate amounting to Rs. 36.874 Million vide his memo # 3348-49 dated 04.09.2018. The overall B.C Ratio works out to be 2.42. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". The Brief Description of Scope of Work is as under:-

- v. 0.210 KM HT Power Cable 500 MCM
- vi. 13.573 KM New 11KV line "Osprey" 

- vii. 2.885 KM New 11KV line "Rab"
- viii. 3.823 KM Reconductoring "Rab" to "Osp"
- ix. 0.290 KM Reconductoring "Gfr" to "Rab"

Study Result is as under:-

11KV Feeder Express-I	132KV Grid Station	Peak Load (Amps)	C.KVA	Length (KM)	Power Loss		A.E Loss		Max
					KW	%age	KWH	%age	% V.D
Existing	Sadiqabad	261	10815	176.5	176.5	26.88	2168485.4	15.58	38
Remaining	Sadiqabad	126	5685	84	84	8.81	371914.6	5.10	12
Proposed	Sanjar Pur	111	5130	105.5	105.5	8.86	329235.8	5.13	11
Total Saving						KW	1467335	KWH	

The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its administrative approval.

Resolution.


140-BOD-R26 RESOLVED that considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee of the Board, the administrative approval for the Connectivity proposal / shifting of load of 11KV Express-I feeder emanating from 132KV Grid Station Sadiqabad to newly constructed 132KV Grid Station Sanjar Pur under Account Head "Distribution Rehabilitation (ELR)" involving Rs. 36.874 Million is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Departmental rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- c) The Proposal is as per actual load flow studies and investment plan.
- d) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- e) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xvi. Approval for the proposal for connectivity / shifting of Load of 11KV Sanjar Pur feeder emanating from 132KV Grid Station Sadiqabad to Newly Connectivity 132 Kv Grid Station Sanjar Pur under Account Head "Distribution Rehabilitation (ELR)".

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that the S.E (Op) MEPCO Circle R.Y.Khan submitted the said proposal for according its approval vide memo # 9302-05 dated 15.05.2018. A new Proposed feeder will come into existence due to connectivity/shifting of load of existing feeder which is to be emanated from 132 KV Grid Station Sadiqabad to Sanjar pur Grid Station . PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate amounting to Rs. 27.960 Million vide his memo # 3352-53 dated 04.09.2018. The overall B.C Ratio works out to be 3.12. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". The Brief Description of Scope of Work is as under:-

- i. 0.220 KM HT Power Cable 500 MCM
- ii. 14.500 KM New 11KV line "Osprey" 

- iii. 5.246 KM New 11KV line "Rabbit"
- iv. 2.880 KM Reconductoring "Rab" to "Dog"
- v. 01-No. New 450 KVAR Bank Set.

Study Result is as under:-

11KV Feeder Badli Sharif	Grid Station	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max
					KW	%age	KWH	%age	%age V.D
Sanjar Pur (Exist)	132KV Sadiq Abad	300	16310	226.6	923	19.03	1875831.4	11.03	41
Remaining	132KV Sadiq Abad	115	6075	16.4	51	2.77	103648.3	1.59	2
Proposed-I	132KV Sanjar Pur	80	4225	71.8	54	4.12	109745.3	2.42	3
Proposed-II	132KV Sanjar Pur	105	6010	156.3	150	8.03	304848.0	4.69	10
Total Saving					668	KW	1357589.8	KWH	

The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its administrative approval.

Resolution.

140-BOD-R27 RESOLVED that considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee of the Board, the administrative approval for the proposed proposal for Connectivity/shifting of load of 11 KV Sanjar Pur feeder emanating from 132KV Grid Station Sadiqabad to Sanjar Pur Grid Station under Account head "ELR" involving Rs. 27.960 Million is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) The Proposal is as per actual load flow studies and investment plan.
- c) Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- d) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- e) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xvii. Approval for cancellation of Work Order # 37-50060 for bifurcation / rehabilitation of 11kV Nawan Sheher & Suraj Miani feeders both emanating from 132kV grid station MESCO under account head Distribution Of Powers "DOP".

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that MEPCO BOD in its 123rd meeting held on 15.05.2017, minutes notified vide company secretary letter No. 5264-86 dated 26.05.2017, Agenda Item No. 6 (iv) (Copy enclosed), administratively approved and Chief Executive Officer accorded technical sanction of estimate in respect of captioned proposal for Bifurcation / Rehabilitation of 11KV Nawan Sheher & Suraj Miani feeders both emanating from 132KV Grid Station MESCO under Account Head "Distribution Of Powers (DOP)" for amounting to Rs. Rs.24,848,847/-. The work order # 37-50060 was issued to Project Director (Const) MEPCO

accordingly vide this office memo # 591063-10 dated 09.06.2017 for execution of proposed scope of work at site. Consequent upon the 132 KV Grid Station Suraj Miani has started functioning. The 02 No. separate new connectivity proposals for bifurcation of 11 KV Suraj Miani feeder work order # 38-50031 issued vide this office memo# 21534-38 with the revised cost Rs. 27,027,728/- and 11 KV Nawan Sheher feeder work order # 38-50032 issued vide this office memo # 21539-40 with the revised cost Rs. 18,831,510/- (both revised case are under progress from both shifted to the newly constructed 132 KV Grid Station Suraj Miani. In view of above facts the new connectivity proposal is being more feasible, which will give not only giving relief to the overloaded existing 11 KV feeders as well as 132 KV grid station MESCO, where as there is no necessity to execute the work order # 37-50060 for Bifurcation / Rehabilitation of 11KV Nawan Sheher & Suraj Miani feeders both emanating from 132KV Grid Station MESCO and is required to be cancelled. The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its administrative approval.

Resolution.

140-BOD-R28 RESOLVED that considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee of the Board, the administrative approval for cancellation of previous approved Work Order # 37-50060 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) The Proposal is as per actual load flow studies and investment plan.
- c) Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- d) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- e) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Direction

140-BOD-D14 The Board directed the Chief Engineer (P&E) to submit the progress of the proposals which have been approved by the Board.

xviii. Approval for revision in Work Order # 38-50030 for connectivity / shifting of Load of 11KV High Court Feeder emanating from 132KV Grid Station MESCO to 132 KV Suraj Miani under Account Head "Distribution Rehabilitation (DOP)".

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that MEPCO BOD in its 133th meeting, minutes circulated vide company secretary letter No. 22050-76 dated 15.02.2018, administratively approved and Chief Executive Officer accord technical sanction of estimate in respect of captioned proposal for Connectivity/Shifting of load of 11KV High Court feeder emanating from 132KV Grid Station MESCO to Suraj Miani under (DOP) for amounting Rs. 23.489 Million. The Work Order # 38-50030 was issued to Project Director (Const) accordingly vide this office memo # 21523-27 dated. 21.02.2018 for execution of proposed scope of work at site. Project Director (Const) MEPCO Ltd Multan has submitted revised estimate vide memo # 1674-75 dated 03.08.2018, whereby estimated cost increased Rs. 23,489,026/- to Rs. 34,070,071/- due to "Variation in scope of work

and addition Charges of underground duct charges . The overall B.C Ratio decreased from 1.44 to 0.71. The Study Results are as under:-

11KV Khan Pur Feeder	Grid Station	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max
					KW	%age	KWH	%age	%age V.D
Existing	MESCO	400	12280	17.7	370.46	7.72	1401945.6	4.12	7.26
Remaining	MESCO	195	5975	8.5	108.34	3.44	409974.3	2.47	3.3
Proposed	Suraj Miani	204	6305	12.5	137.35	4.19	519765.0	3.02	4.58
Total Saving					124.77	KWH	472206.3	KWH	


The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its administrative approval.

Resolution.

140-BOD-R29 RESOLVED that considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee of the Board, the administrative approval of the proposed proposal for revision in Work Order # 38-50030 for Bifurcation/Rehabilitation of 11 KV High Court feeder emanating from 132KV Grid Station MESCO to 132KV Grid Station Suraj Miani under Account head "ELR" involving Rs. 34.070 Million is hereby accorded. The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- The Proposal is as per actual load flow studies and investment plan.
- Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xix. Approval for revision in Work Order # 35-50029 for reconductoring of 11KV Kassowal Feeder emanating from 132KV Grid Station Chichawatni under Account Head "Distribution Rehabilitation (ELR)".

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that MEPCO BOD in its 98th meeting, minutes circulated vide company secretary letter No. 1296-1318 dated 18.11.2014, administratively approved and Chief Executive Officer accord technical sanction of estimate in respect of captioned proposal for reconductoring of 11KV Kassowal feeder emanating from 132KV Grid Station Chichawatni under (ELR) for amounting Rs. 20.763 Million. The Work Order # 35-50029 was issued to Project Director (Const) accordingly vide this office memo # 119112-16 dated. 25.11.2014 for execution of proposed scope of work at site. Project Director (Const) submitted revised estimate vide letter # 547-48 dated 11.07.2018 whereby estimated cost decreased Rs. 20,763,590/- to Rs. 10,493,450/-. The S.E (Op) MEPCO Circle Sahiwal directed to XEN (Const) MEPCO Division Sahiwal that the job of reconductoring from node # 18 to continues node # 31 (13 segments) is not necessary due to newly constructed Grid Station Kassowal and existing 11KV Kassowal feeder can be utilize for any other or for proposal of bifurcation of 11KV Industrial feeder CCW is under process on the same route. The overall B.C Ratio increased from 2.27 to 3.77. 

11KV Kassowal Feeder	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max
				KW	%age	KWH	%age	%age V.D
Existing	280	7905	71.2	623	5	1266206	8	18.5
Existing with 01 capacitor at node 121	266.5	7905	71.2	568.5	13	1155449	8	16.7
Existing with 01 capacitor at node 121 + reconductoring	266.5	7905	71.2	311.9	7	634000	4	11.2
Total Saving				311	KW	632206	KWH	

The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its administrative approval.

Resolution.

140-BOD-R30 RESOLVED that considering the request of Chief Engineer (P&E), the recommendations of Procurement Committee of the Board, the administrative approval of the proposed proposal for revision in Work Order # 35-50029 for Bifurcation/Rehabilitation of 11 KV Kassowal feeder emanating from 132KV Grid Station Chichawatni under Account head "ELR" involving Rs. 10.493 Million is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) The Proposal is as per actual load flow studies and investment plan.
- c) Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- d) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- e) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xx. Approval for revision in Work Order # 38-50042 for Bifurcation / Rehabilitation of 11KV Peero Wal Feeder emanating from 132KV Grid Station Khanewal under Account Head "Distribution of Powers (DOP)".

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that MEPCO BOD in its 133th meeting, minutes circulated vide company secretary letter No. 22050-76 dated 15.02.2018, administratively approved and Chief Executive Officer accord technical sanction of estimate in respect of captioned proposal for Bifurcation / Rehabilitation of 11KV Peero Wal feeder emanating from 132KV Grid Station Khanewal under (DOP) for amounting Rs. 25.034 Million. Project Director (Const) submitted revised estimate vide letter # 31-32 dated 02.07.2018 whereby estimated cost decreased Rs. 25,034,500/- to Rs. 23,180,205/-. The XEN (Const) MEPCO division Khanewal addressed to P.D (Const) MEPCO Ltd, Multan vide his memo # 3391 dated 15.08.2018 that 150 Nos. HT Spans were involved with 11KV MES (Army) feeder run as double circuit, but during the execution of the said work the station commander of army is not allowing to utilize their 11KV Poles as

double circuit due to sensitive army installation area. The overall B.C Ratio decreased from 1.87 to 1.62. The Brief Description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.342 KM HT Power Cable 500 MCM
- iii. 9.230 KM New 11KV line "Osp"
- iv. 1.548 KM New 11KV line "Rab"
- v. 3.547 KM Reconductoring "Rab" to "Dog"
- vi. 0.400 KM Reconductoring "Gfr" to "Dog"
- vii. 1.400 KM Reconductoring "Gfr" to "Rab"
- viii. 0.270 KM Reconductoring "Rab" to "Osp"

The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its administrative approval.

Resolution.

140-BOD-R31 RESOLVED that considering the request of Chief Engineer (P&E), the recommendations of Procurement Committee of the Board, the administrative approval of the proposed proposal for revision in Work Order # 38-50042 for Bifurcation/Rehabilitation of 11 KV Peero Wal feeders emanating from 132KV Grid Station Khanewal under Account head "DOP" involving Rs. 23.180 Million is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) The Proposal is as per actual load flow studies and investment plan.
- c) Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- d) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- e) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xxi. Approval for revision in work order # 38-50031 connectivity proposal for shifting of load of 11kV Suraj Miani feeder emanating from 132 kV grid station MESCO to newly constructed 132 kV grid station Suraj Miani. (Account head converted from "ELR" to "DOP").

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that MEPCO BOD in its 133th meeting held on 02.02.2018, minutes notified vide company secretary letter No. 22050-76 dated 15.02.2018, Agenda Item No. 7 (xvi) (Copy enclosed), administratively approved and Chief Executive Officer accorded technical sanction of estimate in respect of captioned proposal for connectivity proposal for shifting of load of 11kV Suraj Miani feeder emanating from 132 kV grid station MESCO to newly constructed 132 kV grid station Suraj Miani under Account Head "Distribution Rehabilitation (ELR)" for amounting to Rs.20,118,533/-. Project Director (Const) MEPCO Ltd Multan has submitted revised estimate vide above referred letter # 2148-49 dated. 13.08.2018 whereby estimated cost increased from Rs. 20,118,533/- to Rs. 27,027,728/- due to variation in scope of work and addition of 1.074 KM HT power cable has been proposed for connecting the feeder due to hindrance of Civil Aviation Authority & Pak Army in front of Runway of Multan International Air Port and duct charges for HT power cable, increasing in estimate the B.C ratio is work out 1.45 so account head

may be converted from “Distribution Rehabilitation (ELR)” to “Distribution Of Powers (DOP)”. The Brief Description of Revised Scope of Work is as under:-

- i. 1.195 KM HT Power Cable 500 MCM
- ii. 0.966 KM New 11KV line “Osprey”
- iii. 0.476 KM New 11KV line “Rabbit”
- iv. 0.053 KM Reconductoring “Rab” to “Osp”
- v. 0.091 KM Reconductoring “Gfr” to “Osp”

Study Result is as under:-

11KV Feeder Suraj Miani	Grid Station	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max.%age V.D
					KW	%age	KWH	%age	
Exist.	Mesco	400	11805	24.4	405.59	5.91	1534874	4.26	8.68
Rem.	Mesco	221	6530	7.5	132.67	3.50	502074.4	2.52	3.37
Prop.	Suraj Miani	179	5275	18.7	96.55	3.16	365370.4	2.27	2.17
Total Saving					176.37	KW	667428.8	KWH	

The Procurement Committee was requested to recommend the case for Board’s consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board’s approval. The Board was requested to accord its administrative approval.

Resolution.

140-BOD-R32 RESOLVED that considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee of the Board, the administrative approval of the proposed proposal for revision in Work Order # 38-50031 for connectivity proposal for shifting of load of 11KV Suraj Miani feeder emanating from 132 KV grid station MESCO to newly constructed 132 kV grid station Suraj Miani for according administrative approval and conversion of account head from “Distribution Rehabilitation (ELR)” to “Distribution Of Powers (DOP)” involving Rs. 27.028 Million is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) The Proposal is as per actual load flow studies and investment plan.
- c) Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- d) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- e) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xxii. Approval for revision in Work Order # 38-50036 for bifurcation/rehabilitation of 11KV Shahi Wala Feeder emanating from 132KV Grid Station A.P.East under Account Head “Distribution Rehabilitation (ELR)."

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the 11th Procurement Committee in its meeting held on 19.09.2018. The Committee was apprised that MEPCO BOD in its 133th meeting, minutes circulated vide company secretary letter No. 22050-76 dated 15.02.2018, administratively approved and Chief Executive Officer accord technical sanction of estimate in respect of captioned proposal for Bifurcation / Rehabilitation of 11KV Shahi Wala feeder emanating from 132KV Grid Station A.P.East under (ELR) for amounting Rs. 66.480 Million. The

Work Order # 38-50036 was issued to Project Director (Const) accordingly vide this office memo # 21559-63 dated. 21.02.2018 for execution of proposed scope of work at site. Project Director (Const) MEPCO Ltd Multan has submitted revised estimate vide memo # 32402-03 dated 26.03.2018, whereby estimated cost increased Rs. 66,480,918/- to Rs. 71,348,050/- due to "Railway crossing charges / Civil works was not included. There is no variation in scope of work" and remain the same as per previously approved work order vide above referred letter.

"Scope of Work is same as per previous Work Order # 38-50036 issued vide this office memo # 21559-63 dated 21.02.2018."

The overall B.C Ratio decreased from 9.33 to 6.90. The Study Results are as under:-

11KV Khan Pur Feeder	Peak Load (Amps)	C. KVA	Length (KM)	Power Loss		A.E Loss		Max
				KW	%age	KWH	%age	%age V.D
Existing	400	17932	229.6	4333	62.98	8806042.6	36.64	54
Remaining	205.5	10619	101.4	299	7.76	608155.1	4.48	11.93
Proposed	141.3	7314	145.6	258	9.70	524233.9	5.61	13.34
Total Saving				3776	KWH	7673653.6	KWH	

The Procurement Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that Procurement Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its administrative approval.

Resolution

140-BOD-R33 RESOLVED that considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee of the Board, the administrative approval of the proposed proposal for revision in Work Order # 38-50036 for Bifurcation/Rehabilitation of 11 KV Shahi Wala feeder emanating from 132KV Grid Station A.P.East under Account head "ELR" involving Rs. 71.348 Million is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- The Proposal is as per actual load flow studies and investment plan.
- Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the case has been carried out correctly on the basis of true facts.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xxiii. Approval for request for relaxation the condition of quoting 50% quantity to atleast 15% quantity only in case of Procurement of PC Spun Hollow Poles due to less manufacturing capacity of Pole Plants.

The agenda was presented by the Chief Engineer (O&M) Dist. The Board was apprised that MEPCO BOD has directed to restrict 50% minimum quantity against each tender. The same is being followed with true letter & spirit but a difficulty has been observed in procurement of PCC Spun Hollow Poles due to heavy requirement of Company against limited production capacity of pole plants and engagement in previous purchase orders of MEPCO as well as other DISCOs. Following HT/LT Spun Hollow Poles are required for the completion of ongoing works, projects and new connections, detail as under:-

Sr. No.	Name of item	Unit	Total Req: of F/Y 2017-18	Procured in F/Y 2017-18	Remaining Req: for F/Y 2017-18	Total Req: of F/Y 2018-19	Net Req: for F/Y 2018-19	Tenders under process	Net to be Procured
1	HT Spun Poles 36'	No.	86655	50675	35980	49518	85498	20000	65498
2	LT Spun Poles 31'	No.	99352	75200	24152	49672	73824	20000	53824
3	HT Spun Poles 40'	No.	2300	2300	0	4114	4114	4000	114
4	HT Spun Poles 45'	No.	9146	2300	6846	7654	14500	8500	6000

It is pertinent to mention here that this office called number of tenders for the procurement of HT/LT Spun Hollow Poles but these were scrapped / not processed due to non participation of the firms. As the manufacturers of HT/LT Spun Poles have limited manufacturing capacity thus; no single bidder / supplier can fulfill the MEPCO's requirement independently. Furthermore, they are also engaged for manufacturing of poles with MEPCO (already placed P.Os) & other DISCOs. The per month manufacturing capacity of majority firms which participate in MEPCO / DISCOs tenders is as under:

Monthly Production	Gunj Bukhsh	Amin Brother	Junaid Pvt Ltd	Z H N Conrt.	Rajput Builder	R K Const	Nameco Assoct:	Potential	Precast Building	Polecrete
HT Spun 36'	600	1000	600	600	800	400	1000	600	400	800
LT Spun 31'	600	1000	600	600	800	400	1000	600	400	800

During the manufacturing of HT/LT Spun Hollow Poles, it needs atleast 28 days curing period to reach the concrete to the required strength of 6000 psi which also requires a reasonable time at the part of each firm to complete its order. Secondly each firm has limited number of moulds averagely 30 for manufacturing of both HT/LT Spun Poles that also limits the production capacity at the part of individual firm. In the above scenario it is not possible for any firm to cater MEPCO's requirement. Therefore, it is proposed that relaxation may kindly be accorded regarding quoting minimum 50% quantity to 15% only in case of HT/LT Spun Hollow Poles. CEO also accorded approval for putting up agenda item in BOD. The Board was requested to accord its approval for relaxation the condition of quoting at least 15% quantity instead of 50% only in case of procurement of PC Spun Hollow Poles due to the less manufacturing capacity of Pole Plant.

Resolution

140-BOD-R34 RESOLVED that considering the request of Chief Engineer (O&M) Dist. the Board accorded its approval for relaxation the condition of quoting at least 15% quantity instead of 50% only in case of procurement of PC Spun Hollow Poles due to the less manufacturing capacity of Pole Plant is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

AGENDA ITEM NO.9

To consider and accord approval for the following matter relating to HR Committee.

- Approval for revision of weightage of different evaluation factors for promotion from BPS-17 & above.**

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 07th HR Committee in its meeting held on 30.07.2018. The Committee was apprised that PEPCO

Promotion Policy was issued on 22.07.2009 and followings promotion parameters / factors have been given weightage as given below:-

Sr. No.	Factors	Marks
(i)	Quantification of ACRs / PERs	70%
(ii)	Training Evaluations Reports (TERs)	15%
(iii)	Evaluation by Selection Board / CSB	15%
Total:		100%

Now GM (HR) PEPCO vide office memorandum dated 25.05.2018 has informed that Board of Directors PEPCO has adopted Govt. of Pakistan, Cabinet Secretariat, Establishment Division's office memorandum No. F. No. 1/1/2012-CP-II dated 27.12.2017 w.e.f the date of issuance of the revised Promotion Criteria vide which enhancement of weightage of Training Evaluation Reports (TERs) and reducing the weightage of Performance Evaluation Reports (PERs) were notified as under:-

Sr. No.	Existing	Revised
(i)	PERs: 70%	PERs: 50%
(ii)	TERs: 15%	TERs: 35%
(iii)	CSB: 15%	CSB: 15%

The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of GM (HR) PEPCO office memorandum dated 25.05.2018 regarding revision of weightage of different evaluation factors for promotion from BPS-17 & above.

Resolution

140-BOD-R35 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for adoption of GM (HR) PEPCO office memorandum dated 25.05.2018 regarding revision of weightage of different evaluation factors for promotion from BPS-17 & above is hereby accorded..

The resolution is based on the following confirmations by the management of MEPCO.

- The working paper represents true facts of subjected case.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

ii. Approval for adoption of PEPCO office memorandum regarding enhancement in the upper limit / ceiling of head office allowance.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 09th HR Committee in its meeting held on 30.09.2018. The Committee was apprised that GM (HR) PEPCO WAPDA House, Lahore vide his Office Memorandum No. GM(HR)HRD/A-548/1804-29 dated 30.08.2018 has conveyed approval of PEPCO BOD regarding enhancement of Upper Limit / Ceiling of Head Office Allowance from Rs.6,000/- to Rs.12,000/- per month with effect from 1st July, 2018. The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of GM (HR) PEPCO WAPDA House, Lahore Office Memorandum No. GM(HR)HRD/A-548/1804-29 dated 30.08.2018 regarding enhancement of Upper Limit / Ceiling of Head Office Allowance from Rs.6,000/- to Rs.12,000/- per month with effect from 1st July, 2018.

Resolution

140-BOD-R36 RESOLVED that considering the request of the HR & Admin Director & recommendations of HR Committee of the Board, the approval for adoption of GM (HR)

PEPCO WAPDA House, Lahore Office Memorandum No. GM(HR)HRD/A-548/1804-29 dated 30.08.2018, regarding enhancement of Upper Limit / Ceiling of Head Office Allowance from Rs.6,000/- to Rs.12,000/- per month with effect from 1st July, 2018 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iii. Approval of revised organizational structure and manpower plan for the year 2018-2019.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 08th HR Committee in its meeting held on 28.08.2018. The Committee was apprised that revised Organizational Structure and Manpower Plan was presented before HR Committee of MEPCO BOD in its meeting held on 25.04.2018 against Agenda Item No. 10 and 6th HR Committee of MEPCO BOD meeting held on 02.06.2018. The committee after thorough deliberations approved the proposed extension / retention in the engagement period of contract employees, daily wagers and outsourced labour and conversion of 289 daily wagers in contract employment who have completed 03xyear's service and further directed the following:-

- i. More jobs should be identified which can be outsourced.
- ii. Financial analysis of the proposed plan should be got vetted from the Finance Director.
- iii. The core services / jobs and support jobs should be identified and proposal for outsourcing of support jobs be prepared.

In compliance of instructions of Hon,able HR Committee of MEPCO BOD, the requisite information / documents have been prepared as per following detail:-

1. Detail of more jobs that can be outsourced.
2. Financial implication of proposed sanctioned strength.
3. Proposal for outsourcing of core / support jobs.
4. Department wise summary of existing and proposed sanctioned strength 21719.
5. Category wise / BPS wise existing and proposed sanctioned strength 21719 .

The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval of manpower plan 2018-2019 comprising of revised Organizational Structure / sanctioned strength, recruitment plan and training & development plan.

140-BOD-R37 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval of manpower plan 2018-2019 comprising of revised Organizational Structure / sanctioned strength, recruitment plan and training & development plan is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iv. Approval for engagement of semi-skilled labor for mobile reading to ensure accuracy of snaps.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 08th HR Committee in its meeting held on 28.08.2018. The Committee was apprised that MEPCO engaged 500 Nos. semi-skilled Daily Labour through walk-in interview with the approval of MEPCO

BOD through circular resolution No. 7/2017 dated: 24.01.2017. This semi-skilled hired Labour was allowed to work as Meter Reader for improving the snaps accuracy. Presently 433 x Nos. semi-skilled daily Labour are performing duties. Meanwhile 67 Nos. semi-skilled daily Labour have left the Job / terminated due to poor performance. Still, 407 Nos. Posts of Meter Readers are laying vacant and the recruitment process could not be completed due to imposition of BAN on recruitment by Election Commission which now has been lifted. Number of consumers are increasing day by day and it is hardly possible to achieve snaps accuracy with the existing manpower. It is further added that performance of some other semi-skilled daily Laborers are also poor / unsatisfactory which is creating problems for achieving the goal of 100% snaps accuracy. These semi-skilled daily Labour are required to be terminated/replaced with someone else through walk-in interviews. The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for engagement of 67 Nos. against absconders / terminated semi-skilled daily Labor by engaging them as per approved criteria through walk-in interviews for mobile reading to ensure accuracy of snaps.

Resolution

140-BOD-R38 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for the engagement of 67 Nos. against absconders / terminated semi-skilled daily Labor by engaging them as per approved criteria through walk-in interviews for mobile reading to ensure accuracy of snaps is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

v. Approval for engagement of un-skilled daily labor.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 08th HR Committee in its meeting held on 28.08.2018. The Committee was apprised that 1000 un-skilled daily wagers were engaged for electrification works under PD (Const.) MEPCO and presently 88 x Nos. daily Labor have absconded / terminated. The No. of sanctioned works / projects are still laying pending in all construction Divisions under Construction Directorate which include shifting of HT / LT Lines, 11 KV Feeders, Village Electrification under Pak MDGs, Village of PWP-II, Full deposit i.e. 11-KV independent Feeders, Housing Schemes, Plazas Shifting of HT / LT Line, Widening of Roads as well as LT proposals under the Head of World Bank & DOP etc. It is further added that performance of some other un-skilled daily Labor are also poor / unsatisfactory which is creating problems for completion of electrification / developments works. These un-skilled daily Labor are required to be terminated / replaced with someone else through walk-in interviews. The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for engagement of 88 Nos. Un-Skilled Daily Labour against those who absconded / terminated by engaging them as per approved criteria through walk-in interviews where required for electrification / development works.

Resolution

140-BOD-R39 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for engagement of 88 Nos. Un-

Skilled Daily Labour against those who absconded / terminated by engaging them as per approved criteria through walk-in interviews where required for electrification / development works is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.

vi. Approval for amendment in meter reading staff service Rules – 1988.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 09th HR Committee in its meeting held on 30.09.2018. The Committee was apprised that a Charter of Demands submitted by CBA Union (APWHEW) was presented to BOD PEPCO in its meeting held on 06.04.2018 and in pursuance of approval of PEPCO BOD GM (HR) PEPCO vide letter dated 20.04.2018 forwarded set of demands involving lesser financial implications to DISCOs including MEPCO in order to get proposals from companies. The purpose behind this exercise was to resolve the anomalies noted with reference to the employee related issues / service matters differently dealt in DISCOs. MEPCO forwarded its comments / recommendations on each point included under discussion point to GM (HR) PEPCO vide letter dated 26.04.2018. After getting comments of all DISCOs the Charter of Demand was presented to PEPCO BOD in its 69th meeting held on 12.05.2018 in which certain demands of CBA have been approved conveyed vide GM (HR) PEPCO letter dated 20.06.2018 and at the same time Board has referred some demands to the committee constituted vide order dated 26.06.2018 comprising of all DGs / HR Directors of DISCOs under the convener ship of GM (HR) PEPCO to analyze and give recommendations on the points. This committee held 02 meetings in WAPDA House Lahore and one meeting was held under MD PEPCO in which all CEOs of DISCOs participated as well as central representative of CBA. MD PEPCO emphasized on improvement of performance and achievement of targets. CBA undertook to play its role in progress and performance of the companies. Later on, PEPCO BOD considered the proposals / recommendations adduced in the above meetings and General Manager (HR) PEPCO vide OM No.1396-1422 dated 28.08.2018 has conveyed approval of PEPCO BOD on following amendments in Meter Reading Staff Service Rules, 1988 with regard to Basic Pay Scales:-


Sr. No.	Nomenclature	Existing Pay Scales	Upgraded Pay Scales
01.	Meter Reading Section Supervisor	BPS – 15	BPS – 16
02.	Meter Supervisor Grade - II	BPS – 09	BPS – 11

The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of General Manager (HR) PEPCO OM No.1396-1422 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO.

Resolution

140-BOD-R40 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for adoption of General Manager (HR) PEPCO OM No.1396-1422 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case. 

- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.
- vii. **Approval for inclusion of crew allowance for employees in BPS-1 to BPS-5 in the office order No. GMFP/SM(L&W)/09750/1307-40 dated 28.05.2009.**

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 09th HR Committee in its meeting held on 30.09.2018. The Committee was apprised that a Charter of Demands submitted by CBA Union (APWHEW) was presented to BOD PEPCO in its meeting held on 06.04.2018 and in pursuance of approval of PEPCO BOD GM (HR) PEPCO vide letter dated 20.04.2018 forwarded set of demands involving lesser financial implications to DISCOs including MEPCO in order to get proposals from companies. The purpose behind this exercise was to resolve the anomalies noted with reference to the employee related issues / service matters differently dealt in DISCOs. MEPCO forwarded its comments / recommendations on each point included under discussion point to GM (HR) PEPCO vide letter dated 26.04.2018. After getting comments of all DISCOs the Charter of Demand was presented to PEPCO BOD in its 69th meeting held on 12.05.2018 in which certain demands of CBA have been approved conveyed vide GM (HR) PEPCO letter dated 20.06.2018 and at the same time Board has referred some demands to the committee constituted vide order dated 26.06.2018 comprising of all DGs / HR Directors of DISCOs under the convener ship of GM (HR) PEPCO to analyze and give recommendations on the points. This committee held 02 meetings in WAPDA House Lahore and one meeting was held under MD PEPCO in which all CEOs of DISCOs participated as well as central representative of CBA. MD PEPCO emphasized on improvement of performance and achievement of targets. CBA undertook to play its role in progress and performance of the companies. Later on, PEPCO BOD considered the proposals / recommendations adduced in the above meetings and General Manager (HR) PEPCO vide OM No.1751-77 dated 28.08.2018 has conveyed approval of PEPCO BOD to enhance the Job Crew Allowance for maintenance staff of Grid Stations from Rs.800/- to Rs.1,200/- per month with immediate effect. The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of General Manager (HR) PEPCO OM No.1751-77 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO.

Resolution

140-BOD-R41 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for adoption of General Manager (HR) PEPCO OM No.1751-77 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.
- viii. **Approval for enhancement in danger allowance.**

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 09th HR Committee in its meeting held on 30.09.2018. The Committee was apprised that a Charter of Demands submitted by CBA Union (APWHEW) was presented to BOD PEPCO in its meeting held on 06.04.2018 and in pursuance of approval of PEPCO BOD GM (HR) PEPCO vide letter dated 20.04.2018 forwarded set of demands involving lesser financial implications to DISCOs including MEPCO in order

to get proposals from companies. The purpose behind this exercise was to resolve the anomalies noted with reference to the employee related issues / service matters differently dealt in DISCOs. MEPCO forwarded its comments / recommendations on each point included under discussion point to GM (HR) PEPCO vide letter dated 26.04.2018. After getting comments of all DISCOs the Charter of Demand was presented to PEPCO BOD in its 69th meeting held on 12.05.2018 in which certain demands of CBA have been approved conveyed vide GM (HR) PEPCO letter dated 20.06.2018 and at the same time Board has referred some demands to the committee constituted vide order dated 26.06.2018 comprising of all DGs / HR Directors of DISCOs under the convener ship of GM (HR) PEPCO to analyze and give recommendations on the points. This committee held 02 meetings in WAPDA House Lahore and one meeting was held under MD PEPCO in which all CEOs of DISCOs participated as well as central representative of CBA. MD PEPCO emphasized on improvement of performance and achievement of targets. CBA undertook to play its role in progress and performance of the companies. Later on, PEPCO BOD considered the proposals / recommendations adduced in the above meetings and General Manager (HR) PEPCO vide OM No.1657-82 dated 28.08.2018 has conveyed approval of PEPCO BOD to approve enhancement of Danger Allowance to the tune of Rs.3,000/- per month for those ALMs who are in receipt of Rs.400/- per month. The above allowance will be admissible to the incumbents, who actually and physically work in filed subject to certificate from concerned SDO / XEN every month in this respect. The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of General Manager (HR) PEPCO OM No.1657-82 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO.

Resolution

140-BOD-R42 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for adoption of General Manager (HR) PEPCO OM No.1657-82 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.

ix. Approval for increase in washing allowance and liveries allowance.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 09th HR Committee in its meeting held on 30.09.2018. The Committee was apprised that a Charter of Demands submitted by CBA Union (APWHEW) was presented to BOD PEPCO in its meeting held on 06.04.2018 and in pursuance of approval of PEPCO BOD GM (HR) PEPCO vide letter dated 20.04.2018 forwarded set of demands involving lesser financial implications to DISCOs including MEPCO in order to get proposals from companies. The purpose behind this exercise was to resolve the anomalies noted with reference to the employee related issues / service matters differently dealt in DISCOs. MEPCO forwarded its comments / recommendations on each point included under discussion point to GM (HR) PEPCO vide letter dated 26.04.2018. After getting comments of all DISCOs the Charter of Demand was presented to PEPCO BOD in its 69th meeting held on 12.05.2018 in which certain demands of CBA have been approved conveyed vide GM (HR) PEPCO letter dated 20.06.2018 and at the same time Board has referred some demands to the committee constituted vide order dated 26.06.2018 comprising of all DGs / HR Directors of DISCOs under the convener ship of GM (HR) PEPCO to analyze and give

recommendations on the points. This committee held 02 meetings in WAPDA House Lahore and one meeting was held under MD PEPCO in which all CEOs of DISCOs participated as well as central representative of CBA. MD PEPCO emphasized on improvement of performance and achievement of targets. CBA undertook to play its role in progress and performance of the companies. Later on, PEPCO BOD considered the proposals / recommendations adduced in the above meetings and General Manager (HR) PEPCO vide OM No.1631-56 dated 28.08.2018 has conveyed approval of PEPCO BOD to approve increase in Washing Allowance and Liveries Allowance at a uniform rate of Rs.1,000/- per month for entitled staff. The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of General Manager (HR) PEPCO OM No.1631-56 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO.

Resolution

140-BOD-R43 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for adoption of General Manager (HR) PEPCO OM No.1631-56 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.

x. Approval for up-gradation of post of Meter Mechanic /Meter Repairer / relay Mechanic.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 09th HR Committee in its meeting held on 30.09.2018. The Committee was apprised that a Charter of Demands submitted by CBA Union (APWHEW) was presented to BOD PEPCO in its meeting held on 06.04.2018 and in pursuance of approval of PEPCO BOD GM (HR) PEPCO vide letter dated 20.04.2018 forwarded set of demands involving lesser financial implications to DISCOs including MEPCO in order to get proposals from companies. The purpose behind this exercise was to resolve the anomalies noted with reference to the employee related issues / service matters differently dealt in DISCOs. MEPCO forwarded its comments / recommendations on each point included under discussion point to GM (HR) PEPCO vide letter dated 26.04.2018. After getting comments of all DISCOs the Charter of Demand was presented to PEPCO BOD in its 69th meeting held on 12.05.2018 in which certain demands of CBA have been approved conveyed vide GM (HR) PEPCO letter dated 20.06.2018 and at the same time Board has referred some demands to the committee constituted vide order dated 26.06.2018 comprising of all DGs / HR Directors of DISCOs under the convener ship of GM (HR) PEPCO to analyze and give recommendations on the points. This committee held 02 meetings in WAPDA House Lahore and one meeting was held under MD PEPCO in which all CEOs of DISCOs participated as well as central representative of CBA. MD PEPCO emphasized on improvement of performance and achievement of targets. CBA undertook to play its role in progress and performance of the companies. Later on, PEPCO BOD considered the proposals / recommendations adduced in the above meetings and General Manager (HR) PEPCO vide Office Memorandum No.1553-78 dated 28.08.2018 has conveyed approval of PEPCO BOD to Up-gradation of the pay scales / posts of Meter Mechanic / Meter Repairer / Relay Mechanic from BPS-07 to BPS-09. The relevant Service Rules amended to the above extent. The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption

of General Manager (HR) PEPCO OM No.1553-78 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO.

Resolution

140-BOD-R44 RESOLVED that considering the request of HR & Admin Director and recommendations of HR Committee of the Board, the approval for adoption of General Manager (HR) PEPCO OM No.1553-78 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.

xi. Approval for allowance for meter reading beyond yardstick for Meter Readers and Bill Distributors of category-I feeders.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 09th HR Committee in its meeting held on 30.09.2018. The Committee was apprised that a Charter of Demands submitted by CBA Union (APWHEW) was presented to BOD PEPCO in its meeting held on 06.04.2018 and in pursuance of approval of PEPCO BOD GM (HR) PEPCO vide letter dated 20.04.2018 forwarded set of demands involving lesser financial implications to DISCOs including MEPCO in order to get proposals from companies. The purpose behind this exercise was to resolve the anomalies noted with reference to the employee related issues / service matters differently dealt in DISCOs. MEPCO forwarded its comments / recommendations on each point included under discussion point to GM (HR) PEPCO vide letter dated 26.04.2018. After getting comments of all DISCOs the Charter of Demand was presented to PEPCO BOD in its 69th meeting held on 12.05.2018 in which certain demands of CBA have been approved conveyed vide GM (HR) PEPCO letter dated 20.06.2018 and at the same time Board has referred some demands to the committee constituted vide order dated 26.06.2018 comprising of all DGs / HR Directors of DISCOs under the convener ship of GM (HR) PEPCO to analyze and give recommendations on the points. This committee held 02 meetings in WAPDA House Lahore and one meeting was held under MD PEPCO in which all CEOs of DISCOs participated as well as central representative of CBA. MD PEPCO emphasized on improvement of performance and achievement of targets. CBA undertook to play its role in progress and performance of the companies. Later on, PEPCO BOD considered the proposals / recommendations adduced in the above meetings and General Manager (HR) PEPCO vide OM No.1683-1708 dated 28.08.2018 has conveyed approval of PEPCO BOD to allow Rs.5/- (Rupees Five Only) per meter to Meter Readers & Bill Distributors working beyond the yardstick. This is applicable only on Category-I Feeders. Any decision, contrary to the above, requires review by the respective DISCOs. The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of General Manager (HR) PEPCO OM No.1683-1708 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO.

Resolution

140-BOD-R 45 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for General Manager (HR) PEPCO OM No.1683-1708 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO 

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.

xii. Approval for amendment in transport service rules.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 09th HR Committee in its meeting held on 30.09.2018. The Committee was apprised a Charter of Demands submitted by CBA Union (APWHEW) was presented to BOD PEPCO in its meeting held on 06.04.2018 and in pursuance of approval of PEPCO BOD GM (HR) PEPCO vide letter dated 20.04.2018 forwarded set of demands involving lesser financial implications to DISCOs including MEPCO in order to get proposals from companies. The purpose behind this exercise was to resolve the anomalies noted with reference to the employee related issues / service matters differently dealt in DISCOs. MEPCO forwarded its comments / recommendations on each point included under discussion point to GM (HR) PEPCO vide letter dated 26.04. After getting comments of all DISCOs the Charter of Demand was presented to PEPCO BOD in its 69th meeting held on 12.05.2018 in which certain demands of CBA have been approved conveyed vide GM (HR) PEPCO letter dated 20.06.2018 at the same time Board has referred some demands to the committee constituted vide order dated 26.06.2018 comprising of all DGs / HR Directors of DISCOs under the convener ship of GM (HR) PEPCO to analyze and give recommendations on the points. This committee held 02 meetings in WAPDA House Lahore and one meeting was held under MD PEPCO in which all CEOs of DISCOs participated as well as central representative of CBA. MD PEPCO emphasized on improvement of performance and achievement of targets. CBA undertook to play its role in progress and performance of the companies. Later on, PEPCO BOD considered the proposals / recommendations adduced in the above meetings and General Manager (HR) PEPCO vide OM No.1501-1526 dated 28.08.2018 has conveyed approval of PEPCO BOD to following amendments in Transport Service Rules regarding Vehicle Drivers as under:-

- a. Enhancement in educational qualification from Middle to Matriculation plus valid license (LTV / HTV) with five years' post-license experience for recruitment in future.
- b. Certificate of one week training from Police / Motorway Police.
- c. Up-gradation of Scales from BPS-6 to BPS-8 for LTV Drivers.
- d. Up-gradation of Scales from BPS-7 to BPS-9 for HTV Drivers.

Note:

- i. The incumbents are required to be up-dated with the safety and medical fitness.
- ii. The scales of existing Drivers be upgraded as mentioned above subject to undertaking from them to undergo Training from Police / Motorway Police within (1) one year otherwise they will be reverted back to their present scales.
- iii. Ensure medical fitness of Drivers annually and made the certificate of fitness part of service record. Transport Incharge will be responsible to implement and give the report in writing to DG (HR) of the Company by 30th January of every calendar year. Those found unfit for performing duties of Drivers be adjusted on other jobs fit to perform with the recommendation of Board headed by DG (HR) of the company with approval of respective CEO

The existing Transport Service Rules may be treated amended to the above effect. The enhancement of special allowance for Drivers uniformly @ Rs.500/- per month subject to certification of fitness by WAPDA Medical Board on annual basis as well as above mentioned training from Police / Motorway Police. The HR Committee was requested to recommend the case for Board's approval. The Board was

apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of General Manager (HR) PEPCO OM No. 1501-1526 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO.

Resolution

140-BOD-R 46 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for adoption of General Manager (HR) PEPCO OM No.1501-1526 dated 28.08.2018 for implementation in MEPCO with effect from the same date as issued by PEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.

xiii. Approval for extension in retention period of ELR Division Multan and ELR Sub-Division Multan camp at DG. Khan up to 31-12-2018.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 09th HR Committee in its meeting held on 30.09.2018. The Committee was apprised that ELR Division Multan and ELR Sub-Division Multan under Project Director (Const) MEPCO Multan were restored / retrieved alongwith internal arrangement of staff by Project Director (Const) MEPCO with their function at DG.Khan for sharing the heavy work load with (Const) Division DG.Khan under PD (Const) MEPCO for the period of six months vide this office order dated: 27-02-2018 duly approved by BOD MEPCO. Subsequently, upon the request of PD (Const) MEPCO, the period regarding retention of ELR Division Multan & ELR Sub-Division Multan Camp at DG.Khan was extended up to 30-06-2018 with the approval of BOD MEPCO vide this office order dated: 22-06-2018. Now, Project Director (Const) MEPCO vide his letter dated: 29-06-2018 has informed that the retention period of ELR Division Multan & Sub-Division Multan camp at DG. Khan lastly extended up to 30-06-2018 has been expired and XEN ELR MEPCO Multan Camp at DG.Khan has reported that numerous works were initiated under ELR Division MEPCO Multan Camp at DG.Khan and funds in million were allocated / sanctioned to carry out electrification works. The brief detail of works and funds allocated for this electrification works is given below:-

Sr. No.	Description	No. of works under progress	Estimated Cost (In Millions)
i.	Village Electrification under SDGs	218	194.60 (M)
ii.	Village Electrification under PWP-II	25	23.00(M)
iii.	Deposit Works	13	73.27(M)
iv.	HT Feeders	11	270.64(M)
v.	LT Proposals	152	115.96 (M)
Total		419	677.47(M)

PD (Const) MEPCO has also mentioned that there is a huge pressure from the high ups for early completion of above pending works. The progress of works with the sharing of work load between R&RE Division DG. Khan and ELR Division Multan Camp at DG.Khan has been improved significantly. Therefore, keeping in view the request of XEN ELR MEPCO Multan Camp at DG.Khan and in order to cope with the urgency of completion of running electrification works, PD (Const) MEPCO has requested to extend the retention period of ELR Division Multan & ELR Sub-Division Multan Camp at DG.Khan up to 31-12-2018 in the interest of company's work. The HR Committee was requested to recommend the case for Board's

approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for extension in retention period of ELR Division Multan & ELR Sub-Division Multan Camp at DG. Khan upto 31-12-2018 in the interest of work.

Resolution

140-BOD-R47 RESOLVED that considering the request of HR & Admin Director & recommendation of HR Committee of the Board, the approval for extension in retention period of ELR Division Multan & ELR Sub-Division Multan Camp at DG. Khan upto 31-12-2018 in the interest of work is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.

xiv. Adoption of Cabinet Secretariat, Establishment Division Notification regarding working hours from 09:00 am to 05:00 pm w.e.f. 27.08.2018.

The agenda was presented by HR & Admin Director. The Board was apprised that the case was presented to the 08th HR Committee in its meeting held on 28.08.2018. The Committee was apprised that Joint Secretary, Cabinet Secretariat, Establishment Division Govt. of Pakistan, Islamabad vide notification No. 6/1/2007-D-2 dated 27.08.2018, has conveyed that working hours would be from 09:00am to 05:00pm with immediate effect. The HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of Cabinet Secretariat, Establishment Division Govt. of Pakistan, Islamabad notification No. 6/1/2007-D-2 dated 27.08.2018 regarding working hours from 09:00am to 05:00 pm w.e.f. 27.08.2018.

140-BOD-R48 RESOLVED that considering the request of HR & Admin Director and recommendation of HR Committee of the Board, the approval for adoption of Cabinet Secretariat, Establishment Division Govt. of Pakistan, Islamabad notification No. 6/1/2007-D-2 dated 27.08.2018 regarding working hours from 09:00am to 05:00pm w.e.f. 27.08.2018 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Any misstatement of the facts and figures in the working paper would make MEPCO Management liable for the consequences.

The Meeting ended with thanks to and from the Chair.


(Engr. Sajid Yaqoob)
Company Secretary MEPCO