

MULTAN ELECTRIC POWER COMPANY

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No. 43321-44/Company Secy

1. Mr. Akhlaq Ahmad Syed
House No.162, Street No. 73,
G-9/3, Islamabad.
2. Engr: Tahir Mahmood
Chief Executive Officer,
MEPCO Multan.
3. Mr. Khalid Masood Khan,
10-Green Lane, Zakaria Town
Bosan Road, Multan.
4. Mr. Saadullah Khan
House No.49/1, Street No.1, Phase-2 DHA
Lahore-54792.
5. Sheikh Fazal Elahi
President, Multan Chamber of Commerce & Industry
Shahrah-e-Aiwan-e-Tijarat-o-Sanat,
Near Kalma Chowk, Multan
6. Mr. Shafiq Ahmad Malik
Addl. Commissioner (Consolidation)
Multan.
7. Muhammad Anwer Sheikh,
Joint Secretary (CF-II), Govt of Pakistan
Finance Division Islamabad.

Office of
The Company Secretary

Dated: 13-7-20

Sub:-MINUTES OF 159TH BOD MEETING HELD ON 30.06.2020.

Enclosed please find herewith Minutes of 159th BOD Meeting held on **30-06-2020, (Tuesday) at 11:00 AM in Board's Meeting Room, MEPCO HQ, Khanewal Road Multan,** for information and necessary action please.

DA/as above

COMPANY SECRETARY MEPCO

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan.
3. General Manager (Tech) MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. Chief Engineer (O&M) HQ Multan.
10. DG (IS) MEPCO HQ Multan.
11. Project Director Construction MEPCO HQ Multan.
12. Manager (Security) / Transport MEPCO Multan.
13. Manager Internal Audit, MEPCO HQ Multan.
14. Manager (L&L) MEPCO HQ, Multan.
15. Manager (MM) MEPCO HQ Multan.
16. Manager (Civil) MEPCO HQ Multan.
17. Addl: Manager (Public Relations) MEPCO HQ Multan.

For information with the request to provide compliance status on the decisions/directions of the Board meeting within week time positively.

MULTAN ELECTRIC POWER COMPANY

MINUTES OF 159TH BOD MEETING, HELD ON 30.06.2020 (TUESDAY) AT 11:00 AM IN BOARD'S MEETING ROOM, MEPCO HEAD QUARTER KHANEWAL ROAD MULTAN.

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|-----------------------------|-------------------------------|
| 1. Mr. Akhlaq Ahmad Syed | Chairman (Through Video Link) |
| 2. Engr. Tahir Mahmood | Director/CEO |
| 3. Mr. Zaffar Abbas | Director (Through Video Link) |
| 4. Muhammad Anwar Sheikh. | Director (Through Video Link) |
| 5. Mr. Khalid Masood Khan | Director (Through Video Link) |
| 6. Shaikh Fazal Elahi | Director (Through Video Link) |
| 7. Mr. Saadullah Khan | Director (Through Video Link) |
| 8. Mr. Shafique Ahmad Malik | Director (Through Video Link) |
| 9. Mr. Sajid Yaqoob | Company Secretary |

Following MEPCO officers attended the Meeting on call.

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|-------------------------------------|------------------------------|
| 1. Mr. Aftab Fazal | Finance Director |
| 2. Mr. Nasar Hayat Mekan | D.G (HR & Admin) |
| 3. Syed Khalid Ali Chishti | GM (Technical) |
| 4. Mr. Waqas Maqsood Amjad Chughtai | Manager (HRM) |
| 5. Muhammad Asghar Khan | Director Procurement (Dist) |

Meeting started under the Chairmanship of Mr. Akhlaq Ahmad Syed. Chairman noted the quorum and declared the meeting to be in order. Proceedings commenced with recitation of Verses from the Holy **Quran** by Mr. Akhlaq Ahmad Syed.

Company Secretary informed the Board that Khawaja Muhammad Azam, Ex-BOD Member has passed away on Saturday. The Members expressed their deep condolences for sad demise of Honorable Ex-BOD Member and prayed for the departed soul.

Board was further informed that Mr. Aftab Fazal has taken over the charge of Finance Director. Board also welcomed newly appointed Finance Director.

The Members and key management personnel declared that they are not directly or indirectly, concerned/interested in any contract or arrangement being considered in this Board meeting.

Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under:-

AGENDA ITEM NO. 1

Leave of absence of Honorable Members of BOD Meeting.


The Chairman of Board of Directors noted that all the members are available.

AGENDA ITEM NO. 2

To consider and confirm the minutes of the 158th BOD Meeting held on 12.06.2020.

Company Secretary apprised that the Minutes of 158th BOD Meeting held on 12.06.2020 duly endorsed by the Chairman BOD were circulated among all Board Members. The Chairman BOD invited the attention of all Members for offering any reservation(s) / comments(s) regarding approval of the minutes.

Resolution

159-BOD-R1 There being no objection from the house, **RESOLVED** that the Minutes of 158th BOD Meeting held on 12.06.2020 be and is hereby confirmed as true record of the proceedings of the meeting. 

AGENDA ITEM NO. 3

Approval for proposed resolution confirming authorization to Chief Executive Officer /Company Secretary for authentication of documents.

The agenda was presented by Company Secretary apprised the Board that Securities & Exchange Commission of Pakistan has desired to submit Board of Directors resolution in Company Registrar office regarding authority to sign off various forms/documents and to do all needful acts in order to complete all procedural and legal formalities. In this regard proposed Board Resolution as under was intimated to the Board:-

1. Engr. Tahir Mahmood, Chief Executive Officer/Director MEPCO having CNIC No. 35202-1115895-7 and Mr. Sajid Yaqoob Company Secretary having CNIC No. 36303-4065345-7 are authorized to represent the Company at Securities & Exchange Commission of Pakistan and its Company Registration Office, to sign off various forms/documents and to do all needful acts in order to complete all procedural and legal formalities incidental and ancillary thereto:
2. Any and all actions of the authorized representative/nominated officers in pursuant to, or in furtherance of the intent and purposes of the foregoing resolution, are hereby in all respects adopted, approved confirmed and ratifies as the valid and subsisting acts of this Company.

The Board was requested to consider the matter and accord its approval for the financial year 2020-2021 please.

Resolution

159-BOD-R2 RESOLVED that approval be and is hereby accorded for the following:

1. Tahir Mahmood, Chief Executive Officer / Director MEPCO having CNIC No.35202-1115895-7 and Mr. Sajid Yaqoob Company Secretary having CNIC No. 36303-4065345-7 are authorized to represent the Company at Securities & Exchange Commission of Pakistan and its Company Registration Office, to sign off various forms/documents and to do all needful acts in order to complete all procedural and legal formalities incidental and ancillary thereto:
2. Any and all actions of the authorized representative/nominated officers in pursuant to, or in furtherance of the intent and purposes of the foregoing resolution, are hereby in all respects adopted, approved confirmed and ratifies as the valid and subsisting acts of this Company.

AGENDA ITEM NO. 4

Matters relating to Procurement Committee.

- i. **Approval for procurement of 900 No. 25 KVA Distribution Transformers (T/No. 169/20 dt: 09.03.2020).**

Before start of formal presentation of Agenda Items relating to Procurement Committee, the Board was apprised that Procurement Committee has recommended the cases relating to procurement of transformers with the direction to provide additional information for last 3 years regarding each category of transformers. The Chairman appreciated the Procurement Committee's directions as it has rightly and timely identified the area which needs our attention.

While discussing information provided by the management, the members observed that on average 5.3% transformer damage rate during previous years is on higher side as compared to other DISCOs and needs management attention. The management should come up with a strategy for reduction of this high transformer damage rate up to 3%.

While discussing the agenda relating to procurement of 25 KVA transformers, General Manager (Tech) apprised the Board that agenda was presented in 27th Procurement Committee meeting held on 19.06.2020. He intimated the Board that tender inquiry regarding procurement of 900 No. 25 kVA Transformers was floated in widely circulated newspapers in line with the approval of competent

authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Six (06) firms purchased the tender documents whereas Two (02) firms participated in the tender opening process.

Continuing with his briefing, he stated that the Technical bids were sent to Tender Evaluation Committee for technical evaluation on 01.04.2020. The committee evaluated the case as “Based on the technical evaluation in the report, following firms have been found as responsive bidder:

- a. M/s Pak Elektron Ltd. Lahore
- b. M/s Sky Power Lahore

The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidders vide No. 8755-59 dated 24.04.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 30.04.2020. M/s Pak Elektron Ltd emerged as lowest responsive bidder on TOC basis. Later on, M/s Pak Elektron voluntarily reduced their quoted rate to Rs. 117998/- instead of Rs. 119300/- vide their letter dated 09.06.2020. The lowest tender rate is at par as compared with the purchase rate of MEPCO, FESCO & IESCO purchase rates & on lower side as compared with purchase rate of LESCO.

Continuing with his briefing, he intimated the Board that the total cost for the procurement of 900 No. 25 kVA Transformers @ Rs. 117998/- each would be amounting to Rs.106.19 million (excluding GST) from M/s Pak Elektron Ltd. Lahore. CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works, SDGs, development schemes, augmentation and commercial cases for which subjected procurement is required.

While considering the material in pipeline, the Chairman observed that 5120 No. of transformers are still in pipeline, which shows that procurement efficiency is not up to the mark. He further observed that merely issuance of work orders should not be considered efficiency unless delivery of material is not received in accordance with the delivery schedule specified in the purchase orders. The management should critically review the performance of vendors regarding execution of placed orders. Furthermore, the placement of new orders in the presence of sufficient quantity of material quantity in the pipeline should be considered by members.

Responding to the observation, the management emphasized that delayed delivery is mainly due to COVID-19 and lock down imposed by the Government as business activities have slowed down during this period. However, the vendors have been vigorously pursued for early delivery of material and as a result the status of material receipt is better during recent days. Moreover, the material in pipeline will be immediately consumed upon its receipt for execution of pending works. Considering the time required for completion of procurement cycle and to strengthen the supply chain and inventory status, new orders are required to be placed in time.

Chairman requested the members to advise whether it is prudent to make a procurement decision for FY 2020-21 before the actual start of the year. Members were of the view that the administrative approval for acceptance of the bids is being given and the actual purchase order will be issued, material will be received and payments will be made in the FY 2020-21. Therefore, we should support the management to expedite the process. Based on management’s assertions as stated above, the Board agreed for proposed procurement. However, Board reiterated that vendors should be pursued vigorously for delivery of material on fast track. Moreover, the approval for proposed procurements for today’s meeting is subject to the condition that new order is not placed to the firms who are delaying the already placed orders and the option for placement of 15% repeat order wherever feasible has been exercised in full for all previous issued POs. In addition to that, the management should submit a

report encapsulating the tender wise performance of the vendors regarding supply of material against purchase orders placed during financial year 2019-2020.

The Board resolved/directed as follows.

Resolution

159-BOD-R3 RESOLVED that considering the request of General Manager (Technical), recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 900 No. 25 KVA Transformers @ Rs.117998/- each from M/s Pak Elektron Ltd. Lahore amounting to Rs.106.19 Million (excluding GST) against Tender No 169/20 opened on 09.03.2020 is hereby accorded subject to followings.

1. M/s Pak Elektron Ltd has not delayed delivery of orders place at them in 2019-20.
2. The option for placement of 15% repeat orders wherever the rate was lower or equal to this bid has been exercised in full for all previous issued POs.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Direction

159-BOD-D1 Directed GM (Technical) to submit a detailed report in the next board meeting encapsulating the tender wise performance of the vendors regarding supply of material (transformers, Conductors and meters of all categories) against purchase orders placed during financial year 2019-2020 on the following format

1. Bid Approval Date by the Competent Authority
2. P.O No. & Date of Issue
3. Material Type
4. Delivery Schedule by dates
5. Actual Delivery by the Schedule Date
6. Action Taken to Expedite

159-BOD-D2 Directed GM (op) to present a comprehensive strategy regarding reduction of Transformer damage rate which should indicate the major cause for damage of

distribution transformers and remedial measures (technical as well as administrative) to address this issue.

ii. **Approval for procurement of 650 No. 50 KVA Distribution Transformers (T/No. 170/20 dt: 09.03.2020).**

The Agenda was presented by the General Manager (Tech) apprising the Board that subjected agenda was presented in 27th Procurement Committee meeting held on 19.06.2020. He apprised the Board that tender inquiry regarding procurement of 650 No. 50 KVA Transformers was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Six (06) firms purchased the tender documents whereas only one firm participated in the tender opening process.

He further stated that the Technical bids were sent to Tender Evaluation Committee for technical evaluation on 06.04.2020. The committee evaluated the case as "Based on the technical evaluation in the report, M/s Sky Power Lahore has been found as responsive bidder. The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidders vide No. 8760-63 dated 24.04.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date. The total cost for the procurement of 650 No. 50 KVA Transformers @ Rs. 183300/- each would be Rs.119.145 million (excluding GST) from M/s Sky Power Lahore. CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works, SDGs, development schemes, augmentation and commercial cases for which subjected procurement is required.

Based on management's assertions as stated above, the Board agreed for proposed procurement. The Members considered the lowest quoted price with reference to the last PO issued by other DISCOs. The Board also considered the stock balance position as only 235No. is presently available in stock whereas monthly consumption is 405 No.

During the course of discussion, the Chairman informed that it has come to knowledge that prevailing PPRA Rules have been amended / changed by PPRA, so, the concerned directorate should obtain the certified copy of amended rules and follow the same for future procurements. The members agreed with the observation of Chairman.

The Board resolved/directed as follows.

Resolution

159-BOD-R4 RESOLVED that considering the request of General Manager (Technical), recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 650 No. 50 KVA Transformers @ Rs.183300/- each from M/s Sky Power Lahore amounting to Rs.119.45 Million (excluding GST) against Tender No 170/20 opened on 09.03.2020 is hereby accorded subject to followings.

- a. M/s Sky Power Lahore has not delayed delivery of orders place at them in 2019-2020.
- b. The option for placement of 15% repeat orders wherever the rate was lower or equal to this bid has been exercised in full for all previous issued POs.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.



- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Direction

159-BOD-D3 Directed to obtain certified copy of amended PPRA Rules and follow the same for future procurements.

iii. Approval for procurement of 260 No. 100 KVA Distribution Transformers (T/No. 171/20 dt: 09.03.2020).

The Agenda was presented by the General Manager (Tech) apprising the Board that subjected agenda was presented in 27th Procurement Committee meeting held on 19.06.2020. He apprising the Board that tender inquiry regarding procurement of 260 No. 100 kVA Transformers was floated in widely circulated newspapers inline with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Six (06) firms purchased the tender documents whereas only one firm participated in the tender opening process. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 06.04.2020. The committee evaluated the case as “Based on the technical evaluation in the report, following firm has been found as responsive bidders:

- a. M/s Pak Elektron Ltd. Lahore
- b. M/s Sky Power Lahore

He further stated that the information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidders vide No. 8751-54 dated 24.04.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 30.04.2020. The recommendations of the Bid Evaluation Committee are that “Based on the Technical as well as Financial evaluation, M/s Sky Power Lahore has been evaluated as lowest responsive bidder on TOC basis for the procurement of 260 No. 100 kVA Transformers @ Rs. 256850/- each without GST”.

Continuing with his briefing he intimated the Board that the total cost for the procurement of 260 No. 100 kVA Transformers @ Rs. 256850/- each would be amounting to Rs.66.781 million (excluding GST) from M/s Sky Power Lahore. Further, he stated that the lowest tender rate is 0.24% & 1.60% is lower as compared with the purchase rate of MEPCO, HESCO & GEPCO whereas 0.28% & 1.39% on higher side as compared with purchase rates of IESCO & FESCO.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works, SDGs, development schemes, augmentation and commercial cases for which subjected procurement is required.

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Based on management's assertions as stated above, the Board agreed for proposed procurement. The Members considered the lowest quoted price with reference to the last PO issued by other DISCOs. The Board also considered the stock balance position as only 315No. is presently available in stock whereas monthly consumption is 74 No.

The Board considered the case in detail and after due deliberation resolved as follows.

Resolution

159-BOD-R5 RESOLVED that considering the request of General Manager (Technical), recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 260 No. 100 KVA Transformers @ Rs.256850/- each from M/s Sky Power Lahore amounting to Rs.66.781 Million (excluding GST) against Tender No. 171/20 opened on 09.03.2020 is hereby accorded subject to followings;

1. M/s Sky Power Lahore has not delayed delivery of orders place at them in 2019-20.
2. The option for placement of 15% repeat orders wherever the rate was lower or equal to this bid has been exercised in full for all previous issued POs.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iv. Approval for procurement of 330 No. 200 KVA Distribution Transformers (T/No. 172/20 dt: 09.03.2020).

The Agenda was presented by the General Manager (Tech) apprising the Board that subjected agenda was presented in 27th Procurement Committee meeting held on 19.06.2020. He intimated the Board that tender inquiry regarding procurement of 330 No. 200 kVA Transformers was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. Six (06) firms purchased the tender documents whereas Two (02) firms participated in the tender opening process. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 06.04.2020. The committee evaluated the case as "Based on the technical evaluation in the report, following firm has been found as responsive bidders:-

- a. M/s Hammad Engineering Lahore



b. M/s Sky Power Lahore

The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidders vide No. 8746-50 dated 24.04.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 30.04.2020. The recommendations of the Bid Evaluation Committee are that "M/s Sky Power Lahore has been evaluated as lowest responsive bidder on TOC basis for the procurement of 330 No. 200 kVA Transformers @ Rs. 503000/- each without GST".

Continuing with his briefing he intimated the Board that the total cost for the procurement of 330 No. 200 kVA Transformers @ Rs. 503000/- each would be Rs.165.99 million (excluding GST) from M/s Sky Power Lahore. Further, he stated that the lowest tender rate is 1.11% & 2.94% lower as compared with the purchase rate of MEPCO & GEPCO whereas 0.42% & 0.72% higher side as compared with purchase / tender rates of PESCO, IESCO & FESCO.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of deposit works, SDGs, development schemes, augmentation and commercial cases for which subjected procurement is required.

Based on management's assertions as stated above, the Board agreed for proposed procurement. The Members considered the lowest quoted price with reference to the last PO issued by other DISCOs. The Board also considered the stock balance position as only 113No. is presently available in stock whereas monthly consumption is 59 No.


The Board considered the case in detail and after due deliberation resolved as follows.

Resolution

159-BOD-R6 RESOLVED that considering the request of General Manager (Technical), recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 330 No. 200 KVA Transformers @ Rs.503000/- each from M/s Sky Power Lahore amounting to Rs.165.99 Million (excluding GST) against Tender No 172/20 opened on 09.03.2020 is hereby accorded subject to followings;

1. M/s Sky Power Lahore has not delayed delivery of orders place at them in 2019-20.
2. The option for placement of 15% repeat orders wherever the rate was lower or equal to this bid has been exercised in full for all previous issued POs.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO. 

- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

v. Approval for procurement of 255 No. 50 KVA Distribution Transformers through 15% repeat order (T/No. 71/20 dt: 02.12.2019).

The Agenda was presented by the General Manager (Tech) apprising the Board that subjected agenda was presented in 27th Procurement Committee meeting held on 19.06.2020. He intimated the Board that purchase order was placed for the supply of 1700 No. 50 kVA Distribution Transformers @ Rs. 160700/- each with the approval of BOD in 153rd meeting held on 30.12.2019 vide agenda item No.7-b(xi). As per purchase orders Clause-B Special Conditions-x, MEPCO reserves the right to increase / decrease the P.O quantities upto 15% within delivery period or within six months from the issuance of P.O whichever is later.

Keeping in view the urgent requirement of field formations, the approval for procurement of 50 kVA Distribution Transformers through 15% additional / repeat order may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The total cost for the procurement of 255 No. 50 kVA Transformers @ Rs. 160700/- each through 15% repeat order would be Rs. 40.979 million (excluding GST) & total cost of P.O would be Rs. 314.169 million (excluding GST) from M/s Pak Elektron. CEO also accorded approval for putting up agenda item in BOD.

The Board considered the case in detail and after due deliberation resolved as follows.

Resolution

159-BOD-R7 RESOLVED that considering the request of General Manager (Technical), recommendations of Procurement Committee of the Board, approval for the procurement of 255 No. 50 KVA Transformers @ Rs. 160700/- each through 15% repeat order from M/s Pak Elektron is hereby accorded. The cost of this procurement amounting to Rs 40.979 Million (excluding GST) & total cost of P.O amounting to Rs. 314.169 million (excluding GST) against tender No 71/20 opened on 02.12.2019.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- d) All legal and coddle formalities have been complied with.
- e) The repeat order is in line with the original purchase order issued.
- f) The price of the proposed material has increased in recently opened tenders.
- g) Budge certification has been obtained from Finance Director MEPCO.
- h) That there is no conflict of interest of any member/Officer of the MEPCO, and
- i) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vi. Approval for procurement of 180 No. 50 KVA Distribution Transformers through 15% repeat order (T/No. 55/20 dt: 31.10.2019).

The Agenda was presented by the General Manager (Tech) apprising the Board that subjected agenda was presented in 27th Procurement Committee meeting held on 19.06.2020. He appraised the Board that purchase order was placed for the supply of 1200 No. 50 kVA Distribution Transformers

@ Rs. 183500/- each with the approval of BOD in 152nd meeting held on 29.11.2019 vide agenda item No. 3-ix. As per purchase orders Clause-B Special Conditions-x, MEPCO reserves the right to increase / decrease the P.O quantities upto 15% within delivery period or within six months from the issuance of P.O whichever is later. PPRA also allows 15% repeat order of original Purchase Order Quantity.

Keeping in view the urgent requirement of field formations, the approval for procurement of 50 kVA Transformers through 15% repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. The total cost for the procurement of 180 No. 50 kVA Transformers @ Rs. 183500/- each through 15% repeat order would be Rs. 33.030 million (excluding GST) & total cost of P.O would be Rs. 253.23 million (excluding GST) from M/s J.F Industries. CEO also accorded approval for putting up agenda item in BOD.

The Board considered the case in detail and after due deliberation resolved as follows.

Resolution


159-BOD-R8 RESOLVED that considering the request of General Manager (Technical), and recommendations of Procurement Committee of the Board, approval for the procurement of 180 No. 50 KVA Transformers @ Rs. 183500/- each through 15% repeat order from M/s J.F Industries is hereby accorded. The cost of this procurement amounting to Rs 33.03 Million (excluding GST) & total cost of P.O would be amounting to Rs. 253.23 Million (excluding GST) against Tender No 55/20 opened on 31.10.2019.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- d) All legal and coddle formalities have been complied with.
- e) The repeat order is in line with the original purchase order issued.
- f) The price of the proposed material has increased in recently opened tenders.
- g) Budge certification has been obtained from Finance Director MEPCO.
- h) That there is no conflict of interest of any member/Officer of the MEPCO, and
- i) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vii. Approval for procurement of 200000 No. Static Single Phase Energy Meters (T/No. 177/20 dt: 09.03.2020).

The Agenda was presented by the General Manager (Tech) apprising the Board that subjected agenda was presented in 27th Procurement Committee meeting held on 19.06.2020. He intimated the Board that tender inquiry regarding procurement of 200000 No. Static Single Phase Meters was floated in widely circulated newspapers inline with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 09.03.2020. Six (06) firms purchased the tender documents whereas Four (04) firms participated in the tender opening process.

The technical bids were opened by the tender opening committee on scheduled date i.e 09.03.2020. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 07.04.2020. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidders. 

- a. M/s Vertex Electronics Pvt. Ltd. Lahore.
- b. M/s Transfo Power Industries Lahore
- c. M/s Pak Elektron Ltd. Lahore
- d. M/s Microtech Pvt. Ltd. Lahore

The information regarding results of Technical evaluation & opening of financial bid was conveyed to technically responsive bidder vide No. 8923-29 dated 05.05.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 08.05.2020. The recommendations of the Bid Evaluation Committee are "Based on the Technical as well as Financial evaluation, M/s Vertex Electronics has emerged as lowest evaluated responsive bidder for the procurement of 200000 No. Static Single Phase Energy Meters @ Rs. 1209/- each without GST. However, the procurement department must ensure price reasonability, bonafide requirement of material being procured as well as adherence to PPRA Rules-2004". Later on, lowest bidder M/s Vertex voluntarily reduced their quoted rate to Rs. 1166/- instead of Rs. 1209/- vide their letter dated 23.06.2020 and further reduced to Rs. 1149/- vide their letter dated 29.06.2020. The above lowest tender rate is 6.96 % lower as compared with the latest purchase rate of MEPCO whereas also on lower side as compared with the latest purchase rates of other DISCOs slightly higher in recently opened tender in FESCO.

Continuing with his briefing, he stated that the total cost for the procurement of 2,00,000 No. Static Single Phase Energy Meters @ Rs. 1149/- each would be Rs.229.80 million (excluding GST) from M/s Vertex Electronics.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that there is pendency of new general domestic and commercial as well as defective meters for which Static Single Phase Meters are required.

Based on management's assertions as stated above, the Board agreed for proposed procurement. The Members considered the lowest quoted price with reference to the last PO issued by other DISCOs. The Board also considered the stock balance position as only 10100 No. is presently available in stock whereas monthly consumption is 54540 No.


The Board considered the case in detail and after due deliberation resolved as follows.

Resolution

159-BOD-R9 RESOLVED that considering the request of General Manager (Technical), recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 2,00,000 No. Static Single Phase Meters @ Rs 1149/- each from M/s Vertex Electronics amounting to Rs. 229.80 million (excluding GST) against tender No. 177/20 opened on 09.03.2020 is hereby accorded.

1. M/s Vertex Electronics has not delayed delivery of orders place at them in 2019-20.
2. The option for placement of 15% repeat orders wherever the rate was lower or equal to this bid has been exercised in full for all previous issued POs.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. 

- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Viii. Approval for procurement of 50 km 15 KV XLPE Power Cable 240mm² S/Core (T/No.141/20 dt: 10.02.2020).

The Agenda was presented by the General Manager (Tech) apprising the Board that subjected agenda was presented in 27th Procurement Committee meeting held on 19.06.2020. He intimated the Board that Tender inquiry regarding procurement of 50 km 15 kv XLPE Power Cable 240mm² S/Core was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage. Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 10.02.2020. Three (03) bidders purchased the tender documents & participated in tender opening process. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 20.02.2020. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidder:


- a. M/s Pakistan Cables Karachi
- b. M/s Newage Cables Lahore
- c. M/s Fast Cables Lahore

The information regarding results of Technical evaluation & opening of financial bids were conveyed to technically responsive bidders vide No. 6920-25 dated 25.02.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e 03.03.2020. The recommendations of Bid Evaluation Committee are "Based on the Technical as well as Financial evaluation, M/s Fast Cable Lahore has been evaluated as lowest responsive bidder for the procurement of 50 km 15kv XLPE Power Cable (un-armored) 240 mm²S/core @ Rs. 884238/- per km without GST". The firm also provided the extended bid validity upto 11.07.2020. The lowest tender rate is 9.17% higher as compared with the latest purchase rate of MEPCO whereas on lower side as compared with the latest purchase rates of LESCO,IESCO, PESCO.

Continuing with his briefing, he stated that the total cost for the procurement of 50 km 15 kv XLPE Power Cable 240mm² @ Rs. 884238/- per km would be Rs.44.21 million (excluding GST) from M/s Fast Cables Lahore.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed the Board that subjected procurement is required for deposit works and development schemes.

Based on management's assertions as stated above, the Board agreed for proposed procurement. The Members considered the lowest quoted price with reference to the last PO issued by other DISCOs. The Board also considered the stock balance position as only 5 km is presently available in stock whereas monthly consumption is 5 km.

The Board considered the case in detail and after due deliberation resolved as follows. 

Resolution


159-BOD-R10 RESOLVED that considering the request of General Manager (Technical), recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 50 km 15 KV XLPE Power Cable @ Rs 884238/- per km from M/s Fast Cables Lahore amounting to Rs.44.21 Million (excluding GST) against Tender No. 141/20 opened on 10.02.2020 is hereby accorded. The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- i) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

ix. To consider the report received from D.G (I.T) against complaint lodged by M/s Shirazi Trading Co. (Pvt) Ltd. Vide No MUL/STC/Misc/20/75 dated 12-June 2020.

The Agenda was presented by the Director General (IT) in 27th Procurement Committee meeting held on 19.06.2020. He intimated the Board that the case was discussed in the Procurement Committee meeting held on 19-06-2020 on the reply submitted.

While elaborating the reasons for cancellation of Tender No. 76/20, he submitted that various conflicting clauses were observed in the tender document which contradict with the proceedings of the tender. He read the clause 3.6.1 of Bidding Document, which states "The Bidder whose bid is found to be most conforming to the Evaluation Criteria prescribed in Section D, being technically qualified and having lowest financial bid, if not in conflict with any other law, rules, regulations or policy of the Government of Pakistan, shall be awarded the contract, within the original or extended period of bid validity".

The Members of Procurement interrupted the briefing and gave their observation that the reasons for scrapping off the tender being mentioned in Board meeting are quite contradictory to the reasons explained during the course of Procurement Committee meeting. They recalled that main discussion during Procurement Committee meeting was that the tender was scrapped off due to the reason that the specifications and quantity of material in floated tender did not meet with the Company's requirement and DG IS office is planning for the procurement for long time. The Board showed its displeasure upon this situation as working paper also lacked the discussion of procurement committee proceedings. 

Members had a considered opinion that the matter should be referred back to Procurement Committee for its review.

The Board after due deliberation resolved as follows.

Resolution

159-BOD-R11 RESOLVED that the case is referred back to the Procurement Committee for its review and recommendations.

x. **To consider the report received from Director Procurement (Dist) regarding Tender No-36/20 for procurement of crane mounted truck vehicles (MEPCO).**

The Agenda was presented by the General Manager (Tech). He intimated the Board that that a tender for the procurement of 17 No. Crane Mounted Vehicle was opened on 23.10.2019. Six (06) firms purchased the tender documents whereas Three (03) firms participated in the tender opening process and quoted their rates. MEPCO Evaluation Committee declared M/s Meraj Limited as lowest evaluated responsive bidder. BOD MEPCO accorded Approval for awarding contract to the lowest bidder M/s Meraj Limited in its 152nd meeting held on 29.11.2019. . Results of the Evaluation were shared with the bidders including M/s Multiline Enterprises.

Furthermore, it was also intimated the Board that detailed reply has been submitted to PPRA & Section Officers DISCOs vide this office letter No. 9872-74 & No. 9875-77 respectively both dated 18.06.2020, but no reply has been received from PPRA.

Upon query of the members, GM (Technical) informed the Board that detailed reply has been sent to the complainant. However; the members were of considered opinion that the Complaint's complaint should be dealt as per Company's Grievance Redressal SOP to dispose of the complaint.

The Board directed as follows.

Direction

159-BOD-D4 Directed GM (Technical) to ensure that Company's Grievance Redressal SOP is followed in true letter and spirit to dispose of this complaint.

AGENDA ITEM NO. 5

Matters relating to HR Committee.

i. **Approval for ratification of Time Scale Up-gradation Board of officers from BPS-18 to BPS-19 held on 10.03.2020.**

The agenda was presented by HR& Admin Director apprising the Board that the subjected agenda was presented in 17th HR Committee meeting held on 12.06.2020.He apprising the Board that a meeting of Time Scale Up-gradation Board of officers from (BPS-18 to BPS-19) was held on 10.03.2020. Policy regarding grant of Time Scale Up-gradation to the officers / officials from the date of eligibility issued by MD (PEPCO) Lahore and adopted by MEPCO BOD notified vide officer order No. 50-P dated 05.04.2018 as well as the criteria / Parameters of Up-gradation from BPS-18 to BPS-19. The working papers / pen-pictures and Bio Datas of recommended / not recommended officers was also presented to the Board. The summary of recommendations of the Time Scale Up-gradation Board (BPS-18 to BPS-19) is as under:-

Category	No. of officers considered	Recommendations of Up-gradation Board	
		Recommended	Not Recommended
XENs / Sr. Engineers	09	03	06

MEPCO BOD was requested to accord approval for ratification of proceedings / recommendations of Time Scale Up-gradation Board of officers fromBPS-18 to BPS-19 held on 10.03.2020. The Board was informed that HR Committee of the Board also recommended the case for Boards approval.

The Board considered the case in detail and after due deliberation resolved / directed as follows.

Resolution

159-BOD-R12 RESOLVED that considering the request of Director General (HR &Admin), and recommendations of HR Committee of the Board, approval for ratification of Time

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Scale Up-gradation Board of officers from BPS-18 to BPS-19 held on 10.03.2020 is hereby accorded.

The resolution is based on the following confirmation by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all facts of the case.
- b. All the officers have been considered for the first time in Time Scale Up-gradation Board.
- c. All legal and codal formalities have been complied with.
- d. There is no conflict of interest of any officer of the MEPCO.
- e. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- f. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

ii. Approval for ratification of proceedings of Selection Board regarding Time Scale Up-gradation of officers from BPS-17 to BPS-18.

The agenda was presented by HR& Admin Director apprising the Board that the subjected agenda was presented in 17th HR Committee meeting held on 12.06.2020. He apprised the Board that meetings of Time Scale Up-gradation Board of officers from (BPS-17 to BPS-18) were held on 20.02.2020 & 21.04.2020. Policy regarding grant of Time Scale Up-gradation to the officers / officials from the date of eligibility issued by MD (PEPCO) Lahore and adopted by MEPCO BOD notified vide officer order No. 50-P dated 05.04.2018 as well as the Criteria / Parameters of Up-gradation from BPS-17 to BPS-18. The working papers / pen-pictures and Bio Datas of recommended / not recommended officers were intimated to the Board. However, the summary of recommendations of the Time Scale Up-gradation is as under:-

Category	No. of officers considered	Recommendations of Up-gradation Board	
		Recommended	Not Recommended
SDO (Graduates)	03	03	00
SDO (Non-Graduates)	09	09	00
AM (Computer)	01	00	01
AM (MM)	01	01	00
Total:-	14	13	01

The HR Committee of MEPCO BOD in its 17th meeting held on 12.06.2020 has recommended the case to the BOD for ratification of Time Scale Up-gradation boards from BPS-17 to BPS-18 held on 20.02.2020 & 21.04.2020 of only those officers which have been considered for the first time in Time Scale Up-gradation and have been recommended for Time Scale Up-gradation effective from 01.01.2019 onwards. The cases of remaining officers will be presented before HR Committee of MEPCO BOD in its next meeting after attending the observations of the committee.

In the light of directions of HR Committee of BOD, the officer which have been considered first time in Time Scale Up-gradation Boards and have been recommended for Time Scale Up-gradation effective 01.01.2019 onwards by Time Scale Up-gradation Boards are given below:-

Category	Officers Recommended by HR Committee of MEPCO BOD for the First Time and onward to 01.01.2019
SDO (Graduates)	01
SDO (Non-Graduates)	07
AM (MM)	01
Total:-	09

MEPCO BOD is requested to accord approval for ratification of proceedings / recommendations of Time Scale Up-gradation Boards in respect of 09 No. of officers from BPS-17 to BPS-18 held on 20.02.2020 & 21.04.2020. Which have been considered first time by Time Scale Up-gradation Boards and have been recommended for Time Scale Up-gradation effective 01.01.2019 onwards. The Board was informed that HR Committee of the Board also recommended the case for Boards approval. The Board considered the case in detail and after due deliberation resolved / directed as follows.

Resolution

159-BOD-R12 RESOLVED that considering the request of Director General (HR & Admin), and recommendations of HR Committee of the Board, approval for ratification of Time Scale Up-gradation Boards of officers from BPS-17 to BPS-18 held on 20.02.2020 & 21.04.2020 of only those officers who have been considered for the first time in Time Scale Up-gradation Boards and have been recommended for Time Scale Up-gradation effective 01.01.2019 onwards by the Time Scale Up-gradation Board.

The resolution is based on the following confirmation by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all facts of the case.
 - a. All the officers have been considered for the first time in Time Scale Up-gradation Board.
 - b. All legal and codal formalities have been complied with.
 - c. There is no conflict of interest of any officer of the MEPCO.
 - d. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
 - e. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

iii. Approval for career progression of General Managers equivalent to BPS-21.

The DG (HR & Admin) requested the Board to accord its approval to withdraw subjected agenda item.


Resolution

159-BOD-R13 RESOLVED that approval is hereby accorded to withdraw subjected agenda item and the recommendation of the HR committee of the board stands withdrawn as well.

iv. Approval for grant of proforma promotion as SDO.

The agenda was presented by HR & Admin Director apprising the Board that the subjected agenda was presented in 17th HR Committee meeting held on 12.06.2020. He apprised the Board that Mr. Ghulam Murtaza Sajid SSO-I (Retired) filed a Grievance Petition before Punjab Labour Court No.09 Multan for grant of Proforma Promotion as SDO from the date of eligibility and the decision of Honorable PLC No.09 is as under: -

“for the forgoing reasons, the present petition is allowed with the direction that the matter of the petitioner qua his proforma promotion be referred / submitted in the meeting of MEPCO BOD for considering and redressing his grievance in accordance with law”.

He apprised the Board that the petitioner at seniority No.36 was considered in the promotion board meeting held on 27.01.2014 for promotion from SSO-I to junior Engineer (Non-Diploma Holders) but not promoted / deferred due to his suspension / pending disciplinary case on account of “Misconduct / not opening the circuit breaker of M/S M.D.M Feeder from 1800 to 1900 (one Hrs) and his failure in implementing the load management properly on 132-KV Grid Station Khanewal Road Multan vide Dy: Manager (Enquiries) O/O No. 33/646-55 dated 16.01.2014 and issued letter of Explanation. He was re-instated in service on 16.04.2014. The competent authority after considering his defence reply, decided to “warn” him to be careful in future vide order dated 01.09.2014. 

Continuing with his briefing, he stated that Pakistan Diploma Engineers Federation filed an ICA No. 58/2016 in writ petition No. 21839/2012 before the Honorable Lahore High Court, Lahore. The Honorable Court directed vide order / judgment dt: 29.06.2016 that.

“Meanwhile, respondents are restrained from considering for promotion of Upper Technical Subordinate (non-diploma holders) as Junior Engineers in BPS-17”.

Consequently, no promotion board from UTS (Non Diploma Holder) to SDO was conducted upto 30.12.2016 due to restriction imposed by Honorable High Court vide above mentioned orders. In the meanwhile, above said petitioner reached the age of Superannuation and Retired from MEPCO Services on 31.12.2016. Subsequently, the ICA No. 58. Of 2016 has been dismissed by the Honorable Lahore High Court Lahore.

Now, Punjab Labor Court No. 09 Multan vide order has directed to refer the case to MEPCO BOD for considering his proforma promotion case. As per DG (S&GA) letter No. AD. (E.I.B) 07012/24021-980 dated 19.04.1987 the question as to whether the employees who are granted proforma promotion from retrospective date in consequence of re-fixation of seniority, are also entitled pay of the higher post was under consideration for some time past. The Authority has now decided, in consultation with the Ministry of Water and Power, Government of Pakistan, that the concerned employees will be entitled to benefit of re-fixation of pay on account of revision of seniority by the competent authority from a back date but would not be entitled to arrears of pay and allowances of the higher post.

Although the case falls in the competency of CEO MEPCO but CEO desired to present the case before MEPCO BOD in pursuance of Court Orders.

The Board was informed that HR Committee of the Board has recommended the case for Board's approval to refer the case of proforma promotion in respect of Mr. Ghulam Murtaza Sajid SSO-I to Promotion Board subject to fulfillment of all codal formalities and present the Promotion Board's recommendations to the Board.

The Board considered the case in detail and after due deliberation resolved / directed as follows.

Resolution

159-BOD-R14 RESOLVED that considering the request of Director General (HR &Admin) and recommendations of HR Committee of the Board, approval to refer the case of proforma promotion in respect of Mr. Ghulam Murtaza Sajid SSO-I to Promotion Board is hereby accorded with direction to consider the case in the light of all rules and regulations and present the its recommendations to the Board for its consideration after vetting of HR Committee.

The resolution is based on the following confirmation by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all facts of the case.
 - b. All legal and codal formalities have been complied with.
 - c. There is no conflict of interest of any officer of the MEPCO.
 - d. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
 - e. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.
- v. **To consider the stay order passed by Honorable Lahore High Court Lahore, against recruitment of F.D MEPCO.**

The agenda was presented by HR & Admin Director. He apprised the Board that as per directions of MEPCO BOD, advertisement for the post of Finance Director prepared in accordance with Corporate Governance Rules of SECP has been got published in daily newspapers on 31.05.2020, with the

direction to candidates for submission of applications within 15 x days from the date of publication of advertisement. Moreover, a reference has also been made to Ministry of Energy (Power Division), GoP, Islamabad through General Manager (HR) PEPCO vide this office letter dated 07.05.2020 for its information.

Recently, MEPCO BOD in its 158th meeting held on 12.06.2020 against agenda item No. 5(ii) circulated vide Company Secretary, MEPCO letter dated 22.06.2020 has accorded approval for inviting quotations from top 5 "A" rated Chartered Accountant Firms listed on State Bank of Pakistan's Panel of Auditor to hire the services of firm which will carry out the scrutiny of Professionals for appointment / interview as Finance Director MEPCO.

In the meanwhile, some officers of DISCOs have filed writ petition in Honorable Lahore High Court, Lahore with the plea that the said post be filled-in through promotion and requested to suspend the impugned advertisement dated 31.05.2020 and the entire process regarding the advertisement including interview/recommendations/selection/appointment/recruitment of Chief Financial Officer / Finance Director. Assistant Registrar (Writ-I) Honorable Lahore High Court, Lahore vide letter No.20778 dated 22.06.2020 has forwarded the orders dated 17.06.2020, 18.06.2020 & 23.06.2020 passed in writ petition No.26529-2020. The order dated 17.06.2020 is reproduced as under:-

"It is contended by learned counsel for petitioners that posts in question are required to be filled up through promotion of the petitioners whereas the same are being filled up through fresh recruitment, which is illegal and without lawful authority. Adds that in identical matters, notices have already been issued to the respondents, wherein interim relief has also been granted to the similarly placed other employees. Contentions raised need consideration. Let notices be issued to the respondents with the direction to file report and para-wise comments, so as to reach this Court by the next date of hearing. Re-list on 23.06.2020. Office is directed to fix W.P. Nos.158664-2018, 10621-2017 and 51453-2017 on the said date also. Dispensation sought for is allowed subject to all just and legal exceptions. C.M is disposed of."

The order dated 18.06.2020 is reproduced as under:-

"None is present on behalf of respondents. Adjourned to 23.06.2020. In the meanwhile, the respondents shall not carry on process of recruitment on the basis of impugned advertisement."

The order dated 23.06.2020 is reproduced as under:-

"Learned law officer seeks time to file report & parawise comments to this petition. Let the needful be done by the next date of hearing. Re-list on 16.09.2020. Interim relief already granted shall continue till next date of hearing."

Moreover, MEPCO has engaged counsel Mian Muhammad Javaid Advocate Supreme Court to contest the case and to submit report & para wise comments before Honorable Lahore High Court, Lahore.

The members considered the case in detail and desired that all possible legal measures should be taken to vacate the stay order issued by the Honourable Court. The Board directed as follows.

Direction

159-BOD-D5 Directed DG (HR & Admin) to take immediate legal course available to vacate the stay order issued by Honorable Lahore High Court, Lahore.

6. Matters relating to Risk Management Committee.

i. Approval of MEPCO IT Policy.

Resolution

159-BOD-R15 RESOLVED that case is referred to Risk Management Committee for its consideration and recommendations.

The meeting ended with thanks to and from the chair.


(Engr. Sajid Yaqoob)
Company Secretary MEPCO