

# MULTAN ELECTRIC POWER COMPANY

Tel: 061-9210380 Ext: 2148  
061/9330244  
Fax: 061-9220204  
No. 44601-25 Company Secy

Office of  
The Company Secretary

Dated: 19-10-20

1. Mr. Akhlaq Ahmad Syed  
House No.162, Street No. 73,  
G-9/3, Islamabad.
2. Mr. Mohsin Raza Khan  
Chief Executive Officer,  
MEPCO Multan.
3. Muhammad Anwer Sheikh,  
Joint Secretary (CF-II), Govt of Pakistan  
Finance Division Islamabad.
4. Mr. Ahmad Taimoor Nasir,  
Joint Secretary (Transmission),  
Ministry of Energy (Power Division)  
Room No. 220, Pak Secretariate, Block-A, Islamabad.
5. Mr. Khalid Masood Khan,  
10-Green Lane, Zakaria Town  
Bosan Road, Multan.
6. Mr. Saadullah Khan  
House No.49/1, Street No.1, Phase-2 DHA  
Lahore-54792.
7. Sheikh Fazal Elahi  
President, Multan Chamber of Commerce & Industry  
Shahrah-e-Aiwan-e-Tijarat-o-Sanat,  
Near Kalma Chowk, Multan
8. Mr. Shafiq Ahmad Malik  
Addl. Commissioner (Consolidation)  
Multan.

**Sub:- MINUTES OF 162<sup>nd</sup> BOD MEETING HELD ON 06-10-2020.**

Enclosed please find herewith Minutes of 162<sup>nd</sup> BOD Meeting held on 06-10-2020, (Tuesday) at 10:30 AM in Board's Meeting Room, MEPCO HQ, ~~Khanewal Road~~ Multan, for information and necessary action please.

DA/as above

COMPANY SECRETARY MEPCO

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. D.G (HR & Admn), MEPCO Ltd Multan.
3. General Manager (Tech) MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. Chief Engineer (O&M) HQ Multan.
10. DG (IS) MEPCO HQ Multan.
11. Project Director Construction MEPCO HQ Multan.
12. Manager (Security) / Transport MEPCO Multan.
13. Manager Internal Audit, MEPCO HQ Multan.
14. Manager (L&L) MEPCO HQ, Multan.
15. Manager (MM) MEPCO HQ Multan.
16. Manager (Civil) MEPCO HQ Multan.
17. Addl: Manager (Public Relations) MEPCO HQ Multan.

For information with the request to provide compliance status on the decisions/directions of the Board meeting within week time positively.

# MULTAN ELECTRIC POWER COMPANY

MINUTES OF 162<sup>ND</sup> BOD MEETING, HELD ON 06.10.2020 (TUESDAY) AT 10:30 AM IN BOARD'S MEETING ROOM, MEPCO HEAD QUARTER KHANEWAL ROAD MULTAN.

- |                             |                               |
|-----------------------------|-------------------------------|
| 1. Mr. Akhlaq Ahmad Syed    | Chairman (Through Video Link) |
| 2. Mr. Mohsin Raza Khan     | CEO/Director                  |
| 3. Muhammad Anwar Sheikh.   | Director (Through Video Link) |
| 4. Mr. Ahmad Taimoor Nasir  | Director (Through Video Link) |
| 5. Mr. Khalid Masood Khan   | Director (Through Video Link) |
| 6. Sheikh Fazal Elahi       | Director (Through Video Link) |
| 7. Mr. Shafique Ahmad Malik | Director (Through Video Link) |
| 8. Mr. Saadullah Khan       | Director (Through Video Link) |
| 9. Mr. Sajid Yaqoob         | Company Secretary             |

**Following MEPCO officers attended the Meeting on call.**

- |                                    |                             |
|------------------------------------|-----------------------------|
| 1. Mr. Aftab Fazal                 | Finance Director            |
| 2. Mr. Nasar Hayat Maken           | D.G (HR & Admin)            |
| 3. Syed Khalid Ali Chishty         | General Manager (Tech)      |
| 4. Mr. Waqas Masood Amjad Chughtai | Manager (HRM)               |
| 5. Mr. Iqbal Munawar               | Manager (CA)                |
| 6. Mr. Asghar Khan Ghallu          | Director Procurement (Dist) |

Meeting started under the Chairmanship of Mr. Akhlaq Ahmad Syed. Chairman noted the quorum and declared the meeting to be in order. Proceedings commenced with recitation of Verses from the Holy **Quran** by Mr. Akhlaq Ahmad Syed.

The Members and key management personnel declared that they are not directly or indirectly, concerned/interested in any contract or arrangement being considered in this Board meeting.

*Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under:-*

Before start of formal discussion of agenda items, the one of the members pointed out that matter regarding approval for Time Scale Up-gradation from BPS-17 to BPS-18 in respect of Mr. Tahir Mahmood, Ex-CEO MEPCO was presented to HR Committee for its recommendations. HR Committee had directed DG (HR & Admin) to write a letter elaborating all facts of the case to PEPCO for seeking advice with copy to NTDC for its comments and further action may be taken in the light of clarification received from PEPCO and NTDC. But, the payment for Up-gradation from BPS-17 to BPS-18 retrospectively was made to the then CEO Mr. Tahir Mahmood without prior approval of Board.

Furthermore, matter regarding approval for career progression of General Managers equivalent to BPS-21 was also presented to HR Committee, wherein it was desired to present a comparison of pay & allowances as well as other perks of BPS-21 (which will be availed by General Manager) with pay & allowances as well as other perks being availed as of now. But pay & allowances as well as other perks of BPS-21 were given to the then CEO without prior approval of Board.

Upon query of one of members, it was intimated that no reply has been received from PEPCO or NTDC and payment has been made without approval of Board. DG (HR & Admin) confirmed that codal formalities required for disposal of this case have not been completed and payment was illegal. Members showed their displeasure upon such state of affairs and desired that matter should be

thoroughly investigated to identify the delinquents involved in such negligence and abuse of their positions for the unlawful payments.

One of members proposed that legal opinion and draft legal notice for recovery of the unlawful payment should be obtained from independent lawyer based on the understanding approval/ratification of Board for above mentioned matters was mandatory before payment to the then CEO or otherwise and CEO should investigate the matter in the light of legal opinion to identify the delinquents responsible for this gross misconduct and give his report with recommendations in the next Board meeting to be scheduled in 2-3 weeks time. All other members agreed with proposal.

**Direction**

**162-BOD-D1** Directed CEO to investigate the matter in the light of legal opinion sought from independent lawyer as discussed above, identify the delinquents responsible for this gross misconduct and give his report with recommendations in next Board meeting.

**AGENDA ITEM NO. 1**

**Leave of absence of Honorable Members of BOD Meeting.**

The Chairman of Board of Directors noted that all the members are available.

**AGENDA ITEM NO. 2**

**To consider and confirm the minutes of the 161<sup>st</sup> BOD Meeting held on 03.09.2020.**

Company Secretary apprised that the Minutes of 161<sup>st</sup> BOD Meeting held on 03.09.2020 dully endorsed by the Chairman BOD were circulated among all Board Members. The Chairman BOD invited the attention of all Members for offering any reservation(s)/comments(s) regarding approval of the minutes.

**Resolution**

**162-BOD-RI** There being no objection from the house, **RESOLVED** that the Minutes of 161<sup>st</sup> BOD Meeting held on 03.09.2020 be and is hereby confirmed as true record of the proceedings of the meeting.

**AGENDA ITEM NO. 3**


**Matters relating to Audit & Finance Committee.**

**i. Approval of un-audited quarterly accounts for FY 2019-20 (3<sup>rd</sup> qtr).**

The Agenda was presented by the Finance Director in 9<sup>th</sup> Audit & Finance Committee meeting held on 03.10.2020. He intimated the Board that under Rule-10 of Code of Corporate Governance Rules-2013, every public sector company is required to present its quarterly Accounts before BOD.

MEPCO has prepared 3rd Quarter Accounts for the FY 2019-20, the salient features are produced as under:-

<b><u>Rs.In Million</u></b>		
i.	Sales	206.499
ii.	Cost of Electricity	<u>(175.843)</u>
iii.	<b>Gross Profit</b>	<b>30.656</b>
iv.	Operating Expenses:	
	-Salaries & others	11.711
	-Post Retirement	9.466
	-Depreciation	3.921
	-Interest	1.093
		<u>(26.191)</u>
v.	Operating Profit	4.465
vi.	Other Income	<u>5.531</u>
vii.	Net profit	<b>9.996</b>

The Board was informed that Audit & Finance Committee of the Board also recommended the case for Board's approval. The Board resolved as follows. 

**Resolution**

**162-BOD-R2 RESOLVED** that considering the request of Finance Director, recommendations of Audit & Finance Committee of the Board, approval for Company's Un-Audited Accounts of 3<sup>rd</sup> Quarter for F.Y 2019-20 is hereby accorded. The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

**ii. Approval for annual accounts for FY 2019-20.**

Mr. Liaqat Ali Panwar, the representative of the Company auditors M/s Riaz Ahmed & Company Chartered Accountants briefed the Board about the audit report for the Financial Year ended 30 June, 2020. He explained to the Board about scope of the Audit carried out. He informed the Board that the Audit has been carried out in accordance with the approved accounting standards as applicable in Pakistan.

At very outset, he briefed the Board about observations during the Audit process. He apprised the Board that there are certain outstanding entries in the reconciliation between the Company and CPPA and it has been recommended to the management to resolve all outstanding issues with CPPA and account for outstanding adjustments accordingly. Upon query of one of members, Finance Director informed that reconciliation is carried out with CPPA on monthly basis.

The Auditors pointed out that title of some freehold land of the Company has not been transferred in the name of Company and no progress has been achieved during the year. The members showed their concern and desired that management should analyze book value of freehold land whose title has not yet been transferred and make efforts to transfer title of all freehold land in the name of Company.

While going through the status of Capitalization of Work in Progress, the members showed their displeasure for non-capitalization of work in progress as Company will not be in a position to get RORB during Tariff Determination resulting in revenue loss to the Company. The members were of unanimous view that management should ensure timely completion and capitalization of pending jobs to curtail the pendency trends and desired that pending 465 works outstanding for more than 2 years and less than 3 years should be capitalized on or before 31<sup>st</sup> December, 2020. The Chairman proposed that progress of capitalization of work in progress should be part of every Board meeting. All other members unanimously agreed with the proposal.

Regarding non development of Fixed Assets Inventory and Records as required by TR-6 by ICAP, Finance Director apprised the Board that assets are being properly recorded from 2016 onwards whereas, backlog relates to period prior to 2016. The detail of operating fixed assets is maintained in MS-Excel which does not provide the date of acquisition of items in respect of distribution equipment. The members desired that management should come up with a proposal for physical verification of all fixed assets in next Board meeting.



The matter regarding issuance of shares against deposit for shares of Rs. 31,337.632 M was thoroughly discussed by Board. After detailed deliberation, the members were of considered view that the Board should discharge its fiduciary responsibilities by approving the issuance of shares and management should present a proposal for issuance of shares to share holders in upcoming AGM for further decision.

Regarding long term financing in respect of International Bank for Reconstruction and Development (IBRD), Asian Development Bank ADB and Cash Development Loan (CDL), the Auditors recommended that Company should make repayment of long term financing as well as interest on due dates. The Members desired that management should approach Ministry of Energy for restructuring of these loans and write a letter in this regard to Ministry within 10 working days.

The Auditors pointed out that security deposits of Rs. 1723.660 M were kept by Company in separate bank accounts while Rs. 6702 M were kept in Term Deposit Receipts (TDRs). He recommended that all security deposits received from consumers should be kept by Company in separate bank accounts. Finance Director explained that no violation is being observed as TDR is subsidiary account of main security account and its classification for certain period is changed. Furthermore, this practice is beneficial both for customers and the Company. Based on the explanation given by management, Board approved this practice subject to the certification from management that TDR is linked with the account opened for security deposits, money flows from main account to TDR for certain period and on maturity flow back to security deposit account and this amount will never be used for any other purpose other than refund of security or its adjustment against arrears in case of a permanent disconnection.

As far as temporary loan given to CPPAG from security deposit is concerned, the management assured that same will be recovered during current financial year.

During the course of discussion, it was learned that Auditors have also carried out an extensive exercise regarding physical verification of MEPCO pensioners with proposed recommendations. The Board referred the matter to A&F Committee with the direction to management to present the report prepared by the Auditors indicating measures taken by the management for implementation of recommendations of the report, measures taken to recover the amount paid to unidentified pensioners highlighted in the report and future course of action to stop reoccurrence of discrepancies pointed out by the Auditors.

Regarding national CFL Project, Board desired that management should follow up with relevant forums for earlier resolution/clarification for mode and terms of payments.

The Auditors pointed out that contingent liabilities amounting to Rs. 42 B have been observed regarding income tax and sales tax relating to previous years. Finance Director explained that Ministry has taken initiative for last months and last meeting with FBR in this regard was held on 23-09-2020 and necessary course of action has been agreed upon by concerned authorities, so, the matter will be resolved in near future.

While responding to query of Chairman regarding Auditor's opinion regarding implementation of ERP implementation in MEPCO, the Auditor informed that he has not reviewed the ERP. The members debated upon the issue and agreed that Auditors should carry out an exercise for review of level of



implementation of ERP, identify weaknesses and submit its report to Board along with its recommendations. The management was directed to have a review of ERP from Company's Auditor with the approval of competent authority.

While concluding his briefing, the Auditor requested specific approval for some of transactions/adjustments in book of account. The Board acceded the solicited request.

Finance Director informed the Board that MEPCO Financial Statements for the year ended 30<sup>th</sup> June, 2020 have been audited by M/s Riaz Ahmad & Company Chartered Accountants (NEXIA). The Audited Financial Statements submitted to the 9<sup>th</sup> Audit & Finance Committee in its meeting held on 3<sup>rd</sup> October, 2020 which has recommended the same for approval of MEPCO BOD. The salient features of operating results were presented to the Board.

The Board after due deliberation resolved/directed as follows.

**Resolution**

**162-BOD-R3 RESOLVED** that considering the request of the Finance Director, the recommendations of Audit Committee of the Board, Annual Accounts and Balance Sheet of the Company for the year ended 30 June, 2020 along with accompanying explanatory notes are hereby approved.

**FURTHER RESOLVED** that specific approval for the following salient transactions incorporated in the books of account is hereby accorded.

	<b>(Rupees)</b>
Fixed capital expenditure:	13,886,727,969
Impairment of capital work-in-progress:	24,165,175
Provision for staff retirement benefits:	12,232,839,214
Re-measurement of staff retirement benefits:	5,674,245,735
Credit Balances Written Back	37,216,164
Trade debits written off against allowance for expected credit losses	99,543,620
Amortization of deferred credits:	2,952,291,619
Expected credit loss allowance	583,580,214
Reversal of provision for slow moving and obsolete stores and spare parts	11,227,198

**FURTHER RESOLVED** that specific approval of correction of prior error regarding accrued mark-up as mentioned in Note 11.1 to the financial statements is hereby accorded.

**FURTHER RESOLVED** that transactions with related parties as disclosed in Note 33 of the financial statements is here by accorded.

**FURTHER RESOLVED** that the CEO and Chairman Audit Committee are hereby authorized to sign the financial statements.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subject case.
- b. No material information has been withheld and the working papers represent all facts of the case.
- c. All legal and codal formalities have been complied with.
- d. There is no conflict of interest of any officer of the MEPCO.
- e. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.

f. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**162-BOD-R4** Based on the explanation given by management, **RESOLVED that** approval is hereby accorded for placement of security deposits received from consumers in Term Deposit Receipts (TDRs) subject to certification from management that TDR is linked with the account opened for security deposits, money flows from main account to TDR for certain period and on maturity flow back to security deposit account and this amount will never be used for any other purpose other than refund of security or its adjustment against arrears in case of a permanent disconnection.

**Direction**

**162-BOD-D2** **Directed** DG (HR & Admin) to analyze book value of freehold land whose title has not yet been transferred and make efforts to transfer title of all freehold land in the name of MEPCO.

**162-BOD-D3** **Directed** PD Construction to capitalize pending 465 works outstanding for more than 2 years and less than 3 years on or before 31<sup>st</sup> December, 2020 and present progress in every Board meeting.

**162-BOD-D4** **Directed** Finance Director to present a comprehensive proposal for physical verification of all fixed assets in next Board meeting.

**162-BOD-D5** **Directed** Finance Director to write a letter to Ministry of Energy for restructuring of Loans within 10 working days i.e. up to 20.10.2020.

**162-BOD-D6** **Directed** Finance Director to recover temporary loan given to CPPAG from security deposit during current financial year and place in separate accounts as per NEPRA direction.

**162-BOD-D7** **Directed** Finance Director to give a presentation to Board regarding report prepared by the Auditors during verification of pensioners. The presentation should indicate measures taken by the management for implementation of recommendations of the report, measures taken to recover the amount paid to unidentified pensioners highlighted in the report and future course of action to stop reoccurrence of discrepancies pointed out by the Auditors.

**162-BOD-D8** **Directed** Finance Director to have a review of ERP from Company's Auditor with the approval of competent authority.

**162-BOD-D9** **Directed** management to present a proposal for issuance of shares to share holders in upcoming AGM for further decision.

iii. **Approval for enhancement of Rs.1,428 (M) in MEPCO Corporate Budget for F.Y. 2020-21 under head SDGs.**

iv. **Approval for engagement of external auditors for legal and financial evaluation of balance payments of world bank / ADB projects.**

**Resolution**

**162-BOD-R5** **RESOLVED** that deliberation upon above mentioned agenda items is hereby deferred to next meeting.

v. **Approval for appointment of Commercial Auditors for the FY 2020-21.**

The Board was intimated that agenda was presented by the Finance Director in 9<sup>th</sup> Audit & Finance Committee meeting held on 03.10.2020. He intimated the Board that M/s Riaz Ahmad & Company, Chartered Accountants have completed Audit of MEPCO's Accounts for the FY 2019-20. The Firm has also given their consent for appointment as Auditors of MEPCO for the next FY 2020-21 (consent of the firm is attached). It is further intimated that M/s Riaz Ahmad & Company, Chartered Accountants have requested for increase in the existing Professional Fee i.e. Rs.1,105,000 plus out of

*Handwritten signature*

pocket expenses in accordance with Directive - 4.23 issued by the Institute of Chartered Accountants of Pakistan (ICAP) for FY ending on 30<sup>th</sup> June, 2021.

The Board was further apprised that Audit & Finance Committee has recommended the appointment of M/s Riaz Ahmad & Company Chartered Accountants as Auditors of MEPCO for the next FY 2020-21, with increase @ 10% in professional fee i.e. Rs. 1,215,500/- plus Out of Pocket Expenses, in view of the expected inflation during FY 2020-21.

The Board was further intimated that this appointment of M/s Riaz Ahmad & Company Chartered Accountants as Auditors of MEPCO for FY 2020-2021 will be 5<sup>th</sup> year of auditors. As per Public Sector Companies (Corporate Governance) Rules, 2017, the Company is bound to either change its external auditors every five years or rotate the engagement partner after every five years. The members principally agreed for carrying out an exercise for change of external auditors on the analogy of GEPCO. The members desired that this exercise should be completed before next AGM so that the approval is obtained from shareholders in next AGM.

The Board resolved as follows.

#### **Resolution**

**162-BOD-R6 RESOLVED** that considering the request of Finance Director, recommendations of Audit & Finance Committee of the Board, recommendations are hereby forwarded to the shareholders for consideration in the upcoming AGM for appointment of M/s Riaz Ahmad & Company, Chartered Accountants as MEPCO External Auditors for the FY 2020-21 for Professional Fee Rs.1, 215,500 plus Out of Pocket Expenses is hereby accorded.

The resolution is based on the following confirmation by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

#### **Direction**

**162-BOD-D10 Directed** Finance Director to complete the exercise of hiring new Auditors of Company for FY 2021-22 before next AGM.

#### **AGENDA ITEM NO. 4**

##### **To fix the date of Annual General Meeting.**

The Agenda was presented by the Company Secretary apprising the Board that in accordance with the Section 132 (1) of the Company's Act 2017, the Annual General Meeting of the Company is to be held within a period 120 days following the close of its Financial year. The Board is requested to fix the date of the next Annual General Meeting of the Company.

#### **Resolution**

**162-BOD-R7 RESOLVED** that the date of next Annual General Meeting of the Company be and is hereby fixed on 27.10.2020 at 10:00 AM in Board's Committee Room MEPCO Sports Complex, MEPCO H/Q Khanewal Road Multan.

#### **AGENDA ITEM NO. 5**

##### **Matters relating to Procurement Committee.**

##### **i. Approval for procurement of 15000 No. 11 KV Dropout Cutout (T/No.02/21dt: 29.06.2020).**

The Board was apprised that the agenda was presented by General Manager (Technical) in 30<sup>th</sup> Procurement Committee Meeting held on 28.09.2020. He intimated that tender inquiry regarding



procurement of 15000 No. 11 KV Dropout Cutout was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 29.06.2020. Six (06) bidders purchased the tender documents whereas Five (05) firms participated in tender opening process. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 05.07.2020. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidder:

- a. M/s Umair Industries Lahore
- b. M/s Creative Electronics Lahore
- c. M/s EAC Engineering Lahore
- d. M/s Creative Engineering Lahore

However, M/s Climate Engineering Gujranwala evaluated as non-responsive bidder due to not properly filled Technical Bid Schedule.

The information regarding results of technical evaluation & opening of financial bids were conveyed to technically responsive bidders vide No. 673-79 dated 22.07.2020 & to non-responsive bidder vide No. 564-65 dated 17.07.2020. Subsequently the financial bids were opened by the tender opening committee on scheduled date i.e. 23.07.2020.

The recommendations of Bid Evaluation Committee are "Based on the Technical as well as Financial evaluation, M/s Creative Engg. Lahore has emerged as lowest evaluated responsive bidder for the procurement of 15000 No. 11 kv Dropout Cutout @ Rs. 4896/- each without GST". Later on, the lowest bidder i.e. M/s Creative Engg. voluntarily revised their tender as Rs.4444/- each vide their letter dated 18.09.2020.

While explaining about the rate justification, he stated that above lowest tender rate is 32.97% & 28.32% lower as compared with the purchase rates of MEPCO, IESCO & FESCO respectively whereas at par with LESCO tender rate & 7.34% higher with FESCO tender rate.

Upon query of one of members of Board, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. Moreover, the recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.

Continuing with his briefing, GM (Technical) stated that total cost for the procurement of 15000 No. 11 KV Dropout Cutout @ Rs. 4444/- each would be Rs. 66.66 Million (excluding GST) from M/s Creative Engineering Lahore. CEO also accorded approval for putting up agenda item in BOD.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed that subjected procurement is required for new connections, Deposit Works / Development Schemes.

Based on management's assertions as stated above, the Board agreed for proposed procurement. The Members considered the lowest quoted price with reference to the last P.O issued by other DISCOs. The Board also considered the stock balance position is Nil whereas monthly consumption is 4121 No. The Board resolved as follows.

#### **Resolution**

**162-BOD-R8 RESOLVED** that considering the request of General Manager (Technical), the recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 15000 No. 11 KV Dropout Cutout @ Rs 4444/- per unit from M/s Creative Engineering Lahore is hereby accorded. The total cost for procurement of above item would be amounting to Rs.66.66 Million (excluding GST) against Tender No. 02/21 opened on 29.06.2020.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- d) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- e) The procurement will be in accordance with the approved financial budget and procurement plan.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.
- h) That there is no conflict of interest of any member/Officer of the MEPCO.
- i) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- j) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.

ii. **Approval for procurement of 430 M. Ton G.S Wire 10mm (T/No. 01/21 dt: 29.06.2020).**

**Resolution.**

**162-BOD-R9 RESOLVED** that deliberation upon above mentioned agenda is hereby deferred to next meeting.

iii. **Approval for procurement of Computer Stationery Items for MEPCO Computer Centers (Tender No. 101/2019-20 dated 11.06.2020).**

The Board was apprised that the agenda was presented by Director General (I.T) in 30<sup>th</sup> Procurement Committee Meeting held on 28.09.2020. He apprised that MEPCO floated Tender No. 101/2019-20 financed under its own resources for Procurement of Electricity Bill Forms (General & MDI) and Other Computers Stationery opting single stage two envelope procedure. Five (05) firms purchased the tender document and four (04) firms participated in the tender. Tender was opened by the tender opening committee in the presence of representatives of the bidders. The technical evaluation of bid was carried out on 10.07.2020 by bid evaluation committee; the result of technical evaluation is shown below:-

Sr#	Company Name	Total Marks	Marks Obtained	Remarks
1.	M/S Paradise Press (Pvt.) Ltd.	1000	820	Technically responsive
2.	M/S Precision Peripherals (Pvt.) Ltd.	1000		M/S Precision Peripherals (Pvt.) Ltd. does not fulfill the criteria of mandatory condition as per Tender document clause 1.2. so, the firm was declared Technically Non-Responsive
3.	M/S UBC Convertec (Pvt.) Ltd.	1000	860	Technically responsive
4.	M/S Art & Graphics (Pvt) Ltd.	1000	950	Technically responsive

The result of technical evaluation was uploaded on MEPCO and PPRA websites on 25.07.2020. The financial bids were opened in presence of bidders. Rates quoted by technical responsive firms are as under: -

Items Description	Quantity	Paradise Press (Pvt.) Ltd.		UBC Convertec (Pvt.) Ltd.		Art & Graphics(Pvt.) Ltd.	
		Per Box Rate	Total Amount	Per Box Rate	Total Amount	Per Box Rate	Total Amount
Electricity Bill Forms General	41,525	2,438	101,237,950	2,435	101,113,375	2,423	100,615,075
Electricity Bill Forms MDI	990	2,645	2,618,550	2,435	2,410,650	2,523	2,497,770
l-part	13,800	Not Quoted		Not Quoted		2,332	32,181,600
A4	720	Not Quoted		Not Quoted		2,895	2,084,400
<b>Total</b>			<b>103,856,500</b>		<b>103,524,025</b>		<b>137,378,845</b>

The financial evaluation of bid was carried out on 18.08.2020 by bid evaluation committee; the result of financial evaluation is shown below:-

Sr #	Description of Item	Lowest Responsive Bidder	Per Box Price (Amount in Rs.)
1.	Electricity Bill Forms (General) Both Sides Pre-Printed on A-4 imported quality paper of 80 GSM	M/S Art & Graphics (Pvt.) Ltd.	2,423/-
2.	Electricity Bill Forms (MDI) Both Sides Pre-Printed on A-4 imported quality paper 80 GSM	M/S UBC Convertec (Pvt.) Ltd.	2,435/-
3.	1-Part Stationary paper size (15" × 11") Std Sprocket holes, Fan folded, Grammage minimum 63 GSM	M/S Art & Graphics (Pvt.) Ltd.	2,332/-
4.	Paper A4 imported quality paper of 80 GSM	M/S Art & Graphics (Pvt.) Ltd.	2,895/-

DG (IS) further apprised that M/S Art & Graphics (Pvt.) Ltd. vide letter No. ANG/MEPCO/121(a) dated 28.09.2020 has voluntarily reduced the rates for 1-Part Stationary paper size (15" × 11") to Rs. 2232/- per box.

The Board was further informed that it was observed by Procurement Committee that rates quoted for items at Sr. No. 1, 2 & 3 are satisfactory, however; rate quoted for item at Sr. No. 4 is not reasonable and therefore, does not merit for procurement. So, Procurement Committee recommended that the management should float a fresh tender for procurement of Paper A4 imported quality paper of 80 GSM.

Upon query of one of the members of Board, DG (IS) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. Moreover, the recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.

Continuing with his briefing, GM (Technical) stated that total cost for the procurement Computer Stationary Items would be amounting to Rs. 133.82 million (excluding GST). CEO also accorded approval for putting up agenda item in BOD.


During the course of discussion, DG (IS) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed that MEPCO IT Centers print more than 6.8 Million Electricity Bills on monthly basis. Payments of Electricity bills by MEPCO consumers plays vital role in MEPCO revenue collection which can only be possible when these bills are printed and served to the consumers timely. In case if these bills are not served to the consumers in time, it will affect MEPCO recovery badly.

Based on management's assertions as stated above, the Board agreed for proposed procurement. The Members considered the lowest quoted price with reference to the last PO issued by other DISCOs.

The Board considered the case in detail and after due deliberation resolved as follows.

**Resolution**

**162-BOD-R10 RESOLVED** that considering the request of Director General (I.S), and recommendations of Tender Evaluation Committee and Procurement Committee of Board, approval for procurement of Computer Stationery items from tender lowest firms i.e. M/S Art & Graphics for Electricity Bill Forms (General) & 1-Part Stationary paper and M/S UBC Convertec (Pvt.) Ltd. for Electricity Bill Forms (MDI) amounting to Rs.133.827 Million (excluding GST) against Tender No.101/2019-20 opened on 11.06.2020 is hereby accorded with the direction to float fresh tender for procurement of Paper A4 imported quality paper of 80 GSM.

The resolution is based on the following confirmations by the management of MEPCO. 

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- d) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- e) The procurement will be in accordance with the approved financial budget and procurement plan.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.
- h) That there is no conflict of interest of any member/Officer of the MEPCO.
- i) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- j) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.

iv. **Approval for procurement of 7500 No. 11 KV Disc Insulators through 15 % repeat order (P.O No. 0605466 dated: 22.04.2020).**

The Board was apprised that the agenda was presented by General Manager (Technical) in 30<sup>th</sup> Procurement Committee Meeting held on 28.09.2020. He intimated that that following purchase order was placed for the supply of 50000 No. 11 KV Disc Insulators @ Rs 1570/- each with the approval of BOD in 154<sup>th</sup> meeting held on 18.02.2020, detail as below:-

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit (Rs.)	Ordered Qty (No.)	Supplied Qty (No.)
1	M/s Emco Industries	0605466 22.04.2020	1570	50000	50000

As per PPRA rule 2004, repeat order not exceeding the 15% of the original procurement is allowed. Keeping in view the urgent requirement of field formations the approval for procurement of 11 KV Disc Insulators through 15% repeat order from the above mentioned firm may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. Total cost for the procurement of 11 KV Disc Insulators is worked out as under:-

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl:
11 KV Disc Insulators	50000	1570	7500	78.500	11.775	90.275

The total cost for the procurement of 7500 No. 11 KV Disc Insulators @ Rs. 1570/- each through 15% repeat order would be Rs. 11.775 million (excluding GST) & total cost of P.O would be Rs. 90.275 million (excluding GST) from M/s Emco Industries. CEO also accorded approval for putting up agenda item in BOD.

Upon query of one of members of Board, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement, the performance of the firm for original PO was found satisfactory and cost of material under procurement has not increased recently in MEPCO or any other DISCO.

The Board resolved as follows.

**Resolution**

**162-BOD-R11 RESOLVED** that considering the request of General Manager (Technical), and recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 7500 No. Disc Insulators

*W*

@ Rs. 1570/- each through 15% repeat order from M/s Emco Industries is hereby accorded. The cost of said procurement would be amounting to Rs 11.775 Million (excluding GST) & total cost of P.O would be amounting to Rs. 90.275 Million (excluding GST) against P.O No 0605466 dated 22.04.20.

The resolution is based on the following confirmations by the management of MEPCO.

The working paper represents true facts of subjected case.

- a) Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- b) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- c) All legal and coddle formalities have been complied with.
- d) The repeat order is in line with the original purchase order issued.
- e) The current price of this product is not less than Rs. 1570/- each.
- f) That the delivery period for original PO has not been expired.
- g) The price of the proposed material has increased in recently opened tenders.
- h) Budge certification has been obtained from Finance Director MEPCO.
- i) That there is no conflict of interest of any member/Officer of the MEPCO, and
- j) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**v. Approval for procurement of 15000 No. 11 KV Pin Insulators through 15 % repeat order (P.O No. 0605465 dated: 22.04.2020).**

The Board was apprised that the agenda was presented by General Manager (Technical) in 30<sup>th</sup> Procurement Committee Meeting held on 28.09.2020. He apprised that following purchase order was placed for the supply of 100000 No. 11 KV Pin Insulators @ Rs. 384/- each with the approval of BOD in 154<sup>th</sup> meeting held on 18.02.2020, detail as below:-

Sr. No.	Name of Firm	P.O. No. & Date	Rate per unit (Rs.)	Ordered Qty (No.)	Supplied Qty (No.)
1	M/s Emco Industries	0605465 22.04.2020	384.00	100000	100000


As per PPRA rule 2004, repeat order not exceeding the 15% of the original procurement is allowed.

Keeping in view the urgent requirement of field formations the approval for procurement of Pin Insulators through 15% repeat order from the above mentioned firms may kindly be accorded as the tendering process if adopted may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to inflation and upward trend in all the commodities and raw material. Total cost for the procurement of 11 KV Pin Insulators is worked out as under:

Description	Ordered Qty (No.)	Purchase Rate on FCS (Rs.)	15% Addl: Qty (No.)	Cost of Org: P.O (Million)	Additional Cost	Total Cost Org+Addl :
11 kv Pin Insulators	100000	384.00	15000	38.400	5.760	44.160

The total cost for the procurement of 15000 No. Pin Insulators @ Rs. 384/- each through 15% repeat order would be Rs. 5.76 million (excluding GST) & total cost of P.O would be Rs. 44.16 million (excluding GST) from M/s Emco Industries. CEO also accorded approval for putting up agenda item in BOD.

Upon query of one of members of Board, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement, the performance of the firm for original PO was found satisfactory and cost of material under procurement has not increased recently in MEPCO or any other DISCO.

The Board resolved as follows. 

### Resolution

**162-BOD-R12 RESOLVED** that considering the request of General Manager (Technical), and recommendations of Tender Evaluation Committee and Procurement Committee of the Board, approval for the procurement of 15000 No. Pin Insulators @ Rs. 384/- each through 15% repeat order from M/s Emco Industries is hereby accorded. The cost of this procurement would be amounting to Rs 5.76 Million (excluding GST) & total cost of P.O would be amounting to Rs. 44.160 Million (excluding GST) against P.O No 0605465 dated 22.04.20.

The resolution is based on the following confirmations by the management of MEPCO.

- a) The working paper represents true facts of subjected case.
- b) Departmental Rules and procedure as laid down for such case have been duly complied with and adopted by the MEPCO.
- c) Technical and financial evaluation of the case has been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- d) All legal and coddle formalities have been complied with.
- e) The repeat order is in line with the original purchase order issued.
- f) The current price of this product is not less than Rs. 384/- each.
- g) That the delivery period for original PO has not been expired.
- h) The price of the proposed material has increased in recently opened tenders.
- i) Budge certification has been obtained from Finance Director MEPCO.
- j) That there is no conflict of interest of any member/Officer of the MEPCO, and
- k) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vi. Approval for revision in Annual Procurement Plan for the F/Y 2020-21 due to receiving of SDG Funds in MEPCO amounting to Rs. 1142.78 Million.

### Resolution

**162-BOD-R13 RESOLVED** that deliberation upon above mentioned agenda is hereby deferred to next meeting.

### AGENDA ITEM NO. 6

#### Matters relating to HR Committee.

i. Approval for request for extension in Ex-Pakistan study leave w.e.f. 20.09.2020 to 18.12.2020 for a period of 03-months in respect of Mr. Muhammad Salman Saeed S/O Saeed Ahmad, Jr. Engineer / SDO MEPCO.

### Resolution

**162-BOD-R14 RESOLVED** that deliberation upon above mentioned agenda is hereby deferred to next meeting.

ii. **Approval for grant of long term advance to MEPCO Employees during F.Y 2020-21.**

The Board was apprised that the agenda was presented by D.G (HR & Admn) in 19<sup>th</sup> HR Committee Meeting held on 25.09.2020. He intimated that MEPCO grants Long Term Advance to the employees in the light of "Pakistan WAPDA Rules Regulating the Grant of Advances for the purchase of Motorcar/Motorcycle/Scooter/Cycle 1962" and "Pakistan WAPDA Rules Regulating the Grant of Advances for the Construction / Purchase of House / Plot 1967" once in each financial year. As such applications for following categories were called from the various formations of MEPCO:-

- a. Construction of House
- b. Purchase of Plot
- c. Purchase of Motor Cycle
- d. Purchase of Motor Car

It was further apprised that Board Vide agenda Item No. 04 (iii) of the minutes of 123<sup>rd</sup> MEPCO B.O.D meeting held on 15.05.2017, accorded its approval to fix 20% of total allocated budget for grant of long term advance to the officers, 80% to the officials. Now, Finance Director MEPCO allocated an amount of Rs.75.00 (Million) under Account Head "Loan & Advances to employees" for the Financial Year 2020-21.

As per S.O.P for grant of long term advances to MEPCO Employees, a Scrutiny Committee was constituted under the convener-ship of Director (Admin) MEPCO. The committee, after examining / scrutiny of applications of all employees, submitted its report and recommends 09 Nos. officers in BPS-18 who have applied for grant of long term advances in different categories. The criteria for scrutiny of application described in the relating rules were also intimated to the Board.

The Board resolved as follows.

**Resolution**

**162-BOD-R15 RESOLVED** that considering the request of D.G (HR & Admn), the recommendations of HR Committee of the Board, approval for Long Term Advance of Rs. 9,190,000/- to 09 Nos. officers in BPS-18 in accordance with the rules / policy as mentioned below against each category is hereby accorded.

**Construction of House**

Sr.	Name	Fathers Name	Design:	Office	Amount
1	Abdul Waheed Larik	Hafiz Gul Bahar	DM (Proc)	Dir. (Proc) Distt. MTN	1,160,000
2	Muhammad Tanveer	Siraj-ud-Din	XEN (OP)	XEN City Div Multan	1,200,000
3	Farhana Rasheed	Rasheed Ahmad	DM P/SA	MCC Multan	1,050,000
					<b>3,410,000</b>

**Purchase of Plot**

Sr	Name	Fathers Name	Design:	Office	Amount
1	Sy. Qaiser Abbas Naqvi	Sy. Nayyar Hussain	DM (P/SA)	MCC Multan	1,150,000
2	Qaiser Abbas	Hafiz Allah Diwaya	DM RTC	R.T.C Multan	1,150,000
3	Muhammad Rafiq Bari	Inam Bari	DM (GIS)	CE(P&E) Multan	1,080,000
					<b>3,380,000</b>

**Purchase of Motor Car**

Sr.	Name	Fathers Name	Design:	Office	Amount
1	Saifullah Kaleem	Muhammad Kaleem	DM	CE (P&E) Multan	800,000
2	Irshad Hussain	Ishfaq Hussain	DCM	Op. Circle Multan	800,000
3	Imran Majeed	Malik M. Majeed	XEN	XEN RRE D.G.K	800,000
					<b>2,400,000</b>

The resolution is based on the following confirmation by the management of MEPCO.

- No material information has been withheld and the working papers represent all facts of the case.
- All legal and codal formalities have been complied with.
- There is no conflict of interest of any officer of the MEPCO.
- Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**iii. Approval for deferment of mandatory management training for grant of time scale up-gradation.**

**Resolution**

**162-BOD-R16** RESOLVED that deliberation upon above mentioned agenda is hereby deferred to next meeting.

**iv. Approval for extension / retention of contract employees / skilled / unskilled daily wagers / outsourced labour working under MEPCO.**

The Board was apprised that the agenda was presented by D.G (HR & Admin) in 19<sup>th</sup> HR Committee Meeting held on 25.09.2020. He apprised that MEPCO BOD in its 150<sup>th</sup> meeting held on 05.10.2019 against agenda item No. 9 (vii) has accorded approval for extension in contract / engagement period of skilled / unskilled daily wagers / out sourced daily Labors working under different formations of MEPCO up to 30.09.2020 and office orders issued vide this office order No.860-G/19982-92 dated: 21.10.2019 & 446-T/20104-11 dated: 22.10.2019. Now said period of contract employees, skilled / semi-skilled / un-skilled Daily Wager & out sourced Labor is going to expire on 30.09.2020. Most of the employees have been regularized after regularization board. Presently extension in contract period of 1433 No. employees and 01 No. employee of ERP hired on lump sum package is critically required till 30.09.2021 due to shortage of staff and heavy work load as per recommendations of field offices which will be expired on or after 30.09.2020 as per the joining date of each individual.


In addition to above, services of un-skilled daily wagers, semi-skilled daily wagers skilled daily wagers and outsourced labour presently working in different formations under MEPCO is also critically required beyond 30.09.2020 for another period of 89 days & 75 days respectively for daily wagers and 90 x days (w.e.f. 02.10.2020 to 30.12.2020) for outsourced labour on need basis due to shortage of staff, requirement of work and also as per recommendations of field formations. Office wise abstract of un-skilled / semi-skilled / skilled and outsourced labour. However total Nos. of contract employees / daily wagers / outsourced labour is as under:-

Contract Employees	Daily Wagers (89 days Basis)	Daily Wagers (unskilled) (75 days Basis) ALM	Daily Wagers (Semiskilled) (75 days Basis) M/Readers	Outsourced Skilled/ Unskilled Labor
1433 + 1 (hired on lump Sum package for ERP)	210	860	412	301

During the course of discussion, DG (HR & Admin) apprised that terms of employment of above mentioned staff is not pensionable and PEPCO has also issued specific directions to DISCOs in this regards.

While considering the salary level of above mentioned staff, it was noted that the Daily labor hired by MEPCO is being paid @ DC Rate of concerned Districts, however; for outsourced skilled/unskilled labor, the salary is being paid by the contractor below minimum wage rate allowed by Punjab Government i.e. Rs. 17500/-. The members showed their concern upon the issue and desired that minimum wage rate fixed by Punjab Government should be observed as per rules.

It was proposed by the management that tender (with detailed terms and conditions with complete bid structure as per rules) for hiring of 301 outsourced labor should be floated immediately whereby it should be mentioned that contractor will be bound to minimum wage rate allowed by Punjab Government i.e. Rs. 17500/- and all payments to the staff will be through bank accounts. The bid structure as required by law/ relevant rules should be mentioned in tender documents. The present contract should be terminated immediately once the retendering process is completed. However, extension of engagement period of 301 No. outsourced labor should be allowed till 31.12.2020 or till completion of retendering process whichever is earlier.

The Board resolved as follows. 



## Resolution

**162-BOD-R17 RESOLVED** that considering the request of Director General (HR & Admin), and recommendations of HR Committee of the Board, the Board accorded its approval for the following:-

- i. Extension in contract period of 1433 No. contractual employees for further period of 01 year up to 30.09.2021.
- ii. Retention in engagement period of 01 No. individual hired for ERP on lump sum package for further period of 01 year up to 30.09.2021.
- iii. Retention in engagement period of un-skilled / Semi-skilled / Skilled daily labor for further period of 01 year up to 30.09.2021 on 89 days & 75 days spell basis respectively.
- iv. Retention in engagement period of outsourced labor for further period of 92 days (w.e.f 01.10.2020 to 31.12.2020). However, retendering process for hiring of 301 No. outsourced labor should be started immediately and extension of engagement period of 301 No. outsourced labor is allowed till 31.12.2020 or till completion of retendering process whichever is earlier.


The resolution is based on the following confirmation by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. There is no conflict of interest of any officer of the MEPCO.
- d. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**v. Approval for Time Scale Up-gradation from BPS-17 to BPS-18 in respect of Mr. Shahid Iqbal Ch. the then SDO MEPCO now CEO IESCO.**

The Board was apprised that the agenda was presented by D.G (HR & Admin) in 19<sup>th</sup> HR Committee Meeting held on 25.09.2020. He apprised that Mr. Shahid Iqbal Ch. the then SDO MEPCO now CEO IESCO (Sr. No. 466 of seniority list) has made a representation for grant of TSU, from BPS-17 to BPS-18 from the date of eligibility i.e. 21.02.2002 as LESCO has granted TSU from BPS-17 to BPS-18 to his junior batch mate i.e. Mr. Mohsin Raza Khan, (Seniority No.467). Therefore, the case of Mr. Shahid Iqbal Ch. regarding grant of TSU from BPS-17 to BPS-18 has been scrutinized in the light of available record / policies and observed that the appeal of the officer for grant of TSU from BPS-17 to BPS-18 from the date of eligibility i.e. 21.02.2002 is in line with the policy and Authority decision No. 10 of the meeting held on 12.11.2001 conveyed by Secretary WAPDA, Lahore vide letter No.ADC (Coor)/ 03003/ MGT/3679-99 dated 07.12.2001 as well as decision of MEPCO BOD taken in its 134<sup>th</sup> meeting held on 20.03.2018 notified vide this office order No. 50-P dated 05.04.2018 and further clarified vide GM(HR) PEPCO, Lahore OM No. 8108-34 dated 31.08.2018.

In view of above, the case of said officer was presented before Selection Board in its meeting held on 07.09.2020 and the Selection Board after due consideration of the case has recommended the grant of Time Scale Up-gradation from BPS-17 to BPS-18 from the date of eligibility i.e. 21.02.2002 to Mr. Shahid Iqbal Ch. the then SDO, MEPCO, now CEO (IESCO). Proceedings / recommendations of the Selection Board and Bio Data of the officer were communicated to the Board.

The Board resolved as follows. 

**Resolution**

**162-BOD-R18 RESOLVED** that considering the request of D.G (HR & Admn), the recommendations of HR Committee of the Board, approval for ratification of Time Scale Up-gradation Board in respect of Mr. Shahid Iqbal Ch. the then SDO, MEPCO, now CEO (IESCO) from BPS-17 to BPS-18 held on 07.09.2020 is hereby accorded. The resolution is based on the following confirmation by the management of MEPCO.

- a. All legal and codal formalities have been complied with.
- b. There is no conflict of interest of any officer of the MEPCO.
- c. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- d. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**AGENDA ITEM NO. 7**

**Any other point with the permission of the Chair.**

- a. **Approval for outsourcing of security guards.**

**Resolution**

**162-BOD-R19 RESOLVED** that deliberation upon above mentioned agenda is hereby deferred for next meeting.

**The meeting ended with thanks to and from the chair.**

  
(Engr. Sajid Raqoob)  
Company Secretary MEPCO