



MULTAN ELECTRIC POWER COMPANY

Tel: 061-9210380 Ext: 2084
061/9330244
Fax: 061-9220204

Office of
The Company Secretary

No. 5264-86/Company Secy

Dated: 26-05-17.

1. Mr. Khalid Masood Khan,
10-Green Lane, Zakaria Town
Bosan Road, Multan.
2. Engr: Masood Salahuddin
Chief Executive Officer,
MEPCO Multan.
3. Mr. Zaffar Abbas
Joint Secretary (Transmission),
Room No. 235 Ministry of Water & Power,
Islamabad.
4. Muhammad Anwer Sheikh,
Joint Secretary (CF-II), Govt of Pakistan
Finance Division Islamabad.
5. Khawaja Muhammad Azam,
15-16 Ground Floor Muhammad Arcade,
LMQ Road, Multan.
6. Mian Zahid Pervaiz Marral,
14- Altaf Town Tariq Road Multan.
7. Mian Shahid Iqbal
Rehman Villa Bohar Gate, Bahawalpur
8. Mr. Asad Rehman Gillani
Secretary Energy, Govt of Punjab
8th Floor, EFU Building
Energy Department, Lahore.

Sub:- MINUTES OF 123rd BOD MEETING.

Enclosed please find herewith Minutes of 123rd BOD Meeting held on **15-05-2017 (Monday)** at 11:30 A.M in MEPCO Conference Room Khanewal Road Multan for information and necessary action please.

DA/as above


COMPANY SECRETARY

Copy to

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan.
3. General Manager/ Tech: Dir: MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. DG (IS) MEPCO HQ Multan.
10. Project Director Construction MEPCO HQ Multan.
11. Manager (Security) / Transport MEPCO Multan.
12. Manager Internal Audit, MEPCO HQ Multan.
13. Manager (L&L) MEPCO HQ, Multan.
14. Manager (MM) MEPCO HQ Multan.
15. Dy: Manager (Public Relations) MEPCO HQ Multan.

For information & necessary action.

MULTAN ELECTRIC POWER COMPANY

MINUTES OF 123RD MEPCO B.O.D. MEETING, HELD ON 15.05.2017 (MONDAY) AT 11:30 A.M IN MEPCO CONFERENCE ROOM KHANEWAL ROAD MULTAN;

1. Mr. Khalid Masood Khan	Chairman
2. Mr. Masood Salahuddin	CEO/Director
3. Mr. Zafar Abbas	Director (Through Video Link)
4. Muhammad Anwar Sheikh	Director (Through Video Link)
5. Khawaja Muhammad Azam	Director
6. Mian. Zahid Pervez Marral	Director
7. Mian Shahid Iqbal	Director
8. Engr. Sajid Yaqoob	Company Secretary

Following MEPCO officers attended the Meeting on call.

- Mr. Imtiaz Ahmed Jigri, Finance Director
- Mr. Mehmood Ahmed Khan, Chief Engineer/CSD
- Engr: Shahid Hameed Chohan, Chief Engineer (Dev)
- Mian Muhammad Ali, Chief Engineer (Planning)
- Mr. Liaqat Ali Memon, acting HR & Admin Director

The Quorum was in order and the Meeting started with recitation from the Holy Quran and due permission from the chair.

AGENDA ITEM NO.1

To consider and confirm Minutes of 122nd BOD Meeting held on 08.04.2017.

The Company Secretary presented the Minutes of 122nd Board Meeting, held on 08.04.2017. The Board confirmed the Minutes of 122nd Board Meeting

AGENDA ITEM NO.2

Compliance of directives of 122nd BOD Meeting held on 08.04.2017 and any other issue arising thereafter:-

The Compliance status of the decisions of the 122nd Board Meeting was presented to the Board for its consideration. The Board discussed point wise compliance status, showed its satisfaction regarding implementation of Board's decision. However, the Board during the course of follow up of the compliance status instructed as follows:-

a) Wrong billing of TMA D.G Khan.

The status of disciplinary action initiated against the accused officers/officials involved in over billing case of TMA DG Khan was presented to the Board for its consideration.

Decision

The deliberation upon above mentioned compliance was deferred till the arrival of Mr. Naemullah HR& Admin Director from his Ex-Pakistan leave.

b) Engagement of 02 No. Ladies Security Guards.

The Board was apprised that proposal for engagement of 02 No. Ladies Security Guards is under process and will be presented to the Board in next meeting.


Decision

The Board instructed the HR & Admin Director to present the proposal for engagement of 02 No. Ladies Security Guards in next Meeting after vetting of HR Committee.

c) To reconsider the case regarding grant of 04 advance increments to the officers who have been initially appointed on the basis of MBA/Master Degree in Management Sciences.

The Board was apprised that consequent upon the Board's approval to review its earlier decision taken regarding grant of 4 advance increments on account of possessing or acquiring MBA/Master Degree in Management Sciences a committee has been constituted to devise a new policy.

Decision

The Board instructed to the HR & Admin Director to present the recommendations of the Committee after vetting of the HR Committee in next Board Meeting. 

AGENDA ITEM NO.3

To consider and accord approval for the following matter relating to Procurement Committee.

i. Approval for cancellation of Work Order No.35-50002 for Bifurcation/Rehabilitation of 11 KV Muhammad Pannah feeders emanating from 132KV Grid Station Arifwala under account head "Distribution Rehabilitation (ELR)".

The agenda was presented by Chief Engineer (P&E). The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was informed that MEPCO BOD in its 95th meeting administratively approved the captioned proposal and Chief Executive Officer MEPCO accorded Technical Sanction of estimate in respect of HT proposal for Bifurcation/Rehabilitation of 11K feeder Muhammad Pannah emanating from 132KV Grid Station Arifwala under account head (ELR) for amounting to Rs 26.241 Million. The work order No. 35-50002 was issued to P.D (Const) MEPCO accordingly vide Memo No. 74324-28 dated 24-07-2014 for execution of proposed scope of work at site. Consequent upon the construction of 132KV Grid Station Kameer & as requested by S.E Operation Sahiwal Vide Letter No. 5853-54, dated 19.09.2014, the C.E (P&E) MEPCO being competent authority approved the connectivity proposal for Shifting of Load of 11KV feeder Muhammad Pannah, from 132 KV Grid Station Arifwala to the said newly constructed Grid Station Kameer amounting to Rs. 4.537 Million under Account Head "Distribution of Powers (DOP)", The connectivity proposal involved less cost expenditure & being more feasible not only offered relief to the overloaded 11KV Muhammad Pannah but also provided relief to 132KV Grid Station Arifwala and saving of Rs. 21.704 Million was achieved. The Procurement Committee was requested to recommend the case to the Board for its approval to consider the matter. The Committee recommended the case to the Board for its approval. The Board was requested to accord its administrative approval for the cancellation of Work Order No.35-50002 for Bifurcation/Rehabilitation of 11 KV Muhammad Pannah feeders emanating from 132KV Grid Station Arifwala under account head "Distribution Rehabilitation (ELR)".

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, it is understood that all process adopted by the Management conformed to departmental SOPs and Rules, therefore; the Board accorded its administrative approval for the cancellation of Work Order No. 35-50002 for Bifurcation/Rehabilitation of 11 KV Muhammad Pannah feeders emanating from 132KV Grid Station Arifwala under account head "Distribution Rehabilitation (ELR)".

ii. Approval for cancellation of Work Order No. 34-50009 for Bifurcation/Rehabilitation of 11KV feeder No. 07 emanating from 132KV Grid Station Jamal Din Wali under account head "Distribution Rehabilitation (ELR)".

The agenda was presented by Chief Engineer (P&E). The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was apprised that MEPCO BOD in its 90th meeting administratively approved the captioned proposal and Chief Executive Officer MEPCO accorded Technical Sanction of estimate in respect of HT proposal for Bifurcation/Rehabilitation of 11 KV feeder No 07 emanating from 132KV Grid Station Jamal Din Wali under account head (ELR) for amounting to Rs 21.215 Million. The work order No. 34-50009 was issued to P.D (Const) MEPCO accordingly vide this office memo No. 82281-85 dated 11-09-2013 for execution of proposed scope of work at site. Consequent upon the construction of 132KV Grid Station Bhong (Nawazabad) & as requested by S.E (Op) R.Y.Khan Vide Letter No. 2120-21, dated 13.02.2014 worthy CEO MEPCO being competent authority approved the connectivity proposal for shifting of load of 11 KV Feeder No. 7, from 132KV Grid Station Jamal Din Wali, to the newly constructed Grid Station amounting to Rs. 18.842 Million under Account Head "Distribution of Powers (DOP)". Work order No. 34-50049 was issued to P.D (Const) MEPCO accordingly vide Memo No. 53951-55 dated 25.05.2014, for execution of proposed scope of work at site. The connectivity proposal involved less cost expenditure and being more feasible not only offered relief to the overloaded 11KV Feeder No. 07 but also provided relief to 132KV Grid Station Jamal Din Wali and saving of Rs. 2.373 Million was achieved. The Committee was requested to recommend the case to the Board for its administrative approval of the said proposal. The Committee recommended the case to the Board for its approval. The Board was requested to accord its administrative approval for cancellation of Work Order No. 34-50009 for

Bifurcation/Rehabilitation of 11KV feeder No. 07 emanating from 132KV Grid Station Jamal Din Wali under account head "Distribution Rehabilitation (ELR)".

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, it is understood that all process adopted by the Management conformed to departmental SOPs and Rules, therefore; the Board accorded its administrative approval for cancellation of Work Order No. 34-50009 for Bifurcation/Rehabilitation of 11KV feeder No. 07 emanating from 132KV Grid Station Jamal Din Wali under account head "Distribution Rehabilitation (ELR)".

iii. Approval for revision in Work Order No. 37-50019 for Bifurcation / Rehabilitation of 11KV Khan Pur Bagga Sher feeder emanating from 132 KV Grid Station Muzaffargarh under Account Head "Distribution Rehabilitation (ELR)".


The agenda was presented by Chief Engineer (P&E). The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was informed that MEPCO BOD in its 113th meeting held on 26.07.2016, minutes notified vide company secretary letter No. 1705-26 dated 08.08.2016, Agenda Item No. 09 (iv), administratively approved and Chief Executive Officer accorded technical sanction of estimate in respect of captioned proposal for Bifurcation/Rehabilitation of 11KV Khan Pur Bagga Sher feeder emanating from 132KV Grid Station Muzaffar Garh under (ELR) for amounting Rs. 39.116 Million. The Work Order No. 37-50019 was issued to Project Director (Const) accordingly vide Memo No. 35975-79 dated 17.10.2016 for execution of proposed scope of work at site. The PD (Const) sent the revised estimate whereas the 28 Nos 40 feet HT Spun Poles replaced with 45 feet IIT Spun Poles. vide his Memo No. 46874-75 dated 03.04.2017 for amounting to Rs. 39.345 Million. The overall revised B.C Ratio worked out is 3.52. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". Scope of Work will be the same as previously Work Order No.37-50019 issued vide Memo No. 35975-79 dated 17.10.2016. The Committee was requested to recommend the case to the Board for its administrative approval for the said proposal. The Committee recommended the case to the Board for its approval. The Board was requested to accord its administrative approval of the said proposal for revision in Work Order No. 37-50019 for Bifurcation/Rehabilitation of 11KV Khan Pur Bagga Sher feeders emanating from 132 KV Grid Station Muzaffar Garh under Account head "ELR" involving Rs. 39.345 Million.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, it is understood that all process adopted by the Management conformed to departmental SOPs and Rules, therefore; the Board accorded its administrative approval of the said proposal for revision in Work Order No. 37-50019 for Bifurcation/Rehabilitation of 11KV Khan Pur Bagga Sher feeders emanating from 132 KV Grid Station Muzaffar Garh under Account head "ELR" involving Rs. 39.345 Million.

iv. Approval for the proposal for Bifurcation / Rehabilitation of 11KV Sarwar Wali feeder emanating from 132 KV Grid Station D.G.Khan-I under Account Head "Distribution Rehabilitation (ELR)".

The agenda was presented by Chief Engineer (P&E). The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was informed that the S.E (Op) MEPCO Circle D.G. Khan submitted the said proposal for according its approval vide Memo No. 12856-57 dated 10.12.2014. A new proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132 KV Grid Station D.G. Khan-I PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for mounting to Rs. 34.730 Million vide Memo No. 17852-53 dated 13.02.2017. The overall B.C Ratio worked out is 3.15. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR). The brief description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.100 KM HT Power Cable 500 MCM
- iii. Replacement of 0.100 KM HT Power Cable "UG4" to "UG5"
- iv. 10.274 KM New 11KV line "Osprey"
- v. 3.040 KM Reconductoring "Dog" to "Osp"
- vi. 2.000 KM Reconductoring "Rab" to "Osp" 

- vii. 3.300 KM Reconductoring “Rab” to “Dog”
- viii. 04 No. 450KVAR HT Fixed Capacitor Bank Sets.

The Procurement Committee was requested to recommend the case to the Board’s for administrative approval of the said proposal. The Board was apprised that the Committee recommended the case to the Board’s approval. The Board was requested to accord its administrative approval for Bifurcation/Rehabilitation of 11 KV Sarwar Wali feeder and creation of new proposed feeder to be emanated from 132 KV Grid Station D.G.Khan-I under Account head “ELR” involving Rs. 34.730 Million.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, it is understood that all process adopted by the Management conformed to departmental SOPs and Rules, therefore; the Board accorded its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Sarwar Wali feeder and creation of new proposed feeder to be emanated from 132 KV Grid Station D.G.Khan-I under Account head “ELR” involving Rs. 34.730 Million.

v. Approval for procurement of 4000 km ACSR Rabbit Conductor (T/No. 162 dated 07.04.2017).

The agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was intimated that tender was floated to purchase the 4000 km ACSR Rabbit Conductor with the approval of CEO MEPCO and opened on 07.04.2017. Six (06) firms purchased the tender documents whereas four (04) firms participated in the tender opening process and quoted their rates on FCS basis without GST along with offered quantity, detail as below:

Name of Firm	ACSR Rabbit Conductor (Qty: 4000 km)	
	T/Rate (Rs.)	Off: Qty (km)
M/s Newage Cables	48800.00	4000
M/s Gujranwala Cables	54990.00	1000
M/s Universal Metals	56000.00	1000
M/s Mutahir Metals	52515.00	1000

M/s Newage Cables emerged as lowest bidder by offering the rate of Rs. 48800/- per km for the full tender quantity. Comparison of lowest tender rate with the previous purchase rates of MEPCO & other DISCOs is as under:

Name of Disco	Lowest T/Rate (Rs) (Newage)	Prev. Tender Rate of MEPCO 26.01.17	MEPCO 25.01.17	SEPCO 27.02.17	HESCO 04.10.16	GEPCO 17.08.16	LESCO 24.11.16
Previous Purchase Rates	48800	49700	47800	47600	43700	44443	45443
%age Increase / Decrease w.r.to Lowest T/Rate	0.00	+1.84	-2.05	-2.46	-11.67	-9.80	-7.39

The prices of Conductor vary w.r.to variation in LME prices as Aluminum is used as core material in manufacturing of Conductors. The rate comparison of LME is as under:

Description	Aluminum (LME) USS
03.10.16 (Prev. tender date)	1649.00
09.04.17 (New tender date)	1929.00
%age Increase / Decrease	+16.98

The LME rates increased 16.98% whereas lowest evaluated bid rate increased from the latest tender opened in SEPCO by 2.46%. The lowest evaluated bid rate is on decreasing side w.r.to the previous MEPCO tender rate i.e. Rs. 49700/- (1.84%) dated 26.01.17. The apparent reason for current increase in rates i.e. Rs. 48800/- against MEPCO previous P.O rate i.e. Rs. 47800/- (2.05%) dated 25.01.2017 is due to increase in LME prices. The said material is required by P.D (Const) for completion of ongoing works / projects under Pak MDGs / SDGs Program & other projects. The present status of requirement, stock balance & pipeline of above material is as under:

Description	Req: of F/Y 2016-17	Stock Balance	Pipeline	This Tender Qty
ACSR Rabbit Conductor	9730 km	335	1394	4000

Total cost is worked out as under:

Sr No.	Description	Qty (Km)	Rate/Unit (Rs.)	Total	Name of the firm
1	ACSR Rabbit Conductor	4000	48800.00	19520000	M/s Newage Cables

The total cost for the procurement of 4000 km ACSR Rabbit Conductor @ Rs. 48800/- per km would be amounting to Rs. 195.2 million (excluding 17% GST) from M/s New age Cables. The Committee was requested to recommend the case to the Board for its approval. The Board was intimated that the Committee recommended the case for Board's approval. The Board was requested to accord its approval for the procurement of 4000 km ACSR Rabbit Conductor @ Rs. 48800/- per km amounting to Rs. 195.2 million (excluding 17% GST).

Decision

Considering the recommendations of the Tender Evaluation Committee, the request of the Chief Engineer (Dev) PMU and recommendations of Procurement Committee, it is understood that all procurement process adopted by the Management conformed to PPRA Rules/departmental SOPs, rules therefore; the Board accorded its approval for procurement of 4000 km ACSR Rabbit Conductor @ 48800/- per km amounting to PKR 195.2 Million from M/s Newage Cables against Tender No. 162.

vi. Approval for procurement of 6000 km AAC Ant Conductor (T/No. 163 dated 07.04.2017).

The agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was informed that tender was floated to purchase the 6000 km AAC Ant Conductor with the approval of CEO MEPCO and opened on 07.04.2017. Five (05) firms purchased the tender documents whereas two (02) firms participated in the tender opening process and quoted their rates on FCS basis without GST along with offered quantity, detail as below:

Name of Firm	AAC Ant Conductor (Qty: 6000 km)	
	T/Rate (Rs.)	Off: Qty (km)
M/s Newage Cables	40800.00	6000
M/s Gujranwala Cables	44990.00	1500

M/s Newage Cables emerged as lowest bidder by offering the rate of Rs. 40800/- per km for the full tender quantity. Comparison of lowest tender rate with the previous purchase rates of MEPCO & other DISCOs is as under:

Name of Disco	Lowest T/Rate (Rs) (Newage)	MEPCO Lowest T/Rate 26.01.17	MEPCO 25.01.17	SEPCO 07.03.17	LESCO 30.09.16	FESCO 28.12.15	GEPCO 26.10.16
Previous Purchase Rates	40800	38786	37000	41338	34900	36500	34950
%age Increase / Decrease w.r to Lowest T/Rate	0.00	+5.19	+10.27	-1.30	-16.91		

The prices of Conductor vary w.r.to variation in LME prices as Aluminum is used as core material in manufacturing of Conductors. The rate comparison of LME is as under:-

Description	Aluminum (LME) USS
03.10.16 (Prev. tender date)	1649.00
09.04.17 (New tender date)	1929.00
%age Increase / Decrease	+16.98

The LME rates increased by 16.98% whereas lowest evaluated bid rate decreased from the latest tender opened in SEPCO by 1.32%. The lowest evaluated bid rate is on increasing side w.r.to the previous MEPCO tender rate of Rs. 38786/- (5.19%) dated 26.01.17. The apparent reason for current increase in rates i.e Rs. 40800/- against MEPCO previous P.O rate i.e. Rs. 37000/- (10.27%) dated 25.01.2017 is due to increase in LME prices. The said material is required by P.D (Const) for completion of ongoing works / projects under Pak MDGs / SDGs Program & other projects. The present status of requirement, stock balance & pipeline of above material is as under: *W*

Description	Req: of F/Y 2016-17	Stock Balance	Pipeline	This Tender Qty
AAC Ant Conductor	16520 km	5	2000	6000

Total cost is worked out as under:

Sr. No.	Description	Qty (Km)	Rate/Unit (Rs.)	Total	Name of the firm
1	AAC Ant Conductor	6000	40800.00	244800000	M/s Newage Cables

The total cost for the procurement of 6000 km AAC Ant Conductor @ Rs. 40800/- per km would be amounting to Rs. 244.8 million (excluding 17% GST) from M/s Newage Cables. The Committee was requested to recommend the case to the Board for its approval. The Committee recommended the case for Board's approval. The Board was requested to accord its approval for the procurement of 6000 km AAC Ant Conductor @ Rs. 40800/- per km amounting to Rs. 244.8 million (excluding 17% GST).

Decision

Considering the recommendations of Tender Evaluation Committee, request of Chief Engineer (Dev) PMU and recommendations of Procurement Committee, it is understood that all procurement process adopted by the Management conformed to PPRA Rules/departmental SOPs, rules therefore; the Board accorded its approval for procurement of 6000 km AAC Ant Conductor @ 40800/- per km amounting to PKR 244.8 million from M/s Newage Cables against Tender No. 163.

vii. Approval for procurement of 1000 No. 25 KVA Distribution Transformer (T/No. 159 dt:06.04.2017).

The agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was informed that tender was floated to purchase the quantity 1000 No. 25 KVA Distribution Transformers with the approval of CEO MEPCO and opened on 06.04.2017. Eleven (11) firms purchased the tender documents whereas Five (05) firms participated in the tender opening process and quoted their rates on FCS basis without GST along with Iron & Copper (I/C) losses and with offered quantities, detail as below:

Sr. No.	Name of Firm	25 kVA Dist: T/Formers (1000 No.)		Quoted Losses (Watts)	
		T/Rate (Rs.)	Off: Qty	Iron	Copper
1	M/s Sky Power	113560.00	500	79	465
2	M/s Validus Engg	102000.00	500	88	480
3	M/s Transfopower Ind,	98989.00	1000	93	490
4	J F Industries	115000.00	1000	80	435
5	M//s A B Ampere	104538.00	500	88	483

This tender was floated as per D&S NTDC Lahore specification No. DDS-84:2007 Amended to-date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under please:


kVA Ratings (Capacity of Transformer)	15	25	50	100	200	400	630
Iron Losses (W)	68	98	140	248	396	740	1080
Copper Losses (W)	348	512	936	1616	2728	4480	6520

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive however the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the formula given below:

$$TOC = \text{Quoted Price} + (K1 \times \text{Iron Losses}) + (K2 \times \text{Copper Losses})$$

Where: Iron Losses (K1) : Rs. 2,99,948 per kw

Copper losses (K2) : Rs. 145,299 per kw

The calculation of TOC as per losses quoted in the tender is as under: 

Sr. No.	TOC	Sky Power	Validus Engg:	Transfo Power Ind:	J.F Industries	A.B Ampere
1	K1 x Iron losses	299.948 x 79	299.948 x 88	299.948 x 93	299.948 x 80	299.948 x 88
	=	23695.892	26395.424	27895.164	23995.84	26395.424
2	K2 x Copper losses	145.299x465	145.299x480	145.299x490	145.299x435	145.299x483
	=	67564.035	69743.52	71196.51	63205.065	70179.417
3	Quoted Price	113560.00	102000.00	98989.00	115000.00	104538.00
	TOC (1 + 2 +3) =	204819.93	198138.94	198080.67	202200.91	201112.84

Out of the above participant firms, M/s Transfo Power Industries emerged as lowest bidders on TOC basis for the full tendered quantity i.e 1000 No. 25 KVA Transformers. The PPRA rules and PEPCO/WAPDA specification No. DDS-84:2007 amended to date issued by Chief Engineer (D&S) NTDC Lahore were also kept in view. Rate comparison of lowest evaluated bid with previous purchase rate of MEPCO & other DISCOs on TOC basis is as under:-

Sr. No.	TOC	Lowest T/Rate (Rs.)	MEPCO 03.02.17	IESCO 10.02.16	HESCO 16.08.16	FESCO 09.08.16	LESCO 22.11.16	SEPCO 08.12.16
1	K1 x Iron losses	299.948 x 93	299.948x83	299.948 x 88	299.948 x 98	299.948 x 98	299.948 x 98	299.948 x 98
	=	27895.164	24895.684	26395.424	29394.904	29394.904	29394.904	29394.904
2	K2 x Copper losses	145.299x490	145.299x480	145.299x485	145.299x512	145.299x512	145.299x512	145.299x512
	=	71196.51	69743.52	70470.015	74393.088	74393.088	74393.088	74393.088
3	Quoted Price	98989.00	123000.00	123000.00	127800.00	119500.00	124600.00	122427.00
	TOC (1 + 2 +3) =	198080.67	217639.20	219865.44	231587.99	223287.99	228387.99	226214.99

MEPCO lowest evaluated bid is on lower side as compared with the previous purchase rates of MEPCO & other DISCOs. The lowest bidder in initial tendering i.e. M/s Transfo Power has voluntary reduce its tender rate as Rs. 98500/- instead of Rs. 98989/- each for 25 kva Distribution Transformers keeping in view their good cordial business with MEPCO against their already offered Iron / Copper losses vide their memo dated 18.04.2017. The calculation of revised TOC is as under:

Sr. No.	TOC	Sky Power	Validus Engg	Transfo Power Ind:	J.F Industries	A.B Ampere
1	K1 x Iron losses	299.948 x 79	299.948 x 88	299.948 x 93	299.948 x 80	299.948 x 88
	=	23695.892	26395.424	27895.164	23995.84	26395.424
2	K2 x Copper losses	145.299x465	145.299x480	145.299x490	145.299x435	145.299x483
	=	67564.035	69743.52	71196.51	63205.065	70179.417
3	Quoted Price	113560.00	102000.00	98500.00	115000.00	104538.00
	TOC (1 + 2 +3) =	204819.93	198138.94	197591.67	202200.91	201112.84

The said quantity of 25 KVA Transformers is required to cope up with the demand of field formation especially for village electrification, commercial & industrial connections etc. The status of requirement, utilization and stock is as under:

Requirement of F/Y 2016-17	Stock Balance	Material in Pipeline	Present Tender
6514	125	1400	1000

The revised cost is worked out as under:

Sr. No.	Description	Qty (No.)	Rate/Unit (Rs.)	Value	Name of the firm
1	25 kVA T/Formers	1000	98500.00	9850000	M/s Transfo Power

The total cost for the procurement of 1000 No. 25 KVA Transformers @ Rs. 98500/- each would be amounting to Rs. 98.5 million (excluding 17% GST) from M/s Transfo Power Industries Lahore. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee recommended the case for Board's approval. The Board was requested to accord its approval for the procurement of 1000 No. 25 KVA Transformers @ Rs. 98500/- each amounting to Rs. 98.5 million (excluding 17% GST).

Decision

Considering the recommendations of the Tender Evaluation Committee, request of the Chief Engineer (Dev) PMU and recommendations of the Procurement Committee, it is understood that all procurement process adopted by the Management conformed to PPRA Rules/departmental SOPs, rules therefore; the

Board accorded its approval for the procurement of 1000 No. 25 KVA Distribution Transformers @Rs. 98500/- amounting to PKR 98.5 million from M/s Transfo Power Industries against tender No. 159, **viii. Approval for procurement of 1000 No. 50 KVA Distribution Transformer (T/No. 114 dt: 16.03.2017).**

The agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was intimated that tender was floated to purchase the quantity 1000 No. 50 kVA Distribution Transformers with the approval of CEO MEPCO and opened on 16.03.2017. Twelve (12) firms purchased the tender documents whereas Eight (08) firms participated in the tender opening process and quoted their rates on FCS basis without GST along with Iron & Copper (I/C) losses and with offered quantities, detail as below:

Sr. No.	Name of Firm	50 kVA Dist: T/Formers (Qty: 1000 No.)		Quoted Losses (Watts)	
		T/Rate (Rs.)	Off: Qty	Iron	Copper
1	M/s Sky Power	170000.00	400	125	885
2	M/s Pan Power	167000.00	1000	140	900
3	M/s Transfo Power	180000.00	500	125	869
4	M/s Hammad Engg:	171150.00	260	135	916
5	M/s Synergy	180000.00	500	115	870
6	M/s Validus	175000.00	250	140	920
7	M/s Worldover	164990.00	1000	126	872
8	M/s ACE Indigo T/Fs	169999.00	500	140	860

This tender was floated as per D&S NTDC Lahore specification No. DDS-84:2007 Amended to-date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under please:

kVA Ratings (Capacity of Transformer)	15	25	50	100	200	400	630
Iron Losses (W)	68	98	140	248	396	740	1080
Copper Losses (W)	348	512	936	1616	2728	4480	6520

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive, however; the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the formula given below:


$$TOC = \text{Quoted Price} + (K1 \times \text{Iron Losses}) + (K2 \times \text{Copper Losses})$$

Where: Iron Losses (K1) : Rs. 2,99,948 per kw

Copper losses (K2) : Rs. 145,299 per kw

The calculation of TOC as per losses quoted in the tender is as under:

Sr. No.	TOC	Sky Power	Pan Power	Transfo Power	Hammad Engg	Synergy	Validus	Worldover	ACE Indigo T/Fs
1	K1 x Iron losses	299.948x125	299.948x140	299.948x125	299.948x135	299.948x115	299.948x140	299.948x126	299.948x140
	=	37493.5	41992.72	37493.5	40492.98	34494.02	41992.72	37793.448	41992.72
2	K2 x Copper losses	145.299x885	145.299x900	145.299x869	145.299x916	145.299x870	145.299x920	145.299x872	145.299x860
	=	128589.615	130769.1	126264.831	133093.884	126410.13	133675.08	126700.728	124957.14
3	Quoted Price	170000.00	167000.00	180000.00	171150.00	180000.00	175000.00	164990.00	169999.00
	TOC (1 + 2 + 3) =	336083.115	339761.820	343758.331	344736.864	340904.150	350667.800	329484.176	336948.860

Out of the above participant firms, M/s Worldover emerged as lowest bidders on TOC basis for the full tendered quantity. It was mentioned that ISO 17025 Certification is not available with this firm. However, they have provided an affidavit wherein the warranty of Transformers have been doubled i.e 48 months as the performance report from GEPCO where the firm has got / provided the quantity of educational order is less than one year besides provision of ISO 17025 Certification within 25 days. This office also kept in view the PPRA rules and PEPCO/WAPDA specification No. DDS-84:2007 amended to date issued by Chief Engineer (D&S) NTDC Lahore. Rate comparison of lowest evaluated bid with previous purchase rates of MEPCO & other DISCOs on TOC basis is as under: 

Sr. No.	TOC	MEPCO lowest T/Rate (Rs.)	MEPCO 24.11.16	FESCO 15.11.16	IESCO 18.04.16	LESCO 22.11.16	GEPSCO 02.10.16	QESCO	PESCO	TESCO
1	K1xIron losses	299.948x126	299.948x135	299.948x140	299.948x140	299.948x140	299.948x125	-	-	-
	=	37793.448	40492.98	41992.72	41992.72	41992.72	37493.5			
2	K2xCopper losses	145.299x872	145.299x916	145.299x936	145.299x936	145.299x936	145.299x886			
	=	126700.728	133093.884	135999.864	135999.864	135999.864	128734.914			
3	Quoted Price	164990.00	171150.00	183165.00	183165.00	171150.00	179000.00			
TOC (1 + 2 +3) =		329484.176	344736.86	361157.58	361157.58	349142.58	345228.41			

MEPCO lowest evaluated bid is on lower side as compared with the previous purchase rates of MEPCO other DISCOs. The lowest bidder in initial tendering M/s World Over Engg: (Pvt) Ltd. has voluntarily reduced its tender rate as Rs. 152000/- instead of Rs. 164990/- each for 50 kVA Distribution Transformers keeping in view their good cordial business with MEPCO against their already offered Iron/Copper losses vide their memo dated 19.04.2017.

Sr. No.	TOC	Sky Power	Pan Power	Transfo Power	Hammad Engg:	Synergy	Validus	Worldover	ACE Indigo T/Fs
1	K1 x Iron losses	299.948x125	299.948x140	299.948x125	299.948x135	299.948x115	299.948x140	299.948x126	299.948x140
	=	37493.5	41992.72	37493.5	40492.98	34494.02	41992.72	37793.448	41992.72
2	K2 x Copper losses	145.299x885	145.299x900	145.299x869	145.299x916	145.299x870	145.299x920	145.299x872	145.299x860
	=	128589.615	130769.1	126264.83	133093.88	126410.13	133675.08	126700.73	124957.14
3	Quoted Price	170000	167000	180000	171150	180000	175000	152000	169999
TOC (1 + 2 +3) =		336083.115	339761.82	343758.33	344736.86	340904.15	350667.8	316494.18	336948.86

The said quantity of 50 KVA Transformers is required to cope up with the demand of field formation especially for village electrification, commercial and industrial connections etc: The status of requirement, utilization and stock is as under:

Requirement of F/Y 2016-17	Stock Balance	Material in Pipeline	Present Tender
4042	50	-	1000

The cost is worked out as under:-

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value	Name of the firm
1	50 kVA Distribution T/Formers	1000	152000.00	152000000	M/s Worldover Engg:

The total cost for the procurement of 1000 No. 50 KVA Transformers @ Rs. 152000/- each amounting to Rs. 152 million (excluding 17% GST) from M/s Worldover Engg: Lahore. CEO also accorded approval for putting up agenda item in BOD. Furthermore, the Tender Evaluation Committee gave its recommendations for the procurement of 1000 No. 50 KVA Distribution Transformer keeping in view that:

- The certificate of ISO 17025 be obtained from M/s World Over Engg: (Pvt) Ltd. before issuance of LOI.
- Ensure double warranty from M/s Worldover Engg: (Pvt) Ltd. for supply of 1000 Nos. 50 KVA Transformers due to insufficient field performance in GEPSCO.
- The performance of educational order supplied in GEPSCO be obtained in the light of C.E (D&S) NTDCL Lahore letter No. 3187-97 dated 20.10.2015.

The Committee was requested to recommend the case to the Board for its approval. The Committee observed that although the lowest bidder has not sufficient field experience, but the firm has supplied an educational order to GEPSCO. So, keeping in view the exhaust stock balance and urgent need of 50 KVA Distribution Transformers, the Committee instructed the Chief Engineer (Dev) to form a Technical Committee to inspect the M/s World Over Engineering (Pvt) for physical verification of technical and manufacturing capacity of the firm. The Technical Committee after assessing the production, manufacturing and testing facilities submitted its report to the Procurement Committee in its meeting held on 15.05.2017 and gave its recommendations manufacturer is capable to perform the contract if awarded.

Keeping in view the above mentioned recommendations of the Technical Committee, the Procurement Committee recommended the case to the Board for its approval for procurement of 1000 No. 50 KVA Distribution Transformers from M/s World Over Engg: being the lowest bidder @ Rs. 152000/- each amounting to Rs. 152 million (excluding 17% GST) against Tender No. 114. The Board was requested to consider the matter and accord its approval.

Decision

Considering the recommendations of the Tender Evaluation Committee, request of the Chief Engineer (Dev) PMU, recommendations of the Technical Committee (constituted to assess the manufacturing, production and testing facilities) and Procurement Committee, it is understood that all procurement process adopted by the Management conformed to PPRA Rules/departmental SOPs, rules therefore; the Board accorded its approval for procurement of 1000 No. 50 KVA Distribution Transformers from M/s World Over Engg: being the lowest bidder @ Rs. 152000/- each amounting to Rs. 152 million (excluding 17% GST) against Tender No. 114.

ix. Approval for allocation of Material to QESCO on Cash Payment Basis.

The agenda was presented by Chief Engineer (P&E). The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was apprised that Chief Engineer (Technical), QESCO Ltd. Quetta has requested to release the following quantity of material on Cash Payment Basis vide his memo No. 12187-89 dated 29.03.2017. The status of material is given here under: -

Sr. No.	Description of material	Qty. Demanded	Stock Balance as on 31.03.2017	Pipe Line	Proposed Qty. for allocation
1	HT Spun Poles 36'	50 Nos.	700 Nos.	2100 Nos.	50 Nos.

The balance material after allocation to QESCO will be enough to meet with the demand of MEPCO. Moreover, MEPCO also has to arrange material from other sister companies in order to meet with emergencies. The Procurement Committee was requested to recommend the case to the Board for issuing of proposed quantity of material. The Committee recommended the case for Board's approval. The Board was requested to accord its approval.

Decision

Considering the recommendation of CE (P&E) and recommendations of the Procurement Committee, the Board accorded its approval for issuing of 50 Nos. HT Spun Pole 36' @12996+17% GST per unit, to QESCO on Cash Payment basis.

x. Approval for execution of back to back Agreement with M/S CPPA (G) for purchase of 74.40 MW from M/S Eithad Power Generation Limited, Mouza Karamabad, District R.Y.Khan.

The agenda was presented by Chief Engineer/C.S Director. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was apprised that M/s Eithad Power Generation Limited (EPGL) intends to install 74.40MW (Gross) Bagase Based Cogeneration Power Project Mouza Karamabad, District R.Y.Khan. Letter of Intent (LOI) has been issued by Alternative Energy Development Board (AEDB) vide No.B/3/21/2014/Biomass/EPGL dated May 29, 2014. Generation License No.IGSPL/56/2015 has been issued to M/s EPGL for installed capacity 74.40MW vide No. NEPRA/R/DL/LAG-283/4791-96 dated April 02, 2015 with expiry date 14.01.2047. Letter of Support (LOS) has been issued by AEDB Islamabad vide No.B/3/21/2014/Biomass/EPGL dated April 10, 2017. Grid Interconnection Study report has been approved by Chief Engineer (P&E) MEPCO vide No.43728/CE(P&E) dated 03.11.2016. As we are well aware that MEPCO has signed agreement with CPPA (G) with the approval of MEPCO Board of Directors (BOD) wherein CPPA (G) is made responsible for administration, maintenance and implementation of the commercial code and supervision of compliance by Market Participations. CPPA (G) has been nominated in commercial code as a agent of DISCOs for the interim period until the start of Competitive Market Operation in 2020 is the main purpose of formation of the CPPA (G). As an authorized agent of MEPCO, CPPA(G) has signed the EPA with M/s EPGL on 25.04.2017 and sent a draft back to back agreement for signature vide its letter No. CPPAGL/DGMT-II/MT-IV/EPGL/11082-86 dated 13.04.2017 wherein MEPCO will agree and undertake to indemnify and hold harmless CPPA for any loss, damage, liability or claim of any nature arising out of MEPCO's failure to perform the obligations with respect to the EPA. The Committee was requested to recommend the case to Board for

its approval. The Board was intimated that the Committee recommended the case for Board's approval. The Board was requested to accord its approval for execution/signing of Back to Back Agreement with M/s CPPA (G) for purchase of 74.40 MW from M/s Eithad Power Generation Limited (EPGL) Bagase Based Cogeneration Power Project Mouza Karamabad, District R.Y.Khan and authorize CEO MEPCO to sign this back to back agreement.

Decision

Considering the request of Chief Engineer/C.S Director and recommendations of the Procurement Committee, it is understood that the resolution proposed by the management conformed to all departmental SOPs & Rules therefore; the Board accorded its approval for execution/signing of Back to Back Agreement with M/s CPPA(G) for purchase of 74.40 MW from M/s Eithad Power Generation Limited (EPGL) Bagase Based Cogeneration Power Project Mouza Karamabad, District R.Y.Khan and authorized CEO MEPCO to sign this back to back agreement.

xi. Approval for procurement of 54000 No. Disc Insulators (T/No.140 opened on 21.02.2017)

The agenda was presented by Chief Engineer (Dev) PMU. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was apprised that Tender inquiry regarding procurement of 54000 No. Disc Insulators was floated in widely circulated newspapers as per requirement of P.D (Const) MEPCO for SDGs Program after approval of CEO MEPCO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e. 21.02.2017. Only One firm purchased the tender documents & participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

Name of Firm	Disc Insulators (54000 No.)	
	T/Rate (Rs.)	Off: Qty (No.)
M/s Emco Industries	890.00	54000

The only participant firm i.e. M/s Emco Industries offered the rate of Rs. 890/- each for the full tendered quantity. Comparison of tender rates with the previous purchase rates of MEPCO & other DISCOs is as under:


Name of Disco	Lowest T/Rate (Rs)	MEPCO 09.11.16	TESCO 10.01.17	SEPCO 16.01.17
Previous Purchase Rates	890.00	889.00	920.00	889.00

The tender rate is only One (01) Rupee higher with the previous purchase rates of MEPCO & SEPCO, whereas, on lower side as compared with TESCO. It was mentioned that M/s Emco Industries is the only manufacturer of Disc Insulators in Pakistan. The said material is required by P.D (Const) for completion of Village Electrification under SDGs Program and they informed that funds are available for these projects vide their letter No. 14221-23 dt: 11.01.17. Total cost is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Total	Name of firm
1	Disc Insulators	54000	890.00	48060000	Emco Industries

The total cost for the procurement of 54000 No. Disc Insulators @ Rs. 890/- per unit would be amounting to Rs. 48.06 million (excluding 17% GST) from M/s Emco Industries. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Board was apprised that the Procurement Committee has recommended the case for Board's approval. The Board was requested to accord its approval for the procurement of 54000 No Disc Insulators @ Rs. 890/- each amounting to Rs. 48.06 million (excluding GST).

Decision

Considering the recommendations of the Tender Evaluation Committee, request of Chief Engineer (Dev) and recommendations of Procurement Committee, it is understood that all the procurement process adopted by the management conformed to PPRA Rules/departmental SOPs, rules, therefore; the Board accorded its approval for the purchase of 54000 No. Disc Insulators @ Rs. 890/- per unit amounting to Rs. 48.06 million (excluding 17% GST) from M/s Emco Industries against Tender No. 140. 

xii. Approval for procurement of 144000 No. (24000x6 Lots) 11 kv Steel Pins for Steel Cross Arms (T/No. 142 Lot-I to VI opened on 21.02.2017).

The agenda was presented by Chief Engineer (Dev) PMU. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was apprised that Tender inquiry regarding procurement of 144000 No. (24000x6 Lots) Steel Pins for Steel X-Arms was floated in widely circulated newspapers as per requirement of P.D (Const) MEPCO for SDGs Program after approval of CEO MEPCO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e. 21.02.2017. Six firms purchased the tender documents for Lot-I, Five for Lot-II, Four for Lot-III, IV & VI, and Two firms for Lot-V, whereas Ten (10) firms in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:-

Sr. No.	Name of Firm	11 kv Steel Pins for Steel Cross Arms Qty: 24000 x 6 = 144000 No.					
		Lot - I	Lot - II	Lot - III	Lot - IV	Lot - V	Lot - VI
1	M/s Umair Industries	269.00	269.00	269.00	-	-	
2	M/s Ajmer Engg: Electrical	295.00	299.00	279.00	286.00	264.00	286.00
3	M/s Kamran Engg:	342.00	-	-	-	-	-
4	M/s A.H Associates	340.00	-	-	-	-	-
5	M/s Malik & sons	279.00	-	-	-	-	-
6	M/s Naeem & Co.	-	287.00	-	-	-	-
7	M/s A.M Associates	-	288.00	-	298.00	-	285.00
8	M/s Climate Engg:	-	279.00	-	-	-	-
9	M/s Blacksteel Intl:	-	-	-	269.00	-	-
10	M/s Bajwa Engg:	-	-	-	-	-	269.00

Out of above participant firms, following firms emerged as lowest bidders.

Description	Lot No.	Lowest Rate (Rs.)	Tendered Quantity	Offered Quantity	Name of firm
11 kv Steel Pins for Steel Cross Arms	I	269.00	24000	24000	M/s Umair Industries
	II	269.00	24000	24000	M/s Umair Industries
	III	269.00	24000	24000	M/s Umair Industries
	IV	269.00	24000	24000	M/s Blacksteel Intl.
	V	264.00	24000	24000	M/s Ajmer Engg
	VI	269.00	24000	24000	M/s Bajwa Engg:

Comparison of lowest tender rates with the previous purchase rates of MEPCO & other DISCOs is as under:

Name of Disco	Lowest T/Rate (Rs)	MEPCO 20.12.16	IESCO 21.01.16	LESCO 19.04.16	FESCO 29.08.16
Previous Purchase Rates	264.00 269.00	344.00	344.00	344.00	343.00

It was mentioned that tender was floated for six individual Lots in a single tender and different firms quoted different rates for each of 6 Lots against 100% quantity of each Lot. The rate of Lot-V is lowest in all the Lots. All the above quoted rates in 6 Lots are considerably on lower side as compared with the previous purchase rates of MEPCO as elaborated in table below:

Sr. No.	Description	Lot No.	Qty (No.)	Rate per Unit (Rs.)	MEPCO Prev. Purchase Rate	%age Decr:
I	Steel Pins for S.X.Arms	I	24000	269.00	344.00	-21.80
		II	24000	269.00	344.00	-21.80
		III	24000	269.00	344.00	-21.80
		IV	24000	269.00	344.00	-21.80
		V	24000	264.00	344.00	-23.26
		VI	24000	269.00	344.00	-21.80

If the fresh tendering process may be adopted, it may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to upward trend in the commodities and raw material. The said material is required by P.D (Const) for completion of Village Electrification under SDGs Program and they informed that funds are available for these projects vide their letter No. 14221-23 dt: 11.01.2017. Total cost is worked out as under:

Sr.#	Description	Lot No.	Qty (No.)	Rate/Unit (Rs.)	Total	Name of the firm
I	Steel Pins for S.X.Arms	I	24000	269.00	6456000	M/s Umair Industries
		II	24000	269.00	6456000	M/s Umair Industries
		III	24000	269.00	6456000	M/s Umair Industries
		IV	24000	269.00	6456000	M/s Blacksteel Intl:
		V	24000	264.00	6336000	M/s Ajmer Engg:
		VI	24000	269.00	6456000	M/s Bajwa Engg:
Total: -					38616000	

The total cost for the procurement of 144000 No. Steel Pins for Steel X-Arms would be amounting to Rs. 38.616 million (excluding 17% GST) from aforementioned firms. CEO also accorded approval for putting up agenda item in BOD for principal approval for Lots. The Committee was requested to recommend the case to the Board for its approval for the procurement of 144000 No. Steel Pins for Steel X-Arms amounting to Rs. 38.616 million (excluding GST) to the Board for its approval. The Committee observed that different rates have been quoted for different lots in same tender, so, the Committee agreed to purchase only 24000 No. Steel Pins from M/s Ajmer Engg: lowest bidder in Lot V against Tender No. 142 @ Rs. 264 per unit amounting to Rs. 6.336 M. But, the Chief Engineer (Dev) apprised the Procurement Committee in its meeting held on 15-05-2017 that quoted rates in this tender are significantly low as compared to MEPCO and other DISCOs previous purchase rate and if case of re tender higher rates can be achieved. Moreover, the firm has to deliver the material at different location of field stores of MEPCO located in different areas, so difference of quoted rate of Rs. 269 per unit in Lot No. I, II, III, IV and VI with quoted rate of Rs. 264 in Lot No. V is very less. So, he requested the Committee to recommend the case to the Board for purchase of 144000 No. (24000x6 Lots) 11 kv Steel Pins for Steel Cross Arms (T/No. 142 Lot-I to VI). Considering the request of Chief Engineer (Dev), the Committee recommended the case to the Board for its approval for procurement of 144000 No. (24000x6 Lots) 11 kv Steel Pins for Steel Cross Arms (T/No. 142 Lot-I to VI). The Board was requested to consider the matter and accord its approval.

Decision

Considering the recommendations of Tender Evaluation Committee, request of Chief Engineer (Dev) and recommendations of Procurement Committee, it is understood that all the procurement process adopted by the management conformed to PPRA Rules/departmental SOPs, rules therefore; the Board accorded its approval for the purchase of No. (24000x6 Lots) 11 kv Steel Pins for Steel Cross Arms (T/No. 142 Lot-I to VI) as proposed.

xiii. Approval for procurement of 36000 No. (6000x6 Lots) 11 kv Steel Cross Arms with braces (T/No. 139 Lot-I to VI opened on 21.02.2017).

The agenda was presented by Chief Engineer (Dev) PMU. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was apprised that Tender inquiry regarding procurement of 36000 No. (6000x6 Lots) Steel Cross Arms with braces was floated in widely circulated newspapers as per requirement of P.D (Const) MEPCO for SDGs Program after approval of CEO MEPCO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e. 21.02.2017. Eight firms purchased the tender documents for Lot-I, Seven for Lot-II, Four for Lot-III & V, Five for Lot-IV and six firms for Lot-VI, whereas thirteen firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

Sr. No.	Name of Firm	11 kv Steel Cross Arms with braces (Qty: 6000 x 6 = 36000 No.)					
		Lot - I	Lot - II	Lot - III	Lot - IV	Lot - V	Lot - VI
1	M/s Creative Engg:	2999.00	-	-	-	-	-
2	M/s Sufi Steel	2920.00	2921.00	2922.00	2923.00	2924.00	2925.00
3	M/s Climate Engg:	2780.00	-	-	-	-	-
4	M/s Umair Industries	2888.00	2888.00	2888.00	-	-	-
5	M/s Ajmer Engg:	2762.00	-	2759.00	-	2760.00	2770.00
6	M/s A.H Associates	3015.00	-	-	-	-	-
7	M/s K.S Traders	-	2890.00	-	-	-	-
8	M/s A.M Associates	-	2830.00	-	-	-	2830.00
9	M/s Blacksteel	-	-	-	2888.00	2888.00	-

10	M/s Malik & Sons	-	-	-	2780.00	-	-
11	M/s Malik Enterprises	-	-	-	-	2774.00	-
12	M/s City Steel	-	-	-	-	-	2769.00
13	M/s Javed Enterprises	-	-	-	-	-	2888.00

Out of above participant firms, following firms emerged as lowest bidders.

Description	Lot No.	Lowest Rate (Rs.)	Tendered Quantity	Offered Quantity	Name of firm
11 kv Steel Cross Arms with braces	I	2762.00	6000	6000	M/s Ajmer Engg:
	II	2830.00	6000	6000	M/s A.M Associates
	III	2759.00	6000	6000	M/s Ajmer Engg:
	IV	2780.00	6000	6000	M/s Malik & Sons
	V	2760.00	6000	6000	M/s Ajmer Engg:
	VI	2769.00	6000	6000	M/s City Steel

Comparison of lowest tender rates with the previous purchase rates of MEPCO & other DISCOs is as under:-

Name of Disco	Lowest T/Rates (In Lots)	MEPCO 14.12.16	LESCO 01.07.16	HESCO 08/16	FESCO 16.12.15	SEPCO 02.02.17	GEPCO 19.10.15	TESCO 11.01.17
Previous Purchase Rates	2762 - I 2830 - II 2759 - III 2780 - IV 2760 - V 2769 - VI	3040.00	3025.00	3175.00	3170.00	3150.00	3165.00	3100.00

It was also mentioned that tender was floated for six individual Lots in a single tender and different firms quoted different rates for each of 6 Lots against 100% quantity of each Lot. All the above quoted rates are on lower side as compared with the previous purchase rates of MEPCO as elaborated in table below:

Sr. No.	Description	Lot No.	Qty (No.)	Rate per Unit (Rs.)	MEPCO Prev. Purchase Rate	%age Decr:
1	11 kv Steel Cross Arms with braces	I	6000	2762	3040	-10.07
		II	6000	2830	3040	-7.42
		III	6000	2759	3040	-10.18
		IV	6000	2780	3040	-9.35
		V	6000	2760	3040	-10.14
		VI	6000	2769	3040	-9.79

If the fresh tendering process is adopted, it may require more time for finalizing the formalities in its natural way & also exorbitant rates may emerge due to upward trend in the commodities and raw material. Total cost is worked out as under:

Sr. No.	Description	Lot No.	Qty (No.)	Rate/Unit (Rs.)	Total	Name of the firms
1	11 kv Steel Cross Arms with braces	I	6000	2762	16572000	M/s Ajmer Engg:
		II	6000	2830	16980000	M/s A.M Associates
		III	6000	2759	16554000	M/s Ajmer Engg:
		IV	6000	2780	16680000	M/s Malik & Sons
		V	6000	2760	16560000	M/s Ajmer Engg:
		VI	6000	2769	16614000	M/s City Steel
Total: -		36000 No.			99960000	

The said material is required by P.D (Const) for completion of Village Electrification under SDGs Programme and they informed that funds are available for these projects vide their letter No. 14221-23 dt: 11.01.2017. The total cost for the procurement of 36000 No. Steel Cross Arms with braces would be amounting to Rs. 99.96 million (excluding 17% GST) from aforementioned firms. CEO also accorded approval for putting up agenda item in the BOD. The Committee was requested to recommend the case to the Board for its approval for the procurement of 36000 No. Steel Cross Arms with braces amounting to

Rs. 99.96 million (excluding GST). The Committee observed that different rates have been quoted for different lots in same tender. So, the Committee agreed to purchase only 6000 No. 11 kv Steel Cross Arms with braces @ Rs. 2759 amounting to Rs. 16.554 M from M/s Ajmer Engg: being the lowest bidder in Lot No.III against Tender No. 139. But, the Chief Engineer (Dev) apprised the Procurement Committee in its meeting held on 15-05-2017 that quoted rates in this tender are significantly low as compared to MEPCO and other DISCOs previous purchase rate and if case of re-tender higher rates can be achieved. Moreover, the firm has to deliver the material at different location of field stores of MEPCO located in different areas and difference of quoted rate in Lot No. I, IV, V and VI with quoted rate in Lot No. III is very less. So, he requested the Committee to recommend the case to the Board for purchase of 30000 No. (Lot, I, III, IV, V & VI) Steel Cross Arms against Tender No. 142 amounting to Rs. 82.98 Million. Considering the request of Chief Engineer (Dev), the Committee recommended the case to the Board for its approval for purchase of 30000 No. (Lot, I, III, IV, V & VI) Steel Cross Arms against Tender No. 139 amounting to Rs. 82.98 Million. The Board was requested to consider the matter and accord its approval.

Decision

Considering the recommendations of Tender Evaluation Committee, request of Chief Engineer (Dev) and recommendations of the Procurement Committee, it is understood that all the procurement process adopted by the management conformed to PPRA Rules/departmental SOPs and rules, therefore; the Board accorded its approval for the purchase of 30000 No. (Lot, I, III, IV, V & VI) Steel Cross Arms against Tender No. 139 amounting to Rs. 82.98 Million.

AGENDA ITEM NO. 04

To consider and accord approval for the following matters relating to IIR Committee.

i. Approval for grant of pre-mature increment on time scale up-gradation

The agenda was presented by HR & Admin Director. The Board was apprised that the agenda was presented to the HR Committee in its meeting held on 08.05.2017. The Committee was informed that GM (HR), PEPCO, WAPDA House, Lahore vide office order dated 30.07.2013 has conveyed the approval of MD (PEPCO) for adoption of Government of Pakistan Finance Division (Regulation Wing) Office Memorandum F.No.11(4)R-2/2011-1158/2013 dated 31.05.2013 endorsed by Ministry of Water & Power vide letter No. F.No.1 (17)/2012-C&C dated 03.06.2013 regarding grant of premature increment on up-gradation as well as intimated that the same will be submitted for the consideration of BOD PEPCO for formal approval/ratification. In view of above, MEPCO BOD in its decision taken in minutes of 91st meeting held on 27.09.2013 against agenda Item No. 4, notified by Company Secretary MEPCO Multan vide No. 2479-2503 dated 04.10.2013, has accorded approval for adoption of Government of Pakistan Finance Division (Regulation Wing) Office Memorandum F.No.11(4)R-2/2011-1158/2013 dated 31.05.2013, endorsed by Ministry of Water & Power vide letter F.No.1(17)/2012-C&C dated 03.06.2013 as adopted by PEPCO vide letter No.GM(HR)/HRD/A-332/2962-90 dated 30.07.2013 regarding grant of premature increment on up-gradation of posts only vide this office order dated 08.10.2013. Now, General Manger (HR) PEPCO, WAPDA House, Lahore vide office Memorandum No. GM (HR)/HRD/A-332/1469-94 dated 18.11.2016 has conveyed the decision of BOD PEPCO vide which approval accorded by MD (PEPCO) conveyed vide O/O No. GM (HR)/HRD/A-332/2962-90 dated 30.07.2013 has been ratified as follows:-

“Approval is hereby conveyed to adoption of Government of Pakistan Finance Division (Regulation Wing) Office Memorandum F.No.11 (4)R-2/2011-1158/2013 dated 31.05.2013, endorsed by Ministry of Water & Power vide letter F.No.(17)/2012-C&C dated 03.06.2013, in PEPCO.”

BOD NTDCL, in its 114th meeting held on 06.08.2016 against agenda Item No.16 has approved the grant of one premature increment to NTDCL, employees on Time Scale Up-gradation w.e.f. 28.01.2002 onward i.e. the date of Honorable Supreme Court’s Judgment passed in appeal No. 637 of 1998 and would take effect from the actual date of time scale up-gradation allowed by the Competent Authority vide Company Secretary, NTDCL, notification dated 08.08.2016. In pursuance of above PEPCO office memorandum dated 18.11.2016, Chief Executive Officer PESCO, Peshawar vide his office order dated 26.12.2016 has accorded approval for grant of one pre-mature increment to PESCO employees on Time Scale Up-gradation w.e.f. 28.01.2002 and onward i.e. the date of Honorable Supreme Court Judgment passed in appeal No. 637 of 1998 and would take effect from the actual date of Time Scale Up-gradation

allowed by the competent authority. BOD FESCO in its 161st/49th BOD meeting held on 28.01.2017 (Agenda-12) has resolved and adopted PEPCO Office Memorandum No. GM (HR)/HRD/A-332/1469-94 dated 18.11.2016, regarding grant of pre-mature increment on up-gradation vide DG (HR & Admin) FESCO office order dated 02.02.2017, reproduced as under:-


“BOD resolved and adopted the PEPCO Office Memorandum No. GM(HR)/HRD/A-332/1469-94 dated 18.11.2016 regarding grant of premature increment on up-gradation in the light of Judgment of Supreme Court of Pakistan and Federal Service Tribunal, w.e.f. the actual date of Time Scale Up-gradation allowed by the competent authority”

BOD LESCO, in its 76th meeting held on 28.01.2017 against agenda Item No. 4 has approved the adoption of PEPCO Office Memorandum No. GM (HR)/HRD/A-332/No.2962-90 dated 30.07.2013, regarding grant of pre-mature increment on time scale up-gradation to the entitled employees from the actual date of up-gradation vide office order dated 03.03.2017. BOD IESCO, in its 146th meeting held on 20.03.2017, issued vide Company Secretary IESCO letter No. 359/CS/BOD dated 21.03.2017 has approved the adoption of Government of Pakistan Finance Division (Regulation Wing) Office Memorandum No. 11(4)R-2/2011-1158/2013 dated 31.05.2013, as received from PEPCO Lahore vide OM No. GM(HR)/HRD/A-332/1469-94 dated 18.11.2016 regarding grant of one pre-mature increment on Time Scale Up-gradation w.e.f. 28.01.2002 onward i.e. the date of judgment of Supreme Court of Pakistan dated 28.01.2002 in appeal No. 637/1998 and would take effect from the actual date of Time Scale Up-gradation allowed by the competent authority vide office memorandum dated 22.03.2017. In the light of above elucidation, the HR committee was requested to recommend the case to the Board for its approval. The Board was apprised that HR Committee has recommended the case for Board's approval. The Board was requested to accord its approval for adoption of the above mentioned PEPCO office memorandum dated 18.11.2016 regarding grant of one pre-mature increment to MEPCO employees on Time Scale Up-gradation w.e.f. 28.01.2002 onward and the same would take effect from the actual date of Time Scale Up-gradation allowed by the Competent Authority.

Decision

Considering the request of HR & Admin Director and recommendations of the HR Committee, the Board accorded its approval for adoption of PEPCO office memorandum dated 18.11.2016 regarding grant of one pre-mature increment to MEPCO employees on Time Scale Up-gradation w.e.f. 28.01.2002 onward and the same would take effect from the actual date of Time Scale Up-gradation allowed by the Competent Authority.

ii. Approval for grant of advance, in favor of Mr. Mehar Muhammad Iqbal, SDO (Retd) MEPCO Division Muzaffargarh.

The agenda was presented by HR & Admin Director. The Board was apprised that the agenda was presented to the HR Committee in its meeting held on 08.05.2017. The Committee was informed that Mehar Muhammad Iqbal, SDO (Retd) MEPCO (OP) Division Muzaffargarh has stated that he was retired as SDO during September, 2001. His wife is suffering from Myeloproliferative Disorder (Cancer). DG (MS) WAPDA Lahore has approved / recommended Medical Board Proceedings for grant of exemption from restriction on reimbursement of medicines charges as per medical board recommendations, Tab. Jakavi will be purchased by WAPDA for one month, however; M/s Novartis will provide the same medicines for remaining 11 months for free of cost to the patient. He has therefore requested for advance payment so that treatment of his wife may be started. There is no provision in the WAPDA Medical Attendance Rules-1979, to grant payment in advance for medical treatment. The Committee was requested to recommend the case to the Board for its approval. The Committee recommended the case to the Board for its approval for an advance amounting to Rs.376657/- on account of treatment / purchase of medicine for wife of Mr. Mehar Muhammad Iqbal, SDO (Retd) in relaxation of WAPDA Medical Attendance Rules-1979 if the payment is made directly to Novartis instead of dealer of the medicines of Novartis. The Board was requested to consider the matter. After due deliberation, the Board instructed HR & Admin Director to approach M/s Novartis whether they will accept the cheque directly to them instead of the dealer or otherwise. The Board instructed to resubmit the case after receiving of the reply from M/s Novartis and vetting of the HR Committee of the Board. 

Decision

With above mentioned instructions, the Board deferred the case.

iii. Approval for long term advance for MEPCO employees F.Y. 2016-17.

The agenda was presented by HR Admin Director. The Board was apprised that the agenda was presented to the HR Committee in its meeting held on 08.05.2017. The Committee was intimated that as per S.O.P for grant of long term advances to MEPCO Employees, applications for following categories were called from the various formations of MEPCO.

- a. Construction of House.
- b. Purchase of Plot.
- c. Purchase of Motor Car.
- d. Purchase of Motor Cycle.

In pursuance of above, 644-Nos applications for Rs.320.780 (Million) have been received from different formations of MEPCO in all categories. Abstract for budget allocated during previous 05-years for grant of long term advances and break up of applications is given below:-

Sr. No.	Year	No. of Applications	Amount Demanded	Sanctioned Budget
1.	2011-12	196	57.02 (Million)	20.00 (Million)
2.	2012-13	563	210.48 (Million)	30.00 (Million)
3.	2013-14	460	173.66 (Million)	30.00 (Million)
4.	2014-15	595	257.16 (Million)	45.00 (Million)
5.	2015-16	756	359.55 (Million)	50.00 (Million)

Sr. #	Applicants	No. of Appl.	Amount
1	MEPCO Officers	11	9958900
2	MEPCO Officials	633	292821000
	Total	644	302779900

Finance Director MEPCO has allocated an amount of Rs.48.00 (Million) for the Financial Year 2016-17. The committee was requested to recommend the case to the Board for its approval for allocation of Budget amounting to Rs.48.00 (Million) under Account Head "Long Term Advances" for the F.Y. 2016-17 and to grant long term advance in above mentioned categories to eligible MEPCO employees on usual Terms & Conditions. The Committee was requested to recommend the case to the Board for its approval. The Committee agreed with the proposal, however, the Committee advised HR & Admin Director to coordinate with Finance Director to enhance the budget under Account Head "Long Term Advances" in next financial year and further recommended to fix 20 % of total allocated budget for grant of long term advance to the officers and 80% to the officials in next financial year. The Board was requested to consider the matter and accord its approval.

Decision

Considering the request of HR & Admin Director and recommendations of HR Committee, the Board accorded its approval for the allocation of Budget amounting to Rs.48.00 (Million) under Account Head "Long Term Advances" for the F.Y. 2016-17 and for granting long term advance in following categories to eligible MEPCO employees on usual Terms & Conditions.

- a. Construction of House.
- b. Purchase of Plot.
- c. Purchase of Motor Car.
- d. Purchase of Motor Cycle.

The Board also accorded its approval to fix 20 % of total allocated budget for grant of long term advance to the officers, 80% to the officials and further advised the HR & Admin Director to coordinate with Finance Director to enhance the budget under Account Head "Long Term Advances" in next financial year.

iv. Approval for departmental promotion training exam for the category of Junior Clerk to Commercial Assistant.

The agenda was presented by HR & Admin Director. The Board was apprised that the agenda was presented to the HR Committee in its meeting held on 08.05.2017. The Committee was informed that MEPCO BOD has accorded approval to adopt the office order No.GM(HR)/HRD/A-398/138-62 dated 25.01.2016 regarding considering / qualifying the Departmental Promotion Training Course for

promotion in next rank by replacing the DPE requirements. Previously, following 03xPapers were conducted in DPE for the category of Junior Clerk to Commercial Assistant.

1. Paper-A – General Knowledge
2. Paper-B – Procedure Policies & Duties
3. Paper-B – Tariff and Billing

After passing DPE, candidates are required to qualify Promotion training and only one paper was conducted for the said promotion training. The Committee was requested to recommend the case to the Board for its approval. The Committee recommended the case to the Board for its approval for allowing conducting only one paper for promotion training giving weightage to General Knowledge, Procedure & Duties and Tariff & Billing. However, the Committee recommended that the paper should be based on MCQs instead of 50% Subjective and 50% Objective. The Board was requested to consider the matter.

Decision

Considering the request of IIR & Admin Director and recommendations of HR Committee, the Board accorded its approval for allowing to conduct only one paper giving weightage to General Knowledge, Procedure & Duties and Tariff & Billing for departmental promotion training exam for the category of Junior Clerk to Commercial Assistant. However, the paper will be based on MCQs instead of 50% Subjective and 50% Objective.

v. Approval for departmental promotion training exam for the category of Junior Clerk to Account/Audit Assistant.

The agenda was presented by HR & Admin Director. The Board was apprised that the agenda was presented to the HR Committee in its meeting held on 08.05.2017. The Committee was informed that MEPCO BOD has accorded approval to adopt the office order No.GM(HR)/HRD/A-398/138-62 dated 25.01.2016 regarding considering / qualifying the Departmental Promotion Training Course for promotion in next rank by replacing the DPE requirements. Previously, following 03xPapers were conducted in DPE for the category of Junior Clerk to Account/Audit Assistant.

- Paper-A – Drafting
- Paper-B – WAPDA Rules & Regulations
- Paper-B – Book Keeping

After passing DPE, candidates are required to qualify Promotion training and only one paper was conducted for the said promotion training. In view of above, HR Committee was requested to recommend the case for Board's approval. The Board was apprised that HR Committee recommended the case for Board's approval. The Board was requested to accord its approval for allowing the following:

- a) To conduct following 02xPapers to qualify the training course for the category of Junior Clerk to Account/Audit Assistant.
 - Paper-A: Drafting, WAPDA Rules & Regulations (50% Subjective and 50% Objective).
 - Paper-B: Book Keeping and Trial Balance, Computer Knowledge (50% Subjective and 50 Objective).
- b) A trainee, who declared fail, may take post training exam for the next two terms without repeating the training course as per syllabus proposed.
- c) To enhance the training duration from 05 weeks to 08 weeks for the category of Junior Clerk to Account/Audit Assistant and Account/Audit Assistant to AO/DAO/AAO.

Decision

Considering the request of HR & Admin Director and recommendations of HR Committee, the Board accorded its approval for allowing the following:

- a) To conduct following 02xPapers to qualify the training course for the category of Junior Clerk to Account/Audit Assistant.
 - Paper-A: Drafting, WAPDA Rules & Regulations (50% Subjective and 50% Objective).
 - Paper-B: Book Keeping and Trial Balance, Computer Knowledge (50% Subjective and 50 Objective).
- b) A trainee, who declared fail, may take post training exam for the next two terms without repeating the training course as per syllabus proposed.
- c) To enhance the training duration from 05 weeks to 08 weeks for the category of Junior Clerk to Account/Audit Assistant and Account/Audit Assistant to AO/DAO/AAO.

vi. Approval for policy/criteria for declaring the “Employee of the Month”.

The agenda was presented by HR & Admin Director. The Board was apprised that the agenda was presented to the HR Committee in its meeting held on 08.05.2017. The Committee was intimated that HR Committee of MEPCO BOD in its meeting held on 08.03.2017 against Agenda Item No. 2 instructed to devise a comprehensive and uniform policy / criteria for declaring the “Employee of the Month” in order to motivate, appreciate and recognize the efforts, dedication and hard work of the employees and the same should be got approved from the Board after consideration / vetting of the HR Committee. Keeping in view the instructions of HR Committee and in order to motivate the MEPCO Employees, following criteria is proposed to nominate “MEPCO Employee of the Month”:-

1. Position of line losses & recovery.
2. Complaint handling and Customers’ satisfaction.
3. Accuracy of IIIHU / Snaps / camera meter reading.
4. Accuracy / efficiency of Bill Distribution.
5. Prompt installation of electrical equipments including Transformers, HT / LT lines, energy meters etc.
6. Efficiency regarding Surveillance of HT / LT lines, energy meters resulting in detection of energy theft, fraud and embezzlement etc.
7. Quick disposal of office files along with proper data analysis & financial analysis helping out managerial decisions.
8. Work environment, building infrastructure & cleanliness.

Following procedure will be followed:-

“Each SDO will submit one name of his best employee along with justification to his concerned XEN. Similarly, each XEN after scrutiny will submit one of the best name to his concerned SE. Consequently, all the S.Es after scrutiny, will forward one best nominee to their concerned Chief Engineers. Finally, all the Chief Engineers will send their one of the best employees’ name to the HR & Admn Director for presentation to the Scrutiny Committee. Same procedure will be adopted in other formations including Finance, IIR & Admn, Audit, Computer, Planning, PMU, MM etc directorates.


Composition of Scrutiny Committee is proposed as under:-

General Manager (Op)	Convener
Chief Engineer / C.S. Director	Member
Finance Director	Member
HR & Admn Director	Member / Secretary

The Scrutiny Committee will hold its meeting on every 15th of the following month and will recommend “MEPCO Employee of the Month” after analyzing the performance of the employees under consideration. Subsequently, IIR Director will arrange the ceremony for awarding certificate of “MEPCO Employee of the Month” through & duly signed by Chief Executive Officer MEPCO. SOP for “MEPCO Employee of the Month”.

The Committee was requested to recommend the case to the Board for its approval for the above proposed procedure (SOP)/Selection Committee for recommendation of “MEPCO Employee of the Month” in order to motivate, appreciate and recognize the efforts, dedication and hard work of the employee. The Committee deliberated upon the issue and recommended that one officer only of rank of BPS-17 or BPS-18 and one official should be nominated as Employee of the Month only from the operational side as they are making their efforts to achieve the given targets. The Board was requested to consider the matter and accord its approval.

Decision

Considering the request of HR & Admin Director and recommendations of HR Committee, the Board accorded its approval of the above proposed (SOP)/Selection Committee for recommendation of “MEPCO Employee of the Month” in order to motivate, appreciate and recognize the efforts, dedication and hard work of the employee. Moreover, the Board desired that one officer only of rank of BPS-17 or BPS-18 and one official should be nominated as Employee of the Month. The nominated officer/official should be only from the operational side as they are making their efforts to achieve the given targets. 

vii. Approval for grant of shift allowance to security staff.

The agenda was presented by HR & Admin Director. The Board was apprised that the agenda was presented to the HR Committee in its meeting held on 08.05.2017. The Committee was intimated that DG (HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. GM(HR)/HRD/A-332/3833-57 dated: 18.10.2016 has conveyed approval of PEPCO BOD to replace the existing hardship allowance admissible to security staff as Shift Allowance at the following rates, subject to existing condition of performing at least six-night duties:

BPS	Rate (Per month)
1 to 10	Rs.600/-
11 to 16	Rs.900/-

The Committee was requested to recommend the case to the Board for its approval. The Board was intimated that HR Committee recommended the case for Board's approval. The Board was requested to accord its approval for adoption of the above office Memorandum in MEPCO as approved by PEPCO with effect from the same date as issued by PEPCO.

Decision

Considering the request of HR & Admin Director and recommendations of HR Committee, the Board accorded its approval for adoption of Office Memorandum No. GM(HR)/HRD/A-332/3833-57 dated: 18.10.2016 with effect from the same date as issued by PEPCO.

viii. Approval of fees for departmental promotion examination conducted by Director (Exam) WAPDA House, Lahore.

The agenda was presented by HR & Admin Director. The Board was apprised that the agenda was presented to the HR Committee in its meeting held on 08.05.2017. The Committee was intimated that consequent upon the revised financial mechanism, GM (Training) WAPDA, WAPDA House, Lahore vide office Memorandum No. GMT/Gen-219/2359-2426 dated 04.02.2016 conveyed the following approval of WAPDA Authority:-

- a) The pay and allowances of Director (Examinations) office WAPDA will be merged with General Manager (Training) office expenses.
- b) The Admn. Expenses of Director (Exams) WAPDA amounting to Rs. 6.172 Million will be arranged through charging examination fee amounting to Rs. 2,000/- per candidate from their respective offices where the incumbents are working at the time of applying for related Departmental Promotion Examination (DPE).

The same was got approved from MEPCO BOD in its 113th meeting held on 26.07.2016 against Agenda Item No.10 (iv) notified by Company Secretary MEPCO Multan vide letter No.1705-26 dated 08.08.2016. Now, again, GM (Training) WAPDA, WAPDA House, Lahore has conveyed the revised rate of Examination Fee vide office order No. GMT/Gen-219/2763-2812 dated 17.01.2017.

Therefore, GM (Training) WAPDA has desired that WAPDA, PEPCO, DISCOs, GENCOs, NTDC, GENCOs, PITC, CPPA & all other formations will submit a Demand Draft / Pay Order of Rs. 3,000/- per candidate along with DPE Application Form in favor of GM (Training) WAPDA against Account No. 0010000019471700 ABL WAPDA House Branch, Lahore..

The Committee was requested to recommend the case for Board's approval. The Board was informed that the HR Committee also recommended the case for Board's approval. The Board was requested to accord its approval for adoption of the office order dated 17.01.2017 issued by GM (Training) WAPDA regarding fee for Departmental Promotion Examination conducted by Director (Exam) WAPDA House, Lahore.

Decision

Considering the request of HR & Admin Director and recommendations of the HR Committee, the Board was requested to accord its approval for adoption of the office order dated 17.01.2017 issued by GM (Training) WAPDA regarding revised fee for Departmental Promotion Examination conducted by Director (Exam) WAPDA House, Lahore.

ix. Approval for revised training courses fee per participant of WAPDA administrative staff College, Islamabad and WAPDA Engineering Academy, Faisalabad.

The agenda was presented by HR & Admin Director. The Board was apprised that the agenda was presented to the HR Committee in its meeting held on 08.05.2017. The Committee was informed that

consequent upon the revised financial mechanism, GM (Training) WAPDA, WAPDA House, Lahore vide office order No. GMT/Gen-219/2606-86 dated 22.02.2016 conveyed the approval of WAPDA Authority to meet the budgetary expenditures of the office of General Manager (Training) WAPDA and allied institutions i.e WAPDA Administrative Staff College, Islamabad & WAPDA Engineering Academy, Faisalabad by charging course fee per participant from the respective offices / formations whose employees are getting training courses in the above institutions. The same was got approved from MEPCO BOD in its 114th meeting held on 24.08.2016 against Agenda Item No.07(ix) notified by Company Secretary MEPCO Multan vide letter No.2108-29 dated 02.09.2016 .Now, again, GM (Training) WAPDA, WAPDA House, Lahore has conveyed the revised rates of Training Courses vide office order No. GMT/Gen-219/2897-2937 dated 26.01.2017.The detail of Training Courses Fee per participant is mentioned in Office Order No. GMT/Gen-219/2897-2937 dated 26.01.2017. Therefore, GM (Training) WAPDA has desired that WAPDA, PEPCO, DISCOs, GENCOs, NTDC, GENCOs, PITC, CPPA & all other formations will submit a cheque, demand draft, pay order on account of fee of respective courses per participant @ as mentioned in the GM (Training) office order dated 26.01.2017 at the time of nomination for the respective training courses in favour of GM (Training) WAPDA against Account No. 0010000019471700 ABL WAPDA House Branch, Lahore. The Committee was requested to recommend the case to the Board for its approval for the following:-

- i. To allow MEPCO to consult reputed institutions of Pakistan including Pakistan Institute of Management (PIM), Lahore University of Management Sciences (LUMS), Institute of Business Administration (IBA) etc. to conduct courses for Senior Management Course (SMC), Middle Management Course (MMC), Junior Management Course (JMC) and Elementary Management Course (EMC) as an alternate arrangement of WASC, Islamabad within the course fee structure approved by General Manager (Training) WAPDA. Training Courses for Senior Management Course (SMC), Middle Management Course (MMC), Junior Management Course (JMC) and Elementary Management Course (EMC) have been devised and placed at Annex-"D", "E", "F", & "G" respectively.
- ii. Meanwhile, MEPCO may be allowed to adopt the office order dated 26.01.2017 issued by GM (Training) WAPDA regarding revised financial mechanism of training courses fee per participant conducted at WASC, Islamabad and WEA, Faisalabad, till alternate arrangement.

The Board was apprised that HR Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of HR & Admin Director and recommendations of the HR Committee, the Board accorded its approval for the following:-

- i. MEPCO is allowed to consult reputed institutions of Pakistan including Pakistan Institute of Management (PIM), Lahore University of Management Sciences (LUMS), Institute of Business Administration (IBA) etc. to conduct courses for Senior Management Course (SMC), Middle Management Course (MMC), Junior Management Course (JMC) and Elementary Management Course (EMC) as an alternate arrangement of WASC, Islamabad within the course fee structure approved by General Manager (Training) WAPDA
- ii. MEPCO is allowed to adopt the office order dated 26.01.2017 issued by GM (Training) WAPDA regarding revised financial mechanism of training courses fee per participant conducted at WASC, Islamabad and WEA, Faisalabad, till alternate arrangements.

x. Approval for recruitment of Junior Engineers / SDO.

The agenda was presented by HR & Admin Director. The Board was intimated that the agenda was presented to the HR Committee in its meeting held on 08.05.2017.The Committee was apprised that in Performance Review meeting held on 15.03.2017 to 16.03.2017 at Islamabad conveyed by GM (CS) PEPCO by E-Mail dated 28.03.2017, Secretary Ministry of Water & Power Islamabad directed to recruit new Junior Engineers / SDOs against the vacant posts after completing necessary formalities. In response, MEPCO advertised 62 x No posts of Jr. Engineer / SDO on 04.04.2017 in daily news-papers. As per policy the screening test will be conducted by third party testing agency i.e NTS. The last date of submission of applications to NTS is 20.04.2017. After compilation of data the screening test will be conducted by NTS which is expected in 1st week of May. The interviews will be held at MEPCO level after receiving the result from NTS. Ministry of Water & Power has been requested to issue formal NOC

/ permission to continue the recruitment process of Junior Engineer/SDO which is under process at Ministry level. The committee was requested to recommend the case to the Board for its approval. The Committee recommended the case for Board's approval for completing recruitment process for 62 x No. Junior Engineers without waiting permission / NOC from Ministry of Water & Power as there is acute shortage of officers in the field offices. In view of position explained above, MEPCO BOD was requested accord its approval for allowing to conduct the written test from NTS and interview without waiting permission / NOC from Ministry of Water & Power. Recruitment process will be completed and offer of appointments will be issued to the successful candidates on issuance of NOC / permission from Ministry of Water & Power.

Decision

Considering the request of HR & Admin Director and recommendations of the HR Committee, the Board accorded its approval for completion of the recruitment process of Junior Engineer / SDO. However, the offer of appointments will be issued to the successful candidates on issuance of NOC / permission from Ministry of Water & Power.

xi. Approval for the recommendations of the HR Committee regarding attachment of officers / officials at MEPCO HQ Multan.

The agenda was presented by the HR & Admin Director. The Board was apprised that the matter regarding grant of 20% HQ allowance to the MEPCO employees working with Special Judicial Magistrate, Multan was referred to HR Committee of MEPCO BOD for consideration through an item note. During deliberation / discussion on the issue, the HR committee proposed that an exercise should be carried out for the staff that has been attached in different field offices as well as headquarters level. A proposal regarding cancellation of this attachment was desired to be presented to the HR Committee and if it has been identified that certain posts are required for smooth working, the same posts be transferred to the respective offices. The Committee instructed the HR & Admin Director to present a comprehensive report in this regard. In pursuance of minutes of HR Committee of MEPCO BOD meeting held on 04.01.2017 notified by Company Secretary MEPCO H/Qs Multan vide NO. 3617-26 dated 09.01.2017, a committee comprising upon the following officers has been constituted vide this office order No. 25-G/4343-45 dated 13.01.2017 to review the cases of attachment of Officers / Officials in MEPCO especially at MEPCO H/Qs and to give its recommendations for shifting / transfer of the posts along with incumbents to the respective offices:-

- | | | |
|---|---------------------------------|----------|
| • | HR & Admin Director MEPCO H/Qs | Convener |
| • | Chief Engineer (OP) MEPCO H/Qs | Member |
| • | Manager (Commercial) MEPCO H/Qs | Member |

As per recommendations of HR Committee of BOD, meetings of the committee were held on 13.02.2017, 22.02.2017 and on 21.03.2017 at MEPCO HQs Multan. The committee decided to analyze the attachment of staff in phases and in the first phase, staff attached with MEPCO HQs should be considered. The committee thoroughly checked/examined/reviewed the attachment record of officials attached with MEPCO HQs and discussed each and every case individually, one by one for detachment or shifting / transfer of the post along with incumbents to the respective offices. The conclusion/recommendation of above committee was presented to HR Committee of MEPCO BOD meeting held on 08.05.2017. The HR Committee of MEPCO BOD recommended the following proposals for approval of MEPCO BOD:-

1. To de-attach 47 x Nos. Officers / Officials as per report of the committee constituted to review the cases of attachment of staff.
2. Out of 73 x Nos. posts which have been recommended to be transferred / shifted, only those posts should be transferred / shifted whose incumbents is actually performing his / her duty as per requirement of his / her designation / job description. However, if the stay of incumbents against the transferred / shifted post is more than 02 x years, he / she may be posted out of MEPCO HQs.

Furthermore, the Committee constituted to review the cases of attachment of staff was instructed by the HR Committee to submit a comprehensive proposal regarding the attached staff who are performing their duties other than their designation or job description and submit its report in next Meeting.

The Board was requested to consider the matter. The Board discussed the matter at length and after due deliberation resolved that the attached staff at Power Control Center should be retained upto 30.

September, 2017. Moreover, staff attached against the posts for specialized job should be retained till finalization of the report of the committee constituted to review the cases of attachment of staff.

Decision

The Board accorded its approval for implementation of the following recommendations of the HR Committee.

1. To de-attach 47 x Nos. Officers / Officials as per report of the committee constituted to review the cases of attachment of staff.
2. Out of 73 x Nos. posts which have been recommended to be transferred / shifted, only those posts should be transferred / shifted whose incumbents is actually performing his / her duty as per requirement of his / her designation / job description. However, if the stay of incumbents against the transferred / shifted post is more than 02 x years, he / she may be posted out of MEPCO HQs.

The Board further resolved that the attached staff at Power Control Center should be retained upto 30, September, 2017. Moreover, the staff attached against the posts for specialized job should be retained till finalization of the recommendations of the committee constituted to review the cases of attachment of staff.

xii. Approval for assistance package for families of employees who die in service.

The Agenda was presented by HR & Admin Director. The Board was apprised that DG(HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. GM(HR)/HRD/A-332/4050-75 dated: 04.11.2016 has conveyed approval of PEPCO BOD regarding adoption of Establishment Division's Office Memoranda No. 8/10/2013-E (Pt) dated 04.12.2015 and No. 1/39/2013-E-2 (Pt) dated 03.08.2016 with regard to revision of Assistance Package. The said package is applicable, mutatis mutandis, for families of employees, who die in service, as under:-

Item	In Service Death	Security Related Deaths
Lump Sum Grant	Upto Rs.3.0 Million according to following scales:-	a. Upto Rs.10 Million according to following scales:-
	BPS	Amount
	1-4	Rs.600,000
	5-10	Rs.900,000
	11-15	Rs.1,200,000
	16-17	Rs.1,500,000
	18-19	Rs.2,400,000
	20 & above	Rs.3,000,000
Pension	100% pension to the families of deceased employees as per their length of service and last pay drawn. In case of less than 10 years' service of the deceased employees, rate of minimum 10 years' service will be applicable.	100% pension to the families of deceased employees as per their length of service and last pay drawn. In case of less than 10 years' service of the deceased employees, rate of minimum 10 years' service will be applicable.
Accommodation	Retention of official accommodation or payment of rent of hired house till the age of superannuation.	Retention of official accommodation or payment of rent of hired house till the age of superannuation.
Education	Free education to all the children of the deceased employees upto graduation in any public / government educational institution including expenses of tuition fee, books related material and living allowance etc.	Free education to all the children of the deceased employees upto graduation in any public / government educational institution including expenses of tuition fee, books related material and living allowance etc.

tw

Allotment of Plot	<p>Payment of lump sum grant in lieu of plot subject to the condition that no plot had been allotted in the past as per scale given below:-</p> <table border="1" data-bbox="444 222 906 384"> <thead> <tr> <th>BPS</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1-8</td> <td>Rs.2 Million</td> </tr> <tr> <td>9-16</td> <td>Rs.5 Million</td> </tr> <tr> <td>17 & above</td> <td>Rs.7 Million</td> </tr> </tbody> </table>	BPS	Amount	1-8	Rs.2 Million	9-16	Rs.5 Million	17 & above	Rs.7 Million	<p>Payment of lump sum grant in lieu of plot subject to the condition that no plot had been allotted in the past as per scale given below:-</p> <table border="1" data-bbox="920 191 1398 352"> <thead> <tr> <th>BPS</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1-8</td> <td>Rs.2 Million</td> </tr> <tr> <td>9-16</td> <td>Rs.5 Million</td> </tr> <tr> <td>17 & above</td> <td>Rs.7 Million</td> </tr> </tbody> </table>	BPS	Amount	1-8	Rs.2 Million	9-16	Rs.5 Million	17 & above	Rs.7 Million
BPS	Amount																	
1-8	Rs.2 Million																	
9-16	Rs.5 Million																	
17 & above	Rs.7 Million																	
BPS	Amount																	
1-8	Rs.2 Million																	
9-16	Rs.5 Million																	
17 & above	Rs.7 Million																	
Employment	<p>Employment for posts in BS-01 to BS-15 on two years contract without advertisement. Provided further that in-case the deceased employee is survived by two or more widows and / or children from these widows, right of contract appointment shall be decided in the following manner and order:-</p> <ol style="list-style-type: none"> The first widow or a child (18 years or above in age) from the first widow as soon as he / she attains age of 18 years but he / she has to exercise the option within the time period (one years from date of death) failing that: The right to contract appointment shall stand transferred to the 2nd widow or to a child (18 years or above in age) from the 2nd widow or to a child (18 years or above in age) from the 2nd widow or a minor child from the 2nd widow as soon as he / she attains age of 18 years but he / she has to exercise the option within two years of death. <p>Note: Office Memorandum No. GM(HR)/HRD/1-549/2376-2400 dated 23.09.2010 & No. GM(HR)/HRD/A-693/2261-99 dated 03.07.2015 shall continue to be applicable in the same spirit.</p>	<p>Employment for posts in BS-01 to BS-15 on two years contract without advertisement. Provided further that in-case the deceased employee is survived by two or more widows and / or children from these widows, right of contract appointment shall be decided in the following manner and order:-</p> <ol style="list-style-type: none"> The first widow or a child (18 years or above in age) from the first widow as soon as he / she attains age of 18 years but he / she has to exercise the option within the time period (one years from date of death) failing that: The right to contract appointment shall stand transferred to the 2nd widow or to a child (18 years or above in age) from the 2nd widow or to a child (18 years or above in age) from the 2nd widow or a minor child from the 2nd widow as soon as he / she attains age of 18 years but he / she has to exercise the option within two years of death. <p>Note: Office Memorandum No. GM(HR)/HRD/1-549/2376-2400 dated 23.09.2010 & No. GM(HR)/HRD/A-693/2261-99 dated 03.07.2015 shall continue to be applicable in the same spirit</p>																
Marriage Grant	<p>Marriage grant amounting to Rs.8 Lac on wedding of one daughter may be granted to family of deceased employees.</p>	<p>Marriage grant amounting to Rs.8 Lac on wedding of one daughter may be granted to family of deceased employees.</p>																
Health	<p>Free health facilities as per their entitlement during service.</p>	<p>Free health facilities as per their entitlement during service.</p>																
House Building Advance	<p>In case of advance against salaries sanctioned by the competent authority, the unpaid balance to be waived off as per prevailing procedure.</p>	<p>In case of advance against salaries sanctioned by the competent authority, the unpaid balance to be waived off as per prevailing procedure.</p>																
Nomination of an Officer as Council	<p>An officer of BS-17 or BS-18 may be nominated by respective office as Council who will be responsible for finalization / provision of all the facilities under the package, to the families of employees who die in service within one month of the incident.</p>	<p>An officer of BS-17 or BS-18 may be nominated by respective office as Council who will be responsible for finalization / provision of all the facilities under the package, to the families of employees who die in service within one month of the incident.</p>																

Special Lump Sum Grant from Welfare Fund	Nil			A special lump sum grant from Welfare Fund ranging from Rs. 200,000 to Rs. 500,000/-					
				Sr #	Pay Scale (BPS)	Lump Sum Grant			
				1	1-10	Rs.200,000			
				2	11-15	Rs.300,000			
				3	17-19	Rs.400,000			
				4	20 & above	Rs.500,000			
Monthly Welfare Grant	Sr #	Pay Slabs		Grant	Sr #	Pay Slabs		Grant	
		Minimum	Maximum			Minimum	Maximum		
		1	upto	5000	4000	1	upto	5000	8000
		2	5001	5500	4150	2	5001	5500	8300
		3	5501	6000	4300	3	5501	6000	8600
		4	6001	6500	4450	4	6001	6500	8900
		5	6501	7000	4600	5	6501	7000	9200
		6	7001	7500	4750	6	7001	7500	9500
		7	7501	8000	4900	7	7501	8000	9800
		8	8001	8500	5050	8	8001	8500	10100
		9	8501	9000	5200	9	8501	9000	10400
		10	9001	9500	5350	10	9001	9500	10700
		11	9501	11000	5600	11	9501	11000	11200
		12	11001	13000	5900	12	11001	13000	11800
		13	13001	15000	6200	13	13001	15000	12400
		14	15001	17000	6500	14	15001	17000	13000
		15	17001	19000	6800	15	17001	19000	13600
		16	19001	21000	7100	16	19001	21000	14200
		17	21001	23000	7400	17	21001	23000	14800
		18	23001	25000	7700	18	23001	25000	15400
		19	25001	27000	8000	19	25001	27000	16000
		20	27001	29000	8300	20	27001	29000	16600
		21	29001	31000	8600	21	29001	31000	17200
		22	31001	33000	8900	22	31001	33000	17800
		23	33001	35000	9200	23	33001	35000	18400
		24	35001	37000	9500	24	35001	37000	19000
	25	37001	39000	9800	25	37001	39000	19600	
	26	39001 & above		10100	26	39001 & above		20200	

h

Prerequisite for facilitation of family of deceased Employees	<p>In case of in service death of an employee, the following pre-requisites must immediately be fulfilled by the concerned office so that the family of the deceased employee may be facilitated without any delay:-</p> <p>a. Immediate submission of family pension case.</p> <p>b. Application for Anticipatory Pension (80% of the total pension).</p> <p>Beside as a pro-active approach respective offices must observe the following practices regarding their employees:-</p> <p>a. Up to date list of family members of each employee for pension purpose be maintained beforehand.</p> <p>b. Nomination for Employees Provident Fund must be ensured for each employee in his / her life.</p>	<p>In case of in service death (Security related) of an employee, the following pre-requisites must immediately be fulfilled by the concerned office so that the family of the deceased employee may be facilitated without any delay:-</p> <p>a. Immediate submission of family pension case.</p> <p>b. Application for Anticipatory Pension (80% of the total pension).</p> <p>Beside as a pro-active approach respective offices must observe the following practices regarding their employees:-</p> <p>a. Up to date list of family members of each employee for pension purpose be maintained beforehand.</p> <p>b. Nomination for Employees Provident Fund must be ensured for each employee in his / her life.</p>
EP Fund	Only payable amount of EP Fund shall be paid to the family of deceased employee.	Only payable amount of EP Fund shall be paid to the family of deceased employee.

2. A death will be deemed to be a "Security Related Death" if it occurs due to a terrorist act or while combating or confronting the terrorist(s).
3. Relevant rules and policies stand amended to the above effect.

It was also mentioned that an item note was prepared and presented before HR Committee of MEPCO BOD in its meeting held on 08.03.2017. The HR Committee deferred the case till clarification regarding allotment of plot to legal heirs of MEPCO employees. The Committee further instructed the HR & Admin Director to take up the matter with PEPCO regarding clarification and present the case in Board meeting along with the clarification from PEPCO for implementation in MEPCO as approved by PEPCO with effect from the same date as issued by PEPCO i.e. 04.11.2016. In view of above, a reference has been made to GM (HR) PEPCO for seeking advice regarding allotment of plot to legal heirs of MEPCO employees vide letter dated 04.04.2017. A clarification received from AM (Admn) PEPCO vide letter dated 13.04.2017 stating therein that a lump sum grant is to be paid to the widow of deceased employee as per slab given under head "Allotment of Plot" in OM No. GM(HR)/HRD/A-332/4050-75 dated 04.11.2016 only and not plot. The case was presented before MEPCO BOD and MEPCO BOD in its decision taken in 122nd meeting held on 08.04.2017 against Agenda Item No. 16(ix) conveyed by Company Secretary MEPCO H/Qs Multan vide letter No. 4560-82 dated 20.04.2017 has instructed the HR & Admin Director to approach the Ministry of Water & Power & PEPCO for seeking guidelines to meet with the heavy financial impact if the policy is adopted / implemented and a reference has been made to MD PEPCO WAPDA House, Lahore vide this office letter dated: 26.04.2017 stating therein that MEPCO BOD has requested to approach Ministry of Water & Power to allocate funds of Rs.570 million per annum to MEPCO on 1st July of every financial year to meet with the annual expenditure in this regard. However, the case has again discussed in HR Committee Meeting held on 08.05.2017 and HR Committee has recommended the case for Board's approval subject to approval of NEPRA. The Board was requested to adopt the above office Memorandum for implementation in MEPCO as clarified by PEPCO subject to approval of NEPRA from the same date issued by PEPCO i.e. 04.11.2016.

Decision

Considering the request of HR & Admin Director and recommendations of HR Committee, the Board accorded its approval for adoption of DG (HR) PEPCO, O/O General Manager (HR) PEPCO, WAPDA House Lahore vide his Office Memorandum No. GM(HR)/HRD/A-332/4050-75 dated: 04.11.2016 as clarified by PEPCO subject to approval of NEPRA from the same date as issued by PEPCO i.e. 04.11.2016.

W

AGENDA ITEM NO. 5

To consider and accord approval for the following matters relating to ERP Committee.

i. Approval for recruitment of Basis Administrator for implementation of ERP in MEPCO

The agenda was presented by the HR & Admin Director. The Board was apprised that USAID Power Distribution program (PDP) supported MEPCO to implement ERP system in the area of Material Management, Finance & Human Resource along with Technical Consultancy from ABACUS Consultants. USAID had made heavy investment approximately 220 Million Rupees for implementation of SAP ERP System in MEPCO with the installation of state of the Art Tier-3 Data Centre. USAID handed over this project to MEPCO in September-2015 and MEPCO is in Re-Go live phase. Now, for the sustainability of this project, MEPCO needs services of BASIS Administrator for SAP Server Administration and Reports / scripts generation as per MEPCO's requirements. MEPCO BOD in its meeting held on 14.01.2017 against Agenda Item No. 2(c), accorded approval for recruitment of specialist of BASIS from open market on market price. This office vide letter dated 15.02.2017 requested Ministry of Water & Power for issuance of NOC / permission to advertise the post of ERP professionals in the press. Later on, during the meeting of ERP steering committee held on 22.02.2017, the Chairman BOD directed to publish the advertisement of the said post. CEO MEPCO and CS Director also intimated the Committee that Secretary Ministry of Water and Power has given go ahead signal for recruitment of staff for ERP cell. As per direction, the advertisement for the post of Basis Administrator was published in daily newspapers on 07.03.2017. Application of 12 x No. candidates for the post of Basis Administrator received and only 03 candidates were short listed for interview. The interviews were held on 26.04.2017 and Mr. Javaid Sarwar has been recommended by the Departmental Selection Committee (DSC) for appointment as Basis Administrator at a lump-sum package of Rs. 3,00,000/- per Month (Three Lac only) initially for a period of one year. Mr. Javaid Sarwar possesses the required qualifications, knowledge & experience. He is expert in SAP, BASIS & ERP implementation and will be quite useful for implementation of ERP in MEPCO. Section Officer DISCOs Ministry of Water & Power has raised the query that formal approval / concurrence of the Ministry on draft advertisement has not been obtained. The reply is being submitted shortly. The process for appointment of Basis Administrator in MEPCO has been started on the instructions of MEPCO BOD as MEPCO is fully determined to successfully implement ERP system in MEPCO. The recruitment process has been completed on the basis of interview only and written test through NTS has not been conducted as the post of Basis Administrator is not a regular sanctioned post and services of ERP professional is required for the limited period only. Keeping in view the urgency, heavy investment made by USAID and to have real time information in Finance, Material Management & Human Resource, the selected candidate for Basis Administrative may be issued offer of appointment initially for a period of one year without waiting permission /NOC from Ministry of Water & Power as per directions of HR Committee of MEPCO BOD. The Board was requested to accord its approval to issue offer of appointment to selected candidate initially for a period of one year without waiting permission / NOC from Ministry of Water & Power for implementation of ERP system in MEPCO.

Decision

The Board accorded its approval to issue offer of appointment to selected candidate initially for a period of one year without waiting permission / NOC from Ministry of Water & Power for implementation of ERP system in MEPCO.

ii. Approval for extension in engagement of MEPCO ERP Staff

The agenda was presented by the Finance Director/Project Director ERP. The Board was apprised that on the request of Finance Director/Project Director, ERP Committee has recommended the following staff required for ERP at MEPCO for further extension in their engagement for a period of 89 days w.e.f. 3rd April, 2017.

A- DEOs

Sr. No.	Name	Module	Monthly Rate
1	Mr. Muahammad Waseem Anwar	FICO	20,000/-
2	Mr. Muhammad Nasir Gulzar	-do-	20,000/-
3	Mr. Muhammad Qaisar Shoib	-do-	20,000/-
4	Ms. Schar Sala-ud-Din	-do-	20,000/-
5	Mr. Shehryar Malik	-do-	20,000/-

6	Mr. Haroon Akram	HCM	20,000/-
7	Mr. Raheel Javaid Malik	-do-	20,000/-
8	Mr. Muhammad Zeshan	-do-	20,000/-
9	Syeda Mehreen Bukhari	-do-	20,000/-
10	Mr. Muhammad Hareem Jillani	MM	20,000/-
11	Mr. Sameer Abbas	-do-	20,000/-
12	Mr. Usman Ismail	-do-	20,000/-
13	Mr. Ijaz Ahmad	-do-	20,000/-
14	Ms. Sadia Shahid	-do-	20,000/-
15	Ms. Saba Ahmad	-do-	20,000/-
16	Ms. Summera Gulshan	-do-	20,000/-

B- Skilled Staff

Sr. No.	Name	Module/Dept.	Monthly Rate
1	Mr. Ali Hassan	Technical (IT)	63,000/-
2	Mr. Mir Jillani	Technical (IT)	63,000/-
3	Mr. Zubair Ahmad	Technical (IT)	63,000/-
4	Malik Arslan	Technical (IT)	63,000/-
5	Mr. Khadim Hussain	Functional (FICO)	63,000/-
6	Mr. Muncer Hussain	Functional (MM)	63,000/-
7	Mr. Muhammad Imran	Functional (MCM)	63,000/-

The Board was requested to accord its approval for further extension in engagement of above mentioned MEPCO ERP Staff for a period of 89 days w.e.f. 3rd April, 2017.

Decision

The Board accorded its approval for further extension in engagement of above mentioned MEPCO ERP Staff for a period of 89 days w.e.f. 3rd April, 2017.

AGENDA ITEM NO. 6

Any other points with the permission of the Chair.


i. Approval for the proposal for Bifurcation / Rehabilitation of 11KV Aziz Chowk feeder emanating from 132 KV Grid Station Chowk Sarwar Shaheed under Account Head "Distribution Rehabilitation (ELR)".

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that the S.E (Op) MEPCO Circle Muzaffargarh submitted the said proposal for according its approval vide memo # 26812 dated 21.09.2016. A new Proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132 KV Grid Station Chowk Sarwar Shaheed PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for mounting to Rs. 48.523 Million vide his memo # 14574-75 dated 17.01.2017. The overall B.C Ratio worked out is 4.23. The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". The brief description of Scope of Work is as under.

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.500 KM HT Power Cable 500 MCM
- iii. 18.890 KM New 11KV line "Osprey"
- iv. 1.690 KM Reconductoring "Dog" to "Osp"
- v. 3.490 KM Reconductoring "Rab" to "Osp"
- vi. 6.490 KM Reconductoring "Rab" to "Dog"

The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its approval the proposal for Bifurcation/Rehabilitation of 11KV Aziz Chowk feeder emanating from 132 KV Grid Station Chowk Sarwar Shaheed under Account Head "Distribution Rehabilitation (ELR)" involving Rs. 48.523 M. 

ii. **Approval for the proposal for Bifurcation / Rehabilitation of 11KV Bahar feeder emanating from 132 KV Grid Station Chowk Sarwar Shaheed under Account Head "Distribution Rehabilitation (ELR)".**

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that The S.E (Op) MEPCO Circle Muzaffargarh submitted the said proposal for according its approval vide memo # 26811 dated 21.09.2016. A new Proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132 KV Grid Station Chowk Sarwar Shaheed PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for mounting to Rs. 42.082 Million vide his memo # 14576-77 dated 17.01.2017. The overall B.C Ratio works out 4.29 The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". The brief description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.688 KM HT Power Cable 500 MCM
- iii. 17.265 KM New 11KV line "Osprey"
- iv. 0.210 KM New 11KV line "Dog"
- v. 3.330 KM Reconductoring "Dog" to "Osp"
- vi. 2.490 KM Reconductoring "Gfr" to "Dog"

The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Bahar feeder and creation of new proposed feeder to be emanated from 132 KV Grid Station Chowk Sarwar Shaheed under Account head "ELR" involving Rs. 42.082 Million.

iii. **Approval for the proposal for Bifurcation / Rehabilitation of 11KV Bonga Hayat feeder emanating from 132 KV Grid Station Pakpattan under Account Head "Distribution Rehabilitation (ELR)".**

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that The S.E (Op) MEPCO Circle Sahiwal submitted the said proposal for according its approval vide memo # 649-54 dated 11.01.2017. A new Proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132 KV Grid Station Pakpattan PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for mounting to Rs. 20.722 Million vide his memo # 20025-26 dated 07.03.2017. The overall B.C Ratio works out 10.78 The proposal is viable under A/C Head "Distribution Rehabilitation (ELR)". The brief description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.100 KM HT Power Cable 500 MCM
- iii. 7.286 KM New 11KV line "Osprey"
- iv. 2.515 KM Reconductoring "Dog" to "Osp"
- v. 0.028 KM Reconductoring "Gfr" to "Osp"
- vi. 0.294 KM Reconductoring "Gfr" to "Rab"

The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Bonga Hayat feeder and creation of new proposed feeder to be emanated from 132 KV Grid Station Pakpattan under Account head "ELR" involving Rs. 20.722 Million.

iv. Approval for the proposal for Bifurcation / Rehabilitation of 11KV Nawan Sheher & Suraj Miani feeder emanating from 132 KV Grid Station MESCO under Account Head "Distribution Rehabilitation (DOP)".

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that the S.E (Op) MEPCO Circle Multan submitted the said proposal for according its approval vide memo # 36000-01 dated 10.02.2015. A new Proposed feeder will come into existence due to bifurcation of existing feeder which is to be emanated from 132 KV Grid Station MESCO PD (Const) MEPCO Multan conducted detailed site survey and submitted scope of work & cost estimate for mounting to Rs. 24.849 Million vide his memo # 46723-24 dated 31.03.2017. The overall B.C Ratio works out 1.55 The proposal is viable under A/C Head "Distribution Rehabilitation (DOP)". The brief description of Scope of Work is as under:-

- i. 01-No. Outgoing 11 KV Panel.
- ii. 0.278 KM HT Power Cable 500 MCM
- iii. 5.815 KM New 11KV line "Osprey"
- iv. 0.461 KM Reconductoring "Dog" to "Osp"
- v. 0.045 KM Reconductoring "Rab" to "Osp"
- vi. 0.638 KM Reconductoring "Gfr" to "Rab"

The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its administrative approval of the said proposal for Bifurcation/Rehabilitation of 11 KV Nawan Sheher & Suraj Miani feeder and creation of new proposed feeder to be emanated from 132 KV Grid Station MESCO under Account head "DOP" involving Rs. 24.849 Million.

v. Approval for refund of security deposit against temporary connection for load 5000kW under tariff E-2 in the name of Fatima Energy Ltd, (FEL) Fazal Garh Sanawan Kot Addu.

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that The Management of Fatima Energy Ltd through Fazal Ahmed Sheikh Owner Fatima Energy Ltd, vide application # 1/MG/E-2/New/Temp dated 12.02.2016 applied for Temporary Connection, under tariff E-2, with 5000KW load in tune to carryout testing and commissioning of Power Plant, from existing 132KV circuit (KAP-6) which is passing through the boundary of FEL. Initially the new temporary connection was allowed for the period of 02 months (after its energization) and further extended by the Management time to time. Temporary connection was allowed from 23.04.2016 to 04.11.2016 (06-months). Later on the said temporary connection was disconnected vide ERO No. 001 dated 05.11.2016 by XEN (SS&T) MEPCO Division Muzaffar Garh along with XEN (Op) MEPCO Division Kot Addu. Now the Management of FEL has requested to refund balance amount which has been paid as advance payment being security deposit in addition to Electricity Bills issued by R.O (P) MEPCO Division Kot Addu, stands deposited in MEPCO Account. The case for refund of amount was referred to Chief Engineer / C.S Director MEPCO for verification. The Chief Engineer / C.S Director MEPCO vide his No. 11540/MC/DCM dated 29.03.2017 conveyed that in the light of Ministry Meeting minutes wherein it has been mentioned that " Request of MEPCO for extending tariff relief against industrial/agricultural consumers in charging of detection bills was not acceded to. Similarly request of MEPCO for allowing PM relief of Rs. 3/KWH to temporary industrial connections was also not acceded to"; the total refundable amount worked out by Director Commercial MEPCO Rs. 47,747,974/- instead of Rs. 63,275,587/- as claimed by the Management of Fatima Energy Ltd. The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its administrative approval for refund the amount Rs. 47.747 Million to the Management of FEL as deposited in tune of advance bill being security deposit against Temporary connection.

vi. Approval for Construction of 13.220KM New 11KV Independent Feeder with Osprey Conductor (on cost deposit basis) for new connection of University of Veterinary & Animal Sciences Bahawal Pur under tariff C-2, for 2400KW Load.

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that the Management of University of Veterinary & Animal Sciences Bahawal Pur applied for new connection for load 2400KW under Tariff C-2. According to Commercial Procedure and SOP the applied 2400KW load under Tariff C-2 will be energized through dedicated 11KV Feeder. The Project Director has submitted the estimate required for construction of said new proposed 11KV independent feeder, which has been prepared by Construction Formation MEPCO Division Bahawal Pur and worked out amounting to Rs. 23.800 Million. The construction work of 11KV independent feeder will be carried out by P.D (Const) MEPCO, according to approved Scope of Work and BOQ. The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its administrative approval of estimated amount Rs.23.800 Million for construction of 13.220 KM new proposed 11 KV independent Feeder (on cost deposit basis) required for new connection of University of Veterinary & Animal Sciences Bahawal Pur under tariff C-2 for 2400 KW load.

vii. Approval for Construction of 11KV Independent Feeder (on cost deposit basis) for R.Y Khan Industrial Estate R.Y. Khan.

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that the estimate of said independent feeder was approved from Sadiqabad Grid Station with ACSR Conductor "Osprey" having distance approximate 9.80KM and after according approval provisional Demand Notice for Rs. 37,809,151/- was issued for payment which was paid by the Management. Now the estimate has been revised due to utilization of HT Spun 45' Pole instead of HT Spun 40' Pole in the estimate due to non availability of HT Spun pole 40' in store. Keeping in view of above The P.D. (Const) has prepared and submitted the revised estimate for amounting to Rs. 39,271,100/- to execute the said work at site. The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its administrative approval of revised estimated amount Rs.39.271 Million for construction of independent 11KV feeder (on cost deposit basis) required for R.Y Khan Industrial Estate R.Y Khan.

viii. Approval for Construction of 12.130KM New 11KV Independent Feeder with Osprey Conductor (on cost deposit basis) for new connection of CMH Multan under tariff C-2, 1500KW Load.

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that The Management of CMH Multan applied for new connection for load 1500KW under Tariff C-2. According to Commercial Procedure and SOP the applied 1500KW load under Tariff C-2 will be energized through dedicated 11KV Feeder. The Project Director has submitted the estimate required for construction of said new proposed 11KV independent feeder, which has been prepared by Construction Formation MEPCO Division Multan and worked out amounting to Rs. 24.518 Million. The construction work of 11KV independent feeder will be carried out by P.D (Const) MEPCO, according to approved Scope of Work

and BOQ. The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its administrative approval of estimated amount Rs.24.518 Million for construction of 12.130 KM new proposed 11 KV independent Feeder (on cost deposit basis) required for new connection of CMH Multan under tariff C-2 for 1500 KW load.

ix. Approval for MOU for Construction of new 132KV Independent Grid Station by PIEDMC for R.Y Khan Industrial Estate, R.Y. Khan for 50 MW load under Tariff B-4.

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that the Management of PIEDMC has requested provisionally the sanction of 50MW Load under Tariff B-4 for which 132KV independent grid station will be constructed by the Management at his own cost till approval of distribution license from NEPRA, according which will be converted to tariff C-3(single point supply at 132KV) if requested by PIEDMC. The estimate of Circuits for the said independent 132KV Grid Station 1-KM double circuit Transmission line (Rail) for 132KV RY Khan Industrial Estate Grid Station & Reconducturing of 06 km Portion LYNX to Rail from R.Y. Khan Industrial Estate to Point of Interconnection is Rs. 16.0 Million and security amount for load 50MW is Rs. 178.0 Million under Tariff B-4 along-with the inspection charges @ 1.5 % of Total Grid Cost will be recovered from PIEDMC. MEPCO needs to sign a memorandum of understanding MOU with PIEDMC for construction of new 132KV independent grid station for Rahim Yar Khan Industrial Estate for 50 MW load. The MOU was submitted for kind approval being a competent authority. The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

The Board directed to get legal opinion for this MOU.

x. Approval for review of policy regarding integration of load for already approved/electrified and to be developed/electrified housing schemes by the same developer/sponsor.

The deliberation upon above mentioned Agenda Item was deferred to the next Meeting.

xi. Approval for construction of 3.2 KM 11 KV feeder (Triple Circuit) transmission line for evacuation of 18 MW Solar Power from Harappa Solar Power Project, M/s Harappa Solar (Pvt) Ltd, near Harappa District, Sahiwal, Punjab.

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that M/s Harappa Solar (Pvt) Ltd. has applied for the export of Power to MEPCO based on 18 MW Solar Power Project situated at Harappa Solar Power Plant Site, Harappa Bypass, Tehsil& District Sahiwal. In this regard Letter of Intent has been issued by AEDB to M/s Harappa Solar (Pvt) Ltd. dated 31.12.2014. Generation License has been issued on 19.08.2015 & Letter of Support on 23.09.2015. CPPA (G) has signed the EPA with M/s Harappa Solar (Pvt) Ltd on 30.04.2016. According to the revised Grid Interconnection study, this export of Energy to MEPCO will be carried out through 3.2 km 11 kV Line Triple Circuit Transmission Line from Harappa Solar Power Plant Site to MEPCO's 132 kV Grid station Harappa and the estimate of the said interconnection is Rs: 30.455 Million as given by PD (Const.) Letter No. 28877-79 dated 10.03.2016. An agreement was signed between MEPCO & M/s Harappa Solar (Pvt) Ltd. on 19.08.2016, after MEPCO's Board of Directors approval given vide Circular resolution No. 13/2016 dated 08.08.2016 issued by company Secretary MEPCO vide his letter No. 1704 dated 08.08.2016. The agreement was solely for the signing of back to back agreement with M/s CPPA (G) Ltd for purchase of 18 MW solar power from M/s Harappa Solar (Pvt) Ltd, and to accept the interest free loan of Rs 30.455 Million from M/s Harappa Solar (Pvt) Ltd which will be paid by MEPCO in 36 equal monthly installments after 18 months of COD of Power Plant. M/s Harappa Solar (Pvt) Ltd deposited the interest free loan amounting Rs. 30.455 Million on account of construction of 3.2 km 11 kV Triple Circuit Transmission Line as intimated by Assistant Manager (Corporate Accounts) Banking O/O

Finance Director MEPCO Multan vide Letter No. 24320-21 dated 10.04.2017. The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its administrative approval & Technical sanction for construction of 3.2 km New 11 kV Feeder (Triple Circuit) Transmission Line from Harappa Solar Power Plant to MEPCO's 132 KV Grid Station Harappa to Evacuate 18 MW Solar Power from Harappa Solar Power Project is granted..

xii. Approval for Approval / Sanction to purchase 84 Nos. Tyres with Tubes for 05 No vehicles (03 Nos Trailer & 02 Nos. Hino Truck).

The Agenda was presented by the Chief Engineer (P&E). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that 84 No. Tyres & Tubes for 5 No. Vehicles were purchased in 2012-13 respectively and have been completed their useable life and required replacement with new ones. No rate contract of any supplying firm is exist, so quotations were collected from M/S General Tyres & Rubbers Co. Pakistan. Size as mentioned above. CEO MEPCO is competent up to 0.2 (M).

Sr. No.	Vehicle No.	Qty with size	Last Purchased	Distance Covered	Amount
1	MNR-8579 (Trailer)	20 set 1100-20HCT	07-2012	72000-KM	35230 x 20= 704600
2	MNR-469 (Trailer)	20 set 1100-20 HCT	04-2012	75000-KM	35230 x 20= 704600
3	SLG-6370 (Trailer)	24 set 1100-20 HCT	04-2012	69000-KM	35230 x 24= 845520
4	MNR-8524 (Hino Truck)	10 set 1100-20HCT	03-2013	71000-KM	35230 x 10= 352300
5	MNR-8523 (Hino Truck)	10 set 1100-20HCT	03-2013	73500-KM	35230 x 10= 352300
Total:				Rs.2959320/-	

The Procurement Committee was requested to recommend the case to the Board of its approval for the purchase of 84 Nos. Tyres & Tubes values Rs. 2,959,320/- for 05 Nos. vehicles running under Material Management Directorate. The Committee was requested to recommend the case for Board's approval. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval.

Decision

Considering the request of Chief Engineer (P&E) and recommendations of Procurement Committee, the Board accorded its approval for the purchase of 84 Nos. Tyres & Tubes values Rs. 2,959,320/- for 05 Nos. vehicles running under Material Management Directorate.

xiii. Approval for Procurement of 100000 Nos Single Phase Static Meters Against Tender No 174 Dated 10.05.2017.

The Agenda was presented by the Chief Engineer (Dev). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that A Tender Inquiry for procurement of 200000 Nos. Single Phase Static Energy Meters for fiscal year 2016-17 was floated in widely circulated newspapers after obtaining approval from Competent Authority. The tender in question was opened by the Tender Opening Committee on scheduled date and time i.e 10.05.2017 (Seven) 07 Firms purchased the tender documents, whereas 03 (three) firms have participated in the tender opening process and quoted their per unit Tender Price on FCS basis without GST, detail as below:-

Name of Firm	Single Phase Static Meters (Nos)	
	T/Rate	Off: Qty
M/S Micro Tech Industries	Rs.1029/-	100000 Nos
M/S Creative Electronics	Rs.1124/-	100000 Nos
M/S Pak Electron	Rs.1170/-	200000 Nos

W

M/S Micro Tech Emerged as lowest in the tender. The Per unit latest DISCOs rates are as under:-

Present Tender Rate Rs.1029/-	MEPCO	LESCO	IESCO	FESCO
	1375/- 02 / 2017	1375/- 01 / 2017	1375/- 12 / 2016	1375/- 10 / 2016
% Inc / Dec	-25.16			

The status of Single Phase Static Meters is as under.

Meters Issued to field formations during 07-2016 to 30.04.2017	511,817	Approximate 51,181 Nos Meters per month utilized
Issued to Field Formation during F.Y 2015-2016	5,65,763	47,147 Nos per month utilized during the last year
Tentative demand for 2016-2017 raised by SE (Op) Circles	5,77,000	Tentative per month demand of SEs (Op) under MEPCO 48083 Meters
Balance As on 30.04.2017	-	
Material in Pipe Line	80000	
Total Availability	80000	

Tender Technical / Commercial & Financial Evaluation Committee has vetted the case for Procurement of 100000 Nos Single Phase Static Meters from tender lowest firm M/S Micro Tec industries @ Rs.1029/- per unit. The Procurement Cost of 100000 Nos Single Phase Static Meters @ Rs.1029/- p.u comes to Rs.102.900 Million (Excluding Taxes) from the tender lowest firm M/S Micro Tech Industries. The Committee was requested to recommend the case for approval of BOD MEPCO for Procurement of 100000 Nos Single Phase Static Meters from tender lowest firm M/S Micro Tech Industries. The Board was apprised that the Procurement Committee recommended the case for Board's approval. The Board was requested to consider the case and accord its approval for procurement of 100000 No. Single Phase Static Meters @ Rs. 1029/- per unit, total cost comes to Rs.102.900 Million(excluding 17% GST) from the tender lowest firms M/S Micro Tech Industries.

Decision

Considering the recommendations of Tender Evaluation Committee, request of Chief Engineer (Dev) and recommendations of Procurement Committee, it is understood that all procurement process adopted by the management conformed to PPRa Rules, Departmental SOPs, Rules, therefore; the Board accorded its approval for procurement of 100000 No. Single Phase Static Meters @ Rs. 1029/- per unit, total cost comes to Rs.102.900 Million (excluding 17% GST) from the tender lowest firms M/S Micro Tech Industries.

xiv. Approval for Procurement of 1000 No. 200 kVA Distribution Transformer (T/No. 165 dt: 27.04.2017).

The Agenda was presented by the Chief Engineer (Dev). The Board was apprised the case was presented to the Procurement Committee in its meeting held on 15.05.2017. The Committee was apprised that tender was floated to purchase the quantity 1000 No. 200 kVA Distribution Transformers with the approval of CEO MEPCO and opened on 27.04.2017. Nine (09) firms purchased the tender documents, whereas six (06) firms participated in the tender opening process and quoted their rates on FCS basis without GST along with Iron & Copper (I/C) losses and with offered quantities, detail as below:

Sr. No.	Name of Firm	200 kVA Dist: T/Former		Quoted Losses (Watts)	
		(Qty: 1000 No.)		Iron	Copper
		T/Rate (Rs.)	Off: Qty		
1	M/s J.F Industries	417500	500	390	1960
2	M/s Pak Elektron Ltd.	430000	1000	395	1960
3	M/s Transfo Power	375900	1000	396	2700
4	M/s Pan Power Intl:	415000	1000	396	1900
5	M/s Sky Power	395000	260	396	1980
6	M/s A.B Ampere	338500	300	310	2665

This tender was floated as per D&S NTDC Lahore specification No. DDS-84:2007 Amended to-date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under please:

kVA Ratings (Capacity of Transformer)	15	25	50	100	200	400	630
Iron Losses (W)	68	98	140	248	396	740	1080
Copper Losses (W)	348	512	936	1616	2728	4480	6520

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive however the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the formula given below:

$$TOC = \text{Quoted Price} + (K1 \times \text{Iron Losses}) + (K2 \times \text{Copper Losses})$$

Where: Iron Losses (K1) : Rs. 2,99,948 per kw

Copper losses (K2) : Rs. 145,299 per kw

The calculation of TOC as per losses quoted in the tender is as under:

Sr. No.	TOC	J.F Industries	Pak Elektron Ltd.	Transfo Power	Pan Power	Sky Power	A.B Ampere
1	K1 x Iron losses	299.948 x 390	299.948 x 395	299.948 x 396	299.948 x 396	299.948 x 396	299.948 x 310
	=	116979.72	118479.46	118779.408	118779.408	118779.408	92983.88
2	K2xCopper losses	145.299x1960	145.299x1960	145.299x2700	145.299x1900	145.299x1980	145.299x2665
	=	284786.04	284786.04	392307.3	276068.1	287692.02	387221.835
3	Quoted Price	417500.00	430000.00	375900.00	415000.00	395000.00	338500.00
	TOC (1 + 2 +3) =	819265.76	833265.50	886986.71	809847.51	801471.43	818705.72

Out of the above participant firms, M/s Sky Power emerged as lowest bidders on TOC basis for the quantity of 260 No. 200 kVA Transformers only out of tendered quantity of 1000 No. 200 kVA Transformers. But M/s Sky Power have not prototype against the quoted Losses in this tender. Tender Technical, Commercial, & Financial Evaluation committee given its recommendations as below:

- M/s Sky Power required to obtain the new prototype approval of reduced loss i.e. iron loss 396 and copper loss 1980 from the office of C.E (D&S) NTDC Lahore in the light of tender document clause 24 and departmental rules and procedures.
- M/s Sky Power Pvt. Ltd. Lahore has been evaluated as lowest substantially responsive bidder and consideration may be given to the said bidder for award of contract at an evaluated bid price of PKR: 395000/- each & TOC @ 801471.43 in compliance of DDS 84:2007 amendment No. 05 against Tender No.165 for the supply of 260 No. 200 kVA Distribution Transformers by keeping in view the price reasonability.

The PPRA rules and PEPCO/WAPDA specification No. DDS-84:2007 amended to date issued by Chief Engineer (D&S) NTDC Lahore have been kept in view. Rate comparison of lowest evaluated bid with previous purchase rate of MEPCO & other DISCOs on TOC basis is as under:

Sr. No.	TOC	MEPCO lowest T/Rate (Rs.) M/s Sky	MEPCO Last P.R08.04.16	GEPCO 15.03.17 T/Rate	FESCO 25.01.17	IESCO 11.12.15	SEPCO 02.02.17 T/Rate	LESCO 27.01.17
1	K1xIron losses	299.948 x 396	299.948x380	299.948 x 396	299.948 x 370	299.948 x 396	299.948 x 396	299.948 x 370
	=	118779.408	113980.24	118779.408	110980.76	118779.408	118779.408	110980.76
2	K2xCopper losses	145.299x1980	145.299x936	145.299x2728	145.299x2676	145.299x2728	145.299x2700	145.299x2676
	=	287692.02	393033.795	396375.672	388820.124	396375.672	392307.30	388820.124
3	Quoted Price	395000.00	442500.00	444555.00	441300.00	450000.00	415000.00	441300.00
	TOC (1 + 2 +3) =	801471.43	949514.00	959710.08	941100.88	965155.08	926086.70	941100.88

MEPCO lowest evaluated bid is on lower side as compared with the previous purchase rates of MEPCO & other DISCOs. The status of requirement, utilization and stock is as under:

Requirement of F/Y 2016-17	Stock Balance	Material in Pipeline	Present Tender
1368 No.	332	-	1000

The cost is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value	Name of the firm
1	200 kVA T/Formers	260	395000	102700000	M/s Sky Power

The total cost for the procurement of 260 No. 200 kVA Transformers @ Rs. 395000/- each amounting to Rs. 102.7 million (excluding 17% GST) from M/s Sky Power Lahore. CEO also accorded approval for putting up agenda item in BOD. The Procurement Committee was requested to recommend the case for Board's approval. The Board was intimated the Procurement Committee recommended the case for Board's approval. The Board was requested to accord its approval for the procurement of 260 No. 200 kVA Transformers @ Rs. 395000/- each amounting to Rs. 102.7 million (excluding 17% GST).

Decision

Considering the recommendations of Tender Evaluation Committee, request of Chief Engineer (Dev) and recommendations of Procurement Committee, it is understood that all procurement process adopted by the management conformed to PPRA Rules, Departmental SOPs, Rules, therefore; the Board accorded its approval for procurement of 260 No. 200 kVA Transformers @ Rs. 395000/- each amounting to Rs. 102.7 million from M/s Sky Power Lahore against tender No. 165.

xv. Approval of rent for Customer Service Centre under MEPCO Gulgasht S/Divn Multan

The agenda was presented by the General Manager (OP) MEPCO. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was informed that in compliance with Chief Executive Officer MEPCO Multan office order No.03/101-6/CE/CSD/PA dated 30.01.2017 customer service centre is being established in Gulgasht Colony on rent basis with effect from 08.03.2017. The rent of said building assessed by Deputy Manager (Civil) is Rs.15136/- per month whereas, the owner of the building was demanding rent Rs.70,000/- per month with six months advance rent. The owner of the building was requested verbally and negotiated to reduce the rent and as a result, the owner of the building agreed to reduce the rent up to 50,000/- per month with 06-months advance rent. It is pointed out that the said building is situated in posh area of Gulgasht Colony and the owner of the building is demanding Rs.50,000/- per month which is reasonable, keeping in view the location of area. The Committee was requested to recommend the case to the Board for its approval of rent for customer service centre under Gulgasht Sub Division @ Rs.50,000/- per month with 06-months advance rent of Rs.3,00,000/-. The Committee deliberated upon the issue and after due consideration principally agreed for establishment of Customer Service Centre under MEPCO Gulgasht S/Divn Multan, however, the Committee desired that necessary supporting documents justifying the rent of Rs 50,000/- per month of the said building should be presented to the Board for its deliberation. In the light of instructions of the Procurement Committee, Deputy Manager (Technical) MEPCO Circle Multan collected commercial building rent rates from M/s Home Land Property Adviser, Chowk Jalal Masjid 615-c Gulgasht Multan and the same was presented to the Board for its consideration. The Board agreed with the proposal as the building rent rates in that vicinity are higher than the proposed rent of Customer Service Centre.

Decision

Considering the request of GM operation and collected commercial building rent rates from M/s Home Land Property Adviser, the Board accorded its approval of rent for customer service centre under Gulgasht Sub Division @ Rs.50,000/- per month with 06-months advance rent of Rs.3,00,000/-.

xvi. Approval for engagement of semi-skilled & un-skilled labour on daily wages.

The agenda was presented by HR & Admin Director. The Board was intimated that the agenda was presented to the IIR Committee in its meeting held on 08.05.2017. The Committee was intimated that MEPCO BOD in its 121st meeting held on 14.01.2017 vide agenda item No. 2(iii) accorded approval to engaged 1000 x No. Un-skilled labour for new electrification works and development works and MEPCO BOD through circulation resolution No. 07/2017 dated 24.01.2017 accorded approval to engaged 500 x No. Semi-Skilled labour for 75 days. The allocation will be made by the CEO on need basis as per work requirement. Notice was published in the press for walk in interview of semi-skilled and un-skilled labour on daily wages. Allocation has been made by CEO MEPCO on need basis for semi-skilled / un-skilled labour. The engagement letters duly vetted by Director (Legal) MEPCO have been issued to the candidates for 75 x days in the month of April-2017. After issuance of engagement letters to the Semi-Skilled and Un-Skilled Labour, some candidates have left the job due to which shortage of staff has occurred again. Resultantly, the work is suffering badly to achieve the targets and requested to authorize the Superintending Engineers (OP) and Project Director (Const:) MEPCO to engage suitable Semi-Skilled and Un-Skilled Daily Labour on need basis from the concerned area by observing age,

qualification, domicile parameters in case the candidates left the job so that work may not be suffered. The Committee recommended the case for Board's approval as requested. The Board was requested to consider the matter and accord its approval.

Decision

After due deliberation, the Board referred the case back to HR Committee for its detailed deliberation.

xvii. Approval for procurement of 200000 Nos. S/Phase Static meters against Tender No.152 dated 31.3.2017.

The agenda was presented by the Chief Engineer (Dev) PMU. The Board was apprised that the agenda was presented to the Procurement Committee in its meeting held on 20.04.2017. The Committee was apprised that a Tender Inquiry for procurement of 200000 Nos. Single Phase Static Energy Meters for fiscal year 2016-17 was floated in widely circulated news papers after obtaining approval from Competent Authority. The tender in question was opened by the Tender Opening Committee on scheduled date and time i.e 31.03.2017. 07 (Seven) Firms purchased the tender documents, whereas 03 (three) firms have participated in the tender opening process and quoted their per unit Tender Price on FCS basis without GST, detail as below:-

Name of Firm	Single Phase Static Meters (Nos)	
	T/Rate	Off: Qty
M/S Micro Tech Industries	Rs.1425/-	102,000
M/S Creative Electronics	Rs.1425/-	101,000
M/S Pak Electron	Rs.1288/-	100%

M/S Pak Electron emerged as lowest in the tender. Recently, on 10.04.2017, Tender for procurement of Single Phase Meters was opened in FESCO wherein the same firm M/S PEL emerged as lowest with rate of Rs.1170/- per unit. The firm with lowest tender rate has voluntarily reduced / revise the rate of MEPCO tender and match with the rate of FESCO i.e Rs.1170/- vide letter no Mktg-PD-E17.070 dated 11.04.2017, which is the lowest rate up till now. The Per unit latest DISCOs rates are as under:-

Present Tender Revised Rate Rs.1170/-	QESCO	MEPCO	LESCO	IESCO	FESCO
	1390/- 03 /2017	1375/- 02 / 2017	1375/- 01 / 2017	1375/- 12 / 2016	1375/- 10 / 2016
% Inc / Dec	-15.82				

The status of Single Phase Static Meters is as under.

Meters Issued to field formations during 07-2016 to 31.03.2017	4,46,038	Approximate 49,559 Nos Meters per month utilized
Issued to Field Formation during F.Y 2015-2016	5,65,763	47,147 Nos per month utilized during the last year
Tentative demand for 2016-2017 raised by SE (Op) Circles	5,77,000	Tentative per month demand of SEs (Op) under MEPCO 48083 Meters
Balance As on 17.04.2017	2000	
Material in Pipe Line	110000	
Total Availability	112000	

Tender Technical / Commercial & Financial Evaluation Committee have vetted the case for Procurement of 200000 Nos Single Phase Static Meters from tender lowest firm M/S Pak Electron Ltd @ Rs.1288/- per unit. The Procurement Cost of 200000 Nos Single Phase Static Meters @ Rs.1170/- p.u comes to Rs.234.000 Million (Excluding Taxes) from the tender lowest firm M/S Pak Electron Ltd. The Committee was requested to recommend the case to the Board for its approval. The Board was apprised that the Committee recommended that case for Board's approval for procurement of 200000 No. Single Phase Static Meters @ Rs. 1170/- per unit, total cost comes to Rs.234.00 Million (excluding 17% GST) from the tender lowest firms M/S PEL Ltd. However, the Chief Engineer apprised the Board that although the Lowest rate achieved in this tender is higher than the lowest rate achieved in Tender No. 174 but, M/s PEL (Lowest firm in Tender No. 152) has intimated that "keeping in view of current scenario and the tenders opened in various DISCOs, we are ready to deliver 27,405 No. meters free of cost basis in addition to the original tender quantity (Total Meter = 200,000+27,405= 227,405-Nos). Keeping in view the offer from M/s PEL and shortage and urgent need being faced regarding Single Phase Meters, the

Chief Engineer (Dev) requested the Board to accord its approval for procurement of 200,000 meters as the offer received from M/s PEL is in Company's benefit. The Board agreed with the proposal and resolved to accord its approval as requested.

Decision

Considering the recommendations of the Tender Evaluation Committee and request of the Chief Engineer (Dev) PMU and recommendations of the Procurement Committee, it is understood that all procurement process adopted by the Management conformed to PPRA Rules/departmental SOPs, rules therefore; the Board accorded its approval for procurement of 200000 No. Single Phase Static Meters @ Rs. 1170/- per unit amounting to Rs.234.00 Million (excluding 17% GST) from the tender lowest firms M/S PEL Ltd.

xviii. Approval for constitution of a committee to review MEPCO Transport Policy, 2016.

Decision

The Board accorded its approval to formulate a Committee to review the MEPCO Transport Policy, 2016 in accordance with GEPCO's implemented Transport Policy and submit its recommendations to the Board after vetting of the HR Committee of the Board. The Committee will comprise upon the following Members.

- | | |
|----------------------|----------|
| 1. Finance Director | Convener |
| 2. Manager (Admin) | Member |
| 3. Manager Transport | Member |

The Meeting ended with thanks to and from the Chair.


(Engr. Sajid Yaqoob)
Company Secretary MEPCO