

# MULTAN ELECTRIC POWER COMPANY

Tel: 061-9210380 Ext: 2148  
061/9330244

Fax: 061-9220204

No. 1524-48 /Company Secy

Office of  
The Company Secretary

Dated: 28-02-2021

1. Mr. Akhlaq Ahmad Syed  
House No.162, Street No. 73,  
G-9/3, Islamabad.
2. Mr. Ikram-ul-Haq  
Chief Executive Officer,  
MEPCO Multan.
3. Mr. Ahmad Taimoor Nasir  
Joint Secretary (Transmission),  
Room No. 235 Ministry of Water & Power,  
Islamabad.
4. Mr. Javed Iqbal Khan,  
Joint Secretary (Budget), Govt of Pakistan  
Finance Division Islamabad.
5. Mr. Khalid Masood Khan,  
10-Green Lane, Zakaria Town  
Bosan Road, Multan.
6. Mr. Saadullah Khan  
House No.49/1, Street No.1, Phase-2 DHA  
Lahore-54792.
7. Mr. Salah-Ud-Din  
President, Multan Chamber of Commerce & Industry  
Shahrah-e-Aiwan-e-Tijarat-o-Sanat,  
Near Kalma Chowk, Multan.
8. Mr. Sarfraz Ahmad  
Addl: Comissioner (Coordination)  
District Courts Multan.

**Sub:- MINUTES OF 167<sup>TH</sup> BOD MEETING HELD ON 15-02-2021.**

Enclosed please find herewith Minutes of 167<sup>th</sup> BOD Meeting held on 15-02-2021,  
(Monday) at 02:00 PM in Board's Meeting Room, MEPCO HQ, Khanewal Road  
Multan, for information and necessary action please.

DA/as above

  
COMPANY SECRETARY MEPCO

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan.
3. General Manager (Tech) MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. Chief Engineer (O&M) HQ Multan.
10. DG (IS) MEPCO HQ Multan.
11. Project Director Construction MEPCO HQ Multan.
12. Manager (Security) / Transport MEPCO Multan.
13. Manager Internal Audit, MEPCO HQ Multan.
14. Manager (L&L) MEPCO HQ, Multan.
15. Manager (MM) MEPCO HQ Multan.
16. Manager (Civil) MEPCO HQ Multan.
17. Addl: Manager (Public Relations) MEPCO HQ Multan.

# **MULTAN ELECTRIC POWER COMPANY**

## **MINUTES OF 167<sup>TH</sup> BOD MEETING, HELD ON 15.02.2021 (MONDAY) AT 02:00 PM IN BOARD'S MEETING ROOM, MEPCO HEAD QUARTER KHANEWAL ROAD MULTAN.**

- |                            |                               |
|----------------------------|-------------------------------|
| 1. Mr. Akhlaq Ahmad Syed   | Chairman (Through Video Link) |
| 2. Mr. Ikram-Ul-Haq        | CEO/Director                  |
| 3. Mr. Ahmad Taimoor Nasir | Director (Through Video Link) |
| 4. Mr. Khalid Masood Khan  | Director                      |
| 5. Mr. Sarfraz Ahmad       | Director                      |
| 6. Mr. Javed Iqbal         | Director (Through Video Link) |
| 7. Mr. Saadullah Khan      | Director (Through Video Link) |
| 8. Mr. Sajid Yaqoob        | Company Secretary             |

### **Following MEPCO officers attended the Meeting on call.**

- |                                    |                                  |
|------------------------------------|----------------------------------|
| 1. Mr. Ali Muhammad                | Finance Director                 |
| 2. Mr. Nasar Hayat Maken           | D.G (HR & Admin)                 |
| 3. Mr. Waqas Masood Amjad Chughtai | Director (HRM)                   |
| 4. Mr. Manjhee Khan Hingorjo       | Director (CM)                    |
| 5. Engr: Rana Muhammad Ayub        | Chief Engineer (Development) PMU |
| 6. Engr: Abdur Rehman              | Director (Procurement) PMU       |
| 7. Engr. Imran Mahmood             | Director (Procurement) Dist      |

Meeting started under the Chairmanship of Mr. Akhlaq Ahmad Syed. Chairman noted the quorum and declared the meeting to be in order. Proceedings commenced with recitation of Verses from the Holy **Quran** by Mr. Akhlaq Ahmad Syed.

The Members and key management personnel declared that they are not directly or indirectly, concerned/interested in any contract or arrangement being considered in this Board meeting.

*Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under: -*

### **AGENDA ITEM NO. 1**

#### **Leave of absence of Honorable Members of BOD Meeting.**

The Chairman of Board of Directors granted the leave of absence to Honorable Member of the Board namely Mr. Salah-ud-Din.

### **AGENDA ITEM NO. 2**

#### **To consider and confirm the minutes of the 166<sup>th</sup> BOD Meeting held on 13.01.2021.**

Company Secretary apprised that the Minutes of 166<sup>th</sup> BOD Meeting held on 13.01.2021 dully endorsed by the Chairman BOD were circulated among all Board Members. The Chairman BOD invited the attention of all Members for offering any reservation(s)/comments(s) regarding approval of the minutes.

#### **Resolution**

**167-BOD-R1** There being no objection from the house, **RESOLVED** that the Minutes of 166<sup>th</sup> BOD Meeting held on 13.01.2021 be and is hereby confirmed as true record of the proceedings of the meeting.

### **AGENDA ITEM NO. 3**

#### **Compliances on the directions of BOD and its Committee meetings.**

#### **Resolution**

**167-BOD-R2 RESOLVED** that the above mentioned Agenda Item is hereby deferred to next meeting. *h*



#### **AGENDA ITEM NO. 4**

##### **Matters relating to Procurement Committee.**

##### **i) Administrative approval for the underground electrification of “DHA Phase-I (Sector-A, Sector-H, Sector-U & Romanza)” (Housing Scheme) located at Multan.**

The agenda was presented by Chief Engineer (P&E) apprising the Board that the case was presented in 166<sup>th</sup> Board Meeting held on 13.01.2021 wherein during the course of discussion, it was felt necessary that MEPCO management should seek evidence of DHA Authority Multan as civic approving authority from management of DHA to avoid any complications in future. The Members had principally agreed with the proposal submitted by the management, however; it was desired that evidence of DHA Authority Multan as civic approving authority should be presented to the Board.

He intimated that Assistant Director (Electrical), Syed Ali Fraz Naqvi vide letter No. 701/04/P&D/DHA dated 14.01.2021 has provided the documents regarding DHA as civic authority wherein it has been informed that Defence Housing Authority is a legal chapter of Defence Housing Authority Lahore and have delegated power for operations and other matters as per Clause 7(a) of issued Minutes of 46<sup>th</sup> Meeting by DHA Lahore on dated 18<sup>th</sup> March, 2013, so, they themselves have the authority to approve the layout plan. The related documents were presented to the Board.

During the course of discussion, it was observed by the members that review and due legal diligence of the presented documents has not been carried out by the management. The matter was discussed at length by the members and it was felt necessary that due legal diligence should be made by management before proceeding in this matter.

After detailed deliberation, the members were of unanimous view that all other issues were discussed in previous meeting, so, members acceded approval sought by management subject to the condition that competency of planning approval is in accordance with legal framework and Legal due diligence must be completed and ensure that everything fulfills all legal formalities. The members further authorized CEO to proceed further in this matter subject to compliance to these directions.

The Board resolved as follows.

##### **Resolution**

**167-BOD-R3 RESOLVED** that considering the request of Chief Engineer (P&E) and recommendations of Risk Management Committee, the administrative approval for underground electrification of “DHA Phase-I (Sector-A, Sector-H, Sector-U & Romanza)” (Housing Scheme) located at Multan having amount Rs. 3,657,129,953/- is hereby accorded subject to the condition that competency of planning approval is in accordance with legal framework and Legal due diligence must be completed and ensure that everything fulfills all legal formalities. Based on confirmation of aforementioned actions, the chief Executive Officer is authorized to proceed further in this matter.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all the facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officers of MEPCO’s management would be liable for any omission /misstatement of the facts and figures in the working papers.

*g*



**ii) Approval for re-appropriation / adjustment of quantities of distribution material in the already approved procurement plan for the F/Y 2020-21 within the approved budget amounting to Rs. 10,044 Million for distribution material.**


The agenda was presented by General Manager (Technical) apprising the Board that the case was presented in 34<sup>th</sup> Procurement Committee Meeting held on 06.02.2021. He intimated that annual procurement plan for FY2020-21 was presented as per field requirements in the 25<sup>th</sup> Procurement Committee meeting held on 18-04-2020 amounting to Rs. 19110.41 Million (15851.01 Million for Distribution Material). However Finance Director proposed Rs. 13,361 Million against the demand of Rs 19110.41 million. The committee referred back the case to management for revised working paper taking into account the COVID-19 associated risks. In compliance of direction given by Procurement Committee management revised the procurement plan and presented in the 26<sup>th</sup> Procurement Committee held on 09-05-2020 amounting to Rs.16,779.36 Million (13,519.86 Million for Distribution Material). However Finance Director proposed Rs 13,281 Million against the demand of Rs 16,779.36 Million. The Procurement Committee recommended the procurement plan amounting to Rs 13281 Million (11,135 Million for distribution material). The plan was then presented in 157<sup>th</sup> BOD meeting held on 16-05-2020. The Board referred the procurement plan to Audit Committee and directed management to revise the rates of the procurement plan based on some logical calculation. The plan was further reduced by Audit Committee by reducing the amount of SDG's and agreed the final plan amounting to Rs. 10,565 Million (8,902 Million for Distribution Material). Same was then approved by BOD MEPCO in its 158<sup>th</sup> meeting held on 12.06.2020.

Furthermore when the fund of Sustainable Development Goals (SDG's) of Rs. 1142.78 Million was received, the revised procurement plan was proposed which was approved by BOD in its 163<sup>rd</sup> meeting held on 27-10-2020 amounting to Rs. 11,707.78 Million (10,044 Million for Distribution Material). It was apprised that initially procurement plan for distribution material was submitted to Rs 15,581 million which was on the basis of field formations requirement and expected growth in distribution system. However the quantities of few important items were decreased drastically by different committees. As a result of decrease it is impossible now for MEPCO management to complete the different development/Deposit works including LT proposals, HT Proposals, SDG's & new connections. Accordingly the plan has been re-appropriated. The detail of initially submitted plan is as under:

| S# | Description of Item    | Unit | Initially Submitted Plan in 25th committee dated 18-04-20 | Re-Submitted Plan in 26th committee dated 09-05-20 | Agreed by Audit Committee | Fresh SDG to Rs 1142.78 M for distr. Material | Approved Plan |
|----|------------------------|------|---|--|---------------------------|---|---------------|
| 1  | 200 kVA Transformer    | No.  | 1,230   | 1,049  | 706                       | 0   | 706           |
| 2  | PVC 2/C 7/.052 10mm2   | Km   | 5,216   | 4,449  | 2,994                     | 0   | 2,994         |
| 3  | ,S/Phase Static Meters | No.  | 1,140,229   | 972,725  | 654,495                   | 0   | 654,495       |

Currently MEPCO is facing serious issues regarding new connections and development/Deposit works detailed as below:

- Pending new connections = 180,000 (up to Dec-2020)
- PVC required for pending new connection & future requirement = 4500 Km
- 200 KVA Transformers required for Development/Deposit works & overloading = 1300 No
- For future requirement.

Based on availability of stock balance and field formations requirements, an adjustment of the following quantities has been proposed: 

| S#                  | Name of Item                      | Unit | Approved Plan |        | Proposed Adjustment |         | Procurement plan for Approval |        | Justification                |
|---------------------|-----------------------------------|------|---------------|--------|---------------------|---------|-------------------------------|--------|------------------------------|
|                     |                                   |      | Qty           | MRs.   | Qty                 | MRs.    | Qty                           | MRs.   |                              |
| 1                   | 200 kVA Transformer               | No.  | 706           | 323.45 | +900                | +452.7  | 1,606                         | 776.15 |                              |
| 2                   | PVC 2/C 7/.052 10mm2              | Km   | 2994          | 145.46 | +4,506              | +206.6  | 7,500                         | 352.05 |                              |
| 3                   | S/Phase Static Meters             | No.  | 654,495       | 975.2  | +220,000            | +272.8  | 874,495                       | 1248   |                              |
| 4                   | HT Spun Hollow Poles 40'          | No.  | 2,300         | 75.21  | -1,903              | -62.23  | 397                           | 12.982 | Stock Balance is sufficient. |
| 5                   | HT Steel Structure 34.8'          | No.  | 12,307        | 437.5  | -12,307             | -437.5  | 0                             | 0      | Stock Balance is sufficient. |
| 6                   | LT Steel Structure                | No.  | 4,304         | 105.35 | -4,304              | -105.35 | 0                             | 0      | Stock Balance is sufficient. |
| 7                   | HT Steel Structure 40'            | No.  | 293           | 18.47  | -293                | -18.47  | 0                             | 0      | Not Required                 |
| 8                   | HT Steel Structure 45'            | No.  | 2,670         | 246.03 | -2,070              | -204.9  | 600                           | 41.1   | Stock Balance is sufficient. |
| 9                   | HT Steel Structure 58'            | No.  | 399           | 70.43  | -203                | -35.9   | 196                           | 34.56  | Stock Balance is sufficient. |
| 10                  | ABC Cable 4/C 50mm2 & accessories | Km   | 184           | 55.04  | -184                | -55     | 0                             | 0      | Stock Balance is sufficient. |
| 11                  | ABC Cable 4/C 95mm2 & accessories | Km   | 234           | 126.06 | -25                 | -13.47  | 209                           | 112.59 | Stock Balance is sufficient. |
| <b>Total (MRs.)</b> |                                   |      | <b>2578</b>   |        | <b>0</b>            |         | <b>2578</b>                   |        |                              |

Based upon above adjustments of quantities, total procurement plan would be amounting to Rs 10,044 Million for distribution material which is same as approved earlier of Rs 10,044 Million. Hence there is no financial implication.

The Board resolved as follows.

**Resolution**

**167-BOD-R4 RESOLVED** that considering the request of General Manager (Technical) and the recommendations of Procurement Committee, approval of re-appropriation / adjustment of following quantities of Distribution Material in the already approved Procurement Plan for the F/Y 2020-21 within the approved budget is hereby accorded.

| S# | Name of Item             | Unit | Approved Plan |        | Proposed Adjustment |        | Procurement plan for Approval |        |
|----|--------------------------|------|---------------|--------|---------------------|--------|-------------------------------|--------|
|    |                          |      | Qty           | MRs.   | Qty                 | MRs.   | Qty                           | MRs.   |
| 1  | 200 kva Transformer      | No.  | 706           | 323.45 | +900                | +452.7 | 1,606                         | 776.15 |
| 2  | PVC 2/C 7/.052 10mm2     | Km   | 2994          | 145.46 | +4,506              | +206.6 | 7,500                         | 352.05 |
| 3  | S/Phase Static Meters    | No.  | 654,495       | 975.2  | +220,000            | +272.8 | 874,495                       | 1248   |
| 4  | HT Spun Hollow Poles 40' | No.  | 2,300         | 75.21  | -1,903              | -62.23 | 397                           | 12.982 |

*Handwritten signature*



|                     |                                   |     |             |        |          |         |             |        |
|---------------------|-----------------------------------|-----|-------------|--------|----------|---------|-------------|--------|
| 5                   | HT Steel Structure 34.8'          | No. | 12,307      | 437.5  | -12,307  | -437.5  | 0           | 0      |
| 6                   | LT Steel Structure                | No. | 4,304       | 105.35 | -4,304   | -105.35 | 0           | 0      |
| 7                   | HT Steel Structure 40'            | No. | 293         | 18.47  | -293     | -18.47  | 0           | 0      |
| 8                   | HT Steel Structure 45'            | No. | 2,670       | 246.03 | -2,070   | -204.9  | 600         | 41.1   |
| 9                   | HT Steel Structure 58'            | No. | 399         | 70.43  | -203     | -35.9   | 196         | 34.56  |
| 10                  | ABC Cable 4/C 50mm2 & accessories | Km  | 184         | 55.04  | -184     | -55     | 0           | 0      |
| 11                  | ABC Cable 4/C 95mm2 & accessories | Km  | 234         | 126.06 | -25      | -13.47  | 209         | 112.59 |
| <b>Total (MRs.)</b> |                                   |     | <b>2578</b> |        | <b>0</b> |         | <b>2578</b> |        |

The resolution is based on the following confirmations by the management of MEPCO.

- No material information has been withheld and the working papers represent all the facts of the case.
- All legal and codal formalities have been complied with.
- There is no conflict of interest of any officer of the MEPCO.
- Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- Concerned official/officers of MEPCO's management would be liable for any omission /misstatement of the facts and figures in the working papers.

**iii) Request for allowing/authorizing CEO MEPCO for according approval for issuance of 15% repeat orders of materials falling under CEO / BOD competency along with proposed conditions.**

The agenda was presented by General Manager (Technical) apprising the Board that the case was presented in 34<sup>th</sup> Procurement Committee Meeting held on 06.02.2021. He intimated that Purchase orders of different materials are issued after approval from competent authority according to delegation of Financial Powers as mentioned in Main clause 5 sub clause 5.2 of Delegation of Financial Powers (DFP) -2003. According to sub clause 5.5 of Delegation of Financial Powers (DFP) -2003.

| Clause | Description  | Competent Authority  | Monetary Limit   |
|--------|--|--|--|
| 5.5    | Variation /Change orders in original contract/work order | <ul style="list-style-type: none"> <li>B.O.D</li> <li>Chief Executive Officer</li> </ul> | <ul style="list-style-type: none"> <li>Full Powers</li> <li>Upto a Maximum of 25% of total amount of the contract price</li> </ul> |

As per existing PPRA rule-42 clause (c)(iv), repeat order not exceeding the 15% of the original procurement is allowed. Keeping in view of PPRA Rules, MEPCO incorporates following clause for 15% repeat order in Bidding documents /Letter of Intent and Purchase order of different materials accordingly.

- MEPCO reserves the right to increase / decrease 15% of the quantity within delivery period or within six months from the issuance of purchase order whichever is later.

Repeat orders are normally placed keeping in view the following circumstances

- If Requirement of material exists
- If the fresh rates are higher than those of material recently procured.

In previous practice, MEPCO management always seeks prior permission of H/able Board for issuance of repeat orders for tenders falling under BOD competency as well the tenders approved by CEO MEPCO whose total amount exceeds 40 million including repeat orders. However to save time,



it was proposed that CEO MEPCO may be allowed to accord approval for issuance of 15 % repeat orders of all materials as already delegated by Delegation of Financial Powers (DFP) by ensuring fulfillment of following conditions before according such approval .

- a) The recent repeat order is in line with existing PPRA rules (Amended to date).
- b) The repeat order is in line with the relevant clause of original purchase order.
- c) Requirement of material exists & the price of the proposed material is on higher side in recently opened tenders/approved purchase order in MEPCO or other DISCOs.
- d) The firm has supplied at least 90% of the ordered material according to the delivery schedule of the purchase order.

The Board resolved as follows.

#### **Resolution**

**167-BOD-R5 RESOLVED** that considering the request of General Manager (Technical) and recommendations of Procurement Committee, approval for authorizing CEO MEPCO for according approval of 15 % repeat orders of material in all tenders/P.O in future for the tenders that are already approved by BOD subject to fulfillment of following conditions is hereby accorded:

- a) The recent repeat order is in line with existing PPRA rules (amended to date)
- b) The repeat order is in line with the relevant clause of the original purchase order.
- c) Requirement of material exists & the price of the proposed material is on higher side in recently opened tenders/approved purchase order in MEPCO or other DISCOs.
- d) The firm has supplied at least 90% of the ordered material according to the delivery schedule of the purchase order is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.


- a. All legal and codal formalities have been complied with.
- b. There is no conflict of interest of any officer of the MEPCO.
- c. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- d. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

#### **iv) Approval for procurement of 2000 km AAC Ant Conductor (T/No. 52/21 dt: 19.10.2020).**

The agenda was presented by General Manager (Technical) apprising the Board that the case was presented in 34<sup>th</sup> Procurement Committee Meeting held on 06.02.2021. He intimated that tender inquiry regarding procurement of 2000 km AAC Ant Conductor was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 19.10.2020. Four (04) bidders purchased the tender documents whereas Three (03) bidders participated in tender.

The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 20.10.2020. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidder:

- a. M/s Steel Complex
- b. M/s Fast Cables
- c. M/s Newage Cables

The information regarding results of Technical evaluation & opening of financial bids were conveyed to technically responsive bidders vide letter No. 3711-16 dated 29.10.2020. Subsequently the financial bids were opened by the tender opening committee in presence of bidder's representatives on scheduled date i.e 02.11.2020. 



The Recommendations of the Bid Evaluation Committee are “Based on the Technical as well as Financial evaluation, M/s Fast Cables Lahore has emerged as lowest evaluated responsive bidder for the procurement of 2000 km AAC Ant Conductor @ Rs. 54895/- per km without GST”.

The lowest tender rate is 6.18% higher as compared with the purchase rate of MEPCO whereas also on higher side with the purchase rates of other DISCOs.

Upon query of one of members of Board, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made.

Continuing with his briefing, GM (Technical) stated that total cost for the procurement of 2000 km AAC Ant Conductor @ Rs. 54895/- per km would be Rs. 109.79 Million (excluding GST) from M/s Fast Cables. CEO also accorded approval for putting up agenda item in BOD.


During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed that subjected procurement is required for deposit works, feeders & SDGs. Based on management’s assertions as stated above, the Board agreed for proposed procurement. The Members considered the lowest quoted price with reference to the last P.O issued by other DISCOs. The Board also considered the stock balance position is 2600 km whereas monthly consumption is 600 km.

The Board resolved as follows.

#### **Resolution**

**167-BOD-R6 RESOLVED** that considering the request of General Manager (Technical) and recommendations of Procurement Committee, approval for the procurement of 2000 km AAC Ant Conductor @ Rs 54895/- per km from M/s Fast Cables is hereby accorded. The total cost for procurement of above item would be amounting to Rs.109.79 Million (excluding GST) against Tender No. 52/21 opened on 19.10.2020.

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences. 



**v) Approval for procurement of 3000 km ACSR Rabbit Conductor (T/No. 50/21 dt: 19.10.2020).**

The agenda was presented by General Manager (Technical) apprising the Board that the case was presented in Board meeting held on 31.12.2020. During discussion it was pointed out that comparative bid statement prepared at the time of financial bid opening and attached with the working paper did not have signatures of one of the members of tender opening committee & BOD resolved that management request for approval of the procurement is declined conveyed vide minutes of meeting issued on 06.01.2021.

About missing signature of one member of tender opening committee, it was intimated that the matter has been examined by the management and observed that total 15 No. Financial bids were opened on 02.11.2020. Due to rush of work, one member (from Finance) could not sign on financial comparative statement of captioned tender. However, the un-intentional mistake has been ratified and strict instructions conveyed to tender opening committee to be careful in future.


It was further added that signatures of all members are appended on all the three submitted financial envelopes as well as on financial proposals submitted by all the bidders whereas signature of one member is missing only on financial comparative statement due to rush of work. Moreover, no Grievance of any bidder has been received in this tender. Keeping in view of the above & increasing trend of factors like LME (Aluminum) as well as the COVID-19 effect, the H/able Board is requested for approval of the said case.

The Board was presented a signed document wherein missing signature one of the members of tender opening committee was provided by the management. The members did not accept the document as legitimate legal document and rejected the same.

As far as matter of missing signature of one of the members of tender opening committee is concerned, the members carried out a detailed discussion. After thorough deliberation and based on management's assertions, it was decided that the member whose signature is missing should provide a certificate on original comparative statement that he was present on the day of financial bid opening and my signature were missed mistakenly. He must also certify that contents of the documents are in line with the bids and all codal formalities have been completed. Based on compliance of aforementioned certification, the members agreed for proposed procurement.

While elaborating the procurement process, it was intimated that tender inquiry regarding procurement of 3000 km ACSR Rabbit Conductor was floated in widely circulated newspapers in line with the approval of competent authority under Single Stage, Two Envelopes (Technical and Financial) bidding procedure. The technical bids were opened by the tender opening committee on scheduled date i.e 19.10.2020. Four (04) bidders purchased the tender documents whereas Three (03) bidders participated in tender. The Technical bids were sent to Tender Evaluation Committee for technical evaluation on 20.10.2020. The committee evaluated the case as "Based on the technical evaluation in the report, following firms have been found as responsive bidder:-

- a. M/s Steel Complex
- b. M/s Fast Cables
- c. M/s Newage Cables

The information regarding results of Technical evaluation & opening of financial bids were conveyed to technically responsive bidders vide letter No. 3723-28 dated 29-10-2020. Subsequently the financial bids were opened by the tender opening committee in presence of bidder's representatives on scheduled date i.e 02.11.2020. 



The Recommendations of the Bid Evaluation Committee are “Based on the Technical as well as Financial evaluation, M/s Steel Complex Lahore has emerged as lowest evaluated responsive bidder for the procurement of 3000 km ACSR Rabbit Conductor @ Rs. 68500/- per km without GST”.

The lowest tender rate is 7.2% higher as compared with the latest approved rate of MEPCO whereas also on higher side as compared to other DISCOs.

Upon query of one of members of Board, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made.

Continuing with his briefing, GM (Technical) stated that total cost for the procurement of 3000 km ACSR Rabbit Conductor @ Rs. 68500/- per km would be amounting to Rs. 205.5 million (excluding GST) from M/s Steel Complex Lahore. CEO also accorded approval for putting up agenda item in BOD.


During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company. He informed that subjected procurement is required for deposit works & SDGs.

Based on management’s assertions as stated above, the Board agreed for proposed procurement. The Members considered the lowest quoted price with reference to the last P.O issued by other DISCOs. The Board also considered the stock balance position is NIL whereas monthly consumption is 650 No. The Board resolved as follows.

#### **Resolution**

**167-BOD-R7 RESOLVED** that considering the request of General Manager (Technical) and recommendations of Procurement Committee, approval for the procurement of 3000 km ACSR Rabbit Conductor @ Rs 68500/- per km from M/s Steel Complex is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 205.5 Million (excluding GST) against Tender No. 50/21 opened on 19.10.2020 is hereby accorded subject to provision of a certificate by the member whom signature were missing on comparative statement on original comparative statement that he was present on the day of financial bid opening and his signature were missed mistakenly. He must also certify that contents of the documents are in line with the bids and all codal formalities have been completed.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) Previously, there is no issue on supplier side from which this procurement is being made.
- g) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h) The procurement will be in accordance with the approved financial budget and procurement plan. 



- i) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**vi) Approval for procurement of 11KV outgoing panels 25KA, 630A financed under MEPCO's own resources against tender no. 12/2020 (NCB) opened on 16.07.2020.**

The agenda was presented by Chief Engineer (Dev) PMU apprising the Board that the case was presented in 34<sup>th</sup> Procurement Committee Meeting held on 06.02.2021. He intimated that MEPCO BOD in its 157<sup>th</sup> meeting held on 16-05-2020 approved the annual procurement plan for the F.Y 2020-21 for the procurement of STG works / GSO maintenance vide resolution No. 157-BOD-R-6. The total GSC/ GSO demand for the 11KV Outgoing Panels for F.Y 2020-21 was 340 Nos. out of which 70 No. have already been procured. Presently 132 Nos. 11KV Outgoing Panels are being procured against subjected tender which was opened on 16.07.2020, through single stage two envelope procedure under MEPCO's own resources. The technical Bids were opened on 16.07.2020 by standing tender opening Committee constituted wherein 04 firms participated.

The technical bids were forwarded to the Chief Engineer (O&M) T&G MEPCO (Convener of MEPCO tender evaluation committee) for evaluation vide this office letter No.3846-51 dated 21.07.2020. The technical evaluation report was received vide Chief Engineer (O&M) T&G letter No. 4002-06 dated 16.10.2020. The conclusion / summary of the technical evaluation report was presented to the Board.

The financial bids of technically responsive bidders opened on 22.10.2020 and forwarded to tender evaluation committee for tender evaluation. The financial evaluation report received in this office vide Chief Engineer (O&M) Distribution wherein the evaluation committee has declared M/s Pak Elektron Ltd. Lahore as 1st lowest evaluated responsive bidder in the price bid with quoted amount Rs. 165,000,000/- subject to price reasonability.


The only way to access the reasonability of the price is to compare the quoted rates with MEPCO and other DISCO previous purchase rates. The rate offered by the lowest evaluated responsive bidder compared with MEPCO & other DISCOs purchase rate is given as under:-

| Item Description   | Qty. (No.) | Quoted Unit Rate in current Tender | MEPCO Previous P.O Dt: 24.12.2019 | LESCO P.O Dt: 28.12.2020 | QESCO P.O Dt: 28.04.2020 | FESCO P.O Dt: 09.04.2020 |
|--|------------|------------------------------------|-----------------------------------|--------------------------|--------------------------|--------------------------|
| Tender Opening Date  |            | 16.07.2020                         | 20.11.2019                        | 19.11.2020               | 23.07.2019               | 19.11.2019               |
| 11KV Out going Panels as per NTDC Specification No. P-44:96 (Amended up to date) | 132        | 1,250,000                          | 1,290,000                         | 1,273,000                | 1,298,500                | 1,269,100                |

While providing the justification of the lowest quoted rate, he informed that from the above comparison of quoted rates with MEPCO previous purchase rates and other DISCOs and comparison of Dollar Exchange rate, it is obvious that the rates offered by M/s Pak Elektron Ltd. Lahore reasonable. The firm M/s PEL Lahore has extended their bid validity up to 28.02.2021.

The Members observed that unnecessary delay has been made during the evaluation and finalization of tender process and no proper justification has been provided by the management. The Members took serious note of the issue and desired that CEO should conduct an enquiry for this delay and provide a report to Procurement Committee.

During course of discussion, it was also confirmed by CE (Development) that approval of PC-1 is not required for this procurement as the material being procured will be utilized in Maintenance of existing GSO System.

The Board resolved as follows. 



## **Resolution**

**167-BOD-R8 RESOLVED** that considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement Committee, approval to issue LOI / Purchase Order for supply of 132-No. 11 KV Outgoing Panels amounting to Rs.165,000,000/- (excluding GST) in favor of M/s PEL Lahore is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) Previously, there is no issue on supplier side from which this procurement is being made.
- g) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h) The procurement will be in accordance with the approved financial budget and procurement plan.
- i) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

## **AGENDA ITEM NO.5**

**Matters relating to Risk Management Committee.**

- i) **Approval of soft loan agreement amounting to Rs. 133,357,295/- (Cost of Connectivity) between MEPCO and M/S Zhenfa Pakistan New Energy Company (Pvt) Limited (ZPNECPL).**

The agenda was presented by General Manager (CS) apprising the Board that the matter was discussed in 165<sup>th</sup> BOD Meeting held on 31.12.2020 wherein Board has principally agreed for proposed soft loan agreement. However, the case was deferred till signing of IA / PPA at Ministry Level. Now M/S Zhenfa Pakistan New Energy Company Private Limited (ZPNECPL) vide letter dated 02.02.2021 has intimated that both agreements, Energy Purchase Agreement (EPA) and Implementation Agreement (IA) have been signed.

Upon query of one of members, it was intimated that MEPCO Power Purchase Committee in its meeting dated 24.09.2020 unanimously decided to accept the offer of power producer for soft loan agreement subject to approval from MEPCO BOD on following terms and conditions.

01. Loan will be interest free.
02. MEPCO will pay back the loan in 36 monthly installments.
03. Interest free loan payment will be made 18 months after COD of the power plant. Legally vetted draft of loan agreement should be presented to the Board by highlighting the clauses inserted to mitigate the potential risks for MEPCO associated with this projects.
04. In case the financial closing is not achieved, amount of loan spent for construction of the interconnection line will not be paid back.

Regarding MEPCO's initiatives to mitigate potential risk, GM (CS) informed that M/S Zhenfa Pakistan New Energy Company Limited (ZPNECPL) vide letter dated 23.10.2020 has insured that



MEPCO has right to adjust all such costs for construction of line in case project could not achieve Financial Close and Clauses No. 3, 4, 5, 6 & 7 of legally vetted loan agreement are inserted to mitigate the potential risks for MEPCO associated with this project.

The Board resolved as follows.

### **Resolution**

**167-BOD-R9 RESOLVED** that considering the request of General Manager (CS) and recommendations of Risk management Committee of Board, approval of soft loan agreement amounting to Rs.133,357,295/- (Cost of Connectivity) between MEPCO and M/S Zhenfa Pakistan New Energy Company (Pvt) Limited (ZPNECPL) on following terms and conditions is hereby accorded:-

01. Loan will be interest free.
02. MEPCO will pay back the loan in 36 monthly installments.
03. Interest free loan payment will be made 18 months after COD of the power plant.
04. In case the financial closing is not achieved, amount of loan spent for construction of the interconnection line will not be paid back.

**FURTHER RESOLVED** Chief Executive Officer is authorized to sign the Soft Loan Agreement.

The resolution is based on the following confirmations by the management of MEPCO.

- a. All legal and codal formalities have been complied with.
- b. There is no conflict of interest of any officer of the MEPCO.
- c. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- d. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.


### **AGENDA ITEM NO.6**

**Matters relating to HR Committee.**

#### **i) Approval for request for extension in study leave within Pakistan.**

The agenda was presented by D.G (HR & Admn) apprising the Board that the case was presented in 22<sup>nd</sup> HR Committee Meeting held on 30.12.2020. He intimated that PD (Const.) MEPCO, Multan has forwarded the request of Mr. Shahid Farooq, Assistant Manager (Const.) presently on study leave regarding grant of extension in study leave within Pakistan from 13.10.2020 to 12.10.2021 (365 days) for B.Sc. (Electrical Engineering) from University of Engineering & Technology, Lahore. He has submitted a surety bond that after completion of study, he will serve the department for a period not less than five years in suitable post. In case of failure he will pay an amount of Rs. 2 (million) in favor of MEPCO. Mr. Shahid Farooq, AM (Const.) was granted study leave for B.Sc. (Electrical Engineering) from University of Engineering & Technology, Lahore w.e.f. 14.10.2019 to 12.10.2020 (365-days) vide office order dated 21.10.2019. The officer has provided result card of 3<sup>rd</sup> semester of B.Sc. (Electrical Engineering) and stated that 1<sup>st</sup> year of B.Sc. (Electrical Engineering) is exempted for him and result of 4<sup>th</sup> semester is under process due to COVID-19. Rule-20 (A) clause (i & ii) of (within Pakistan / Ex-Pakistan) Study Leave Rule is produced below.

- i) Leave for study abroad / within Pakistan shall be sanctioned to a WAPDA employee for a period of two years at a time
- ii) For Ph.D. the study leave shall be extendable upto maximum period of 4½ years (including 2 years for M.Sc.).

As per SOP for sanction of leave to the officer (BPS-17) issued by PEPCO, BOD is competent for sanction of leave beyond 365-days. HR Committee was requested to recommend the case for approval of BOD for grant of extension in study leave from 13.10.2020 to 12.10.2021 (365 days) on half pay for B.Sc. (Electrical Engineering) from UET Lahore in respect of Mr. Shahid Farooq, AM (Const.) office of PD (Const) MEPCO Multan. 



The Board resolved as follows.

**Resolution**

**167-BOD-R10 RESOLVED** that considering the request of D.G (HR &Admn), recommendations of HR Committee of Board, approval for grant of extension in study leave from 13.10.2020 to 12.10.2021 (365 days) on half pay for B.Sc (Electrical Engineering) from UET Lahore in respect of Mr. Shahid Farooq, AM (Const.) office of PD (Const) MEPCO Multan is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**ii) Approval for expression of interest (EOI) to hire contractor / firm for provision of 145 Nos. skilled & unskilled outsourced labour for transformer reclamation workshops under MEPCO.**


The agenda was presented by D.G (HR &Admn) apprising the Board that the case was presented in 23<sup>rd</sup> HR Committee Meeting held on 09.01.2021. He intimated that Expression of Interest (EOI) for hiring of contractor / firm for provision of 145 Nos. skilled & unskilled outsourced labour for Transformer Reclamation Workshops under MEPCO has been published in press on 12.11.2020 for which last date for receiving of Bids was 30.11.2020 at 10:00 AM and bids were opened on same day at 11:00 AM in the presence of firm's representatives by bid opening committee constituted vide this office order dated 25.11.2020. Following 06 Nos. contractors / firms submitted their bids:-

1. M/S Atlantic Surveyors (Pvt.) Ltd.
2. M/S Muneer Hussain Bhutta
3. M/S Baba Enterprisers
4. M/S Shaheen Construction Company
5. M/S Prime HR
6. M/S Ali Azhan Enterprisers

Bid Evaluation Committee constituted vide this office order dated 25.11.2020 has conducted Technical Evaluation and submitted its report on 22.12.2020 in which following 03 No. firms found responsive:-

1. M/S Atlantic Surveyors (Pvt.) Ltd.
2. M/S Muneer Hussain Bhutta
3. M/S Prime HR

Accordingly, the 03 No. firms declared non-responsive by Technical Evaluation Committee were intimated vide this office letters No. 1426, 1427 & 1428 all dated 22.12.2020 respectively and their financial bids were also returned unopened as per PPRA Rules clause-36 (b-viii).

Later on, Financial Proposals / Bids of responsive 03 No. firms were opened on 23.12.2020 in the presence of firm's representatives by bid opening committee which were sent to Bid Evaluation Committee for financial evaluation as per PPRA Rules vide this office letter dated 23.12.2020. Comparative statement based on Quoted Rates in Financial Proposals / Bids is given below:- 



| Sr. No. | Name of Firm                       | Quoted price per person per month in Rs. |           | Remarks                              |
|---------|------------------------------------|--|-----------|--------------------------------------|
|         |                                    | Skilled                                  | Unskilled |                                      |
| 1       | M/S Atlantic Surveyors (Pvt.) Ltd. | 27,776                                   | 22,736    | All Taxes + Income Tax excluding GST |
| 2       | M/S Prime HR                       | 28,467                                   | 28,467    | Inclusive all Taxes                  |
| 3       | M/S Muneer Hussain Bhutta          | 29,080                                   | 25,831    | Inclusive PST & Income Tax           |

Now, GM (OP) MEPCO, convener of the Bid Evaluation Committee has submitted Financial Evaluation Report vide letter dated 29.12.2020 in which committee considers M/S Muneer Hussain Bhutta as first financially lowest bidder. The rate comparison after applying uniform taxes prepared by Bid Evaluation Committee is reproduced as under:-

| Name of firm                       | Quoted price per person in Rs. |            | Remarks                              | PST @ 16% in Rs. |                  |            | Rationalized offer / person / month in Rs. |            |            | No of persons |            |         | Grand Total |            |       |
|------------------------------------|--------------------------------|------------|--------------------------------------|------------------|------------------|------------|--|------------|------------|---------------|------------|---------|-------------|------------|-------|
|                                    | Skilled                        | Un-skilled |                                      | Skilled          | Un-skilled       | Un-skilled | Skilled                                    | Un-skilled | Un-skilled | Skilled       | Un-skilled | Total   | Skilled     | Un-skilled | Total |
|                                    | A                              | B          |                                      |                  |                  | C          | D  | E          | F          | G             | H=CxE      | I=DxF   | H+I         |            |       |
| M/S Atlantic Surveyors (Pvt.) Ltd. | 27776                          | 22736      | All Taxes + Income Tax excluding GST | 4444             | 3637             | 32220      | 26374                                      | 25         | 120        | 145           | 805500     | 3164880 | 3970380     |            |       |
| M/S Prime HR                       | 28467                          | 28467      | Inclusive all Taxes                  | Already included | Already included | 28467      | 28467                                      | 25         | 120        | 145           | 711675     | 3416040 | 4127715     |            |       |
| M/S Muneer Hussain Bhutta          | 29080                          | 25831      | Inclusive PST & Income Tax           | Already included | Already included | 29080      | 25831                                      | 25         | 120        | 145           | 727000     | 3099720 | 3826720     |            |       |

Bid Evaluation Committee in Evaluation Report has also advised that the procuring department must ensure rate reasonability and adherence to PPRR Rules as well as other codal formalities. As per financial bid evaluation and comparative analysis, the rate of M/s Muneer Hussain Bhutta found lowest by the financial bid evaluation committee. However, in the remarks column the said contractor has defined the rate inclusive with PST & Income Tax whereas contributions of EOBI & PESSI have not been defined in Financial Bid which is mandatory as per Bidding Documents. Accordingly, as per clause 31 of PPRR Rules of 2004 clarification has been sought from M/s Muneer Hussain Bhutta vide this office letter No. 1446 dated 30.12.2020. M/S Muneer Hussain Bhutta has submitted the breakup of bid rate for skilled and unskilled outsourced labors inclusive of EOBI & PESSI Contributions which is placed at. Furthermore, M/s Ali Azhan Enterprises, who found non-responsive due to non-fulfillment of conditions of qualifications in technical evaluation of said tender. Firm submitted its grievance on 06.01.2021 and the same was sent to the grievance committee already constituted vide this office order 1300/12561-72 dated 07.06.2018. In the light of PPRR Rules Caluse-48(4), "mere act of lodging of a complaint shall not warrant suspension of procurement process".

In view of above, MEPCO BOD is requested to accord approval for awarding contract in favour of M/s Muneer Hussain Bhutta being lowest bidder for five (05) months upto 30.06.2020 in the light of recommendations of financial evaluation committee, however, proposal is subject to outcome of decision of grievance committee.



The Board resolved as follows.

**Resolution**

**167-BOD-R11 RESOLVED** that considering the request of D.G (HR &Admin), recommendations of HR Committee of Board, approval of awarding contract in favor of M/s Muneer Hussain Bhutta being lowest bidder for five (05) months up to 30.06.2021 in the light of recommendations of financial evaluation subject to outcome of decision of grievance committee.

The resolution is based on the following confirmations by the management of MEPCO.


- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**iii) Approval for ratification of proceedings of Promotion Boards of officers from BPS-17 to BPS-18.**

The agenda was presented by D.G (HR &Admn) apprising the Board that the case was presented in 24<sup>th</sup> HR Committee Meeting held on 06.02.2021. He intimated that Promotion Boards of the officers from (BPS-17 to BPS-18) was held on 09.01.2021 as per following Vacancy position under promotion quota from Junior Engineer to Sr. Engineers and Assistant Manager (MM) to Deputy Manager (MM) under MEPCO. The vacancy position of Senior Engineer, Quota Wise Position, vacancy position of Deputy Manager (MM) and criteria/parameters of Promotion from BPS-17 to BPS-18 was intimated to the Board. The SOP devised by MEPCO BOD for consideration of promotion cases of SDO on higher qualification i.e M.Sc. and Ph.D was also explained to the Members.

While explaining the detail of 2 Nos. cases of NAB against Mr. Muhammad Raja Arif SDO and Saeed Zia SDO, DG (HR & Admin) informed that Assistant Director (Confid.) has reported that complaint / enquiry in NAB is pending against Muhammad Raja Arif, SDO (Op) MEPCO, Sub-division Multan Road Sahiwal and Mr. Saeed Zia, SDO (Inspection) GSC, Multan, Director (Admn) PEPCO vide letter dated 29-12-2020. Both the officers submitted their Undertakings for issuance of provisional "NEC" on PEPCO format which was sent to Director (Admn) PEPCO for consideration of Competent Authority if so desires in the light of PEPCO SOP circulated vide No.1592-1622 dated 14-07-2000 which provides relevant clauses applicable in both the cases of the officers for consideration of promotion board. The affidavits of the officers were sent to Director (Admn) PEPCO in the light of above clauses of SOP for approval of Competent Authority if so desires. PEPCO has issued provisional "NEC" in favor of above said both officers vide letter No. 28 dated 07.01.2021 & No.09 dated 06.01.2021.

It was also informed that the complaint against Mr. Saeed Zia, SDO is at verification stage whereas complaint / enquiry in respect of Mr. Muhammad Raja Arif, SDO has been converted into a formal enquiry and the persons against whom a formal enquiry is going on in any Agency are generally not recommended for promotion. However, as per promotion policy, Selection Board may consider or ignore such case / FIR by taking into account the gravity of the case. It was also intimated that Court case filed by Mr. Salman Saeed SDO and Complaint lodged by Mr. Kamran SDO has also been properly considered during the Promotion Board Proceedings.

It was further apprised that HR Committee of MEPCO BOD in its 24<sup>th</sup> meeting held on 06.02.2021 has forwarded the case to the Board with the following directions:-



1. 9 Nos. officers out of 11 officers (SDO, B.Sc.) recommended for promotion by Promotion Board should be ratified by the Board and 2 No. officers namely Mr. Muhammad Arif Raja SDO, Saeed Zia SDO having cases pending at NAB, should be deferred and MEPCO Promotion Board be directed to reconsider the cases of the officers keeping in view the gravity of NAB cases and policy / rules in vogue.
2. 2 Nos. officers out 3 officers (SDO, M.Sc.) recommended for promotion by Promotion Board should be ratified by the Board. The ratification of 1 No. officer namely Mr. Ghulam Mohaiyo Din having qualification of M.Sc. (Electrical) specialization in Telecommunication should be subject to clarification received from PEPCO regarding relevance of degree.
3. 1 No. officer of the cadre of FSM (MM) recommended for promotion by Promotion Board should be ratified by the Board.

During the course of discussion, DG (HR & Admin) certified that the working paper has been prepared by considering all above factual position and SOP on the subject matter.

The Board resolved as follows.

**Resolution**

**167-BOD-R12 RESOLVED** that considering the request of D.G (HR&Admin), recommendations of HR Committee of Board, ratification of the proceedings of Promotion Boards of officers from BPS-17 to BPS-18 held on 09.01.2021 is hereby made as follows:-

1. 9 Nos. officers out of 11 officers (SDO, B.Sc.) recommended for promotion by Promotion Board are ratified and 2 Nos. officers namely Mr. Muhammad Raja Arif SDO, Saeed Zia SDO having cases pending at NAB, are hereby deferred and MEPCO Promotion Board is directed to reconsider the cases of the officers keeping in view the gravity of NAB cases and policy/rules in vogue.
2. 2 Nos. officers out of 3 officers (SDO, M.Sc.) recommended for promotion by Promotion Board are hereby ratified by the Board. The ratification of 1 No. officer namely Mr. Ghulam Mohaiyo Din having qualification of M.Sc. (Electrical) specialization in Telecommunication is subject to the clarification received from PEPCO regarding relevance of degree.
3. 1 No. officer of the cadre of FSM (MM) recommended for promotion by Promotion Board is hereby ratified by the Board.

The resolution is based on the following confirmation by the management of MEPCO.

- a. All legal and codal formalities have been complied with.
- b. There is no conflict of interest of any officer of the MEPCO.
- c. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- d. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**iv) Approval regarding SOP / guidelines for recruitment of ALMs.**

The agenda was presented by D.G (HR&Admn) apprising the Board that the case was presented in 24<sup>th</sup> HR Committee Meeting held on 06.02.2021. He intimated that MEPCO BOD in its 166<sup>th</sup> meeting held on 13.01.2021 vide agenda item No. 7 (f) has accorded approval for the following:-

- a) The recruitment process of 818 Nos. ALMs already initiated against advertisement dated 06.10.2019 may be scrapped / cancelled as per clause-12 of Instructions and Terms & Conditions of advertisement and same be published in newspapers.
- b) Ministry of Energy (Power Division), Govt. of Pakistan, Islamabad may be requested to accord approval / permission to re-initiate the induction process of 818 Nos. ALMs on lump sum salary / pay equivalent to pay scales on three (03) years contract basis against vacant posts under MEPCO.



- c) Expression of Interest (EOI) may be published in daily newspapers for engagement / selection of university within vicinity of MEPCO H/Qs Multan for initiation of the process hiring and signing of MOU / agreement. However, after receipt of approval from Ministry of Energy (Power Division), Govt. of Pakistan, Islamabad and selection of University, draft advertisement will be submitted to the MEPCO BOD for its approval to initiate the process as per guidelines of Ministry of Energy (Power Division), Govt. of Pakistan, Islamabad
- d) Vacancy announcement advertisement be published to invite new applications for the position of ALM

MEPCO BOD further vide direction No. 166-BOD-D2 directed to present SOP outlining various options to develop a relative ranking mechanism for selection of candidates instead of balloting for selection from the qualified candidates as approved by Ministry earlier. In compliance of said directions of MEPCO BOD in its 166<sup>th</sup> meeting held on 13.01.2021 and HR Committee in 24<sup>th</sup> meeting held on 06.02.2021, SOP / guidelines for recruitment of ALM including BMI based interview has been prepared. The same was intimated to the Board.

The Board resolved as follows.

### **Resolution**

**167-BOD-R13 RESOLVED** that considering the request of D.G (HR&Admn), recommendations of HR Committee of Board, approval of SOP / guidelines for recruitment of ALM as recommended by HR Committee of Board is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. All legal and codal formalities have been complied with.
- b. There is no conflict of interest of any officer of the MEPCO.
- c. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- d. Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**v) Approval for condonation of deficiency in qualifying service of late Shahid Zaman, ALM.**


The agenda was presented by D.G (HR&Admn) apprising the Board that the case was presented in 24<sup>th</sup> HR Committee Meeting held on 06.02.2021. He intimated that Finance Director MEPCO H/Qs Multan sought advice about condonation of deficiency in qualifying service of Late Shahid Zaman S/O Gul Zaman, ALM of Operation City Division MEPCO Multan (Died on 23.01.2019) as Mst: Fouzia Shahid Wd/O Late Shahid Zaman, Ex-ALM has requested for releasing of pensionary benefits. The deceased official was appointed as Assistant Lineman (ALM) on 20.08.2009 and died on 23.01.2019. The total length of service of deceased official is less than 10 x years (09 years 05 months & 04 days). As per WAPDA Pension Rules-1977, Deficiencies Clause-10 Para (ii):-

A deficiency of more than six months but less than a year, may be condoned by the Authority, if both the conditions mentioned below were satisfied: -

- If the employee has died while in service, and
- The service rendered by the WAPDA employee was meritorious.

SE (OP) MEPCO Circle Multan has provided a certificate that performance / service rendered by the deceased official was satisfactory and meritorious.

It was mentioned that same nature of case has already been approved by MEPCO BOD in its decision taken in 148<sup>th</sup> meeting held on 18.07.2019 against agenda item No. 4(ii) for condonation of less period i.e. 10 months & 21 days in 10 years qualifying service for grant of pensionary benefits in favor of Mst: Razia Sultana Wd/O Late Muhammad Rauf, Ex-Lorry Driver under WAPDA Pension Rules-1977 notified vide this office order No.378-T/7119-26 dated 29.08.2019.

The Board resolved as follows. 



**Resolution**

**167-BOD-R14 RESOLVED** that considering the request of D.G (HR & Admn), recommendations of HR Committee of Board, approval for condonation of 06 months & 26 days period less in 10 years qualifying service for grant of pensionary benefits in favor of Mst: Fouzia Shahid Wd/O Late Shahid Zaman, Ex-ALM in the light of WAPDA Pension Rules-1977 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official / officer of MEPCO's management would be liable for any omission / misstatement of the facts and figures in the working papers.

**The meeting ended with thanks to and from the chair.**

  
(Engr. Sajid Ali Qafoor)  
Company Secretary MEPCO