



MULTAN ELECTRIC POWER COMPANY

Tel: 061-9210380 Ext: 2148
061/9330244

Fax: 061-9220204
No. 7654-73/Company Secy

Office of
The Company Secretary

Dated: 14-12-21

1. Mr. Jalil-Ur-Rehman Tarin
209-A, 27th Street,
Off Khayaban-e-Roomi, DHA, Phase-8, Karachi.
2. Mr. Ikram-Ul-Haq
Chief Executive Officer,
MEPCO Multan.
3. Commodore Muhammad Siddiq (R),
D-22, Street # 2, Navel Housing Scheme (NHS),
Hilal Road, F11/1, Islamabad.
4. Sardar Naufil Mahmud,
70-B, Sarfraz Rafiqi Road,
Lahore Cantt 54810, Lahore.
5. Mr. Javed Iqbal Khan,
Joint Secretary (Budget), Govt of Pakistan
Finance Division Islamabad.
6. Mr. Ahmed Taimoor Nasir
Joint Secretary (Transmission),
Room No. 220 Ministry of Energy
(Power Division), Islamabad.
7. Mr. Nauman Siddiqui,
59-G Commercial, Phase-I,
DHA, Lahore.
8. Muhammad Shafiq Ur Rahman
214 - Pak Block, Allama Iqbal Town
Lahore.
9. Malik Ahmad Jalal,
12/4 Main Khayaban-e-Muhafiz,
Phase-6, D.H.A, Karachi.
10. Mr. Arif Mansoor,
1st Floor, Central Design Building,
Old Anarkali, Lahore.
11. Muhammad Saleem Shah Bukhari,
Bukhari & Company, 40-41-A,
Ali Arcade, Multan.
12. Mr. Akhtar Hussain Qamar,
Watan Builders, Old Sales Tax Building,
Vehari Chowk, Multan.

Sub:- MINUTES OF 178TH BOD MEETING HELD ON 30-11-2021.

Enclosed please find herewith Minutes of 178th BOD Meeting held on 30.11.2021 (Tuesday) at 11:00 AM in Board's Meeting Room, MEPCO H/Q Khanewal Road Multan for information and necessary action please.

DA/as above


COMPANY SECRETARY MEPCO

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. All D.Gs under MEPCO Ltd Multan.
3. All G.Ms under MEPCO Ltd Multan.
4. All Chief Engineers under MEPCO Ltd Multan.
5. The Manager (MM) & Procurement (Distn) MEPCO Multan.
6. The Manager (Transport) MEPCO Ltd Multan.
7. Deputy Manager (Civil) MEPCO Ltd Multan.
8. The Staff Officer to CEO MEPCO H/Q Multan.

MULTAN ELECTRIC POWER COMPANY

MINUTES OF 178TH BOD MEETING, HELD ON 30.11.2021 (TUESDAY) AT 11:00 AM IN BOARD'S MEETING ROOM, MEPCO HEAD QUARTER KHANEWAL ROAD MULTAN.

1.	Mr. Jalil-Ur-Rehman Tarin	Chairman
2.	Mr. Ikram-Ul-Haq	CEO/Director
3.	Sardar Naufil Mahmud	Director
4.	Mr. Nauman Siddiqui	Director
5.	Muhammad Shafiq-Ur-Rahman	Director
6.	Commodore Muhammad Siddiq (R)	Director (Through Video Link)
7.	Mr. Javed Iqbal Khan	Director (Through Video Link)
8.	Mr. Ahmed Taimoor Nasir	Director (Through Video Link)
9.	Mr. Arif Mansoor	Director (Through Video Link)
10.	Muhammad Saleem Shah Bukhari	Director
11.	Mr. Akhtar Hussain Qamar	Director
12.	Mr. Sajid Yaqoob	Company Secretary

Following MEPCO officers attended the Meeting on call.

1.	Mian Ansar Mahmood	Finance Director
2.	Mr. Liaqat Ali Memon	D.G (HR & Admin)
3.	Engr. Abdul Ahad	General Manager (Tech)
4.	Engr. Abdul Sattar	General Manager (Op)

Meeting started under the Chairmanship of Mr. Jalil-Ur-Rehman Tarin. The Chair noted the quorum to be in order. Proceedings commenced with recitation of Verses from the Holy **Quran** by Mr. Sajid Yaqoob. The Members and key management personnel declared that they are not directly or indirectly, concerned / interested in any contract or arrangement being considered in this Board meeting.

Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under: -

AGENDA ITEM NO. 1

Leave of absence of Honorable Members of BOD Meeting.

The Chairman of Board of Directors granted the leave of absence to Honorable Member of the Board namely Malik Ahmad Jalal.

AGENDA ITEM NO. 2

To consider and confirm the minutes of the 177th BOD Meeting held on 30.10.2021.

Company Secretary apprised that the minutes of the 177th BOD Meeting held on 30.10.2021 dully endorsed by the Chairman BOD were circulated among all Board Members. The Chairman BOD invited the attention of all Members for offering any reservation(s) / comments(s) regarding approval of the minutes.

Company Secretary informed that legal opinion regarding observation of one of member was desired by Board, but the same has not been received so far. The members showed their concern and desired that same should be presented in next meeting.

One of members pointed out that it has been observed that period of grievance exhausted in first tender of M/s Grit has been included in evaluation time of another tender which caused unnecessary delay in finalization of Tender No. 116/21 & 118/21 and bid validity of these tenders were lapsed. He proposed that CEO should form an inquiry committee which should fix the responsibility for unnecessary delay observed in Tender No. 116/21 & 118/21. All other members agreed with proposal.

The members resolved as follows.

Resolution

178-BOD-R1 There being no objection from the house, **RESOLVED** that the Minutes of 177th BOD Meeting held on 30.10.2021 be and is hereby confirmed as true record of the proceedings of the meeting.

178-BOD-R2 **RESOLVED** that CEO will form an inquiry Committee to probe into unnecessary delay observed in finalization of Tender No. 116/21 & 118/21 and submit its report in next meeting.

AGENDA ITEM NO. 3

To review the compliance status on the directions issued by BOD during its 177th meeting held on 30.10.2021.

With the permission of Chair, Company Secretary submitted the compliance status received from management. The relevant HoDs apprised the members as follows.

a) Regarding Direction No. 174-BOD-D1, DG (HR & Admin) apprised the Board that the officials were called for personal hearing before Competent Authority. 6 officials submitted their representations that they are willing to comply with the detachment order, whereas; representations of 2 officials were regretted and they have been directed to comply with the detachment order. 2 officials relating to SE (Op) Muzaffargarh have made the compliance. Moreover, in 1 case, SE (Op) Muzaffargarh has requested Punjab Labour Court No. 11 D.G Khan to review its directions to relevant Competent Authority.

The members desired that the case should be disposed off without any further wastage of time and directed DG (HR & Admin) to submit the progress in next meeting.

Status (Open)

AGENDA ITEM NO. 4

To consider and confirm Circular Resolution No. 11/2021 dated: 05.11.2021.

With the permission of Chair, Company Secretary apprised the members that matter regarding appointment of external auditors was presented to members of the Board, after considering the matter, the Board passed the below detailed Circular Resolution.

“**RESOLVED** that considering the request of Finance Director and recommendations of Audit & Finance Committee of the Board, the recommendations of the Board are hereby forwarded to the shareholders for consideration in the upcoming AGM for appointment of M/s Yousaf Adil Chartered Accountants, as MEPCO External Auditors for one year i.e. FY 2021-22 @ Professional Fee of Rs. 2,000,000 plus Out of Pocket Expenses Rs. 275,000/- exclusive of 5% PST”.

“**FURTHER RESOLVED** that 24th Annual General Meeting of the Company be and is hereby fixed on 27-11-2021”.

The members were requested to consider the matter and resolve accordingly.

Resolution

178-BOD-R3 **RESOLVED** that Circulation No. 11/2021 dated 05.11.2021 be and is hereby approved and confirmed.

AGENDA ITEM NO. 5

To consider and confirm Circular Resolution No. 12/2021 dated: 05.11.2021.

With the permission of Chair, Company Secretary apprised the members that matter regarding recruitment of Chief Executive Officer MEPCO was presented to members of the Board, after considering the matter, the Board passed the below detailed Circular Resolution.

“Since the process for hiring of Chief Executive Officer MEPCO started nearly year ago has become ineffective and outdated, therefore, **RESOLVED** that approval is hereby accorded for the following:-

1. To cancel the whole recruitment process by quashing the advertisement published on 06-01-2021.

2. For initiating fresh process for hiring of Chief Executive Office MEPCO after the approval of Ministry of Energy (Power Division).
3. To add following clauses in the proposed advertisement:
 - The Candidate shall not be more than 62 years of age on the date of this advertisement.
 - The serving employee will have to resign from his original job (if selected).
4. For publication of proposed advertisement after approval of Ministry of Energy (Power Division).
5. For proposed SOP to conduct the whole process of recruitment of CEO MEPCO”.

The members were also informed that in compliance of above resolution, Ministry of Energy was approached with the request to accord its approval to cancel the whole recruitment process by quashing the advertisement published on 06-01-2021 and approve the advertisement proposed by Board. In response, the Section Officer (DISCOs-II) of Ministry of Energy has conveyed the approval of Competent Authority to reinitiate the process. However, it has been advised that upper age bar may not be prescribed in the advertisement. The members after due deliberation agreed with the advice received from Ministry of Energy and resolved to amend the proposed advertisement accordingly. The members were requested to confirm the above proposed resolution. The Board resolved as follows.

Resolution

178-BOD-R4 With incorporation of no upper age bar in the approved advertisement, **RESOLVED** that Circulation No. 12/2021 dated 05.11.2021 be and is hereby approved and confirmed.

AGENDA ITEM NO. 6

To consider the letter received from Ministry of Energy (Power Division) on 24-11-2021 regarding Performance agreement / Contract.

With the permission of Company Secretary apprised the members that a letter has been received from Ministry of Energy (Power Division) on 24-11-2021 regarding Performance agreement / Contract wherein Section Officer (DISCO-I), Muhammad Asad Saleem stated that the Minister for Energy has entered into Performance Agreement with the Prime Minister, setting out targets for the whole of the power sector. Those targets have been broken down DISCO wise and reflected in the Performance Contract of MEPCO. In terms of Rule 8 of the Public Sector Companies (Corporate Governance) Rules, 2013, the Chairman BoD (on behalf of all Board Members) and CEO have been requested to sign this agreement and return the same in original by 03-12-2021.

Mr. Asad has also intimated that this Division is under obligation to submit progress update against these targets to the Prime Minister on quarterly basis. Accordingly, it is requested to ensure that the targets for the second quarter for the Financial Year 2021-22 are duly achieved. Evaluation of the same will be carried out in the first week of January 2022.

The Chair invited CEO to apprise the members about the views of management. CEO informed that the management is in process of reviewing the proposed agreement. The members deliberated upon the issue in detail. After due consideration, the members principally agreed to authorize Chairman to sign the agreement if the management agrees with the proposed agreement.

Resolution

178-BOD-R5 **RESOLVED** that approval to sign the Performance Agreement / Contract between Ministry of Energy (Power Division), CEO and Board of Directors MEPCO for Financial Year 2021-22 is hereby accorded and Chairman Board is hereby authorized to sign the agreement if the management agrees with the proposed agreement.



AGENDA ITEM NO. 7

Matters relating to HR & Nomination Committee.

i) Approval for grant of disparity reduction allowance and revision of rates of orderly allowance to officers BPS-20 and above.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He intimated the Board that matter regarding approval for grant of disparity reduction allowance and revision of rates of orderly allowance to officers BPS-20 was presented to HR & Nomination Committee wherein the Committee has recommended approval for the adoption of following:-

- (a) Finance Division GoP Office Memorandum No. 1(13)Imp/2016-17 dated 08.07.2021 regarding revision of Orderly Allowance from Rs. 14000/- to Rs. 17500/- per month w.e.f. 01.07.2021 to officers in BPS-20 and above.
- (b) Finance Division GoP Office Memorandum No. 14(1)R-3/2021-324 dated 08.07.2021 for grant of Disparity Reduction Allowance @ 25% of the Basic Pay Scales 2017 w.e.f. 01.07.2021 to MEPCO employees in BPS-20 and above subject to the conditions as mentioned in Office Memorandum dated 08.07.2021.


This allowance shall be admissible to civil employees in BPS-20 and above of the Federal Government (including employees of the Federal Secretariat and attached departments), who have never been allowed additional allowance / allowances equal to or more than 100% of the basic pay (whether frozen or not) or performance allowance subject to certain conditions.

The member discussed the applicability of Ministry of Finance or Ministry of Energy's directives in MEPCO's perspective in detail. The members were of the view that these instructions cannot be adopted by DISCOs because these have been issued for Government servants and the employees of DISCOs do not fall in ambit of Government servants. If the adoption of such memorandum is required, the DISCOs should seek approval from Ministry of Finance through Ministry of Energy. However, instead of adoption of such memorandums, the Board has all the powers to approve such allowances by taking Government's instructions as guideline.

After detailed discussion, the members agreed to approve the revision of orderly allowance and grant of disparity reduction allowance. After due consideration, the Board resolved as follows.

Resolution

178-BOD-R6 **RESOLVED** that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, the Board accorded its approval to provide relief to the MEPCO in service employees to compensate for the increased cost of living owing to inflation and rupee depreciation as follows:-

- (a) Revision of Orderly Allowance from Rs. 14000/- to Rs. 17500/- per month w.e.f. 01.07.2021 to officers in BPS-20 and above.
- (b) Grant of Disparity Reduction Allowance @ 25% of the Basic Pay Scales 2017 w.e.f. 01.07.2021 to MEPCO employees in BPS-20 and above subject to the following conditions.
 - (i) This allowance will not be admissible to those employees who are drawing additional allowance / allowances equal to or more than 100% of the basic pay (whether frozen or otherwise).
 - (ii) This allowance will be frozen at the level drawn on 01.07.2021.
 - (iii) This allowance will be subject to income Tax.
 - (iv) This allowance will be admissible during leave and entire period of L.P.R except during extra ordinary leave.
 - (v) This allowance will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent. 

- (vi) This allowance will not be admissible to the employees during the tenure of their posting / deputation abroad.
- (vii) This allowance will be admissible to the employees on their repatriation from posting / deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad.
- (viii) This allowance will be admissible during the period of suspension.
- (ix) The term 'Basic Pay' will also include the amount of Personal Pay granted on account of annual increments beyond the maximum of the existing pay scales.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with,
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board and Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

ii) Approval for revision of rate of integrated allowance.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He intimated the Board that matter regarding approval for revision of rate of integrated allowance was presented to HR & Nomination Committee wherein, the Committee has recommended for approval for adoption of Ministry of Finance (Regulation Wing) Govt. of Pakistan, Islamabad Office Memorandum No. 6(1)/R-5/2005 dated: 08.07.2021 regarding revision of rate of Integrated Allowance from existing Rs. 450/- to Rs. 900/- per month for Qasids, Naib Qasids & Daftaries from the date of its issuance i.e 01.07.2021.

After due consideration, the Board reiterated its comments as mentioned in Agenda Item No. 7(i). The Board resolved as follows.

Resolution

178-BOD-R7 **RESOLVED** that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee of Board, approval for revision of rate of Integrated Allowance from existing Rs. 450/- to Rs. 900/- per month for Qasids, Naib Qasids & Daftaries w.e.f 01.07.2021 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with,
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board and Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

iii) Approval for recruitment of Chief (HSE) Officer.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding recruitment of Chief HSE Officer was presented to HR & Nomination



Committee of the Board wherein, the Committee has recommended to accord approval for the following:-

- 1) To publish the advertisement for the post of Chief (HSE) officer (BPS-20) in daily Newspapers.
- 2) To approve following Selection Committee to conduct interview for the post of Chief (HSE) officer (BPS-20).

1. General Manager (CS) (Convener)
2. Chief Engineer (Dev) PMU (Member)
3. Chief Engineer (O&M) Dist. (Member)
4. Finance Director (Member)
5. D. G (HR & Admin) (Member)
6. Sh. Tufail Ahmed, (Member)

Manager, HSEQ Cell, PEPCO

Note:- If Sh. Tufail Ahmed, Manager, HSEQ Cell, PEPCO will not available, then CEO MEPCO can appoint any other suitable member himself.

- 3) To approve interview marks, matrix sheet for marking by Selection Committee.

The Members deliberated upon the proposed advertisement and certain amendments were proposed by different members. The members unanimously agreed for advertisement for the post of Chief (HSE) officer placed at Annexure-A. The Selection Committee was also discussed by members.

After due consideration, the Board resolved as follows.

Resolution

178-BOD-R8 **RESOLVED** that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee of Board, approval for publication of the advertisement for the post of Chief (HSE) officer in daily Newspapers attached at Annexure-A.

FURTHER RESOLVED that following Selection Committee will conduct interview for the post of Chief (HSE) officer and recommend 3 candidates to Board for its consideration.

1. Commodore Muhammad Siddiq (R) Convener
2. Mr. Akhtar Hussain Qamar Member
3. Sardar Naufil Mahmud Member
4. CEO MEPCO Member
5. Sh. Tufail Ahmed Member
Manager HSEQ Cell PPMC
6. Syed Waqar Abbas Secretary
Deputy Manager (Enquiries)

Note:- CEO MEPCO will constitute the Committee for short listing of the applications

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all facts of the case.
- b. All legal and codal formalities have been complied with,
- c. There is no conflict of interest of any officer of the MEPCO.
- d. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board and Directors, MEPCO.
- e. Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.



iv) Approval for hiring of HSE Consultant in MEPCO.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding hiring of HSE Consultant was presented to HR & Nomination Committee wherein, the Committee has recommended for approval for publishing Expression of Interest (EOI) as per TORs in daily newspapers for hiring of HSE Consultant. However, the Committee was of the view that the consultant should be a firm. However, the Committee desired that this issue should be discussed at Board level by taking input from members of HSE Committee.

One of the members informed the Board that similar exercise was carried out in GEPCO, wherein 2 firms have been shortlisted which includes NESPAK and it has been decided in GEPCO that direct contracting with NESPAK should be made as NESPAK is a government entity and it is allowed in PPRA rules as well. GEPCO is negotiating the terms and conditions with NESPAK and the same will be finalized soon. He proposed that MEPCO management can also follow same precedent and get benefit from GEPCO's experience. All members agreed with the proposal and desired that management should engage NESPAK for providing HSE consultancy services and progress in this regard should be presented in HR & Nomination Committee for its consideration.

The Board resolved as follows.

Resolution

178-BOD-R9 **RESOLVED** that management should approach NESPAK for providing HSE consultancy services and progress in this regard should be presented in HR & Nomination Committee for its consideration.

v) Approval for recruitment of 06 No posts of various categories.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He informed that MEPCO BOD in its 175th meeting held on 13.08.2021 has accorded approval for initiating the recruitment process of following 06 Nos. posts of various categories from open market and also publication of advertisements in daily newspapers:-

Sr. No.	Advertised Posts
1	Chief Internal Auditor
2	Chief Financial Officer
3	Chief Information & Technological Officer
4	HR & Admin Director
5	Director (Security & Vigilance)
6	Director (Legal)

He informed that advertisement for recruitment of above 06 posts was published in daily newspapers on 27.08.2021 and the last date to receive the application was 13.09.2021. The selection Committee constituted scrutinized the applications received from the candidates and recommended the candidates who fulfilled the laid down criteria mentioned in advertisement for the purpose of interview. The recommendations of Selection Committee regarding scrutiny of applications for 06 posts for recruitment from open market were presented to Board. The Selection Committee did not find any candidate eligible for interview for the posts i.e. Chief Financial Officer & Director (Legal). The preliminary interviews of rest of 04 posts of various categories were conducted on 03.11.2021 by the Selection Committee and awarded marks to the candidates. However, candidate for the post of Chief Information & Technological Officer was absent.

DG (HR & Admin) further informed that during HR & Nomination Committee in its 5th meeting held on 09.11.2021, the members were of unanimous view that advertisement should be scrapped and fresh advertisement for each post should be published separately after reviewing the advertisements in order to get the better response for these critical positions and directed to present revised advertisement for each post to the Board after taking into consideration the components of the advertisement of other DISCOs for the same posts. He presented draft advertisement for the above posts to Board.



In view of above, DG (HR & Admin) requested the Board to accord approval for the following: -

- 1) To scrape the recruitment process of 06 posts of various categories initiated vide advertisement dated 27.08.2021 as per clause 12 of instruction / terms & conditions of advertisement.
- 2) Re-advertisement of 06 posts i.e. Chief Financial Officer, Chief Internal Auditor, Chief Information & Technological Officer, HR & Admin Director, Director (Security & Vigilance) & Director (Legal) in daily newspapers for recruitment from open market.
- 3) To approve the proposed Selection Committee to conduct the interviews of eligible candidates of above said 06 posts.
- 4) General Interview marks matrix sheet for marking by Selection Committee.

The Members deliberated upon the proposed advertisements for above mentioned posts and certain amendments were proposed by different members.

During the course of discussion, one of members commented that each post of top level is Chief level post. So, on the same analogy, post of DG (HR & Admin) should be renamed with Chief People Officer as head of HR, he proposed. All other members unanimously agreed with the proposal.

While discussing the proposed advertisement for post of Chief Information and Technology Officer, Commodore Muhammad Siddiq expressed his views by stating that integration of technology in utility companies is very important and key area. He was of the view that technologies like SCADA, GIS, AMI infrastructure and wire line communications should be under one umbrella and IT related activities should be subset or part of overall umbrella of technology. The Chief Technology Officer should be an electrical engineer with automation and IT background. He proposed that Board should consider advertising the post of Chief Technology Officer (CTO) and heads of IT & technology should be reporting to a C level position. All other members did not agree with the proposal with remarks that digitalization is a matter of concern for Company so, priority should be given to head of IT at this stage. After detailed discussion, members agreed to rename the post of DG (IT) as Chief Information Officer (CIO) who will be directly reporting to CEO. However, Mr. Siddiq recorded his dissent. After due deliberation, the Board resolved to publish the advertisement of CIO instead of Chief Information and Technology Officer.

The members deliberated upon the proposed advertisement for the post of CIO and desired that advertisement should be finalized by the Selection Committee constituted to interview the applicants for this post.

After detailed discussion, the Board unanimously agreed for advertisement for above mentioned posts except CIO and Director Legal which are placed at Annexure-B to E. The Selection Committees for each post were also approved by Board.

The Board resolved as follows.

Resolution

178-BOD-R10 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee of Board, approval to scrap the recruitment process of 06 posts of various categories initiated vide advertisement dated 27.08.2021 as per clause 12 of instruction / terms & conditions of advertisement for is hereby accorded.

FURTHER RESOLVED that approval for re-designating the post of DG (HR & Admin) and DG (IT) as Chief People Officer and Chief Information Officer respectively is hereby accorded. However, this new designation will be used with the induction of new incumbents.

FURTHER RESOLVED that approval for re-advertisement of 04 posts i.e. Chief People Officer, Chief Internal Auditor, Chief Financial Officer and Director (Security & Vigilance) in daily newspapers for recruitment from open market is



hereby accorded and following Selection Committees will conduct the interviews of eligible candidates mentioned against each post as under:-

Selection Committee for Chief People Officer

Mr. Jalil-Ur-Rehman	Convener
Sardar Naufil Mahmud	Member
Muhammad Saleem Shah Bukhari	Member
Mr. Ikram-Ul-Haq	Member
Mr. Hammad Khalid	Member
Syed Waqar Abbas	
Deputy Director (Enquiries) MEPCO	Secretary

Selection Committee for Chief Internal Auditor

Mr. Jalil-Ur-Rehman	Convener
Mr. Javed Iqbal Khan	Member
Mr. Ahmed Taimoor Nasir	Member
Mr. Ikram-Ul-Haq	Member
Syed Waqar Abbas	
Deputy Director (Enquiries) MEPCO	Secretary

Selection Committee for Chief Financial Officer

Mr. Jalil-Ur-Rehman	Convener
Mr. Javed Iqbal Khan	Member
Mr. Ahmed Taimoor Nasir	Member
Mr. Ikram-Ul-Haq	Member
Syed Waqar Abbas	
Deputy Director (Enquiries) MEPCO	Secretary

Selection Committee for Director (Security & Vigilance)

Commodore Muhammad Siddiq (R)	Convener
Mr. Jalil-Ur-Rehman	Member
Mr. Akhtar Hussain Qamar	Member
Mr. Nauman Siddiqui	Member
Mr. Ikram-Ul-Haq	Member
Syed Waqar Abbas	
Deputy Director (Enquiries) MEPCO	Secretary


Selection Committee for Chief HSE Officer

Commodore Muhammad Siddiq (R)	Convener
Mr. Akhtar Hussain Qamar	Member
Sardar Naufil Mahmud	Member
Mr. Ikram-Ul-Haq	Member
Sh. Tufail Ahmed	
Manager, HSEQ Cell, PPMC	Member
Syed Waqar Abbas	
Deputy Director (Enquiries) MEPCO	Secretary

Note:- CEO MEPCO will constitute the Committee for short listing of the applications

The resolution is based on the following confirmations by the management of MEPCO.

a. No material information has been withheld and the working papers represent all facts of the case.

b. All legal and codal formalities have been complied with, 

- c. There is no conflict of interest of any officer of the MEPCO.
- d. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board and Directors, MEPCO.
- e. Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

vi) Approval for delegation of powers to CEO MEPCO regarding transfer under wedlock policy.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He informed that matter regarding delegation of powers to CEO MEPCO regarding transfer under wedlock policy was presented to HR & Nomination Committee wherein the Committee has recommended for delegation of powers regarding transfer / posting of officers / officials (BPS-01 to 19) under Wedlock Policy to CEO MEPCO presently being exercised by MEPCO BOD.

DG (HR & Admin) requested the Board to its approval for delegation of powers regarding transfer / posting of officers / officials (BPS-01 to 19) under Wedlock Policy to CEO MEPCO presently being exercised by MEPCO BOD.

The Board resolved as follows.

Resolution

178-BOD-R11 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee of Board, approval for delegation of powers regarding transfer / posting of officers / officials (BPS-01 to 19) under Wedlock Policy to CEO MEPCO presently being exercised by MEPCO BOD is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working papers represent all facts of the case.
- b. All legal and codal formalities have been complied with,
- c. There is no conflict of interest of any officer of the MEPCO.
- d. Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board and Directors, MEPCO.
- e. Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

vii) To consider the request for extension in Ex-Pakistan study leave w.e.f. 25.08.2021 to 24.08.2022 (01-year) in respect of Mr. Muhammad Tafseer Abbas, Jr. Engineer / SDO MEPCO.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He apprised the Board that matter regarding extension in Ex-Pakistan study leave w.e.f. 25.08.2021 to 24.08.2022 (01-year) in respect of Mr. Muhammad Tafseer Abbas, Jr. Engineer / SDO MEPCO was presented in HR & Nomination Committee wherein, the Committee has recommended for approval of MEPCO BOD for grant of extension in study leave from 25.08.2021 to 24.08.2022 (365-days) for M.Sc. (Electrical Engineering) from Tampere University, Finland in respect of Mr. Muhammad Tafseer Abbas, Jr. Engineer / SDO MEPCO in the following manners:-

- i. w.e.f. 25.08.2021 to 16.06.2022 (296-days on half pay)
- ii. w.e.f. 17.06.2022 to 24.08.2022 (69-days without pay)

DG (HR & Admin) requested the Board to accord its approval accordingly. After due consideration, the Board resolved as follows.



Resolution

178-BOD-R12 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval for grant of extension in study leave from 25.08.2021 to 24.08.2022 (365-days) for M.Sc. (Electrical Engineering) from Tampere University, Finland in respect of Mr. Muhammad Tafseer Abbas, Jr. Engineer / SDO MEPCO in the following manners is hereby accorded:-

- i. w.e.f. 25.08.2021 to 16.06.2022 (296-days on half pay)
- ii. w.e.f. 17.06.2022 to 24.08.2022 (69-days without pay)

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with,
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board and Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

viii) Approval for promotion of Mr. Ghulam Mohaiyuo Din Addl: Xen (GDC) MEPCO Multan from BPS-17 to BPS-18 on M.Sc Qualification basis.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He apprised the Board that matter regarding promotion of Mr. Ghulam Mohaiyuo Din Addl: Xen (GDC) MEPCO Multan from BPS-17 to BPS-18 on M.Sc. Qualification basis was presented in HR & Nomination Committee wherein, the Committee has recommended for ratification of promotion case of Mr. Ghulam Mohaiyo Din, Addl. XEN (GSC) MEPCO, Multan on the basis of M.Sc (Electrical Engineering) Specialization in Telecommunication degree for promotion from Jr. Engineer / SDO to Sr. Engineer / XEN (BPS-17 to BPS-18) keeping in view the clarification issued from PEPCO, HEC, PEC and subsequent deliberations / recommendations of MEPCO Promotion Board held on 06.10.2021.

DG (HR & Admin) requested the Board to accord its approval accordingly. After due consideration, the Board resolved as follows.

Resolution

178-BOD-R13 RESOLVED that considering the request of DG (HR & Admin) and recommendations of HR & Nomination Committee of Board, approval for ratification of promotion case of Mr. Ghulam Mohaiyo Din, Addl. XEN (GSC) MEPCO, Multan on the basis of M.Sc Electrical Engineering degree Specialization in Telecommunication from Jr. Engineer / SDO to Sr. Engineer / XEN (BPS-17 to BPS-18) is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with,
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board and Directors, MEPCO.



e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

ix) Approval for training plan to enhance soft skills / hard skills, knowledge and abilities of MEPCO officers.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He intimated the Board that matter regarding training plan to enhance soft skills / hard skills, knowledge and abilities of MEPCO officers was presented to HR & Nomination Committee wherein, the Committee has recommended the Board to accord its approval of the following:-

1. To approve proposal of Air University Multan besides an agreement may be signed with initial period of 01 Year (extendable with mutual consent of either party) with Air University Multan. However, other trainers apart from Air University Multan with sound training back grounds would also be invited as guest speaker or training purpose as per feedback and impact of training received from trainees.
2. CEO MEPCO may be empowered to decide training charges of trainers up to maximum limit of Rs.100,000/- (on case to case basis).

The members deliberated upon the matter at length. During the course of discussion one of members commented that Capacity building is one of key responsibilities of HR Directorate and comprehensive plan needs to be developed in order to enhance capabilities of whole organization. The presented plan does not seem to address the issue; moreover, better options are available to provide trainings to employees of Company. He proposed that the management may approach PIMS to get necessary trainings for capacity building and trainings/short courses related Project Management, Ethics and Contract management should be started at first. All other members agreed with proposal.

After due consideration, the Board resolved as follows.

Direction

178-BOD-D1 Directed DG (HR & Admin) to approach Pakistan Institute of Management Sciences (PIMS) to get trainings facilities in the areas of Project Management, Ethics and Contract management and submit his report accordingly.

x) Approval for issuance of show cause notice under rule-12 of Pakistan WAPDA Employees (E&D) rules-1978 against Mr. Abdul Wahid, XEN (Op) MEPCO Division Haroonabad.

With the permission of the Chair, agenda was presented by D.G (HR & Admin). He intimated the Board that an enquiry report conducted by General Manager (S&I) PEPCO was received from office of Director (FCC), Ministry of Energy (Power Division), Islamabad on the complaint lodged by Mr. Muhammad Zafar Iqbal R/o District B/Nagar on account of charging undue detection to A/c No. 29-15825-1626448. As per recommendations of enquiry report, disciplinary action was initiated against following officers / official and finalized by the competent authority vide officer No. & date mentioned against each:-

Name of Accused	LOE No. & Date	Remarks
Mr. Abdul Wahid XEN (Op) Haroonabad	No. 10222 dated 07-07-21	Minor Penalty "Stoppage of two annual increments for a period of two years vide O/O No. 898 dated 12-08-21
Mr. Zulfiqar Ali Kashkheli, the then SDO Maroot.	No. 10223 dated 07-07-21	Minor Penalty "Stoppage of two annual increments for a period of two years vide O/O No. 899 dated 12-08-21
Mr. Khalid Mehmood MS-I MEPCO S/D Maroot	No. 10224 dated 07-07-21	Major Penalty "Reduction to the lower rank / post from MS-I to MS-II for a period of two years vide O/O No. 900 dated 12-08-21

Later on, Director (FCC), Ministry of Energy (Power Division) Islamabad intimated that competent authority has desired that only minor punishments have been awarded by the authorized officer to

XEN & SDO who were mainly responsible in the over billing and preparation of wrong detection charges. Whereas major penalty has been imposed on the MRSS although he was also involved in the chain but it was done on the directions of XEN Division Haroonabad and he further revealed the irregularities during the course of inquiry.

In response to above, Show Cause Notice under Rule-12 of Pakistan WAPDA Employees (E&D) Rules-1978 was issued to Mr. Zulfiqar Ali Kashkheli, SDO and minor penalty "Stoppage of two annual increments for a period of two years" was converted into major penalty "Reduction to initial stage lower in his time scale for a period of two years" vide O/O No. 1300 dated 03-11-21.

MEPCO Board in its decision taken in 176th meeting held on 05.10.2021 against Agenda item No. 7(k), notified vide Company Secretary MEPCO Multan letter No. 6325-44 dated 18.10.21 has authorized Company Secretary to sign on behalf of MEPCO Board for issuance of Show Cause Notices against the officers of BPS-18 & above for revision under Rule-12 of Pakistan WAPDA Employees (E&D) Rules-1978.

DG (HR & Admin) requested to accord approval for issuance of Show Cause Notice under Rule-12 of Pakistan WAPDA Employees (E&D) Rules-1978 by Company Secretary BOD MEPCO against Mr. Abdul Wahid XEN (Op) MEPCO Division Haroonabad.

The Board resolved as follows.

Resolution

178-BOD-R14 RESOLVED that approval for issuance of Show Cause Notice under Rule-12 of Pakistan WAPDA Employees (E&D) Rules-1978 against Mr. Abdul Wahid XEN (Op) MEPCO Division Haroonabad is hereby accorded.

AGENDA ITEM NO. 8

Matters relating to Procurement & Disposal Committee.

i) Approval for procurement of 4000 No. single pole platform (T/NO. 16/22 dt: 25.08.2021 having bid validity upto 23.12.21).


With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 4000 No. single pole platform was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board for approval for procurement of 4000 No. Single Pole Platforms @ Rs.13000/- each from M/s Ajmer Engineering Lahore amounting to Rs. 52 million (excluding GST) against Tender No. 16/22 opened on 25.08.2021.

Upon query of one of members of Committee, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made.

During the course of discussion, the GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation, Board resolved as follows.

Resolution

178-BOD-R15 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 4000 No. Single Pole Platforms @ Rs. 13000/- each from M/s Ajmer Engineering Lahore is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 52 Million (excluding GST) against Tender No. 16/22 opened on 25.08.2021. 

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.


ii) **Approval for procurement of 4000 No. single pole platform (T/No. 43/22 dt: 12.10.2021 having bid validity upto 11.12.21).**

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 4000 No. single pole platform was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for procurement of 4000 No. Single Pole Platforms @ Rs. 13940/- each from M/s A.M Associates Lahore amounting to Rs. 55.68 million (excluding GST) against Tender No. 43/22 opened on 12.10.2021.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made.

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

Mr. Akhtar Hussain Qamar invited the attention of members with the comments that lowest quoted rates in some of item are considerably higher than MEPCO's previous purchase rates for example; lowest quoted rates are 101.86% and 116.15% higher than MEPCO's previous purchase order in Tender No. 16/22 and 43/22. He showed his concern for such hike in quoted prices and proposed that management needs to do its spade work to assess reasonability of quoted rates.

While responding to comments of honorable member, GM (Tech) stated that prices are substantially higher mainly due to the deterioration of Pak rupees against US dollar, increasing trend in the LMEs of various metals and freight charges. However, the quoted rates are on lower side/at par with the recent tender rates of PESCO, IESCO, FESCO and HESCO. 

After detailed discussion, the members were of unanimous view that MEPCO management should be allowed to move ahead with procurement because we do not want our business as well as general public to suffer. However, the tangible efforts need to be done to revamp the procurement and stock management processes in MEPCO to ensure that MEPCO has clear visibility of quoted rates.

After due deliberation Board resolved as follows.

Resolution

178-BOD-R16 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 4000 No. Single Pole Platforms @ Rs. 13920/- each from M/s A.M Associates Lahore is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 55.68 Million (excluding GST) against Tender No. 43/22 opened on 12.10.2021. The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iii) Approval for procurement of 7000 No. double pole platform (T/No. 44/22 dt: 12.10.2021 having bid validity upto 11.12.21).

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 7000 No. double pole platform was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for the procurement of 7000 No. Double Pole Platforms @ Rs. 24786/- each from M/s Naeem & Co. Lahore amounting to Rs.173.502 million (excluding GST) against Tender No. 44/22 opened on 12.10.2021.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on

supplier side from which this procurement is being made.

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation Board resolved as follows.


Resolution

178-BOD-R17 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 7000 No. Double Pole Platforms @ Rs.24786/- each from M/s Naeem & Co. Lahore is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 173.502 Million (excluding GST) against Tender No. 44/22 opened on 12.10.2021. The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

iv) Approval for procurement of 300 M.Ton G.S Wire 10^{mm} (T/No. 39/22 dt: 11.10.2021 having bid validity upto 10.12.21).

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 300 M.TON G.S WIRE 10MM was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for the procurement of 300 M.Ton G.S Wire @ Rs.209000/- per M.Ton from M/s Ibrahim Nizami Lahore amounting to Rs. 62.7 million (excluding GST) against Tender No. 39/22 opened on 11.10.2021.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made. 

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation Board resolved as follows.

Resolution


178-BOD-R18 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 300 M.Ton G.S Wire 10mm @ Rs. 209000/- per M.Ton from M/s Ibrahim Nizami Lahore is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 62.7 Million (excluding GST) against Tender No. 39/22 opened on 11.10.2021.

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

v) **Approval for procurement of 20000 No. 11 KV Steel Cross Arms with braces (T/No. 50/22 dt: 13.10.2021 having bid validity upto 12.12.21).**

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 20000 No. 11 KV Steel Cross Arms with braces was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for the procurement of 20000 No. 11 KV Steel Cross Arms with braces @ Rs.8449/- each from M/s Blacksteel Intl. Lahore amounting to Rs.168.98 million (excluding GST) against Tender No. 50/22 opened on 13.10.2021.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made. 

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation Board resolved as follows.


Resolution

178-BOD-R19 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 20000 No. 11 KV Steel Cross Arms with braces @ Rs. 8449/- each from M/s Blacksteel Intl. Lahore is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 168.98 Million (excluding GST) against Tender No. 50/22 opened on 13.10.2021. The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vi) Approval for procurement of 75000 No. 11 KV pin insulators (T/No. 56/22 dt: 14.10.2021 having bid validity upto 13.12.21.

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 75000 No. 11 KV pin insulators was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for the procurement of 75000 No. 11 KV Pin Insulators @ Rs. 547/- each from M/s Emco Industries Lahore amounting to Rs. 41.025 million (excluding GST) against Tender No. 56/22 opened on 14.10.2021.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made. 

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation Board resolved as follows.


Resolution

178-BOD-R20 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 75000 No. 11 KV Pin Insulators @ Rs. 547/- each from M/s Emco Industries Lahore is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 41.025 Million (excluding GST) against Tender No. 56/22 opened on 14.10.2021. The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

vii) Approval for procurement of 35000 No. 11 KV disc insulators (T/No. 57/22 dt: 14.10.2021 having bid validity upto 13.12.21).

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 35000 No. 11 KV disc insulators was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for procurement of 35000 No. 11 KV Disc Insulators @ Rs. 1995/- each from M/s Emco Industries Lahore amounting to Rs. 69.825 million (excluding GST) against Tender No. 57/22 opened on 14.10.2021.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made. 

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation Board resolved as follows.

Resolution

178-BOD-R21 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 35000 No. 11 KV Disc Insulators @ Rs. 1995/- each from M/s Emco Industries Lahore is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 69.825 Million (excluding GST) against Tender No. 57/22 opened on 14.10.2021. The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

viii) Approval for procurement of new enamel copper wire of different sizes (T/No. 178/21 dt: 22.09.2021 having bid validity till 20.01.2022.

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of new enamel copper wire of different sizes was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for the procurement of 62895 KG enamel copper wire of different sizes from below mentioned lowest responsive bidders is hereby accorded.

Sr. No.	Enamel Copper of Diff. Sizes	Name of lowest responsive bidder	50% Tender Qty. (Kg)	Tender lowest Rate	Firm's Share (Kg).	Amount
1	0.5 mm	Universal Metal	1250	1843.95	1250	2,304,938/-
2	0.6 mm	Copper House	18439	1843.50	18439	33,991,375/-
3	0.8 mm	Top Enamel Wire	21095	1844	10548	19,449,590/-
		Crown Winding		1844	10548	19,449,590/-
4	1.1 mm	Swat Industry	10107	1844	10107	18,635,881/-
5	1.5 mm	Universal Metal	12005	1844	6003	11,068,610/-
		Top Enamel Wire		1844	6003	11,068,610/-
TOTAL Qty.			62895	Total	62895	115,968,592/-

The total cost for procurement of said items would be amounting to Rs. 115.968 Million (excluding GST) against Tender No. 178/21 opened on 22.09.2021.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made.

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation, Board resolved as follows.


Resolution

178-BOD-R22 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 62895 KG enamel copper wire of different sizes from below mentioned lowest responsive bidders is hereby accorded.

Sr. No.	Enamel Copper of Diff. Sizes	Name of lowest responsive bidder	50% Tender Qty. (Kg)	Tender lowest Rate	Firm's Share (Kg).	Amount
1	0.5 mm	Universal Metal	1250	1843.95	1250	2,304,938/-
2	0.6 mm	Copper House	18439	1843.50	18439	33,991,375/-
3	0.8 mm	Top Enamel Wire	21095	1844	10548	19,449,590/-
		Crown Winding		1844	10548	19,449,590/-
4	1.1 mm	Swat Industry	10107	1844	10107	18,635,881/-
5	1.5 mm	Universal Metal	12005	1844	6003	11,068,610/-
		Top Enamel Wire		1844	6003	11,068,610/-
TOTAL Qty.			62895	Total	62895	115,968,592/-

The total cost for procurement of said items would be amounting to Rs. 115.968 Million (excluding GST) against Tender No. 178/21 opened on 22.09.2021.

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. 

k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

ix) Approval for procurement of annual contract for recycling of winding scrap into new enamel copper wire of different sizes (T/No. 180/21 dt: 22.09.2021 having bid validity till 20.01.2022.

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of annual contract for recycling of winding scrap into new enamel copper wire of different sizes was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for the procurement of recycling of 300,000 KG winding scrap into new enamel copper wire of different sizes.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made.

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation, Board resolved as follows.


Resolution

178-BOD-R23 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of recycling of 300,000 KG winding scrap into new enamel copper wire of different sizes from below mentioned lowest responsive bidders is hereby accorded.

Recycling into New Enamel Copper Wire	Name of Lowest Responsive Bidders	Tender Qty. (KG)	Tender lowest Rate	Firm's Share (KG).	Net Qty. to be delivered Exc. 12% (KG)	Amount
0.6mm	Universal Metal	40000	233.90	40000	35200	8,233,280/-
0.8mm	Top Enamel Wire	60000	234.00	30000	26400	6,177,600/-
	Swat Industry			30000	26400	6,177,600/-
1.1mm	Crown Winding	100000	233.80	100000	88000	20,574,400/-
1.5mm	Universal Metal	100000	233.90	100000	88000	20,583,200/-
TOTAL		300000		300000	264000	61,746,080/-

The total cost for recycling of 300,000 KG winding scrap into new enamel copper wire of said sizes would be amounting to Rs. 61.746 million (excluding GST) against Tender No. 180/21 opened on 22.09.2021.

The resolution is based on the following confirmations by the management of MEPCO.

- No material information has been withheld and the working paper represents all facts of the case.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/Officer of the MEPCO.
- MEPCO has complied with the PPRA rules and procedures related to such procurement. 

- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

x) Approval for procurement of 1500 No. H.T steel structure 34".8' (T/No. 37/22 Dated: 11.10.2021) with bid validity 09.12.2021.

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 1500 No. H.T Steel Structure 34".8' was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for procurement of 1500 No. H.T Steel Structure 34".8' @ 56,786/- each without GST from M/s Khalifa Sons (Pvt.) Ltd is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 85.179 Million (excluding GST) against Tender No. 37/22 opened on 11.10.2021.


Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made.

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation Board resolved as follows.

Resolution

178-BOD-R24 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 1500 No. H.T Steel Structure 34".8' @ 56,786/- each without GST from M/s Khalifa Sons (Pvt.) Ltd is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 85.179 Million (excluding GST) against Tender No. 37/22 opened on 11.10.2021. The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement. 

- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences

xi) Approval for procurement of 1500 No. L.T steel structure 30".8' T/No. 38/22 dated: 11.10.2021 with bid validity 09.12.2021.

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 1500 No. L.T Steel Structure 30".8' was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for procurement of 1500 No. L.T Steel Structure 30".8' @36,400/- each without GST from M/s Gujranwala Cables (Pvt.) Ltd. Amounting to Rs. 54.6 million (excluding GST) against tender No. 37/22 opened on 11.10.2021.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made.


GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due deliberation Board resolved as follows.

Resolution

178-BOD-R25 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 1500 No. L.T Steel Structure 30".8' @ 36,400/-each without GST from M/s Gujranwala Cables (Pvt.) Ltd is hereby accorded. The total cost for procurement of said item would be amounting to Rs. 54.6 Million (excluding GST) against Tender No. 38/22 opened on 11.10.2021.

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement. 

- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xii) Approval for procurement of 800,000 Ltrs. new transformer oil class-1 (T/No. 181/21 dt: 22.09.2021 having bid validity till 20.01.2022.

With the permission of Chair, the agenda was presented by General Manager (Tech). He apprised the Board that matter regarding procurement of 800,000 Ltrs new transformer oil CLASS-1 was presented to Procurement & Disposal Committee wherein, the Committee has recommended the Board to accord its approval for procurement of for the procurement of 800,000 Ltrs. New Transformer Oil @ Rs. 165/- p.u without GST from M/S Oil Industries amounting to Rs. 132 million (excluding GST) against Tender No. 181/21 opened on 22.09.2021.

Upon query of one of members, GM (Technical) confirmed that MEPCO has complied with the PPRA rules/procedures related to such procurement and technical, financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder. Moreover, previously there is no issue on supplier side from which this procurement is being made.

GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.


After due deliberation Board resolved as follows.

Resolution

178-BOD-R26 RESOLVED that considering the request of General Manager (Tech), recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval for the procurement of 800,000 Ltrs New T/Former Oil from below mentioned bidder is hereby accorded.

(Rate of Transformer Oil is based upon the price of Lube Base Oil (65 NHV1) of Attock Petroleum (Ex-National Refinery) on price adjustment basis wherein other charges remains constant and oil price will be adjusted on the basis of Base Oil price at the time of offer of inspection by the firm).

Sr. No.	Description of material	Name of Firm	Tender Qty. (Ltrs)	Tender Rate	Amount
1	New T/Former Oil	M/S Oil Industries	800000	165/-	132,000,000/-
					132.00 Million

The total cost for procurement of 800,000 Ltrs. new transformer oil would be amounting to Rs.132 Million (excluding GST) against Tender No. 181/21 opened on 22.09.2021. 

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xiii) Approval for tentative estimate for the construction of new 132KV SDT Transmission Line on ACSR Rail from 132KV grid station Noor Pur – 132KV grid station Pakpattan.

With the permission of Chair, the agenda was presented by Chief Engineer (Dev) PMU. He apprised the Board that XEN (SS&T) Division Sahiwal initiated a noting vide U.O No. 5636 dated: 31.08.2020 wherein he has pointed out that the existing 03-No. 40MVA PTFs installed at 132KV Grid Station Pakpattan have almost attained their maximum loading capacity as they are running at 93.13%, 95.12% and 93.13% of their capacity and requested for construction of 4th Power Transformer Bay with 40MVA PTF to meet with the load demand in next summer season.

XEN (SS&T) Division Sahiwal further pointed out that 132KV Grid Station Pakpattan is being fed through single circuit from 132KV G/S Sahiwal Old which is T-off from 132KV Grid Station Noor Pur. The conductor of existing circuit is “Lynx” and the maximum load recorded from Noor Pur to Pakpattan is 470Amp against 540Amp which is not sufficient to meet with future requirement of the area and requested for construction of another circuit for Pakpattan Grid Station.

Upon the request of XEN (SS&T) Division Sahiwal, the Chief Engineer (Dev.) PMU MEPCO recommended on noting sheet at Para # 11 for installation of 20/26 MVA PTF and construction of a new circuit 132KV on Rail conductor from 132KV Grid Station Noor Pur to Pakpattan Grid Station which will be further utilized in future as feed for Pakpattan-II Grid Station and the same was then approved by the Chief Executive Officer MEPCO at NP-13 dated: 17.09.2020.

The matter was referred to XEN (T&G) ‘C’ Division GSC MEPCO Multan for submission of estimate for construction of said Transmission Line. In response, XEN (T&G) ‘C’ Division GSC MEPCO Multan after checking the site has submitted the tentative estimate amounting to Rs. 287,204,800/- for construction of the new 132KV SDT Transmission Line on ACSR Rail conductor from 132KV Grid Station Noor Pur to 132KV Grid Station Pakpattan.

For interconnection of said new Transmission Line, 01-No. Line Bay is required at Noor Pur Grid Station and another 01-No. Line Bay is required at Pakpattan Grid Station. For this purpose, XEN

(T&G) 'C' Division GSC MEPCO Multan vide U.O No. 1638 & 1639 dated: 07.10.2020 has submitted the estimates amounting to Rs. 9.732 Million for Noor Pur Grid Station and Rs. 10.433 Million for Pakpattan Grid Station pertaining to construction of Line Bays.

The total tentative cost as per estimate submitted by XEN (T&G) 'C' Division GSC MEPCO for construction of captioned Transmission Line along-with 02-No. Line Bays is given as under;

Tentative Transmission Line Cost	=	Rs. 287,204,800/-
Tentative 02-No. Line Bay Cost	=	Rs. 20,165,084/-
Total	=	Rs. 307,369,884/-

The procurement of land for new Grid Station Pakpattan-II is under process. The same Transmission Line will be used in future for interconnection of this new Grid Station as per recommendations of Chief Engineer (Dev.) PMU MEPCO, narrated above.

As per NTDC Book of Financial Powers 2007, Section-II, Clause 2.1, the monetary limit for Chief Executive Officer MEPCO is Rs. 60 Million pertaining to accord administrative approval of the works but as per section-I, clause 2.6.7 under the heading "powers and duties of the BOD and framing of scheme" which states that "the powers which have not been conferred upon any office of the company shall be deemed to have been bestowed upon the BOD", hence the administrative approval of the captioned work falls under the competency of "MEPCO BOD".

The case was put-up in 3rd Procurement & Disposal Committee meeting held on 09.08.2021. The committee recommended vide agenda item No. 11(3-P&DC-R7) Resolved that considering the request of Chief Engineer (Dev.) PMU, the recommendations of Procurement & Disposal Committee are hereby forwarded to the Board for approval of the tentative estimate for the construction of the captioned Transmission Line work amounting to Rs. 307,369,884/- (including construction of 02-No. Line Bays).

The case was put-up in 175th BOD meeting held on 13.08.2021. The Bod vide direction No. 175-BOD-D2 directed management to present complete implementation plan of each project while presenting the cases which involve administrative approval of Board and no case will be presented to Board / its committees without implementation plan / project schedule.


In this regard the complete schedule of 132KV Transmission Line was presented to Board.

Working paper duly signed by the General Manager MEPCO was forwarded to Finance Director MEPCO for getting its concurrence as per format of working paper but not acceded due to shortage of STG funds for FY 2021-22.

Later on, Chief Engineer (Dev.) PMU MEPCO vide letter No. 8050-54 dated 29.10.2021 informed to Finance Director that the budget amounting to Rs. 307.370 Million under STG head has been allocated against the tentative estimated cost of subjected work. In this regard, it is intimated that Manager (Procurement) PMU MEPCO vide letter No. 8043-44 dated: 29.10.2021 has informed that majority of the material required against the subjected work is available at 132KV MEPCO Warehouse and the remaining minute quantity of material is under procurement against the procurement plan for FY 2021-22. Furthermore for execution of the captioned Transmission Line, approximately Rs. 60 Million is required for civil / construction work and requested to cancel the already allocated amount of Rs. 307.370 Million against subjected work and allocate only Rs. 60 Million against the said Transmission Line work from STG civil work amount please.

After due deliberation Board resolved as follows.

Resolution

178-BOD-R27 RESOLVED that considering the request of Chief Engineer (Dev) PMU and recommendations of Tender Evaluation Committee and Procurement & Disposal Committee of Board, approval of the tentative estimate for the construction of the captioned Transmission Line work amounting to Rs. 307,369,884/- (including construction of 02-No. Line Bays) is hereby accorded. 

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

xiv) Approval for utilization of postal services offered by Pakistan post.

With the permission of Chair, the agenda was presented by DG (HR & Admn). He apprised the Board that courier services contract was awarded to M/s TCS (Pvt.) Ltd through tender procedure for quoting lowest rates for the period of 01 year from 01.03.2018 to 28.02.2019 which has been extended time to time up till 30.09.2021.

Meanwhile, Cabinet Division, Govt. of Pakistan vide letter dated 10.04.2019 conveyed the instructions of Prime Minister of Pakistan regarding utilization of services of Pakistan Post for mailing domestic and international correspondence which has been endorsed by Ministry of Energy as well as PEPCO.

Accordingly, a committee under the convenership of Director (HRM) MEPCO HQs Multan was constituted to weigh out pros and cons of the case in view of the directions of Prime Minister of Pakistan vide officer order No. 66169-71 dated 26.03.2021. The committee has submitted the report with the following recommendations:-

“Ministry of Energy (Power Division) as well as PEPCO has conveyed the instructions of Prime Minister of Pakistan to utilize the services of “Pakistan Post” for mailing domestic and international correspondence for strict compliance, therefore competent authority may consider for utilization of the services of “Pakistan Post” in compliance of directions of Prime Minister of Pakistan. However, it is pertinent to mention here the rates of Pakistan Post are approximately / average “60%” higher as compared to prevailing rates of M/s TCS, thus will involve additional financial burden on MEPCO.”

The difference of rates of M/s TCS Pvt. Ltd and Pakistan Post is given as under:-

Weight	M/s TCS Pvt. Ltd		Pakistan Post		Dak %age
	Local (Rs.)	City to City (Rs.)	Local (Rs.)	City to City (Rs.)	
Rate of fee for weight (Upto 250 gm)	8.90	16.00	13.00	22.00	98.5%
Rate of fee for Weight (upto 500 gm)	8.90	16.00	16.00	33.00	
Rate of fee for every add. 500 gm	18.00	30.00	12.00	22.00	

It may be mentioned that average expenditure of overall MEPCO is Rs.425,234/- per month. Therefore, comparison of Annual expenditure of M/s TCS and Pakistan Post is given below:-

Description	M/s TCS	60% Enhanced rate of Pakistan Post	Difference
Rate per month without Tax (approx.)	425,234.00	680,374.00	255,140.00
Rate per annum without Tax (approx.)	5,102,808.00	8,164,493.00	3,061,685.00

The above comparison elaborate that MEPCO has to pay an excess payment of Rs.3.062 million annually for availing courier services from “Pakistan Post”.

In above scenario, GM (HR) PEPCO WAPDA has been requested to advice this office either courier services of M/s TCS Pvt. Ltd may be continued or otherwise with the copy to Ministry of Energy G.O.P vide this office letter No.1121-22 dated 05.07.2021. A reminder has also been issued vide this office letter No.8117-19 dated 29.07.2021 and reply of the same is still awaited.

In the meantime, Section Officer (Admn), Ministry of Energy (Power Division) Islamabad again issued general instructions to take-up the case regarding utilization of services of “Pakistan Post” with the competent forum for consideration / approval in the light of Cabinet Division’s letter No.7-1/2019-Min, dated 10.04.2019.

Post Master General, Southern Punjab Circle, Multan has been requested that rates offered by “Pakistan Post” may be revised vide this office letter No.28959 dated 05.10.2021 and also issued reminder vide this office letter No.32855 dated 21.10.2021.

In response to above, Assistant Postmaster General (O&FS), Southern Punjab Circle Multan has intimated that rates of bulk user introduced by the “Pakistan Post” being Government Department are fixed by the Government of Pakistan and cannot offer open bid as the rates of Pakistan Post has been fixed and open, hence the comparison with private courier company rates is not justified. In the terms of section of section 4(i) of the post office act, 1898, the department has an exclusive privilege for conveying all letters reserved to the government. He has requested to made an agreement or transmission of mail through Pakistan Post.

The case was presented to Procurement & Disposal Committee of MEPCO BOD, who has recommended to float fresh tender for hiring of Courier / Postal Service for MEPCO offices.

MEPCO BOD is requested to accord approval to float fresh tender for hiring of Courier / Postal Service for MEPCO offices.

After due deliberation Board resolved as follows.

Resolution

178-BOD-R28 RESOLVED that considering the request of D.G (HR&Admn) and recommendations of Procurement & Disposal Committee of Board, approval to float fresh tender for hiring of Courier / Postal Services for MEPCO offices is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- No material information has been withheld and the working paper represents all facts of the case.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/Officer of the MEPCO.
- There is no violation of SOPs of MEPCO for environmental and social safeguard.
- Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.

- f. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

AGENDA ITEM NO. 9

Matters relating to Strategy & Risk Management Committee.

i) Approval of Electricity Distribution Efficiency Improvement Project (EDEIP) to be Financed under World Bank Loan.

With the permission of Chair, the agenda was presented by Chief Engineer (Dev) PMU. He apprised the Board that the case for the approval of World Bank loan under Electricity Distribution Efficiency Project (EDEIP) was put in 2nd Strategy & Risk Management Committee held on 30.06.2021, MEPCO 3rd Strategy & Risk Management Committee held 12.08.2021 as agenda item No. 4 and discussed with honorable members of BOD MEPCO in meeting on 02.09.2021.

After this, various correspondence and meetings were conducted with Ministry, PPMC and World Bank and finally a draft PC-1 was submitted to Ministry of Energy (Power Division) vide this office letter No. 7522-28 dated 11 Oct 2021 with the following components and cost including 6% price & physical contingencies (3% each):-

Sr. No	Component	Sub Component	No.	Loan Amount Mln (USD)
1	Comp-1	a) New Grids along with T/Lines	06 No.	16.54
		c) Energy Loss Reduction (ELR)	70 Feeders	15.9
2	Comp-2	Transformer Protection system (Transformer Monitoring System) TMS	9000 No. Dist. Transformers of 100 & 200KVA for TMS	11.93
3	Comp-3	a) Safe Maintenance	Supply of 80 No. Insulated Bucket Mounted Truck and Testing equipments for M&T, GSO/GSC	8.48
		b) Technical Assistance and Management Support	Trainings& Capacity Building	1.06
		c) Reform Support to DISCOs	Consultancy services	1.59
		Sub-Total Component 3		11.13
Total Amount (Comp 1 + Comp 2 + Comp 3)				55.6

On 29 Oct 2021, General Manager (TS) PPMC forwarded the letter of Chief Engineering Advisor, Ministry of Water Resources and directed to attend his office along with team with the revised PC-1 as per instructions of the letter of Chief Engineering Advisor, Ministry of Water Resources. Chief Engineer (Dev) PMU MEPCO along with team attended the office of General Manager (TS) PPMC and finalized the PC-1 with his instructions and discussed with Managing Director (PPMC). After due deliberation with Ministry of Energy (Power Division) and World Bank, the final cost of the project and detail breakup is given as under:-

Components		MEPCO
1	Improving Grid Reliability	
(a)	New Grid Stations	19.69
(b)	Energy Loss Reduction	15.90
	Sub-total Component 1	35.59
2	Modernizing Operations and Management	
	Revenue and Equipment Protection Program	11.93
	Sub-total Component 2	11.93
3	Capacity Building and Technical Assistance	
(a)	Improving Operations and Maintenance	8.48
(b)	Training, Capacity Building, Studies and Gender Diversity	1.06
(c)	Project Implementation Support	1.59
	Sub-total Component 3	11.13
	Total Components	58.65
	Admin & other costs	2.78
	Total Cost	61.43
	DISCOs Share/Counterpart Funds (including land expenditure)	5.83
	Loan Share	55.60
	Financing Cost: FEF + Commitment Fee + IDC	2.52
	Total IBRD Loan Amount (including financing cost)	58.12
	Grand Total (Counterpart Funds + IBRD Loan)	63.95

(Exchange Rate: 1 US \$ = PKR 160).

After due deliberation Board resolved as follows.

Resolution

178-BOD-R29 RESOLVED that considering the request of Chief Engineer (Dev) PMU and recommendations of Strategy & Risk Management Committee of Board, approval of Electricity Distribution Efficiency Improvement Project (EDEIP) amounting US\$ 63.95 Million under World Bank having IBRD loan amount US\$ 58.12 Million including financing cost and MEPCO share amounting US\$ 5.83 Million is hereby accorded.


The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- a. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

AGENDA ITEM NO. 10

Any other point with the permission of the Chair.

i) Approval for issuance of repeat order for procurement of 02-No. 132/11.5KV, 31.5/40MVA power transformers against MEPCO purchase order no. 7700000142 dated 29.09.2021.

With the permission of Chair, the agenda was presented by Chief Engineer (Dev) PMU. He apprised the Board that that the subjected Purchase order for the procurement of 13-No. 31.5/40MVA Power Transformers was issued in favor of M/s PEL Lahore on 29.09.2021 after approval from MEPCO BOD vide circular resolution No. 08/2021 dated 09.09.2021. 

The said transformers are being procured against the following STG works on the requirement of GSC formation.

1. New Grid Stations

Sr. No.	Name of Grid Station	Capacity of Power Transformer	Quantity (No.)
1	132KV Grid Station Pak Pattan-II	31.5/40MVA	02
2	132KV Grid Station Lodhran-II	31.5/40MVA	02
3	132KV Grid Station Musa Virk	31.5/40MVA	02
Total:-			06

2. Augmentation Works

Sr. No.	Name of Grid Station	Capacity of Existing Power Transformer	Quantity (No.)
1	132KV Grid Station Jatoi	20/26MVA	02
2	132KV Grid Station Kabir Wala	20/26 MVA	01
3	132KV Grid Station Mailsi	20/26MVA	01
4	132KV Grid Station Sahiwal Old	20/26 MVA	01
5	132KV Grid Station Kacha Khou	20/26MVA	01
6	132KV Grid Station WAPDA Town	20/26 MVA	01
Total:-			07

The scheduled delivery is 27.05.2022. The detail of purchase order is tabulated below:

Description	Original Purchase order Qty (No.)	Unit FCS Price (PKR)	Total FCS Price of original order (PKR)
132/11.5KV, 31.5/40MVA Power Transformers	13	88,800,000	1,154,400,000

GEPCO issued Purchase order No. STG-20-17 dated 25.08.2021 to M/s PEL Lahore for the procurement of 02- No. 40MVA Power Transformers with Unit FCS Price Rs. 92,000,000/-. Moreover LESCO tender no. 455/PMU opened on 14.08.2021 for the procurement of 08-No. Power Transformers where lowest Bidder M/s PEL Has quoted Unit FCS Price Rs. 99,600,000/- Keeping in view the increasing trend of prices of 40MVA Power Transformers, US\$ exchange rate as well as copper/ steel prices it is suggested that repeat order of 15% quantity may please be issued to M/s PEL Lahore for the procurement of 02-No. 132/11.5KV, 31.5/40MVA Power Transformers to be utilized against any unforeseen load requirement/ emergency.

As per PPRA Rules 42(c) iv repeat orders not exceeding fifteen percent of the original procurement can be issued to M/s PEL Lahore.

The detail of purchase order quantity and fifteen percent increased quantity in tabulated below:-

Description	Original Purchase order Qty (No.)	Unit FCS Price (PKR)	Total FCS Price of original order (PKR)	15% increased Qty as per PPRA	FCS Price of repeat order of 02-Nos.PTF (PKR)
132/11.5KV, 31.5/40MVA Power Transformers	13	88,800,000	1,154,400,000	1.95 Nos. @15% (02-Nos. if competent authority agrees)	177,600,000

The delivery of additional 02- No. 40MVA Power Transformers is expected in next financial year therefore the payment shall be made from the budget of Financial year 2022-23.

After due deliberation, Board resolved as follows.

Resolution

178-BOD-R30 RESOLVED that considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement & Disposal Committee of Board, approval for issuance of Additional P.O for the procurement of 02 No. 132/11.5KV,

31.5/40MVA Power Transformers amounting to Rs. 177,600,000/- (excluding GST) in favor of M/s Pak Elektron Lahore is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. No material information has been withheld and the working paper represents all facts of the case.
- b. All legal and codal formalities have been complied with.
- c. That there is no conflict of interest of any member/Officer of the MEPCO.
- d. MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e. Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f. Previously, there is no issue on supplier side from which this procurement is being made.
- g. There is no violation of SOPs of MEPCO for environmental and social safeguard.
- h. The procurement will be in accordance with the approved financial budget and procurement plan.
- i. Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- j. The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- k. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

ii) Presentation on MEPCO Sports.

With the permission of Chair, agenda was presented by President Sports. He informed the Board about exercise carried out to ascertain future road map of MEPCO Sports wherein players' fitness level and other factors were assessed by MEPCO Sports and apprise the members about recommendations of MEPCO Sports Committee.

He summarized that out of total 250 players (25 Sports), 95 Nos. players and coaches (of different Sports) have been returned back to their original place of posting to perform official designated duties. Services of 17 Nos. players on stipend will be dispensed with. Trials of 14 Sports having victory stand positions were carried out. 09 Nos. Sports have been selected and 28 Nos. players of these sports are also being returned back to their original place of posting to perform official duties. After restructuring of MEPCO Sports keeping in view financial health of the company and CSR, 110 Nos. sports personnel are proposed to be retained. The proposed sports persons may be spared from duty to fully concentrate on their respective sports activities.

He informed the members that HR & Nomination Committee has endorsed the recommendations of Sports Committee and recommended the Board to accord its approval accordingly.

The members deliberated upon the issue in detail and commented that MEPCO must not hire any new person either on regular/ contract as player. However, the players can be recruited only stipend basis with approval of Board. It was further desired to submit quarterly progress of MEPCO Sports to HR & Nomination Committee.

The Board resolved as follows.

Resolution

178-BOD-R31 Considering the recommendations of President Sports MEPCO regarding restructuring of MEPCO Sports, duly endorsed by DG (HR & Admin) and HR &

Nomination Committee of Board, **RESOLVED** that approval for retention of 110 Nos. sports personnel from following 09 No. sports is hereby accorded.

Sr. No.	Discipline	Players/Coaches/Officials			Proposed Players
		Regular	Contract	Stipend	
1	FootBall	5	12	0	17
2	Lawn Tennis (Men)	0	2	1	3
	Lawn Tennis (Women)	1	1	1	3
3	Volley Ball	2	8	0	10
4	Table Tennis (Men)	2	3	0	5
	Table Tennis (Women)	1	2	0	3
5	Hand Ball (Men)	11	1	0	12
6	Badminton (Men)	1	3	1	5
	Badminton (Women)	1	2	0	3
7	BaseBall	4	4	3	11
8	Atheletics (Men)	5	4	2	11
	Atheletics (Women)	4	5	2	11
9	Kabaddi (Circle+Asian)	7	4	5	16
10	Total	44	51	15	110

FURTHER RESOLVED that Chief Executive Officer, MEPCO may consider to spare the proposed sports persons from duty to fully concentrate on their respective sports activities.

The resolution is based on the following confirmations by the management of MEPCO.

- No material information has been withheld and the working papers represent all facts of the case.
- All legal and codal formalities have been complied with.
- There is no conflict of interest of any officer of the MEPCO.
- Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board and Directors, MEPCO.
- Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Direction

178-BOD-D2 Directed President Sports to submit the quarterly progress to HR & Nomination Committee.

iii) Approval for hiring of testing agency for recruitment in MEPCO.

With the permission of Chair, agenda was presented by DG (HR & Admin). He informed the Board that about updated status of MEPCO published Expression of Interest (EOI) in daily Newspapers on 15.10.2021 for hiring of testing agencies for recruitment against vacant positions.

He informed the members that 05 firms submitted their bids / proposals, which were opened on 01.11.2021. Bid Evaluation Committee constituted under the convener-ship of GM (Tech.) to evaluate the technical & financial bids. The Committee in Technical Evaluation Report declared 04 firms / bidders 'Technically Qualified' and 01 firm / bidder i.e. M/s Fair Testing Services (FTS) declared 'Technically Not Qualified'. Financial proposals of 04 Technically Qualified firms / bidder were opened.

DG (HR & Admin) informed that outcome of Technical and Financial evaluation was communicated to members is as under:-

"Based on Technical and Financial Evaluation carried out as per criteria prescribed in the bidding documents, M/s Career Testing Services Pakistan(CTSP) emerged as the most advantageous bidder with aggregate score achieved as 81.80 & quoted rate of Rs. 79/- per candidate. However, the concerned department i.e. HR & Admin Directorate must ascertain practical viability of assigned task w.r.t TORs viz-a-viz quoted rate in order to avoid wastage of time and resources in the recruitment process."

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The rate quoted by M/s Career Testing Services Pakistan, (CTSP), is very low. Therefore, keeping in view the abnormal low rate M/s CTSP & OTS were asked to provide the price determination mechanism along with cost breakup and justification of cost to be incurred in each activity / item / incumbent. In response to above, both the firms have provided the detail / segregation of expenditure / cost per incumbent to be incurred in each activity for carry out all such activities.

During the course of discussion, the member showed their concern for huge price variation as lowest quoted rate is Rs. 79/- and highest quoted rate in Rs. 460/- and conducting of testing exercise in all districts under MEPCO in Rs. 79/- does not make sense.

Upon query of one of members, DG (HR & Admin) apprised the members that a team of MEPCO has visited the office of lowest bidder. Moreover, he has contacted with other government organization and DISCOs to ascertain the performance of the firm. However, outcome of these efforts have not been finalized yet.

The members discussed the issue at length and unanimously resolved that management should complete the process to its ultimate end in the light of aforementioned efforts.

Resolution

178-BOD-R32 RESOLVED that management should complete the whole process to its ultimate end and apprise the Board accordingly.

iv) Approval for revised composition of Board Committees.

With the permission of Chair, Company Secretary apprised the members that Board Committees were constituted and approved through Circular Resolution No. 02/2021 Dated: 19-05-2021.

The Chair informed the members that it has been more than six months passed when these Committees of BOD were constituted for timely disposal/resolution of Company matters. He further apprised the members that the motive behind reconstitution of these Committees is to place the members in Committees having the most relevant experience suitable for the particular Committee and to offload the burden of members due to excessive Committees. He pointed out that there are certain important factors/functions i.e MIRAD which need to be addressed by certain Committee e.g. Policy, Strategy & Market Reforms Committee as required by the Ministry of Energy (Power Division). Keeping in view of above facts, the reconstitution of Board Committees was proposed to members.

The Board resolved as follows.

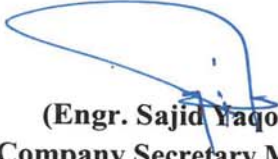
Resolution

178-BOD-R33 RESOLVED that reconstitution of Board Committees is hereby approved as follows.

Audit & Finance Committee			Procurement & Disposal Committee		
i.	Muhammad Shafiq ur Rahman	Chairman	i.	Mr. Nauman Siddiqui	Chairman
ii.	Commodore Muhammad Siddiq (R)	Member	ii.	Mr. Jalil-Ur-Rehman Tarin	Member
iii.	Malik Ahmad Jalal	Member	iii.	Mr. Ahmed Taimoor Nasir	Member
iv.	Mr. Javed Iqbal Khan	Member	iv.	Mr. Arif Mansoor	Member
v.	Mr. Ahmed Taimoor Nasir	Member	v.	Muhammad Shafiq ur Rahman	Member
vi.	Muhammad Saleem Shah Bukhari	Member	vi.	Malik Ahmad Jalal	Member
vii.	Mr. Akhtar Hussain Qamar	Member	vii.	Mr. Ikram-ul-Haq CEO	Member
Technical Automation & New Initiative Committee			Health, Safety, Environment, Quality Assurance & Customer Services Committee		
i.	Sardar Naufil Mahmud	Chairman	i.	Commodore Muhammad Siddiq (R)	Chairman
ii.	Mr. Nauman Siddiqui	Member	ii.	Muhammad Shafiq ur Rahman	Member
iii.	Mr. Jalil-Ur-Rehman Tarin	Member	iii.	Mr. Ahmed Taimoor Nasir	Member
iv.	Muhammad Shafiq ur Rahman	Member	iv.	Mr. Javed Iqbal Khan	Member
v.	Mr. Javed Iqbal Khan	Member	v.	Mr. Akhtar Hussain Qamar	Member
vi.	Mr. Akhtar Hussain Qamar	Member	vi.	Muhammad Saleem Shah Bukhari	Member

vii.	Mr. Ikram-ul-Haq CEO	Member	vii.	Mr. Ikram-ul-Haq CEO	Member
HR & Nomination Committee			Policy, Strategy & Market Reforms Committee		
i.	Mr. Jalil-Ur-Rehman Tarin	Chairman	i.	Muhammad Shafiq ur Rahman	Chairman
ii.	Muhammad Shafiq ur Rahman	Member	ii.	Mr. Nauman Siddiqui	Member
iii.	Mr. Nauman Siddiqui	Member	iii.	Sardar Naufil Mahmud	Member
iv.	Sardar Naufil Mahmud	Member	iv.	Mr. Jalil-Ur-Rehman Tarin	Member
v.	Mr. Javed Iqbal Khan	Member	v.	Mr. Ahmed Taimoor Nasir	Member
vi.	Mr. Ahmed Taimoor Nasir	Member	vi.	Mr. Arif Mansoor	Member
vii.	Malik Ahmad Jalal	Member	vii.	Mr. Akhtar Hussain Qamar	Member
viii.	Mr. Ikram-ul-Haq CEO	Member	viii.	Muhammad Saleem Shah Bukhari	Member
			ix.	Mr. Ikram-ul-Haq CEO	Member

The meeting ended with thanks to and from the chair.


(Engr. Sajid Yaqoob)
Company Secretary MEPCO