



MULTAN ELECTRIC POWER COMPANY

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No. 14071-89/Company Secy

Office of
The Company Secretary

Dated: 27-9-22

1. Sardar Muhammad Jamal Khan Leghari,
Ex President House Choti Zerin,
District D.G Khan.
2. Mr. Allahyar Khan,
Chief Executive Officer,
MEPCO Multan.
3. Mr. Ahmed Taimoor Nasir
Joint Secretary (Transmission),
Room No. 220 Ministry of Energy
(Power Division), Islamabad.
4. Mr. Javed Iqbal Khan,
Joint Secretary (Budget), Govt of Pakistan
Finance Division Islamabad.
5. Mr. Fazalullah Durrani,
House No. 16, Faisal Bagh,
Stadium Road, Bahawalpur.
6. Mr. Khurram Mushtaq,
House No. 373, overseas B extension,
Bahria Town, Lahore.
7. Muhammad Nawazish Ali Pirzada,
Pirzada House, Airport Road, Bahawalpur.
8. Mian Shahid Iqbal,
Rehman Villas, Bohar Gate Model Town B,
Multan Road, Camp Office, Governor Hosue, Bahawalpur.
9. Mr. Asghar Leghari
12-B-2, Off Zafar Ali Road, Gulberg V, Lahore.
10. Mr. Amad ud Din,
129 Model Town A, Khanpur, District Rahimyar Khan.
11. Rana Yasir Rauf,
House No. 315, F1 Block, Johar Town, Lahore.
12. Muhammad Jabir,
Darbar Mahal Road, New Muslim Town,
Bahawalpur.

Sub:- MINUTES OF 190TH BOARD MEETING HELD ON 14-09-2022.

Enclosed please find herewith Minutes of 190th BOD Meeting held on 14-09-2022
(Wednesday) at 10:00 AM in Board's Meeting Room MEPCO H/Qs Khanewal Road
Multan, for information and necessary action please.

DA/as above


COMPANY SECRETARY MEPCO

CC:-

1. Finance Director, MEPCO Ltd Multan.
2. All D.Gs under MEPCO Ltd Multan.
3. All G.Ms under MEPCO Ltd Multan.
4. All Chief Engineers under MEPCO Ltd Multan.
5. The Manager (MM) & Procurement (Distn) MEPCO Multan.
6. The Director (S&V) MEPCO Ltd Multan.
7. The Staff Officer to CEO MEPCO H/Q Multan.

} For kind information and
further necessary action
please.

Meeting Date: 14-09-2022 (Wednesday)

Meeting Time: 10:00 AM

Location: Board's Room MEPCO H/Q Khanewal Road Multan

In attendance:

- | | |
|---------------------------------------|-------------------------------|
| 1. Sardar Muhammad Jamal Khan Leghari | Chairman |
| 2. Mr. Allahyar Khan | CEO/Director |
| 3. Mr. Ahmed Taimoor Nasir | Director (Through Video Link) |
| 4. Mr. Javed Iqbal Khan | Director (Through Video Link) |
| 5. Mr. Fazalullah Durrani | Director |
| 6. Mr. Khurram Mushtaq | Director (Through Video Link) |
| 7. Muhammad Nawazish Ali Pirzada | Director |
| 8. Mian Shahid Iqbal | Director |
| 9. Mr. Asghar Leghari | Director (Through Video Link) |
| 10. Mr. Amad ud Din | Director |
| 11. Rana Yasir Rauf | Director |
| 12. Muhammad Jabir | Director |
| 13. Mr. Sajid Yaqoob | Company Secretary |

Following MEPCO officers attended the Meeting on call.

- | | |
|---------------------------------|---------------------------------|
| 1. Mian Ansar Mahmood | Finance Director |
| 2. Engr. Zafar Iqbal Gill | General Manager (Tech) |
| 3. Engr. Jam Gul Muhammad Zahid | General Manager (CS) |
| 4. Engr. Noor-ul-Hassan | Chief Engineer (P&E) |
| 5. Engr. Javaid Iqbal Gill | Chief Strategic Planner |
| 6. Mr. Liaqat Ali Memon | D.G (HR & Admin) |
| 7. Col. Waqar Ahmad (R) | Director (Security & Vigilance) |
| 8. Mr. Abdul Ghaffar Birmani | Director (Legal) |

Meeting started under the Chairmanship of Sardar Muhammad Jamal Khan Leghari. The Chair noted the quorum to be in order. Proceedings commenced with recitation of Verses from the **Holy Quran** by Mr. Sajid Yaqoob. The Members and key management personnel declared that they are not directly or indirectly, concerned / interested in any contract or arrangement being considered in this Board meeting.

Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under:-

Before start of formal presentation of the agenda, one of the honorable Board members pointed out that litigation cases against MEPCO are on increasing side which reflects that the proper redressal of grievances of employees is not being made by MEPCO management and the employees are compelled to approach other forums. While quoting one of the examples, he stated that an officer namely Mr. Sohail Bhatti was selected for the post of DG (MIRAD) after the due recruitment process carried out in MEPCO. According to HR & Admin directorate, he fulfilled the criteria of post but the officer did not agree with the terms & conditions offered to him and therefore his selection was not finalized.

While participating into discussion, Chief Executive Officer informed the members about brief history of the case. He explained that there was some issue of lien.

After deliberating the issue at length, the members were of unanimous view that representation of the officer should be properly addressed and resolved to refer the case to HR & Nomination Committee for its deliberation being the relevant Committee.

The Board resolved as follows.

Resolution

190-BOD-R1 **RESOVLED** that representation of Mr. Sohail Bhatti is hereby referred to HR & Nomination Committee for its deliberation.

Agenda item-1

Leave of absence of Honorable Members.

The Chairman of Board of Directors noted that all the members are available.

Agenda item-2

To consider and confirm the minutes of 189th BOD Meeting held on 17.08.2022.

Company Secretary apprised that the minutes of 189th BOD meeting held on 17-08-2022 duly endorsed by the Chairman BOD were circulated among all Board Members. The Chairman BOD invited the attention of all Members for offering any reservation(s)/comment(s) regarding the approval of the minutes.

One of Board members pointed out that there is a slight omission while recording the minutes of Agenda Item No. 5. The member was of the view that reason for choosing LUMS should have been mentioned in the minutes. He elaborated that there is significance for considering LUMS for Directors' Training Program. LUMS, being an institute has undergone evolutionary process for specialization in Business Administration and has established a separate department for professional training known as Rausing Executive Development Centre (REDC), which was the reason for opting LUMS amongst others. He proposed to incorporate the core reason behind choosing LUMS for the proposed training program. All other members agreed with the proposal.

The Board resolved as follows.

Resolution

190-BOD-R2 With incorporation of amendments as stated above, **RESOVLED** that the minutes of 189th BOD meeting held on 17-08-2022 be and is hereby confirmed as true record of the proceedings of the meetings.

Agenda item-3

**To review the compliance status on the directions issued by old BOD during its 186th & 187th Meeting held on 25-06-2022 & 18-07-2022.
To review the compliance status on the directions issued by new BOD during its 188th & 189th Meeting held on 05-08-2022 & 17-08-2022.**

Before start of formal presentation on compliance status on the directions issued by previous BOD, the Chair invited the comments of members with the observation that subjected compliances are of utmost importance as most of directions pertain to different initiatives taken by previous Board regarding different aspects of Company. He proposed that Board Committees should individually examine each initiative taken by the previous BOD and its different Committees to take decision for

continuation or discontinuation of the directions. All members agreed with the proposal with the resolution to defer the case. However, it was directed to Company Secretary to present the summary of each direction with its frame of reference so that the same may be exhausted in the relevant Committees and Board.

Furthermore, review of compliance status on the directions issued by new BOD during its 188th & 189th meetings held on 05-08-2022 & 17-08-2022 respectively was also deferred to next meeting.

Agenda item-4**To consider the TORs of newly constituted Board's Committees.****Resolution**

190-BOD-R3 **RESOLVED** that the deliberation upon the subjected agenda is hereby deferred to next meeting.

Agenda item-5**Matters relating to Procurement & Disposal Committee****a****Approval for procurement of 145KV SF-6 Gas Circuit Breakers against MEPCO Tender No. 02/2022 opened on 31.05.2022 under MEPCO own resources.****Proceedings:**

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter regarding procurement of 145KV SF-6 Gas Circuit Breakers against MEPCO Tender No. 02/2022 opened on 31.05.2022 under MEPCO own resources was presented in 1st Procurement & Disposal Committee meeting held on 26-08-2022 wherein, the Committee has recommended the case to Board for its approval for proposed procurement with the direction to management for provision of rate comparison of 145KV SF-6 Gas Circuit Breakers with other DISCOs while presenting the case to Board.

While submitting the compliance of the direction of Procurement and Disposal Committee, Chief Engineer (Dev) apprised that quoted rate in current tender of MEPCO is Rs. 4,367,000 per unit which is on lower side as compared to FESCO which has issued LOI for procurement of subjected material @ Rs. 4,430,000, whereas; quoted rate in GEPCO and PESCO is Rs. 4,368,000 and Rs. 4,398,000 per unit respectively.

Upon query of the Chair, GM (Technical) emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company as STG projects, GSO maintenance & deposit Works during Financial Year 2022-23 cannot be completed without availability of material. He asserted that if the current tender is scrapped, the rates of 145KV SF-6 Gas Circuit Breakers will increase due to increasing trend of US\$.

The Chair invited the attention of members for comments / observations on the presented agenda. Based on management's assertions as stated above, the members unanimously agreed to proceed for proposed procurement.

After due consideration, the Board resolved as follows.



Resolution

190-BOD-R4 **RESOLVED that** considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement & Disposal Committee, approval for issuance of L.O.I / P.O for the supply of 85-No. SF-6 Gas Circuit Breakers amounting to Rs. 371,195,000/- (excluding GST) in favor of M/s Siddique Sons Engineering Lahore against MEPCO Tender No. 02/2022 opened on 31.05.2022 under MEPCO own resources is hereby accorded.


The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) Previously, there is no issue on supplier side from which this procurement is being made.
- h) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- i) The procurement will be in accordance with the approved financial budget and procurement plan.
- j) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- k) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

b

Approval for Tender No. 50-52/GSC (2021-22) Tender-3 for construction of residential colony, roads and allied works of 132KV Grid Station Lodhran-II under MEPCO own resources.

Proceedings:

With permission of the Chair, agenda was presented by GM (Tech). He informed the Board that matter regarding acceptance and award of tender amounting to Rs. 49,092,231/- (including 5% PST) in favour of M/S Nasir Mehmood Construction Co. Faisalabad being lowest responsive bidder against Tender No. 50-52/GSC (2021-22) for construction of residential colony, roads and allied works of 132KV Grid Station Lodhran-II under MEPCO own resources was presented in 1st Procurement & Disposal Committee meeting held on 26-08-2022 wherein, the Committee has recommended the case to Board for its approval. 

The Chair invited the attention of all members for comments / observations on the presented agenda. After due consideration, the members unanimously agreed for proposed award of tender.

The Board resolved as follows.

Resolution

190-BOD-R5 **RESOLVED that** considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement & Disposal Committee, the approval for acceptance and award of tender amounting to Rs. 49,092,231/- (including 5% PST) in favour of M/S Nasir Mehmood Construction Co. Faisalabad being lowest responsive bidder for construction of residential colony, roads and allied works of 132KV Grid Station Lodhran-II under MEPCO own resources against tender No. 50-52/GSC (2021-22) Tender-3 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) Previously, there is no issue on supplier side from which this procurement is being made.
- h) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- i) The procurement will be in accordance with the approved financial budget and procurement plan.
- j) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- k) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Approval for construction of poles foundation, erection of poles, stringing, testing & commissioning of 132KV double in/out transmission line (RAIL / LYNX conductor) for DHA Grid Station Multan from existing 132KV Transmission Line PGHS – Maan Kot (Deposit Work).

Proceedings:

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter regarding construction of poles foundation, erection of poles, stringing, testing & commissioning of 132KV double in/out transmission line (RAIL / LYNX conductor) for DHA

Grid Station Multan from existing 132KV Transmission Line PGHS – Maan Kot (Deposit Work) was presented in 1st Procurement & Disposal Committee meeting held on 26-08-2022, wherein, the Committee has recommended the case to Board for approval with the direction to seek an affidavit from management of DHA stating that the estimated cost of augmentation of system will be borne by DHA to cater the load of 468MW.

While presenting the compliance of the direction, Chief Engineer (Dev) PMU presented an undertaking submitted by Brigadier Muhammad Shoeb Anwar Kayani, Project Director DHA Multan, wherein it has been stated that in case of the approval of the 220KV Grid Station / System and associated 220KV Transmission Line by NTDC in future, the cost and expenses of any additional reinforcement and augmentation of the 220KV Grid Station / System and 132KV Grid Station / System will be borne by DHA Multan in accordance with the procedure laid down by MEPCO.

The Chair invited the attention of members for comments / observations. After due consideration, the members unanimously agreed to accede the proposal of management and resolved as follows.

Resolution

190-BOD-R6 Based on the affidavit received from the management of DHA, **RESOLVED that** considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement & Disposal Committee, approval to allow execution of subjected transmission line work for energization of 132KV GIS Grid Station DHA-1 Multan having load of 50MW (NOC issued by NTDC) as per directions of NEPRA through consumer service manual is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- e) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

d

Approval for Tender No. 53-54/GSC (2021-22) Tender-2 for construction of residential colony, roads and allied works of 132KV Grid Station Musa Virk (Mian Channu) under MEPCO own resources.

Proceedings:

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter regarding acceptance and award of tender amounting to Rs. 47,375,476/- (including 5% PST) in favour of M/S M. Saeed Contractors Faisalabad being single responsive bidder against Tender No. 53-54/GSC (2021-22) for construction of residential colony, roads and

allied works of 132KV Grid Station Musa Virk (Mian Channu) under MEPCO own resources was presented in 1st Procurement & Disposal Committee meeting held on 26-08-2022 wherein, the Committee has recommended the case to Board for approval.


The Chair invited the attention of learned members for comments / observations on the presented agenda. After due consideration, the members unanimously agreed for proposed award of contract.

The Board resolved as follows.

Resolution

190-BOD-R7 **RESOLVED** that considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement & Disposal Committee, approval for acceptance and award of tender amounting to Rs. 47,375,476/- (including 5% PST) in favour of M/S M. Saeed Contractors Faisalabad being single responsive bidder for construction of residential colony, roads and allied works of 132KV Grid Station Musa Virk (Mian Channu) under MEPCO own resources against tender No. 53-54/GSC (2021-22) Tender-2 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) Previously, there is no issue on supplier side from which this procurement is being made.
- h) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- i) The procurement will be in accordance with the approved financial budget and procurement plan.
- j) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- k) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences. 

e

Approval for procurement of 100000 No. 11 KV Steel Pins for Steel Cross Arms (T/No. 07/23 dated 27.07.2022, Bid Validity upto 26.09.2022).**Proceedings:**

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding procurement of 100000 No. 11 KV Steel Pins for Steel Cross Arms against Tender No. 07/23 was presented in 1st Procurement & Disposal Committee meeting held on 26-08-2022 wherein, the Committee has recommended the case to Board for approval with the directions that the management should provide the purchase rates of all DISCOs for the similar material.

While submitting the compliance of the direction of Procurement and Disposal Committee, GM (Technical) apprised that LESCO has issued PO for procurement of subjected material @ Rs. 734 whereas; quoted rate in GEPCO and FESCO is Rs. 795 and Rs. 794 per item respectively. The lowest tender rate is 5.24% & 6.68% on higher side as compared with the previous purchase rates of MEPCO & LESCO whereas 1.39% & 1.51% lower as compared with the tender rate of FESCO & GEPCO respectively.

The Chair invited the attention of respected members for comments / observations on the presented agenda.


Upon query of one of members, GM (Technical) confirmed that there is no tender opened in any DISCO very recently for purchase of subjected steel pins. The Comparison of applicable LME (Aluminum) & US Dollar (SBP weighted average exchange rate) was also presented to the Board. GM (Technical) also emphasized that the subjected procurement is very beneficial, critical to the operations of the Company and any delay will cause significant loss to the Company.

After due consideration, the members unanimously agreed for award of proposed tender and resolved as follows.

Resolution

190-BOD-R8 **RESOLVED** that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the procurement of 100000 No. (25000x4) 11 KV Steel Pins for Steel Cross Arms @ Rs 783/- per unit from M/s Umair Industries (Lot-I), M/s Malik & Sons (Lot-II), M/s Kamran Engg: (Lot-III) & M/s Climate Engg: (Lot-IV) amounting to Rs. 78.30 million (excluding GST) against tender No. 07/23 opened on 27.07.2022 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement. 

- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) Previously, there is no issue on supplier side from which this procurement is being made.
- h) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- i) The procurement will be in accordance with the approved financial budget and procurement plan.
- j) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- k) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

f

Approval for procurement of 15000 No. 11KV Steel Cross Arms with braces (T/No. 06/23 dated 27.07.2022, Bid Validity upto 26.09.2022).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding procurement of 15000 No. 11KV Steel Cross Arms with braces (T/No. 06/23 dated 27.07.2022 having bid validity up to 26.09.2022) was presented in 1st Procurement & Disposal Committee meeting held on 26-08-2022 wherein, the Committee has recommended the case to Board for approval with the directions to increase 15% in tendered quantity as admissible under rules keeping in view the previous consumption pattern.

While providing justification of rate, General Manager (Tech) emphasized that the tender rate is 5.17% & 1.55% on higher side as compared with the purchase rates of MEPCO & IESCO whereas 0.15%, 0.35% & 3.81% on lower side as compared with the tender rates of LESCO, FESCO & GEPCO respectively. Comparison of applicable LME (Zinc/Steel) & US Dollar (SBP weighted average exchange rate) was also presented to the Board.

The Chair invited the attention of all members for comments / observations on the presented agenda.

Participating into discussion, one of the Board members observed that the presented comparison of LME (Zinc/Steel) did not reflect the actual rates prevailing in the local market due to monopoly in the local market, hence, contributing towards wrong analysis. He proposed that the management should analyze the impact of rates prevailing in the local market with that of LME. The management noted the observation of honorable member for compliance in future.

After due deliberation, the Board resolved as follows.

Resolution

190-BOD-R9 RESOLVED that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the procurement of 15000 No. (7500x2) 11 KV Steel Cross Arms with braces @ Rs. 8886/- per unit from M/s Process Dynamics (Lot-I & II) amounting to Rs.133.29

million (excluding GST) against tender No. 06/23 opened on 27.07.2022 is hereby accorded.

FURTHER RESOLVED that approval for 15% increase in tendered quantity at the time of issuance of LOI / PO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) Previously, there is no issue on supplier side from which this procurement is being made.
- h) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- i) The procurement will be in accordance with the approved financial budget and procurement plan.
- j) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- k) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

g

Approval for procurement of 300,000 No. (75000x4) Single Phase Energy Meters (T/No. 211/22 opened on 15.06.2022, Bid Validity up to 15.09.2022).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding procurement of 300,000 No. (75000x4) Single Phase Energy Meters (T/No. 211/22 opened on 15.06.2022 having bid validity up to 15.09.2022) was presented in 1st Procurement & Disposal Committee meeting held on 26-08-2022 wherein, the Committee has made no conclusive recommendation and referred the case to Board for its collective deliberation with the direction to seek further extension of bid validity for 01 month in order to assess the price reasonability along with floating of international tender (ICB) for the procurement of single phase energy meters and present the progress in Board meeting.

Continuing with his briefing, GM (Technical) apprised that MEPCO tender rate is Rs. 2998/- per meter whereas; GEPCO has issued PO @ Rs. 3041/- per meter and QESCO tender rate is Rs. 3649 per meter. The tender rate is +58.79%+33.54% & 34.09 % higher side as compared with the tender/

purchase rate of MEPCO, SEPCO & IESCO respectively, and 1.41% & 17.84% lower side as compared to GEPCO & QESCO respectively.

Upon query of one of members, GM (Technical) informed that prices are substantially higher due to the deterioration of Pak rupees against US dollar, increasing trend in the LMEs of various metals and freight charges. Further, the market indicators (e.g. LME, gasoline prices, freight charges and US dollar exchange rate etc.) are still on increasing side.

While analyzing the quoted rates for instant tender, the members were of unanimous view that the quoted rates are substantially high and such state of affairs clearly indicate a strong propensity among suppliers of distribution material to form, cartels/sub-cartels/consortiums etc. with the cooperation of each other. This evident tendency of collusive tendering on the part of distribution material suppliers is inevitably having negative implications on efficient means of procurement. One of members proposed that management should also approach Competition Commission of Pakistan by mentioning the examples of such collaborations on part of material suppliers/manufacturers so that the matter is investigated at proper forum. All other members agreed with proposal. The management noted the same for compliance.

The members also reviewed the supply demand position prevailing in Company with respect to single phase meters. It was strongly observed that backlog of single phase meters for new connections and defective meters is significant which is creating hue and cry amongst the customers.

Participating into discussion, Chairman Procurement and Disposal Committee intimated that in order to address the recurring issue; the members of the Committee were of considered opinion that International Competitive Tender should be floated as it would provide a wider choice in selecting the best bid among the competing suppliers and contractors. However, laid down criteria and terms & conditions of the tenders for ICB should never be exclusionary and instead it must ensure level playing field for international bidders. Moreover, the management was directed to seek extension in bid validity period for 1 month. GM (Technical) responded that the firms have agreed to extend the bid validity up to 30.09.2022.

The members had exhaustive debate on all aspects of the issue. While concluding the discussion, the Board decided to refer back the case to Procurement & Disposal Committee for due deliberation along with the progress on following points.

1. To seek further extension of bid validity.
2. To write a letter to Competition Commission of Pakistan to intervene and play its role to ensure healthy competition between the market players for the benefit of the economy.
3. To carry out in-house price/cost analysis of meters in order to assess actual cost of material.
4. To present a comparative study on international tenders/pricing pertaining to the single phase energy meters with the same specifications & quality.
5. To present the details of demand and availability of meters (with respect to stock balance, supply in pipeline, defective meters and new pending connections etc.).

After detailed consideration, the Board resolved as follows.

Resolution

190-BOD-R10 RESOLVED that the subjected case is hereby referred back to Procurement & Disposal Committee meeting for due deliberation after incorporating the progress of aforementioned points. .

h Approval for award of contract to advantageous bidder for hiring the services of 796 No. outsourced security guards to safeguard the offices / installations falling within the jurisdiction of MEPCO.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding award of contract to advantageous bidder for hiring the services of 796 No. outsourced security guards to safeguard the offices / installations falling within the jurisdiction of MEPCO was presented in 1st Procurement & Disposal Committee meeting held on 26-08-2022 wherein, the Committee has recommended the case to Board for approval.

The Chair invited the attention of members for comments / observations on the presented agenda.

One of the Board members proposed to ensure contractual obligations i.e. payment of salary to security guards through bank account along with registration in social security institution e.g. EOBI. The management noted the instructions for compliance.

Upon query of one of members regarding performance monitoring mechanism of the firm providing security guards, Director (Security & Vigilance) informed the Board that stringent measures have been included in terms & conditions of the contract. He further explained that any violation against the contractual obligations shall cost the firm Rs. 25000/- per violation. Furthermore, a clause of agreement has a binding upon the security company to provide uniform, weapons and ammunition. The company will also ensure training of guards, he confirmed.


After due consideration, the Board agreed for award of proposed tender and resolved as follows.

Resolution

190-BOD-R11 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of Procurement & Disposal Committee, approval for the following is hereby accorded:-

- i) Award of contract to M/s ASF Security Services (Pvt) Ltd being most advantageous bidder (as per PPRA Rule-36(b)(ix) @ Rs. 25,665/- each guard (excluding Social Security, EOBI & PST) for provision of 796 No. outsourced S/Guards to MEPCO & to issue L.O.I as well for a period of 01 year, further extendable on satisfactory performance.
- ii) Return the CDRs of other balanced 06 No. responsive/Non-Responsive firms as per procedure in vogue.
- iii) Extension in service contract of M/S Pasban Security Services (Pvt) Ltd for a period of 02 months w.e.f 01.09.2022 to 31.10.2022 for completing the legal obligations of lowest firm.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO. 

- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) Previously, there is no issue on supplier side from which this procurement is being made.
- h) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- i) The procurement will be in accordance with the approved financial budget and procurement plan.
- j) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- k) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-6**Matters relating to PSM & Risk Management Committee****a****Approval of external electrification of Etihad Garden Housing Society (Block A, B & C) Rahim Yar Khan in the light of directions by NEPRA.****Proceedings:**

With permission of the Chair, agenda was presented by Chief Engineer (P&E). He informed the Board that matter regarding external electrification of Etihad Garden Housing Society (Block A, B & C) Rahim Yar Khan was presented in 1st Policy, Strategy, Market Reforms & Risk Management Committee meeting held on 22-08-2022 wherein, the Committee has recommended the case to Board with the direction to provide a feasibility study for construction of new grid station to share the load of R.Y Khan I and II grid stations while presenting the case to Board.

Upon query of the Chair, Chief Engineer (P&E) briefed the case in a nut shell including limitations in the policy in vogue curbing the development in the instant case. The detail of correspondence with NEPRA, TMA & court proceedings in this regard was also shared with Board members.

The Chair invited the attention of members for comments / observations on the presented agenda.

Participating into discussion, Chairman, PSM & Risk Management Committee enlightened the management's assertions that construction of new grid station is beneficial for MEPCO and construction of new grid station will share the load of above said overloaded grid stations as 06 No. 11kV feeders can be shifted on proposed Grid. It will result into saving of 3.75 Mkw units amounting to Rs. 48.3 Million/Year.

Going forward, one of Board members pointed out that the subject title of the case is inharmonious with the plea of the management and needs to be consonant with what the management is asking for. The management noted for correction of the subject.

During the course of discussion, the members showed their concern that the direction given in PSM & Risk Management Committee meeting has not been complied with while presenting the case to Board.

After due deliberation, the Board unanimously resolved to refer the case back to PSM & Risk Management Committee with the direction to comply with earlier direction of the Committee in true letter and spirit.

Resolution

190-BOD-R12 With above mentioned observation, **RESOLVED** that the case is referred back to PSM & Risk Management Committee for its consideration.

b Administrative approval for bifurcation & rehabilitation / Area Planning of 03 No. 11KV Revised proposals Old Kot Qaisrani , Dunya Pur (400 Amp), & Multani Wala Under Account Heads “Energy Loss Reduction “(ELR)” & 01 No.11KV revised Proposal Tibba Sultan Pur (400 Amp) Under Account Head Distribution of Powers “(DOP)”.

c Administrative approval for bifurcation and rehabilitation of 01 No. proposal Iqbalabad Under Account Heads “Energy Loss Reduction (ELR)” and 04 No. proposals Chak No. 182/EB , Azad Nursery , Jungle Burali & 22/WB Under Account Heads “Distribution Of Powers (DOP)”.

d Administrative approval for Rehabilitation /Bifurcation / Reconductoring of 48 No. under constraint, High Quantum Loss and Revised Proposals wherein 39 No. proposals fall Under Account Heads “Energy Loss Reduction (ELR)” and 09 No. proposals Under Account Heads “Distribution Of Powers (DOP)”.

Proceedings:

With permission of the Chair, agenda was presented by Chief Strategic Planner. He informed the Board that matters regarding bifurcation/ rehabilitation / area planning/ revision in subjected proposals of different 11KV feeders was presented in 1st Policy, Strategy, Market Reforms & Risk Management Committee meeting held on 22-08-2022 wherein, the Committee has recommended the cases to Board with direction to the management to provide status of budget availability for execution of subjected proposals along with its confirmation that recent material cost has been used while calculating the benefit to cost ratio of the proposals.

While submitting the compliance of the directions, Chief Strategic Planner stated that total allocated budget for execution of ELR/DOP projects is 3178 Million, whereas; the required budget for execution of these projects is much higher than that of allocated. Moreover, he confirmed that recent material cost has been used while calculating the benefit to cost ratio of the proposals.

Participating into discussion, Finance Director explained the status of availability of budget for the above proposals. He apprised the Board that carried forward (incomplete / pending works in FY 2021-22) work orders in FY 2022-23 are amounting to more than Rs. 1 Billion contributing towards increased liability in the Books of Accounts. He requested the house to approve the proposals within the budgetary limits.

After detailed discussion, the members were of the view that administrative approval of subjected proposal should be carried out as these proposals are technically feasible. However, the priority for

execution of these projects or issuance of work orders should be decided by Chief Executive Officer subject to availability of budget.

The Board resolved as follows.

Resolution

190-BOD-R13 RESOLVED that considering the request of Chief Strategic Planner and recommendations of Policy, Strategy, Market Reforms & Risk Management Committee, for administrative approval of the revised proposals for bifurcation & rehabilitation / area planning of 03 Nos. 11KV feeders of Old Kot Qaisrani, Dunya Pur (400 Amp) & Multani Wala under account head “Energy Loss Reduction “(ELR)” and 01 No. 11KV feeders of Tibba Sultan Pur (400 Amp) under account head Distribution of Powers “(DOP)” involving amount of Rs. 276.119 Million is hereby accorded subject to the availability of budget.

Resolution

190-BOD-R14 RESOLVED that considering the request of Chief Strategic Planner and recommendations of Policy, Strategy, Market Reforms & Risk Management Committee, administrative approval of the revised proposals for bifurcation and rehabilitation of 01 No. feeder of Iqbalabad under account heads “Energy Loss Reduction (ELR)” and 04 Nos. feeders of Chak No. 182/EB, Azad Nursery, Jungle Burali & 22/WB under account head Distribution of Powers (DOP) involving amount of Rs. 427.006 Million is hereby accorded subject to the availability of budget.

Resolution

190-BOD-R15 RESOLVED that considering the request of Chief Strategic Planner and recommendations of Policy, Strategy, Market Reforms & Risk Management Committee, administrative approval of the revised proposals for rehabilitation / bifurcation / re-conductoring of 48 Nos. feeders under constraint, high quantum loss and revised proposals wherein 39 Nos. feeders fall under account head “Energy Loss Reduction (ELR)” and 09 Nos. feeders under account head “Distribution of Powers (DOP)” involving amount of Rs. 4871.869 Million is hereby accorded subject to the availability of budget.

The resolutions are based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of the MEPCO.
- d) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- e) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- f) The proposals are technically & economically feasible.

- g) The budget required for execution of above mentioned proposals has been approved by the Board.
- h) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the Consequences.

Agenda item-7**Matters relating to HR & Nomination Committee****a****Approval for ratification of deputation in respect of Mr. Jalil-Ur-Rehman, Addl. D.G (CM) from MEPCO to GEPCO.****Proceedings:**

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding ratification of deputation in respect of Mr. Jalil-Ur-Rehman, Addl. D.G (CM) from MEPCO to GEPCO was presented in 1st HR & Nomination Committee meeting held on 22-08-2022 wherein, the Committee has recommended the case to Board with the direction to the management to approach GEPCO with the request for permanent absorption of Mr. Jalil-ur-Rehman, Addl. D.G (CM) MEPCO.

The Chair invited the attention of all members for comments / observations on the presented agenda.

Upon query of Chair, D.G (HR & Admin) informed that progress on the request to CEO GEPCO for permanent absorption or relieving of Mr. Jalil-ur-Rehman, Addl. DG (CM) MEPCO is under process and will be presented in next HR & Nomination Committee meeting.

After due consideration, the Board resolved as follows.

Resolution

190-BOD-R16 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval for deputation of Mr. Jalil-ur-Rehman, Addl. DG (CM) from MEPCO to GEPCO for a period of 03 years as per terms & conditions of MEPCO Deputation Policy-2022 is hereby accorded with the instruction to request to CEO GEPCO for either permanent absorption of Mr. Jalil-ur-Rehman, Addl. DG (CM) MEPCO in GEPCO or relieving the officer back to MEPCO.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

b Approval of draft advertisements for the posts of DG MIRAD, Chief Internal Auditor & Manager (Internal Audit).**Proceedings:**

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding draft advertisements for the posts of DG MIRAD, Chief Internal Auditor & Manager (Internal Audit) was presented in 1st HR & Nomination Committee meeting held on 22-08-2022 wherein, the Committee has recommended the case to Board for approval.

The Chair invited the attention of all members for comments / observations on the presented agenda.

After due consideration, the Board resolved as follows.

Resolution

190-BOD-R17 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval of draft advertisements for the posts of DG MIRAD, Chief Internal Auditor & Manager (Internal Audit) for publishing in daily newspapers is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

c Approval for grant of study leave within Pakistan.**Proceedings:**

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding grant of study leave within Pakistan was presented in 1st HR & Nomination Committee meeting held on 22-08-2022 wherein, the Committee has recommended the case to Board for approval.

The Chair invited the attention of all members for comments / observations on the presented agenda.

One of members inquired whether the reimbursement of fee is admissible under rules or otherwise. DG (HR & Admin) responded that no reimbursement of fee is being made for higher studies. The honourable member shared his apprehension that fee imbursement for higher studies has been made in some cases, whereas; some requests for fee reimbursement have not been approved by HR Directorate.

After due consideration, the Board directed DG (HR & Admin) to provide relevant rules and regulations vide which fee reimbursement is not allowed for higher studies to the HR & Nomination

Committee. Moreover, list of cases where fee reimbursement has been made and vice versa should be presented to the Committee.

After due consideration, the Board resolved / directed as follows.

Resolution

190-BOD-R18 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval for grant of study leave from 01.11.2021 to 31.10.2023 (730 days) for B.Sc (Electrical Engineering) from UET Lahore in respect of Mr. Shahid Farooq, Jr. Engineer MEPCO in the following manners is hereby accorded.

- i) w.e.f 01.11.2021 to 28.02.2022 120 x days on full pay
- ii) w.e.f 01.03.2022 to 27.07.2023 514 x days half pay
- iii) w.e.f 28.07.2023 to 31.10.2023 96 x days without pay / EOL

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Direction

190-BOD-D1 Directed to provide relevant rules and regulations vide which fee reimbursement is not allowed for higher studies to the HR & Nomination Committee.

(Responsibility: DG (HR & Admin) | Timeline: HR & Nomination Committee Meeting)

d Approval for extension in Ex-Pakistan study leave.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding extension in Ex-Pakistan study leave was presented in 1st HR & Nomination Committee meeting held on 22-08-2022 wherein, the Committee has recommended the case to Board for approval.

The Chair invited the attention of all members for comments / observations on the presented agenda.

After due consideration, the Board resolved as follows.

Resolution

190-BOD-R19 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval for grant of extension in Ex-Pakistan study leave w.e.f 01.08.2022 to 31.07.2023 (365-days) (without pay) in favor of Mr. Arsalan Ahmad, SDO / Jr. Engineer MEPCO presently on

Ex-Pakistan Leave for completion of MS Electrical Engineering from Iowa State University of Science and Technology, USA is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

e

Approval for decentralization of administrative control regarding transfer / posting and disciplinary powers.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding decentralization of administrative control regarding transfer / posting and disciplinary powers was presented in 1st HR & Nomination Committee meeting held on 22-08-2022 wherein, the Committee has recommended the case to Board for approval with certain amendments in the authority matrices for transfer / posting & disciplinary cases. DG (HR & Admin) presented the authority matrices for transfer / posting & disciplinary cases as finalized by HR & Nomination Committee.

At the very outset, one of the Board members showed his reservation for the proposal with the plea that proposal needs to be revisited and desired to refer back the case to Committee for its deliberation. The Chair invited the comments of other members. Majority of the members were of the view that necessary deliberation has been made at Committee level, however; the input of honorable member should be addressed and finalized at Board level as referral of the case back to Committee would result in delay for finalization of this important matter.

The Board deliberated the matter at length. The inputs of all members were properly considered in detail and necessary amendments were made and agreed by Board. After due consideration, the Board finalized authority matrices for transfer / posting & disciplinary cases as resolved follows.

Resolution

190-BOD-R20 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval of decentralization of administrative control for transfer / posting of operational/technical staff only & taking disciplinary action against officers / officials working in their substantive pay scales is hereby accorded as tabulated below:-



Transfer / Posting at Sub Division, Division & Circle Level (Operational Staff Only)

Sr. No.	Category of officer / official	Authority Competent for transfer / posing
1	BPS-01 to BPS-11	Concerned SDOs (within Sub Division)
2	BPS-01 to BPS-15	Concerned XENs (within Division)
3	BPS-01 to BPS-17	Concerned SEs (within Circle)
4	BPS-18& 19	Chief Executive Officer
5	BPS-20	MEPCO BOD on the recommendations of Committee already constituted vide this office order No. 671-G/21239-44 dated 10.09.2021

Disciplinary Cases (Operational Staff Only)

Sr. No.	Category of officer / official	Authority Competent to take Disciplinary Action	Appellate Authority
1	BPS-01 to BPS-11	Concerned SDOs	Next Higher Authority
2	BPS-12 to BPS-15	Concerned XENs	Next Higher Authority
3	BPS-16 & BPS-17	Concerned SEs	Next Higher Authority
4	BPS-18	Concerned CE (Circle Monitor) within his jurisdiction	Next Higher Authority. However, in case of commercial matters, GM (CS) will be the Appellate Authority.
5	BPS-19	CEO MEPCO	Chairman BOD
6	BPS-20	Disciplinary Committee which will comprise of all members of HR & Nomination Committee except Chairman BOD & CEO. Mr. Fazalullah Durrani will be the Convenor of committee.	Chairman BOD
7	DG (MIRAD)	Audit & Finance Committee	Chairman BOD
8	CFO	Audit & Finance Committee	Chairman BOD
9	CIA	Audit & Finance Committee	Chairman BOD
10	Company Secretary	Audit & Finance Committee	Chairman BOD

Note:- An officer enjoying the post of higher grade than that of his substantive grade will fall in the higher grade category of Competent Authority for taking Disciplinary Action & Appellate Authority accordingly.

The resolution is based on the following confirmations by the management of MEPCO.

- No material information has been withheld and the working papers represent all facts of the case.
- All legal and codal formalities have been complied with.
- There is no conflict of interest of any officer of the MEPCO.
- Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

f Approval for remittance of welfare fund contribution to WAPDA.**Proceedings:**

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding remittance of welfare fund contribution to WAPDA was presented in 1st HR & Nomination Committee meeting held on 22-08-2022 wherein, the Committee has recommended the case to Board for approval with the direction to management to explore all possible solutions for creation of MEPCO Welfare Fund by engaging all stakeholders and exert all promising efforts for repatriation of remaining MEPCO Fund amounting to Rs. 266 (M) from WAPDA.

While participating into discussion, Finance Director apprised the Board regarding the recent development in the instant case on behalf of WAPDA. He informed that a letter has been received from WAPDA Welfare Fund wherein, the demand for enhancement of WWF contribution share up to 300% is suggested / requested. He also explained the impact of aforesaid enhancement per employee to the Board members.

The Chair invited the attention of members for comments / observations on the presented agenda.

One of members proposed to communicate the WAPDA proposed increase in WWF contribution to CBA representatives before proceeding in this matter. All other members agreed with the proposal with the remarks that repatriation of remaining MEPCO Fund amounting to Rs. 266 (M) from WAPDA should be ensured with promising efforts.

After due consideration, the Board resolved as follows.

Resolution

190-BOD-R21 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval to allow remittance of Welfare Fund contribution to WAPDA Lahore till creation of MEPCO Welfare Fund, so that process of repatriation of funds amounting to Rs. 266 (M) be continued is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

g Approval for enhancement of in-house induction quota for MEPCO employees possessing degree of Engineering in (Electrical / Electronics) for the post of Junior Engineers / SDOs.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding enhancement of in-house induction quota for MEPCO employees possessing degree of Engineering in (Electrical / Electronics) for the post of Junior Engineers / SDOs was presented in 1st HR & Nomination Committee meeting held on 22-08-2022 wherein, the Committee has recommended the case to Board to regret the proposal.

The Chair invited the attention of all members for comments / observations on the presented agenda. The Board resolved as follows.

Resolution

190-BOD-R22 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval regarding enhancement of in-house induction quota for MEPCO employees having degree of B.Sc (Electrical / Electronics) for the post of Jr. Engineer / SDO is hereby regretted.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-8

Approval for composition of MEPCO Senior Selection Board for promotion of MEPCO Officers.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that MEPCO BOD in its 187th meeting held on 18.07.2022 against Agenda Item No. 5, notified by Company Secretary MEPCO vide No. 13150-67 dated 22.07.2022 accorded approval for composition of MEPCO Senior Selection Board and has been mandated for promotion of officers from CEs / DGs / Equivalent to GMs, SEs / Managers to CEs / DGs / Equivalent, XENs / Deputy Managers to SEs / Managers / Equivalent and Time Scale Up-Gradation from BPS-19 to BPS-20 (all cadres) on behalf of BOD MEPCO vide this office Notification No. 56673-76 dated 25.07.2022:-

1. Mr. Muhammad Shafiq Ur Rahman, Chairman BOD Convener
2. Mr. Ahmed Taimoor Nasir, Director BOD Member
3. Mr. Javed Iqbal Khan, Director BOD Member

- | | | |
|----|---|-----------|
| 4. | Commodore Muhammad Siddiq (R), Director BOD | Member |
| 5. | Chief Executive Officer MEPCO | Member |
| 6. | DG (HR & Admn) MEPCO | Secretary |

Now MEPCO BOD has been reconstituted by Ministry of Energy (MoE) Power Division, Islamabad vide Notification dated 29.07.2022, therefore, MEPCO BOD was requested to reconstitute the MEPCO Senior Selection Board and mandated for promotion of officers from CEs / DGs / Equivalent to GMs, SEs / Managers to CEs / DGs / Equivalent, XENs / Deputy Managers to SEs / Managers / Equivalent and Time Scale Up-Gradation from BPS-19 to BPS-20 (all cadres) on behalf of BOD MEPCO.

The Chair invited the attention of members for comments / observations on the presented agenda.

One of members proposed to nominate Chairman of MEPCO BOD, Sardar Muhammad Jamal Khan Leghari as convener of MEPCO Senior Selection Board and Mr. Amad ud Din as member of MEPCO Senior Selection Board. All other members agreed with the proposal.

After due consideration, the Board resolved as follows.

Resolution

190-BOD-R23 RESOLVED that considering the request of D.G (HR & Admin), approval of composition of MEPCO Senior Selection Board is hereby accorded. The MEPCO Senior Selection Board will comprise of the following members and has been mandated for promotion of officers from CEs / DGs / Equivalent to GMs, SEs / Managers to CEs / DGs / Equivalent, XENs / Deputy Managers to SEs / Managers / Equivalent and Time Scale Up-Gradation from BPS-19 to BPS-20 (all cadres) on behalf of BOD is hereby accorded.

- | | | |
|----|--|-----------|
| 1) | Sardar Muhamamd Jamal Khan Leghari, Chairman BOD | Convener |
| 2) | Mr. Ahmed Taimoor Nasir, Director BOD | Member |
| 3) | Mr. Javed Iqbal Khan, Director BOD | Member |
| 4) | Mr. Amad ud Din, Director BOD | Member |
| 5) | Chief Executive Officer MEPCO | Member |
| 6) | DG (HR & Admn) MEPCO | Secretary |

The resolution is based on the following confirmations by the management of MEPCO.

- No material information has been withheld and the working papers represent all facts of the case.
- All legal and codal formalities have been complied with.
- There is no conflict of interest of any officer of the MEPCO.
- Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-9**Any other point with the permission of the Chair****a**

Admn approval of electrical & civil work estimate for the re-conductoring and mid spanning of 132KV Arifwala – Hota – Bahawal Nagar Transmission Line from location No. 106 to 115 (River Zone) and location No. 94 to 97 (Flood Nala).

Proceedings:

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter regarding electrical & civil work estimate for the re-conductoring and mid spanning of 132KV Arifwala – Hota – Bahawal Nagar Transmission Line from location No. 106 to 115 (River Zone) and location No. 94 to 97 (Flood Nala) was presented in 1st Policy, Strategy, Market Reforms & Risk Management Committee meeting held on 22-08-2022 wherein, the Committee has recommended the case to Board for approval.

The Chair invited the attention of members for comments / observations on the presented agenda.

After due consideration, the Board resolved as follows.

Resolution

190-BOD-R24 RESOLVED that considering the request of Chief Engineer (Dev) PMU and recommendations of Policy, Strategy, Market Reforms & Risk Management Committee, administrative approval of the electrical & civil work estimate for the re-conductoring and mid spanning of 132KV Arifwala–Hota–Bahawal Nagar Transmission Line from location No. 106 to 115 (river zone) and location No. 94 to 97 (Flood Nala) is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

b

To consider the progress regarding Writ Petition No. 3003/2022 filed by Akhtar Hussain Qamar and another before Hon'able Islamabad High Court Islamabad.

Proceedings:

With permission of the Chair, agenda was presented by Director Legal. He informed the Board that consequent upon approval of the Cabinet, Section Officer (DISCOs) Ministry of Energy (Power Division) Government of Pakistan vide Notification dated: 29.07.2022, reconstituted the MEPCO Board of Directors for a period of three years or till further orders.

While continuing, Director Legal apprised the Board that against above notification a writ petition No. 3003/2022 has been filed by petitioners namely Akhtar Hussain Qamar and Naufil Mehmud

(previous Board members) before Hon, able Islamabad High Court Islamabad with the prayer that impugned notification dated: 24.07.2022 may kindly be declared void ab initio, illegal and be set-aside. Consequently, petitioners may be allowed to continue their work as directors of the company to complete their period, in the interest of justice and fair play.

Further, Director Legal informed that Writ Petition was fixed before his Lordship Mr. Justice Babar Sattar (J) Hon, able Islamabad High Court Islamabad. On 16.08.2022 Counsel for petitioners stated before Court that petitioners were appointed as members of BOD MEPCO by notification dated: 22.04.2021 for a period of three years and further stated that rule 3(a) of the Public Sector Companies (Corporate Governance) Rules, 2013, as amended, prescribed period of three years and mechanism has also been prescribed within the said rules for removal of Directors. However, the Government exercised the powers of removal without following the procedure prescribed for removal of Directors.

Director Legal also intimated that Hon, able High Court issued notices to respondents for 12.09.2022, for filing of report and para wise comments. Upon which, Company Secretary MEPCO forwarded the case to Legal Directorate for further necessary action. Chief Executive Officer MEPCO Multan accorded approval for engagement of Mr. Faiz Rasool Jalbani, Advocate Supreme Court on special fee to the tune of Rs. 600000/- (Rupees six hundred thousand only). During hearing dated 12.09.2022. the case of MEPCO was taken up by Mr. Baber Sattar, Learned Judge of Islamabad High Court Islamabad. The counsel of the petitioner filed CM for including the directors as parties and prayed for accepting the application/CM. Hon, able Islamabad High Court directed the petitioners to file amended memo of parties within three days, whereas, respondents have been directed to submit para wise comments within fifteen days. The writ petition was adjourned to dated 13.10.2022.

After due consideration, the Board resolved as follows.

Resolution

190-BOD-R25 RESOLVED that the Director Legal shall ensure that the case is pleaded vigorously before Honorable Islamabad High Court Islamabad and Board be kept updated about progress being made therein.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

c Approval regarding ban on all kinds of transfer / postings in MEPCO.**Proceedings:**

At the very outset, the honorable Chair applauded the efforts of MEPCO management and the team to ensure supply of power along with donations in devastating flood affected areas of DG Khan & Taunsa. He briefed the Board that extremely heavy rainfall in Pakistan has resulted in catastrophic flash flooding leaving one-third of the country underwater. He cherished the way the MEPCO team has played its role by performing its Corporate Social Responsibility in flooded areas of MEPCO jurisdiction and positioned day-in & day-out to respond any emergency.

While discussing the problems being faced by the management for continuity and restoration of supply during emergent situation prevailing in jurisdiction of MEPCO, one of the members proposed to impose ban upon all kinds of transfer / posting in the MEPCO region based on the premise that the rehabilitation process in those flooded areas has just started & will remain underway during the next quarter and there is need of hour for smooth functioning of the distribution system. Any disruption in this regard may obstruct or halt the process of rehabilitation process carrying on in flood-stricken areas.


All other Board members endorsed the proposal of honorable member. The members were of unanimous view that frequent shuffling of officers / officials may harm the efforts being made to ensure continuity and restoration of supply in extreme weather conditions.

After due consideration, the Board resolved as follows.

Resolution

190-BOD-R26 RESOLVED that approval for imposition of ban on all kinds of transfers / postings of officers / officials at all levels of Company till 31-12-2022 is hereby accorded.

The meeting ended with thanks to and from the chair.


(Engr. Sajid Yaqoob)
Company Secretary MEPCO