

MULTAN ELECTRIC POWER COMPANY

No. 472-78/Company Secy:

Dated 25-1-23

1. Sardar Muhammad Jamal Khan Leghari,
Ex President House Choti Zerine,
District D.G Khan.
2. Mr. Allahyar Khan,
Chief Executive Officer,
MEPCO Multan.
3. Mr. Zafar Abbas,
Additional Secretary-II,
Ministry of Energy (Power Division),
Block-A, Pak Secretariat, Islamabad.
4. Mr. Javed Iqbal Khan,
Joint Secretary (Budget), Govt of Pakistan
Finance Division Islamabad.
5. Muhammad Ajmal Bhatti,
Secretary, Energy Department,
8th Floor, EFU House,
Jail Road, Lahore.
6. Mr. Fazalullah Durrani,
House No. 16, Faisal Bagh,
Stadium Road, Bahawalpur.
7. Muhammad Nawazish Ali Pirzada,
Pirzada House, Airport Road,
Bahawalpur.
8. Mr. Khurram Mushtaq,
House No. 373, overseas B extension,
Bahria Town, Lahore.
9. Mr. Asghar Leghari
12-B-2, Off Zafar Ali Road, Gulberg V,
Lahore.
10. Mian Shahid Iqbal,
Rehman Villas, Bohar Gate Model Town B,
Multan Road, Camp Office, Governor
House, Bahawalpur.
11. Mr. Amad ud Din,
129 Model Town A, Khanpur, District
Rahimyar Khan.
12. Muhammad Jabir,
House No. 2, Street No. 2, Eden Palace
Villas, Raiwand Road, Opposite Etehad
Town, Lahore.
13. Rana Yasir Rauf,
House No. 315, F1 Block, Johar Town,
Lahore.

Sub:- MINUTES OF 195TH BOD MEETING AND ADJOURNED 195TH BOD MEETING HELD ON 12-01-2023 AND 13-01-2023 RESPECTIVELY.

Enclosed find herewith Minutes of 195th BOD Meeting and Adjourned 195th BOD Meeting held on **12-01-2023 (Thursday) at 12:30 PM and 13-01-2023 (Friday) at 10:00 AM respectively in Board's Meeting Room MEPCO H/Qs Khanewal Road Multan** for kind information and necessary action please.

DA/as above


COMPANY SECRETARY MEPCO

CC:-

1. Finance Director, MEPCO Ltd Multan.
2. All D.Gs under MEPCO Ltd Multan.
3. All G.Ms under MEPCO Ltd Multan.
4. All Chief Engineers under MEPCO Ltd Multan.
5. All Managers / Directors MEPCO HQs Multan.
6. The Staff Officer to CEO MEPCO H/Q Multan.

} For kind information and further necessary action please.

Meeting Date: 12-01-2023

Meeting Time: 02:00 PM

Location: Board's Room MEPCO H/Q Khanewal Road Multan

In attendance:

- | | |
|---------------------------------------|-------------------------------|
| 1. Sardar Muhammad Jamal Khan Leghari | Chairman (Through Video Link) |
| 2. Mr. Allahyar Khan | CEO/Director |
| 3. Mr. Zafar Abbas | Director (Through Video Link) |
| 4. Mr. Javed Iqbal Khan | Director (Through Video Link) |
| 5. Mr. Fazalullah Durrani | Director |
| 6. Mr. Khurram Mushtaq | Director (Through Video Link) |
| 7. Mian Shahid Iqbal | Director |
| 8. Mr. Asghar Leghari | Director (Through Video Link) |
| 9. Mr. Amad ud Din | Director (Through Video Link) |
| 10. Rana Yasir Rauf | Director (Through Video Link) |
| 11. Muhammad Jabir | Director (Through Video Link) |
| 12. Mr. Sajid Yaqoob | Company Secretary |

Following MEPCO officers attended the Meeting on call.

- | | |
|---------------------------------|----------------------|
| 1. Engr. Jam Gul Muhammad Zahid | General Manager (CS) |
| 2. Mian Ansar Mahmood | Finance Director |
| 3. Engr. Noor-ul-Hassan | Chief Engineer (P&E) |
| 4. Mr. Liaqat Ali Memon | D.G (HR & Admin) |
| 5. Mr. Farrukh Javed Ghumman | Director (Transport) |

Meeting started under the Chairmanship of Sardar Muhammad Jamal Khan Leghari. The Chair noted the quorum to be in order. Proceedings commenced with recitation of Verses from the **Holy Quran** by Mr. Sajid Yaqoob. The Members and key management personnel declared that they are not directly or indirectly, concerned / interested in any contract or arrangement being considered in this Board meeting.

Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under:-

Agenda item-1 Leave of absence of Honorable Members.

The Company Secretary informed the Board that Muhammad Ajmal Bhatti & Muhammad Nawazish Ali Pirzada had expressed their inability to attend the Board meeting.

After due consideration, it was resolved that leave of absence from 195th meeting of Board of Directors be and is hereby granted to Muhammad Ajmal Bhatti & Muhammad Nawazish Ali Pirzada who had requested for the same.

Agenda item-2 To consider and confirm the minutes of the 194th BOD Meeting held on 31-12-2022.

Company Secretary apprised that the minutes of 194th BOD meeting held on 31-12-2022 duly endorsed by Chairman BOD were circulated among all Board Members. With consent of the Chair, Company Secretary presented the summary of minutes with salient features of the discussions,

recommendations & directions of the Committee. The Chairman invited the attention of all Members for offering any reservation(s)/comments(s) regarding approval of minutes.

Since, there were no comments received from any of the directors, the proceedings were confirmed as correctly recorded and the following resolution was passed unanimously.

Resolution

195-BOD-R1 There being no objection from the house, **RESOVLED** that the minutes of 194th BOD meeting held on 31-12-2022 be and is hereby confirmed as true record of the proceedings of the meeting.

Agenda item-3

To consider and confirm Circular Resolution No. 12/2022 dated 31-12-2022 about draft request for proposal (RFP)-2022 regarding outsourcing of 11KV feeders for implementation in MEPCO.

Proceedings:

With permission of the Chair, Company Secretary apprised the members that the matter regarding approval for draft Request for Proposal (RFP) – 2022 regarding outsourcing of 11KV feeders for implementation in MEPCO was circulated amongst the Members through Circular Resolution No. 12/2022 dated 31.12.2022 for consideration on urgent basis. After considering the matter, the Board passed the below detailed Circular Resolution.

“RESOLVED that considering the request of General Manager (CS), approval for proposed draft Request For Proposal (RFP) – 2022 regarding outsourcing of Billing & Revenue Collection of 11KV feeders (high AT&C loss) for implementation in MEPCO is hereby accorded.”

The members were requested to consider the matter and resolve accordingly. After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R2 **RESOLVED** that the Circular Resolution No. 12/2022 be and is hereby confirmed.

Agenda item-4

To consider and confirm Circular Resolution No. 01/2023 dated 05-01-2023 regarding take necessary step for Solarization of 11KV feeders under directions from Ministry of Energy (Power Division), Government of Pakistan vide letter No. Ent.9(111)/2022-solarization dated 27.12.2022.

Proceedings:

With permission of the Chair, Company Secretary apprised the members that the matter regarding approval to take necessary step for solarization of 11KV feeders under directions from Ministry of Energy (Power Division), Government of Pakistan vide letter No. ENT.9 (111)/2022-solarization dated 27.12.2022 was circulated amongst the Members through Circular Resolution No. 01/2023 dated 05.01.2023 for consideration on urgent basis. After considering the matter, the Board passed the below detailed Circular Resolution.

RESOLVED that considering the request of DG (MIRAD), approval for the following is hereby accorded:-

- 1) To take necessary step for Solarization of 11 KV Feeders under directions from Ministry of Energy (Power Division), Government of Pakistan through letter No. Ent.9 (111)/2022-Solarization dated December 27, 2022.

- 2) To authorize CEO MEPCO for undertaking all necessary steps and measures required for expeditious implementation of the project, including, but not limited, to the following:
- Scrutiny / approval of bidding documents / RFP.
 - Submission of bidding documents / RFP to NEPRA for approval & determination of bench mark Tariff.
 - Publication of Advertisement.
 - Bid opening and bid evaluation.
 - Monitoring of project progress.
 - Acceptance of project / project components upon completion.
 - Signing and execution of Energy Purchase Agreement with PV Solar Electricity Supplier organization, etc.
- 3) Award of contract to any successful bidder shall be made after approval of Board.
- 4) Any other step or measure required in the matter of implementing the project expeditiously.

The members were requested to consider the matter and resolve accordingly. After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R3 RESOLVED that the Circular Resolution No. 01/2023 be and is hereby confirmed.


Agenda item-5

Approval for bench mark of basic variant / amendment in MEPCO Vehicle Management Policy-2022.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that BOD in its 182nd meeting approved the MEPCO Vehicle Management Policy (MVMP)-2022, following the PEPCO's and GEPCO's policy. The case for purchase of 24 Cars for BPS-19, 20 & above was presented in 4th Procurement & Disposal Committee meeting wherein the members were of the view that the standard variant with engine capacity for respective scale should also be defined in the policy. In case of opting, any other variant/model, the excess cost will be borne by the employee and will be paid before delivery of vehicle. The necessary amendment in Policy was directed to be presented to Board for its approval. DG (HR & Admin) presented the proposed amendment for members' consideration.

Upon query of one of members, Director (Transport) presented the salient features of already approved MEPCO Vehicle Management Policy-2022 in comparison with GEPCO Transport Policy. He also presented the amendment by defining basic variants of vehicles along with entitlement for BPS-17 and above. The cost benefit analysis of proposed policy was also presented to members. He apprised that base variant of each scale is specified for the purpose of defining the entitlement of maximum price bracket allowed to the respective officers availing the facility.

Participation into discussion, Finance Director highlighted that out of total cost, 60% of vehicle cost will be borne by the officer and the remaining 40% will be paid by MEPCO. The payback period is 05 years in monthly installments and vehicles will be insured. He further explained that vehicles will be purchased in the name of Company and will be used for official cum private purpose by the officer. However, the officer will not claim or demand any vehicle from Company for official use. 

During the course of discussion the Chair raised certain queries with regards to category wise entitlement of petrol, repair & maintenance and driving allowance etc. which were responded by the management. He proposed that management should brief the Board about salient features of the Vehicle Management Policy for better understanding. All members agreed with the proposal with the remarks that the whole policy needs to be reviewed in totality for better understanding of the features of the policy. The management ensured compliance in next meeting.

After due deliberation, the Board unanimously resolved as follows.

Resolution

195-BOD-R4 **RESOLVED** that the agenda is hereby deferred with instruction to give a detailed presentation upon MEPCO Vehicle Management Policy-2022 in next meeting.

Agenda item-6 Matters relating to Procurement & Disposal Committee

a **Approval for procurement of 10590 No. 11KV Dropout Cutout (T/No. 45/23, Dated: 07.11.2022, bid validity up to 06.01.2023).**

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding subjected procurement was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval.

Upon query of the Chair, C.E (P&E) informed that tender rate is 19.21% on higher side as compared with the purchase rate of MEPCO whereas, 10.83%, 6.03%, 8.33% & 6.16% on lower side as compared with IESCO, GEPCO & FESCO. Moreover, delivery period for the said procurement is 90 days and as per the tender terms & conditions, the bidder is bound to provide the 50% material within 60 days from the date of issuance of purchase order.

The Board considered the case in detail and after due consideration agreed to endorse the recommendations of Procurement and Disposal Committee. The following resolution was passed unanimously.

Resolution

195-BOD-R5 **RESOLVED** that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the procurement of 10590 No. 11 KV Dropout Cutout @ Rs. 8333/- per unit from M/s Ajmer Eng: Electric Lahore amounting to Rs. 88.246 million (excluding GST) against Tender No. 45/23 opened on dated 07.11.2022 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.

- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

b

Approval for procurement of 25 KM PVC Cable 4/Core 25MM² (19/.052) (T/No. 44/23, Dated: 07.11.2022, bid validity up to 06.01.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding subjected procurement was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval. CE (P&E) informed that M/s Specialist Group Inc. (evaluated advantageous bidder) has voluntarily reduced their tender rate to Rs. 440,000/.


Upon query of the Chair, CE (P&E) apprised that tender rate is 1.28% on higher side as compared with the purchase rates of MEPCO, whereas; 18.52% & 16.67% on lower side as compared with purchase rates of IESCO & GEPCO.

The Board considered the case in detail and after due consideration agreed to endorse the recommendations of Procurement and Disposal Committee. The following resolution was passed unanimously.

Resolution

195-BOD-R6 RESOLVED that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the procurement of 25 KM LT SID Cable 4/Core 25mm² @ Rs. 440,000/- per KM from M/s Specialist Group amounting to Rs. 11.0 million (excluding GST) against Tender No. 44/23 opened on 07.11.2022 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.


- a) No material information has been withheld and the working paper represents all facts of the case. 

- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Approval for procurement of 10 KM 15 KV XLPE Power Cable S/Core 240MM² (T/No. 43/23, Dated: 07.11.2022, bid validity up to 06.01.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding subjected procurement was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval with the direction to present the status of participation of firms in other DISCOs in the tender of same item. Chief Engineer (P&E) presented the detail of participant bidders in LESCO, IESCO & GEPCO with the quoted rates of most advantageous bidders as Rs. 2,899,999, Rs. 2,895,887 & Rs. 2,429,700 respectively. CE (P&E) informed that M/s Pakistan Cables (evaluated advantageous bidder) has voluntarily reduced their tender rate to Rs. 2,888,000/. per KM.

The Board considered the case in detail and after due consideration agreed to endorse the recommendations of Procurement and Disposal Committee. However, one of members recalled earlier directions of Board wherein it was directed to explore different avenues for potential cartelization at Legal Committee level. But unfortunately, the management has not properly responded to the direction. For this purpose, at least 3 years data mining is essential to analyze the behaviour of different bidders/firms in the business of similar items to evaluate the threat of cartelization, he proposed. The guidelines in this regard have already been shared with the management as reference. The members desired to scale up the analysis in the light of guidelines provided to discover the bid rigging patterns in the market and present progress in next Legal Committee meeting. The management ensured compliance. 

The Board considered the case in detail and after due discussion agreed to endorse the recommendations of Procurement and Disposal Committee. The following resolution was passed unanimously.

Resolution

195-BOD-R7 **RESOLVED** that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the procurement of 10 KM 15 KV XLPE Power Cable S/Core 240mm² @ Rs. 2,888,000/- per KM from M/s Pakistan Cables amounting to Rs. 28.88 million (excluding GST) against Tender No. 43/23 opened on 07-11-2022 is hereby accorded.


The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

d

Approval for procurement of 300 M. Ton G.S Wire 10MM (T/No. 42/23, dated 07.11.2022, bid validity up to 06.01.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding subjected procurement was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has directed the management for further clarification and if no price justification is available then the tender should be scrapped. 

While providing justification of the quoted rate, Chief Engineer (P&E) presented price comparison with other DISCOs' last purchase rates. The analysis exhibited that the above tender rate is 67.46%, 10.76% , 10.76% & 10.76% on higher side as compared with the previous purchase rates of MEPCO, LESCO, FESCO & GEPCO whereas, 2.51% on lower side as compared with the tender rate of PESCO. Upon query of one of members, he informed that no material is in pipeline and stock balance is nil as well.

During the course of discussion, Chief Engineer (P&E) informed that M/s Mutahir Metal Works Lahore evaluated as advantageous bidder voluntarily reduced their tender rate from Rs. 364000/- per M.Ton to Rs. 350000/- per M.Ton vide their letter dated 05.12.2022 having validity of 15 days from the date of issuance of their letter. Furthermore, their reduced rate is subject to provision of extended delivery schedule i.e. 120 days from the date of purchase order. He requested the members to consider the request of bidder.

Keeping in view the exhausted stock balance and no material in pipeline, the Chair desired that management should clarify about the mechanism through which it will be able to cater the requirement of subjected material. The CEO responded that DISCOs are not cooperating for exchange of material due to uncertainty of market and limited stock available with every DISCO. In case of re-tendering, the procurement process would take 2-3 months and there is strong possibility that new rate is even higher than the quoted rate in subjected tender. He requested the Board to consider the matter keeping in view the fact that IESCO tender rate on 01.01.2023 is Rs. 3,97,000 whereas; MEPCO tender was floated on 07.11.2022. Moreover, PESCO has issued Purchase Order @ Rs. 3,59,000. There is strong possibility that material rates will increase as recent tender rates in other DISCOs are on higher side than that of MEPCO tender rate.

Considering the stock balance position, no material in pipeline, time required for completion of tendering process and expected increase in rate of material in case of retendering, the members agreed for proposed procurement @ Rs. 350,000/- per M. Ton from M/s Mutahir Metal Works Lahore. The revised delivery schedule was also agreed by the members.


The Board considered the case in detail and after due deliberation the following resolution was passed unanimously.

Resolution

195-BOD-R8 **RESOLVED** that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the following is hereby accorded:-

- i. Procurement of 300 M. Ton G.S Wire 10mm @ Rs. 350000/- per M. Ton from M/s Mutahir Metal Works Lahore amounting to Rs. 105 million (excluding GST) against Tender No. 42/23.
- ii. Acceptance of extended delivery schedule of 120 days instead of already given schedule in bidding documents i.e. 50% quantity within 60 days & 50% quantity within 90 days from the issuance date of purchase order.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with. 

- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

e-i

Approval for procurement of 3000 No. L.T P.C Spun Hollow Poles 31' long (T/No. 51/23, Dated: 08.11.2022, bid validity up to 07.01.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding subjected procurement was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval with the instruction to approach the firm for an agreement to release the payment in batches on actual receipt of poles.

Responding to the query regarding above instructions, General Manager (Tech) informed that proposed arrangement of payment would be feasible only if this was included in tender terms and conditions. In the instant case, the above proposal cannot be entertained as constrained by PPRA rules. However, the manufacturer can be engaged for such arrangement for the future tenders. The members agreed with management's response.

Continuing the briefing, General Manager (Tech) presented the cost break up of L.T P.C Spun Hollow Poles 31' long (excluding GST) worked out by management. The analysis exhibited that proposed tender price seems reasonable. The members appreciated the efforts made by the Procurement Department to work out the in-house calculations for the cost analysis of L.T P.C Spun Hollow Poles 31' long. The members desired to continue the same practice in other tenders of different materials, so that; the rational comparison of quoted rates can be made internally by the management.

The Board considered the case in detail and after due consideration agreed to endorse the recommendations of Procurement and Disposal Committee. The following resolution was passed unanimously.

Resolution

195-BOD-R9 RESOLVED that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the procurement of 3000 No. L.T P.C Spun Hollow Poles 31' @ Rs. 25700/- per pole from M/s Unze Trading amounting to Rs. 77.1 million (excluding GST) against Tender No. 51/23 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

e-ii

Approval for procurement of 3000 No. H.T P.C Spun Hollow Poles 36' long (T/No. 50/23, Dated: 08.11.2022, bid validity up to 07.01.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding subjected procurement was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval with the direction to present price analysis while presenting the case to Board.

While submitting the compliance of direction, General Manager (Tech) presented the cost break up of L.T P.C Spun Hollow Poles 36' long (excluding GST) worked out by management. The analysis exhibited that proposed tender price seems reasonable. The members appreciated the efforts made by Procurement Department for carrying out this exercise. The members desired to continue the same practice in other tenders of different materials so that the rational comparison of quoted rates can be made internally by the management.

The Board considered the case in detail and after due consideration agreed to endorse the recommendations of Procurement and Disposal Committee. The following resolution was passed unanimously.

Resolution

195-BOD-R10 RESOLVED that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the procurement of 3000 No. H.T P.C Spun Hollow Poles 36' @ Rs. 38500/- per pole from M/s Potential Engineers amounting to Rs. 115.5 million (excluding GST) against Tender No. 50/23 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

e-iii

Approval for procurement of 700 No. H.T P.C Spun Hollow Poles 45' long (T/No. 52/23, dated: 08.11.2022, bid validity upto 07.01.2023).

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding subjected procurement was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval with the direction to present price analysis while presenting the case to Board.

General Manager (Tech) apprised that quoted price of Rs. 92,500 per pole seems to be high as compared with the purchase price of GEPCO & FESCO both @ Rs. 79,990 per pole. The members observed that the presented price analysis does not warrant the award of tender. The members were of the unanimous view that MEPCO owned pole plants should be utilized in the manufacturing of H.T P.C Spun Hollow Poles 45' long. Upon query of the Chair regarding manufacturing capacity of H.T P.C Spun Hollow Poles 45' long, General Manager (Tech) briefed that MEPCO has manufacturing capacity of 3000 poles per annum. In addition to that, MEPCO can utilize the 40' long poles readily available at pole plant to cater the short term requirement in the field.

After detailed deliberation, all members agreed to scrap the tender with comparatively high cost as proposed by management. The following resolution was passed unanimously.

Resolution

195-BOD-R11 RESOLVED that the approval to scrap the subjected tender is hereby accorded.

f-i

To consider the request for re scheduling of delivery period against P.O No. 760000222 dated. 21.12.2021 issued to M/S Oil Industries Karachi for supply of transformer oil 800KLS.

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that subjected matter was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval with the direction to provide justification for not taking the decision of re-tendering and rescheduling of delivery period along with the status of tender rates of transformer oil in other DISCOs in the month of April & May. Furthermore, cost & benefit analysis for rescheduling of delivery period should also be presented to Board.

While submitting the compliance of direction, Chief Engineer (P&E) informed that tender rate of FESCO in April-22 was Rs. 195.15/- per Ltr, whereas; MEPCO purchased @ Rs. 165/-. Hence if delivery period is re-scheduled then there is a financial benefit of Rs. 15.075 million. Further he elaborated that if MEPCO had cancelled the P.O and forfeited the Performance Guarantee then the amount of Performance Guarantee would be Rs. 6.60 million and resultantly if no material would have been available due to completion of retendering process, there could be acute shortage of T/Former Oil and the process of Reclamation of Damaged Distribution T/Fs in peak summer season could be affected.

During the course of discussion, it was observed that management had not mentioned the month wise requirement of oil in the tender documents which may has barricaded other suppliers / vendors to participate in the tender. He proposed that the management should include the aforementioned clause

by taking into consideration the MEPCO storage capacity in future tenders of transformer oil. All other members agreed with the proposal. The management ensured compliance.

Keeping in view the financial and operational benefit to the Company, all members agreed with the proposed rescheduling of delivery period. After due deliberation, the following resolution was passed unanimously.

Resolution

195-BOD-R12 RESOLVED that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval of revised delivery schedule of delivery period against P.O No. 7600000222 dated. 21.12.2021 as proposed below is hereby accorded:-

Supply Sr. No.	Existing Delivery Schedule as per P.O		Revised Delivery Schedule	
	Supply Month	Qty. (Kls)	Supply Month	Qty. (Kls)
1	Jan-22	100	Jan-22	100
2	Feb-22	100	Feb-22	100
3	Mar-22	100	Mar-22	100
4	April-22	100	April-22	-
5	May-22	100	May-22	-
6	Jun-22	100	Jun-22	100
7	Jul-22	100	Jul-22	100
8	Aug-22	100	Aug-22	100
	Total	800	Sep-22	100
			Oct-22	100
			Total	800

The resolution is based on the following confirmations by the management of MEPCO.

- No material information has been withheld and the working paper represents all facts of the case.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/Officer of MEPCO.
- Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

After presentation upon above agenda items, one of the members commented that due to heavy agendas and consecutive meetings, the task has become laborious. Further, he requested for leave to attend some other urgent assignment. He proposed that the meeting should be adjourned to 12-12-2022 (Monday) at 10:00 AM at same venue. All members agreed for proposed adjournment.

Note:- The meeting was adjourned to be held on 13-01-2023 (Friday) at 10:00 AM in Board's Room, MEPCO H/Qs, Khanewal Road, Multan.

The Adjourned 195th Meeting of MEPCO BOD was held under the Chairmanship of Sardar Muhammad Jamal Khan Leghari.

Meeting Date: 13-01-2023 (Friday)

Meeting Time: 10:00 AM

Location: Board's Meeting Room, MEPCO H/Qs, Khanewal Road, Multan.

In attendance:

- | | | |
|-----|------------------------------------|-------------------------------|
| 1. | Sardar Muhammad Jamal Khan Leghari | Chairman (Through Video Link) |
| 2. | Mr. Allahyar Khan | CEO/Director |
| 3. | Mr. Zafar Abbas | Director (Through Video Link) |
| 4. | Mr. Javed Iqbal Khan | Director (Through Video Link) |
| 5. | Mr. Fazalullah Durrani | Director (Through Video Link) |
| 6. | Mr. Khurram Mushtaq | Director (Through Video Link) |
| 7. | Muhammad Nawazish Ali Pirzada | Director (Through Video Link) |
| 8. | Mian Shahid Iqbal | Director (Through Video Link) |
| 9. | Mr. Asghar Leghari | Director (Through Video Link) |
| 10. | Mr. Amad ud Din | Director (Through Video Link) |
| 11. | Rana Yasir Rauf | Director (Through Video Link) |
| 12. | Muhammad Jabir | Director (Through Video Link) |
| 13. | Mr. Sajid Yaqoob | Company Secretary |

Following MEPCO officers attended the Meeting on call.

- | | | |
|----|---------------------------------|------------------------|
| 1. | Engr. Zafar Iqbal Gill | General Manager (Tech) |
| 2. | Engr. Jam Gul Muhammad Zahid | General Manager (CS) |
| 3. | Mian Ansar Mahmood | Finance Director |
| 4. | Engr. Noor-ul-Hassan | Chief Engineer (P&E) |
| 5. | Mr. Liaqat Ali Memon | D.G (HR & Admin) |
| 6. | Mr. Waqas Masood Amjad Chughtai | Director (HRM) |

The Chairman noted quorum of the meeting and declared the meeting to be in order. Proceedings of the meeting commenced with recitation of the Holy **Quran** by Mr. Sajid Yaqoob. The Members and key management personnel declared that they do not have any conflict of interest in respect of any Agenda Items being discussed in this meeting.

The Company Secretary informed the Board that Muhammad Ajmal Bhatti had expressed their inability to attend the Board meeting.

After due consideration, it was resolved that leave of absence from adjourned 195th meeting of Board of Directors be and is hereby granted to Muhammad Ajmal Bhatti who had requested for the same.

Following agenda items were presented to the Committee, the resultant discussions, recommendations and directions of the Committee are narrated as under.

f-ii **Approval for procurement of 500,000 Ltrs. New Transformer Oil (T/No. 255/22, dated: 27.10.2022, bid validity up to 27.02.2023).**

Proceedings:

With permission of the Chair, agenda was presented by Chief Engineer (P&E). He informed the Board that matter regarding subjected procurement was presented in 4th Procurement & Disposal

Committee meeting wherein, the Committee has recommended the case to Board for approval with the direction to present the delivery schedule while presenting the case to Board.

In compliance, General Manager (Tech) presented the month wise delivery schedule devised as per requirements of XEN TRWs. He further advocated the proposed award of tender by stating that higher prices are emerging due to increase in raw material rates and new T/F Oil is required for reclamation of damaged distribution transformers during summer season when the damaged rate will be high.

The Board considered the case in detail and after due deliberation acceded to approve the proposed award of tender. The following resolution was passed unanimously.

Resolution

195-BOD-R13 RESOLVED that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the procurement of 500,000 Ltrs. New Transformer Oil @ Rs. 340/- per Ltr. amounting to Rs. 170 million (excluding GST) from M/s Oil Industries Pakistan Ltd. against Tender No. 255/22 opened on 27.10.2022 is hereby accorded. The rate of Transformer Oil will be based upon the price of Lube Oil (65 NHV1) of Attock Petroleum (Ex-National Refinery) on price adjustment basis wherein other charges remain constant and oil price will be adjusted on the basis of Base Oil price at the time of offer of inspection by the firm.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

g Approval for transfer / allotment of State Land for proposed 132KV Grid Station Khanewal-II in the name of MEPCO under Own Resources STG Head, allocation of additional budget for payment of penal interest & stamp duties etc.

Proceedings:

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter regarding transfer / allotment of State Land for proposed 132KV Grid Station Khanewal-II in the name of MEPCO under Own Resources STG Head, allocation of additional budget for payment of penal interest & stamp duties etc. was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval.

Responding to the query of a member, Chief Engineer (Dev) PMU briefed that Deputy Commissioner Khanewal was requested for extension in time to complete departmental formalities for payment but he informed that competent authority has allowed to grant extension of more six months up to 19.05.2022 subject to conditions that the sale price may be recovered with simple interest and penal interest @ rates of 10.50% and 13.50% respectively on default period. MEPCO has deposited Rs. 43,420,782/- (land cost + 10% surcharge) vide cheque dated 09.02.2022. But MEPCO received a challan amounting to Rs. 4,440,761/- on account of simple & penal interest for transfer of state land, issued by Addl. Deputy Commissioner (Rev) Khanewal for payment.

Upon query of the Chair, Chief Engineer (Dev) PMU enlightened the members that Deputy Secretary (Colonies-I) Board of Revenue Punjab Lahore has been requested to determine the defaulted period and clarify that which interest MEPCO has to pay either simple or penal as total land cost including 10% surcharge has already been paid. In response, he informed that the case has been examined and competent authority has directed to recover the penal interest @ 13.50% on defaulted period for non-depositing of sale price within stipulated period. Now Addl. Deputy Commissioner (Rev) forwarded a challan amounting to Rs. 1,332,228/- for the said penal interest for payment. Chief Engineer (Dev) PMU requested to recommend the case to Board for payment of above challan along with Rs. 2,378,406/- for stamp duty and other transfer charges. He further informed that strenuous efforts were made to waive off the same and after numerous requests, concerned authority agreed to reduce the interest as stated above. He elaborated that property rates are expected to rise in future, therefore; subjected payment is in the interest of Company.

Participating into discussion, one of members proposed that the process of mutation of property in the name of MEPCO should be completed within one month and progress may be presented to Board in next meeting. Management noted the directions for compliance.

While concluding, the members agreed to accede the management's request with the direction that the process of payment should be expedited without any further delay. The members asserted that the payment should be made within three days to Board of Revenue after fulfilling all codal formalities, but not later than 16-01-2023.

After due deliberation, the following resolution was passed unanimously.

Resolution

194-BOD-R14 RESOLVED that considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement & Disposal Committee, approval for allocation

of additional budget required for payment of penal interest & stamp duties etc. amounting to Rs. 3,710,634/- (penal interest amounting to Rs. 1,332,228/- and Rs. 2,378,406/- for stamp duty and other transfer charges to the relevant account head of Govt. Treasury to Board of Revenue Punjab Lahore) is hereby accorded so that the state land required for construction of proposed 132 KV Grid Station Khanewal-II can be allotted / transferred in the name of MEPCO.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- e) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

h

Approval to scrap off the tender for procurement of 742 No. 11 KVA Capacitor Units 200 KVAR opened on 22.09.2022 (item no. 02) under MEPCO own resources.

Proceedings:

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter to scrap off the subjected tender was presented in 4th Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board to Scrap the tender due to budget constraints and high quoted rates by the responsive bidder.

While providing justification of scrapping the tender, General Manager (Tech) presented price comparison with other DISCOs' last purchase rates. The analysis exhibited that the quoted price is 23.76%, 22.97%, 23.76% & 25.02% on higher side as compared with recent purchase rate of FESCO, GEPCO, LESCO & QESCO respectively. He further apprised that lowest bidder i.e. M/s Siddique Sons Engineering Lahore has not complied with already issued P.O for supply of 800 capacitors due to LC related issues.

The Board considered the case in detail and after due consideration agreed to endorse the recommendations of Procurement and Disposal Committee. The following resolution was passed unanimously.

Resolution

195-BOD-R15 RESOLVED that considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval to scrap off the tender No. 26/2022 for purchase of 742-No.11KV Capacitor Units 200VAR (Item No. 02) is hereby accorded.

i

Approval for procurement of 132KV towers type ZM-I along with nuts bolts and all allied accessories against MEPCO Tender No. 05/2022 (NCB) opened on 18.08.2022 under MEPCO own resources / deposit works (bid validity up to 16.12.2022).

Proceedings:

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter regarding subjected procurement was presented in 4th Procurement & Disposal Committee meeting held on wherein, the Committee has recommended the case to Board for approval. He further informed that the case was presented in 194th BOD meeting, in which the Chair proposed to resolve the matter through voting, keeping in view difference of opinion amongst the members. But during the voting process, it was observed that some Board Members were not available at the time of voting. Therefore, due to non-availability of some members, it was unanimously decided to hold the matter in abeyance till next meeting.

Upon query of the Chair, Company Secretary presented the gist of the case in order to refresh the matter for all the members. Going forward, considering the quorum of the meeting available to start voting in favour or against the subjected tender, the Chair opened the floor to all members to avail the right to vote accordingly. The voting started formally and show of hands revealed that Mr. Allahyar Khan, Mr. Javed Iqbal Khan, Muhammad Nawazish Ali Pirzada, Mian Shahid Iqbal, Mr. Fazalullah Durrani, Mr. Amad ud Din and Rana Yasir Rauf voted in favour of the subjected tender, whereas; Sardar Muhammad Jamal Khan Leghari, Mr. Asghar Leghari, Mr. Khurram Mushtaq and Muhammad Jabir voted against the subjected tender. Hence, the subjected tender was approved with the majority of 7 votes in favour and 4 against.

After due consideration and voting process, the following resolution was passed.

Resolution

195-BOD-R16 With majority of 7-4, **RESOLVED that** considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement & Disposal Committee, approval for issuance of L.O.I / P.O in favor of M/s Associated Technologies Lahore for supply of ZM-I Type Tower along with all allied accessories amounting to Rs. 440,452,872/- under MEPCO Own Resources / Deposit Works as proposed is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.

- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

Agenda item-7 Matters relating to Policy, Strategy, Market Reforms & Risk Management Committee.

- a **Admin approval of estimate for construction of new 132 KV D/C Transmission Line feed for Lodhran-II (in & out from 132 KV Transmission Line 220-KV G/S Bahwalpur – 132 KV G/S Lodhran on RAIL Conductor).**

Proceedings:

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter regarding admin approval of estimate for construction of new 132KV D/C Transmission Line feed for Lodhran-II (in & out from 132KV Transmission Line 220-KV G/S Bahwalpur – 132KV G/S Lodhran on RAIL Conductor) was presented in 3rd Policy, Strategy, Market Reforms & Risk Management Committee meeting wherein, Committee has recommended the case to Board for approval.

The Board considered the case in detail and after due consideration agreed to endorse the recommendations of Policy, Strategy, Market Reforms & Risk Management Committee. The following resolution was passed unanimously.

Resolution

195-BOD-R17 RESOLVED that considering the request of Chief Engineer (Dev) PMU and recommendations of Policy, Strategy, Market Reforms & Risk Management Committee, administrative approval of the estimate of captioned Transmission Line work amounting to Rs. 110,393,204/- is hereby accorded for timely completion of new 132 KV Grid Station Lodhran-II i.e. up to March-2023.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

- b** **Administrative approval of estimate for construction of 4th Power Transformer Bay with 20/26-MVA Power Transformer along with extension of 11 KV Switch Room and allied works at 132 KV Grid Station Muzaffar Garh under MEPCO own resources.**

Proceedings:

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter regarding administrative approval of estimate for construction of 4th Power Transformer Bay with 20/26-MVA Power Transformer along with extension of 11KV Switch Room and allied works at 132KV Grid Station Muzaffar Garh under MEPCO own resources was presented in 3rd Policy, Strategy, Market Reforms & Risk Management Committee meeting wherein, Committee has recommended the case to Board for approval.

While asserting the importance of captioned work, CEO apprised the Board that proposed construction of 4th Power Transformer Bay will help to enhance the capacity of Grid Station. He further highlighted that 20/26-MVA & 40-MVA Power Transformer can interchangeably be installed at the proposed Power Transformer Bay. Therefore, addition of 4th power transformer bay with 20/26 MVA Power Transformer is the most suitable proposal to cope with the overloading at captioned grid station.

The Board considered the case in detail and after due consideration agreed to endorse the recommendations of Policy, Strategy, Market Reforms & Risk Management Committee. The following resolution was passed unanimously.

Resolution

195-BOD-R18 RESOLVED that considering the request of Chief Engineer (Dev) PMU and recommendations of Policy, Strategy, Market Reforms & Risk Management Committee, admin approval of the estimate of the above mentioned addition of 4th Power Transformer Bay with 20/26 MVA Power Transformer besides extension of existing 11KV Control Room Building and allied work amounting to Rs. 78,407,629/-at 132KV Grid Station Muzaffar Garh is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

- c** **Approval for EOT case for waiver of liquidated damages IRO M/s Microtech Industries Pvt Ltd against purchase order No. 7100001949 dated 30.08.2021 & 15% addl. purchase order No. 7100001949 dated 01.04.2022 for supply of (200000+30000) Nos. Single Phase Static Energy Meters.**

Proceedings:

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding approval for EOT case for waiver of liquidated damages IRO

M/s Microtech Industries Pvt Ltd against purchase order No. 7100001949 dated 30.08.2021 & 15% addl. purchase order No. 7100001949 date 01.04.2022 for supply of (200000+30000) no. Single Phase Static Energy Meters was presented in 3rd Policy, Strategy, Market Reforms & Risk Management Committee meeting wherein; the Committee has recommended the case to Board for approval.

Moving on, General Manager (Tech) presented the revised delivery schedule. He enlightened the members about firm's request to extend the delivery schedule for supply of S/P meters against both P.Os up to 30.06.2023. In response, the firm was requested to provide extended Performance Guarantee. Consequently, M/S Microtech Industries Pvt Ltd has submitted commitment regarding supply of Static Single Phase Energy Meters against subjected Purchase Orders. The firm mentioned that although there is a Force Majeure like situation but they are ready to deliver as per revised schedule being MEPCO is one of their esteemed customers. It was also intimated that M/S MTI agreed to provide extended Performance Guarantee against Original P.O as well as Performance Guarantee of 15% Addl. P.O with the validity up to 30.06.2025 and consented that partial delivery and partial payments will be allowed. The firm has requested to issue amendment in both Purchase Orders for the revision of delivery schedule.

While concluding the discussion, the members observed that the tender rate for Static Single Phase Energy Meters was Rs. 1082 per meter which has been increased manifold in the recent months. The members also considered the cost & benefit analysis for waiver of liquidated damages keeping in view the price escalation & rise in inflation anticipated in the near future and desired to ensure 100% supply from the firm as per the proposed extended schedule. The management asserted that MEPCO will yield net savings of Rs. 269 million as a result of granting extension of time to MTI.

After due deliberation, the Board unanimously resolved as follows

Resolution

195-BOD-R19 RESOLVED that considering the request of General Manager (Tech) and recommendations of Policy, Strategy, Market Reforms and Risk Management Committee, approval for extension of time case by amending the delivery schedule clause-4 of the Purchase Order 7100001949 Dated 30.08.2021 & 15% Addl. Purchase Order No. 7100001949 Dated 01.04.2022 for supply of (200000+30000) No. Single Phase Static Energy Meters as per recommendations of the E.O.T Committee is hereby accorded. However, the delivery date for 1st consignment of 30,000 meters will be 20 days from issuance of amendment in delivery schedule and revised delivery schedule for remaining lots will be as per recommendations of EOT Committee.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

d

Approval for revision of capital cost for new electricity connection as per Consumer Service Manual.**Proceedings:**

With permission of the Chair, agenda was presented by General Manager (CS). He informed the Board that matter regarding revision of capital cost for new electricity connection as per Consumer Service Manual was presented in 3rd Policy, Strategy, Market Reforms & Risk Management Committee meeting wherein, the Committee has recommended the case to Board for approval.

Upon query of the Chair, General Manager (CS) briefed the Committee that as per practice in vogue, the lump sum charges are being recovered from the consumers for new electricity connections worked out as per an old notification issued by G.M (OP) PEPCO Lahore. Recently, prices of the material have sharply increased due to different economic/market reasons and Company is suffering huge loss on account of recovery of less cost being charged to the new applicants while issuing demand notices on very old rates. The difference of fixed cost needs to be recovered from consumers in lieu of new connection charges. The difference between existing cost and the proposed cost is worked out to be Rs. 1,300/- for single phase meters and Rs. 10,350/- for three phase meters. The service charges / cost worked out for Single Phase & 3/Phase meter including store charges and installation charges were proposed to be Rs. 5,300 and Rs. 25,350 respectively for service line up to 10 meters. NEPRA has also allowed DISCOs to recover the cost from the consumers as per actual basis. Furthermore, G.M (CS) informed the members that IESCO has already revised the capital cost for new electricity connections.

The members deliberated the issue at length and after due discussion resolved to accede the request of management keeping in view the escalation of material cost. After due consideration, the following resolution was passed unanimously.


Resolution

195-BOD-R20 RESOLVED that considering the request of General Manager (CS) and recommendations of Policy, Strategy, Market Reforms & Risk Management Committee, approval is hereby accorded for revision of capital cost for new electricity connection as per NEPRA Consumer Service Manual as follows.

Sr. No.	Fixed cost to be recovered		
	Description	S/Phase	3/Phase
1	Service line upto 10 meters	Rs. 5,300/-	Rs. 25,350/-

Note: Cost of 10 Meter cable will be recovered and same will be issued as meters are mandatory to be installed on poles. Nevertheless, allowable limit for sanction of General Connections with cable will be upto 40 meters distance beyond which cost of extended / standard L.T line will be charged to the applicant.

The resolution is based on the following confirmations by the management of MEPCO.

- No material information has been withheld and the working papers represent all facts of the case.
- All legal and codal formalities have been complied with.
- There is no conflict of interest of any officer of the MEPCO. 

- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Approval for creation of new (Operation) Sub Division 90-Mor Kassowal under MEPCO (OP) Division Chichawatni (Op) Circle Sahiwal.

Proceedings:


With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding creation of new (OP) Sub Division 90-Mor Kassowal under MEPCO (OP) Division Chichawatni, (Op) Circle Sahiwal was presented in 3rd Policy, Strategy, Market Reforms & Risk Management Committee meeting wherein, the Committee has recommended the case for Board's approval with the instruction to incorporate the timeline for operationalisation / activation of proposed Sub Division w.e.f. 01.07.2023 by completing all codal formalities.

While continuing, D.G (HR & Admin) argued that it is technically and administratively justified to create another operation sub division to minimize the losses and improve the recovery progress. Work load of Kassowal, Mian Channu-I and Burewala will be divided by reducing the number of connections and length of H.T. Lines. The creation of new Operation Sub-Division 90-Mor Kassowal will increase the receipt of revenue of Company and will facilitate the consumers of the area for redressal of their complaints. Participating into discussion, the CEO informed the members that the above proposal is justified based on the substantially high number of consumers per employee in existing sub divisions. However, it is an established fact that creation of smaller units results in improvement in efficiency.

After due consideration, the following resolution was passed unanimously.

Resolution

195-BOD-R21 RESOLVED that considering the request of the D.G (HR & Admin) and the recommendations of Policy, Strategy, Market Reforms & Risk Management and HR & Nomination Committees, approval for creation of new (Op) Sub-Division 90-Mor Kassowal through bifurcation of existing (Op) Sub-Divisions Kassowal, Mian Channu-I & Burewala City under XEN (Op) MEPCO Division Chichawatni by shifting of existing technical staff working with concerned feeders accordingly as well as balancing between the existing and newly proposed offices initially required for its functioning and non-technical staff through internal arrangement / adjustment from existing MEPCO working strength is hereby accorded. However, creation of additional 52 No. posts as well as recruitment against critically required 14 No. posts of SDO, LS-I/II, Meter Reader & ALM under direct quota for operationalization of above new Sub-Division will be subject to concurrence of Ministry of Energy (Power Division), Islamabad. However, the newly created sub division shall be activated w.e.f 01-07-2023 upon completion of all codal formalities.

The resolution is based on the following confirmations by the management of MEPCO. 

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-8 Matters relating to Legal Committee.

a Approval for recruitment for the post of Manager (Legal & Labour) BPS-19 in MEPCO.

Proceedings:

With permission of the Chair, agenda was presented by DG (HR & Admin). He informed the Board that matter regarding recruitment for the post of Manager (Legal & Labour) BPS-19 in MEPCO was presented in 2nd Legal Committee meeting wherein, the Committee has recommended the case to Board for approval.

At the outset of discussion, the Chairman, Legal Committee enlightened the members that the matter was presented for scrutiny of the contents of advertisement to attract and hire the most suitable candidate for the post. The Committee recommended the same after amendment in the required qualification, experience and salary in the job advertisement as "Law Graduate having five years experience in corporate law, regulatory and commercial affairs in large commercial/ public organization. Special preference will be given to experience in Power Sector with lump sum market based salary package." He requested the members to approve the same to proceed further in this matter.

After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R22 RESOLVED that considering the request of D.G (HR & Admin) and the recommendations of Legal Committee, approval for publication of proposed advertisement (attached at Annexure-A) for the post of Manager (Legal & Labour) in daily newspapers after getting necessary permission from Ministry of Energy (Power Division) Islamabad is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-9 Matters relating to Audit & Finance Committee.**a Approval for booking the Adjustment of GoP Equity / Investment of Rs. 533 Million in the Books of Accounts.****Proceedings:**

With permission of the Chair, agenda was presented by Finance Director. He informed the Board that matter regarding booking the adjustment of GoP Equity / Investment of Rs. 533 Million in the Books of Accounts was presented in 4th Audit & Finance Committee meeting wherein, the Committee has recommended the case to Board for approval. Upon query of one of the members, Finance Director explained that the same is beneficial for the company. The amount of investment will be added in deposit for share/ equity as well as will reduce the liability towards CPPA-G.

After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R23 RESOLVED that considering the request of Finance Director and recommendations of Audit & Finance Committee, approval regarding booking of Adjustment of GoP Equity of Rs. 533 Million in the Books of Accounts of MEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

b Approval of un-audited 1st quarter accounts for FY 2022-23.**Proceedings:**

With permission of the Chair, agenda was presented by Finance Director. He informed the Board that matter regarding approval of un-audited 1st quarter accounts for FY 2022-23 was presented in 4th Audit & Finance Committee meeting wherein, the Committee has recommended the case to Board for approval.

To begin with, Finance Director presented the Profit & Loss statement in comparison with corresponding quarter of previous year. He apprised that cost of electricity has been increased manifold. He presented the comparison of growth of revenue and increase in expenses to analyze the operational efficiency during the 1st quarter for FY 2022-23. Finance Director explained that total sales have been increased by 12% whereas the cost of electricity has been increased by 23%. The energy purchase price ending 30-09-2022 was Rs. 11.87 per unit which also showed increasing trend as compared with previous year when it was Rs. 6.95 per unit. The major factor contributing towards hike in energy purchase price is fuel cost of Rs. 12 per unit which was Rs. 7 per unit in previous year. He further elaborated the electricity purchase analysis, tariff wise average sale rate

line losses, item wise detail of operating expenses and other income. Comparative analysis of other elements of Profit & Loss Statement and Balance Sheet for the quarter ending 30-Sep-2022 was also presented to the members.

After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R24 RESOLVED that considering the request of Finance Director and recommendations of Audit & Finance Committee, approval for Un-Audited Accounts of 1st Quarter FY 2022-23 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-10 Matters relating to HR & Nomination Committee.

a-i Approval for extension / retention in engagement period of 145 Nos. outsourced skilled / unskilled outsourced labor through M/s Muneer Hussain Bhutta, contractor / firm, Multan.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding extension / retention in engagement period of 145 No. outsourced skilled / unskilled outsourced labor through M/s Muneer Hussain Bhutta, contractor / firm, Multan was presented in 4th HR & Nomination Committee meeting wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R25 RESOLVED that considering the request of D.G (HR & Admin) and the recommendations of HR & Nomination Committee, approval for retention / extension in engagement period of 145 No. skilled and unskilled outsourced labor provided by the firm i.e. M/s Munir Hussain Bhutta for further period of one year w.e.f. 01-01-2023 to 31-12-2023 on the same terms & conditions as laid down in contract agreement / Letter of Intent is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.

- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

a-ii

Approval for extension in engagement period of 301 outsourced skilled / un-skilled labour through M/S Ali Azhan Contractor / Firm.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding extension in engagement period of 301 No. outsourced skilled / un-skilled labour through M/S Ali Azhan Contractor / Firm was presented in 4th HR & Nomination Committee meeting wherein, the Committee has recommended the case to Board for approval.

At the outset of discussion, one of members pointed out that the employees relieved from GENCOs and absorbed in MEPCO could be utilized in place of the proposed outsourced labor to cater the requirement of different formations including operations, M&T & TRW. In response, D.G (HR & Admin) informed that the 133 No. of employees relieved from GENCOs and absorbed in MEPCO have technical experience of Grid Operations and the employees have been deployed in GSO formation. He further apprised that if they were relevant, they would have been utilized in place of the subjected outsourced labor. The members noted the explanation with satisfaction.

After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R26 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval for the following is hereby accorded:-

- 1) Retention / extension in engagement period of 301 No. Skilled & Unskilled outsourced labor provided by the firm i.e. M/S Ali Azhan Enterprises for further period of 06 months w.e.f 01.01.2023 to 30.06.2023.
- 2) To initiate the re-tendering process through competitive bidding process as per PPRA Rules for provision of outsourced labor as the Govt. of Pakistan as well as Govt. of Punjab has enhanced minimum wages rate for the labor to avoid legal complications in future.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

Agenda item-11

To review the compliance status on the directions issued by BOD during its 188th, 189th, 190th, 191st & 192nd Meeting held on 05-08-2022, 17-08-2022, 14-09-2022, 06-10-2022 & 14-10-2022.

Resolution

195-BOD-R27 **RESOVLED** that the deliberation upon subjected agenda is hereby deferred to next meeting.

Agenda item-12 Any Other Points.**a Approval for amendment in MEPCO Reward & Reprimand Policy.****Resolution**

195-BOD-R28 **RESOLVED** that the deliberation upon subjected agenda is hereby deferred to next meeting.

b Ratification of proceedings of up gradation board from BPS-18 to BPS-19 held on 30-12-2022.**Proceedings:**

With permission of the Chair, agenda was presented by DG (HR & Admin). He informed the Board that matter regarding ratification of proceedings of up gradation board from BPS-18 to BPS-19 held on 30-12-2022 was presented in 5th HR & Nomination Committee meeting held on 12-01-2023 wherein, the Committee has recommended the case to Board for approval.

After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R29 **RESOLVED** that considering the request of DG (HR & Admin) and recommendations of HR & Nomination Committee, ratification of the proceedings/ recommendations of upgradation Board of Senior Engineers / XENs and Dy. Commercial Managers / DCMs from BPS-18 to BPS-19 held on 30-12-2022 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

c Approval for creation / re-designation of posts in MEPCO AMI Cell to rollout the Smart Metering Plan.**Resolution**

195-BOD-R30 **RESOLVED** that the deliberation upon subjected agenda is hereby deferred to next meeting.

d

Approval for creation of new (Operation) Division Jampur & (Operation) Sub Divisions Kot Chutta-II and Muhammad Pur under (OP) Circle D.G. Khan.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding creation of new (OP) Division Jampur & (OP) Sub Divisions Kot Chutta-II and Muhammad Pur under (OP) Circle D.G. Khan was presented in 5th HR & Nomination Committee meeting wherein, the Committee has recommended the case to Board for approval.

Continuing, D.G (HR & Admin) presented a synopsis of the case and presented the criteria for creation of new division & sub divisions. Upon query of the Chair, he briefed that the creation of new division & sub division will bring improvement in efficiency and effectiveness of operational work, achievement of targets of recovery & losses, continuity of power supply and timely resolution of consumers' complaints. He advocated creation of smaller units as the same results in better administrative control and improvement in efficiency. Participating into discussion, CEO elaborated the comparison of existing & proposed yardstick with respect to No. of consumers, No. of employees, length of line (KM), average consumers per employee & average line length per employee in existing and proposed new offices.

After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R31 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval for creation of new (Op) Division Jampur, (Op) Sub-Divisions Kot Chutta-II & Muhammad Pur and Revenue Office by shifting of existing technical staff working with concerned feeders accordingly as well as balancing between the existing and newly proposed offices initially required for their functioning and non-technical staff through internal arrangement / adjustment from existing MEPCO working strength is hereby accorded. However, creation of additional 190 Nos. posts as well as recruitment against the posts falling under direct quota for operationalization of above new Division, Sub Divisions & Revenue Office will be subject to concurrence of Ministry of Energy (Power Division), Islamabad. The newly created Division, Sub Divisions & Revenue Office shall be activated w.e.f. 01-07-2023 upon completion of all codal formalities.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

e To consider the case regarding decision passed by Hon'ble Lahore High Court Bench at Multan in Writ Petition No. 17995/2022 in respect of Mr. Ghulam Asghar Karloo, SDO.

f To consider the case regarding decision passed by Hon'ble Lahore High Court Bench at Multan in Writ Petition No. 17397/2022 in respect of Muhammad Arif Raja, SDO.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that subjected matters were presented in 5th HR & Nomination Committee meeting wherein, Committee has forwarded the cases to Board to refer the subjected matters to Employees Grievances Committee with the advice to afford the opportunity of personal hearing to the complainants and give its recommendations accordingly.

Upon query of the Chair, D.G (HR & Admin) apprised that disciplinary actions were taken by the Competent Authority against subjected officers. Both officers have filed writ petitions in Lahore High Court Multan Bench Multan. The Honorable Court has issued directions to Chairman MEPCO Board of Directors to decide the matters under rules. He briefed the members about the matter involved in subjected writ petitions.

After due deliberation, the members agreed to refer the cases along with all details to Employees Grievances Committee of Board to thrash out the matter in detail and submit its recommendations accordingly.

The Board unanimously resolved as follows.

Resolution

195-BOD-R32 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval to refer the cases along with all details to Employees Grievances Committee constituted vide BOD Resolution No. 193-BOD-R10 is hereby accorded with the advice to grant personal hearing to the petitioners and give its recommendations accordingly.

g **Approval for relaxation in log books pre-audit limit for implementation of Fleet Card Services.**

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that matter regarding relaxation in log books pre-audit limit for implementation of Fleet Card Services was presented in 5th HR & Nomination Committee meeting wherein, the Committee has recommended the case to Board for approval.

While participating into discussion, one of members proposed that any exception / violation during the pre-audit should be reported to the Finance Directorate in order to take corrective measures accordingly. All other members agreed with the proposal.

After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R33 RESOLVED that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval for implementation of following SOP of Fleet Card Services for MEPCO Vehicles is hereby accorded.

- i. The limit of utility vehicles of sub-divisions of operation, GSC, Construction, Safety, SS&T, M&T & TRW will not be reduced being operational nature duties. The concerned formation will be liable to ensure consumption / expenditure within allocated budget. However, they shall get the log books pre-audited within 30 days from Finance Director office in case of usage beyond 80% of the instant permissible POL limits.
- ii. The Drawing & Disbursing Officers (DDOs) will be delegated with powers to pre-audit the log books of their respective offices to the extent of their entitlement, while remaining within allocated budget. The log books beyond the said entitlement will be forwarded, along with justification / approval of mileage beyond permissible limits to Finance Director Office for pre-audit and payments.

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

h

Approval for grant of Honorarium / Bonus to staff working in the then Ministry of Water and Power, Government of Pakistan, Islamabad.

Resolution

195-BOD-R34 RESOLVED that the deliberation upon subjected agenda is hereby deferred to next meeting.

i

Approval for issuance of appointment letter to Mr. Tanveer Abdullah S/O Malik Allah Wasaya as Director (Legal/Contract) under MIRAD.

Proceedings:

With permission of the Chair, agenda was presented by D.G (HR & Admin). He informed the Board that the matter was discussed in 188th BOD meeting held on 05-08-2022 wherein, the members directed to present the detailed briefing to Board regarding the process carried out for recruitment of Manager (Legal/Contracts) under MIRAD i.e. from advertisement to finalization of candidate. He further informed that the Board has already accorded approval for issuance of offer of appointment to Mr. Tanveer Abdullah vide Resolution No. 185-BOD-R13. In compliance of direction of Board, D.G (HR & Admin) presented brief of the process carried out for subjected recruitment.

After due consideration, the Board unanimously resolved as follows.

Resolution

195-BOD-R35 RESOLVED that considering the request of DG (HR & Admin) and recommendations of Selection Board, approval for issuance of appointment letter to Mr. Tanveer Abdullah S/O Malik Allah Wasaya as Director (Legal/Contract)

under MIRAD is hereby accorded. The incumbent will be offered lump sum package up to Rs. 250,000/- and other perks & privileges will be in line with those of recently hired Director (Security & Vigilance).

The resolution is based on the following confirmations by the management of MEPCO.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

The meeting ended with thanks to and from the chair.


(Engr. Sajid Yaqoob)
Company Secretary MEPCO

CAREER OPPORTUNITY

MEPCO is one of the biggest Electricity Distribution Company in the Public Sector providing electricity supply services to more than seven (07) Million consumers in 13 districts of the Punjab i.e Multan, Khanewal, Vehari, Bahawalnagar, Bahawalpur, Rahim Yar Khan, Layyah, Muzaffargarh, Dera Ghazi Khan, Lodhran, Sahiwal. The Company has more than 15000 employees and the annual turnover of more than Rs.300 Billions.

The Company's objective is to provide reliable and safe electricity supply to its consumers by employing it's best abilities and resources within the domain of its operational jurisdiction.

MEPCO is looking for the services of a specialized Legal Director to serve as in- house official and handle all types of complex legal matters and projects of the Company. The mentioned official will ensure the effective control of Company's Legal Department and skillful handling of all the Corporate and Legal issues / cases of the Company.

Position	Required Qualifications & Experience	Age	Salary
Manager (Legal & Labour) on 03 x years contract basis (extendable)	<ul style="list-style-type: none">• Law Graduate degree recognized from HEC having 05 years experience in corporate Law, regulatory and commercial affairs in large commercial / public organization of repute.• Special preference will be given for experience in power sector.	Maximum 45 Years on the applications closing date.	Market base lump sum salary

INSTRUCTIONS / TERMS AND CONDITIONS: -

1. The applicant must submit the form available at the link i.e. <http://mepco-jobs.pitc.com.pk/> with scanned copy of testimonials. It can also be printed and submitted to the below mentioned address through post along with detailed CV highlighting the achievements made in the respective areas, copies of educational testimonials & experience certificates, 02 x Nos. references and a recent photograph.
2. The applications must reach on or before _____.
3. Applications incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
4. Candidates already serving in Government / Semi-Government Organization / Autonomous Bodies should apply through proper channel with NOC of the respective department issued on its letter head required on day of interview.
5. Candidates shall be required to produce all original documents at the time of interview.
6. Only shortlisted candidates will be called for interview. No TA / DA in this regard will be admissible.



7. Candidates Dismissed / Terminated from any organization or having criminal record shall not be eligible. A declaration on non-judicial stamp paper of Rs. 100/- to above effect should be provided by the selected candidate.
8. The applications submitted by the candidates will be at the risk and cost of the applicant. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
9. Age relaxation as per policy in vogue in MEPCO has already been included in above mentioned age limit and no further age relaxation will be granted in any case.
10. The above mentioned positions are purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
11. The appointment will be made subject to fulfilment of all codal / legal / administrative formalities.
12. MEPCO reserves the right to withhold / cancel the whole recruitment process at any stage without assigning any reason.

Director General (HR & Admn), MEPCO
H/Qs, Khanewal Road, Multan Phone
No:061-9220267