

# MULTAN ELECTRIC POWER COMPANY

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110025-47

No. \_\_\_\_\_/Company Secy

Office of  
The Company Secretary

Dated: 02-11-17.

1. Mr. Khalid Masood Khan,  
10-Green Lane, Zakaria Town  
Bosan Road, Multan.
2. Engr: Muhammad Akram Chaudhry  
Chief Executive Officer,  
MEPCO Multan.
3. Mr. Zaffar Abbas  
Joint Secretary (Transmission),  
Room No. 235 Ministry of Water & Power,  
Islamabad.
4. Muhammad Anwer Sheikh,  
Joint Secretary (CF-II), Govt of Pakistan  
Finance Division Islamabad.
5. Khawaja Muhammad Azam,  
15-16 Ground Floor Muhammad Arcade,  
LMQ Road, Multan.
6. Mian Zahid Pervaiz Marral,  
14- Altaf Town Tariq Road Multan.
7. Mian Shahid Iqbal  
Rehman Villa Bohar Gate, Bahawalpur
8. Mr. Asad Rehman Gillani  
Secretary Energy, Govt of Punjab  
8<sup>th</sup> Floor, EFU Building  
Energy Department, Lahore.

Sub:-: MINUTES OF 130<sup>th</sup> BOD MEETING.

Enclosed please find herewith Minutes of 130<sup>th</sup> BOD Meeting held on  
**22-10-2017 (Sunday)** at 10:30 am in **MEPCO Conference Room Khanewal Road  
Multan** for information and necessary action please.

DA/as above

  
COMPANY SECRETARY

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan.
3. General Manager/ Tech: Dir: MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. DG (IS) MEPCO HQ Multan.
10. Project Director Construction MEPCO HQ Multan.
11. Manager (Security) / Transport MEPCO Multan.
12. Manager Internal Audit, MEPCO HQ Multan.
13. Manager (L&L) MEPCO HQ, Multan.
14. Manager (MM) MEPCO HQ Multan.
15. Dy: Manager (Public Relations) MEPCO HQ Multan.

For information & necessary action.

# **MULTAN ELECTRIC POWER COMPANY**

**MINUTES OF 130<sup>TH</sup> MEPCO B.O.D. MEETING, HELD ON 22.10.2017 (SUNDAY) AT 10:30 AM IN THE MEPCO CONFERENCE ROOM KHANEWAL ROAD MULTAN.**

1. Mr. Khalid Masood Khan	Chairman
2. Muhamad Akram Ch:	CEO/Director
3. Mr. Zafar Abbas	Director (Through video Link)
4. Khawaja Muhammad Azam	Director
5. Mian. Zahid Pervez Marral	Director
6. Mian Shahid Iqbal	Director
7. Engr. Sajid Yaqoob	Company Secretary

**Following MEPCO officers attended the Meeting on call.**

- Mr. Imtiaz Ahmed Jigri, Finance Director
- Muhammad Naeem Ullah HR & Admin Director
- Engr. Sarfraz Ahmed Hiraj, General Manager (Op)
- Engr: Shahid Hameed Chohan, Chief Engineer (Dev)
- Engr. Ghulam Yaseen, Chief Engineer/CSD
- Engr. Sadiqullah Khan, Manager (MM)

The Quorum was in order and the Meeting started with recitation from the Holy Quran and due permission from the chair. The Company Secretary intimated the Board about "Leave of Absence" received from Muhammad Anwar Sheikh & Mr. Asad Rehman Gillani, Members of the Board. The Board, after due consideration, granted the leave of absence to the honorable Member.

## **AGENDA ITEM NO.1**

### **Presentation by Chief Executive Officer upon the Company's performance.**

Muhammad Akram Ch: Chief Executive Officer gave a detailed presentation to the Board upon the Company's performance. While briefing the Board about the T&D line losses, he apprised the Board that monthly line losses for September, 2017 have been decreased by 1.5% as compared to September, 2016, whereas, progressive line losses upto September, 2017 have been decreased by 1.9% as compared to previous year. MEPCO has achieved 102% computed collection excluding increase in spill over and subsidy for the month of September, 2017 and 50239 No. defective meters have been replaced against CP-90. All of 174 subdivisions have been converted on Mobile Meter Reading and 97% efficiency has been achieved for the month of September, 2017. While elaborating the detection charged and recovered during the first quarter of current financial year, he apprised the Board that 43.98 MKWH units amounting to Rs. 573.54 M have been detected and 67.65 % of the charged amount has been recovered from the customers. Under new Ordinance, 2851 cases were reported to Police department, out of which only 346 FIRs have been registered. The Members showed their satisfaction upon the overall progress of the Company and expressed their confidence that the Company will achieve its targets and further improve its performance under the visionary leadership of Muhammad Akram Ch.

## **AGENDA ITEM NO.2**

**To review the Non-compliance status of:-**

**i) HR Committee, dated 10.09.2017.**

**a. Approval for the Combined incentive for officers / staff of Transformer Reclamation Workshop MEPCO Multan, Bahawalpur & Vehari in case of reclamation of transformers.**

The GM (Op) apprised the Board that revised working paper has been received in Company Secretary Office. While discussing the proposed incentive package for transformer reclamation workshops, the Board advised the GM (Op) to prepare the revised working paper for approval of Board by fixing the

bench mark of repair of 18000 KVA each month. The proposed incentive should be prepared for every KVA repaired in excess of 18000KVA for Multan Workshop and by taking the working strength of Multan Workshop as reference, the incentive for other workshops as per their strength should be prepared.

**Decision**

The Board advised the GM (Op) to prepare revised working paper as per above mentioned guidelines.

**b. Approval for permanent absorption in Respect of Mr. Abdul Hameed Memon as XEN (Civil) Civil works Division MEPCO Multan.**

The HR & Admin Director apprised the Board that working has been carried out as per directions of the Board and it has been observed that no officer in Civil Directorate is eligible for promotion as XEN Civil as no graduate SDO (Civil) is working in MEPCO. Furthermore, no other officer is working in MEPCO on Deputation from WAPDA or other sister companies. The performance evaluation report in respect of Mr. Abdul Hameed Memon was presented to the Board for its consideration. After thorough discussion the Board decided as follows.

**Decision**

The Board rejected the request for permanent absorption of Mr. Abdul Hameed Memon as XEN (Civil) MEPCO Civil Works Division, MEPCO Multan.

**c. Approval for Establishment of 01 No. Transformer Reclamation Workshop at MEPCO Complex Sahiwal.**

The GM (Op) apprised the Board that revised expenditure for establishment of Transformer Reclamation Workshop at MEPCO Complex Sahiwal has been prepared and the same will be submitted to the Board after vetting of the Procurement Committee.

**Decision**

The Board advised the GM (Op) to present the case to the Board after vetting of the Procurement Committee.

**d. Approval for adoption of PEPCO office order dated 02.08.2017 regarding appointment of one son/daughter of deceased Power Wing Employees.**

The HR & Admin Director apprised that Board that a reference has been made to GM (HR) PEPCO for clarification but the reply is still awaited despite of reminders.

**Decision**

The Board instructed the HR & Admin Director to present the case as and when clarification is received from PEPCO.

**e. Approval for promotion Chain from Helper to Fitter-II under TRW (Workshop).**

The HR & Admin Director apprised the Board that revised Item Note has been prepared which will be presented to the Board after vetting of the HR Committee.

**Decision**

The Board instructed the HR & Admin Director to present the case after vetting of the HR Committee.

**f. Approval for grant of Selection Grade in BPS-17 w.e.f. 25.04.2001.**

The HR & Admn Director MEPCO provided the all rules, regulations, SOP and policy on subject and also briefed the case in detail.

**Decision**

The Board unanimously after examining the departmental Rules, regulations , SOP and policy decided the representation of Mr. Khalid Mehmood Paracha in compliance of Hon, able Labour Court No. 9 Multan as under: -

The appeal of the Mr. Khalid Mehmood Paracha is hereby allowed and management is directed to grant him selection grade w.e.f 25-04-2001 after completing all departmental codal formalities within one month.

**g. Approval for Recruitment of Company Secretary.**

The HR & Admin Director apprised the Board that a letter has been sent to Ministry of Water and Power for issuance of NOC to re-advertise the post of Company Secretary on three years contract instead of one year.

### Decision

The Board instructed the HR & Admin Director to re-advertise the post of Company Secretary after receipt of NOC from Ministry.

#### **h. To consider afresh representation / the appeal of Mr. Saif Yousaf, LS-I in compliance of the Hon, able Lahore High Court Bench at Multan orders.**

The HR & Admin Director MEPCO provided the all rules, regulations, SOP and policy on subject and also brief the case in detail. The Board after detailed deliberation resolved as follows:

### Decision

The Board unanimously after examining the departmental Rules, regulations, SOP and policy on subject decided the representation of Mr. Saif Yousaf LS-I afresh in compliance of Hon, able Lahore High Court Multan Bench Multan as under: -

“ 1. PAKISTAN WAPDA Electrical Engineers Service Rules-1965 as well as Pakistan WAPDA Efficiency & Discipline Rules-1978 are applicable upon Mr. Javed Iqbal (the Then SDO). He has also obtained mandatory induction training course while working in IESCO. On the other hand, Pakistan WAPDA (Power Wing) Technical Subordinate (Line Staff) Service Rules as well as Pakistan Industrial & Commercial Employment (Standing Orders) Ordinance-1968 are applicable upon Mr. Saif Yousaf, LS-I. Hence the case of Mr. Saif Yousaf is entirely distinguishable.

2. As per departmental policy circulated vide office order No. 8823-8973 dated: 22-11-1995 duly adopted by the MEPCO following prerequisite are required for fixation of pay, seniority etc under the provision of FR-22:-

- a). The employee concerned has applied for appointment in WAPDA through proper channel.
- b). There is no break between relieving from the Govt Department and joining WAPDA.
- c). Provided further that cases of such pay protection should be finalized after vetting by the Finance Division concerned”.

The Management in the light of the above mentioned policy on subject time and again asked to Mr. Saif Yousaf LS-I to provide documentary proof regarding applying in MEPCO through proper channel. The management further time and again asked to Mr. Saif Yousaf LS-I to provide documentary proof regarding his relieving from LESCO for joining in MEPCO, but he miserably failed to provide above mentioned documentary proof to the Management and till to date he has not provided said documents which are mandatory requirement in the light of above mentioned policy, without provision of said documents his seniority cannot be set out, hence, the representation / appeal submitted by Mr. Saif Yousaf LS-I is not acceded to, being not covered under the above mentioned departmental policy on subject.

#### **ii. NON COMPLIANCE OF 126<sup>TH</sup> BOD MEETING DATED 17.10.2017**

##### **a. Approval for procurement of New Cranes & Bucket Cranes.**

The HR & Admin Director apprised the Board that case is under process with Bid Evaluation Committee which will be finalized at earliest.

### Decision

The Board instructed the HR & Admin Director to get the case finalized at earliest from Bid Evaluation Committee and present the case to the Board after vetting of the Procurement Committee.

##### **b. Approval for outsourcing of Pvt. Security Guards**

The HR & Admin Director apprised the Board that process of out sourcing of Security Guards has been completed in 5 operation circles, whereas, it is under process in remaining 4 circles.

### Decision

The Board advised the HR & Admin Director to complete the process at earliest.

##### **c. Approval for the Combined incentive for officers / staff of Transformer Reclamation Workshop MEPCO Multan, Bahawalpur & Vehari in case of reclamation of transformers.**

### Decision

Same as above in agenda item No. 2 (i) a

##### **d. Approval for permanent absorption in Respect of Mr. Abdul Hameed Menon as XEN (Civil) Civil works Division MEPCO Multan.**



**Decision**

Same as above in agenda item No. 2 (i) b

- e. **Approval for Establishment of 01 No. Transformer Reclamation Workshop at MEPCO Complex Sahiwal.**

**Decision**

Same as above in agenda item No. 2 (i) c

- f. **Approval for adoption of PEPCO office order dated 02.08.2017 regarding appointment of one son/daughter of deceased Power Wing Employees.**

**Decision**

Same as above in agenda item No. 2 (i) d

- g. **Approval for promotion Chain from Helper to Fitter-II under TRW (Workshop).**

**Decision.**

Same as above in agenda item No. 2 (i) e

- h. **Approval for grant of Selection Grade in BPS-17 w.e.f. 25.04.2001.**

**Decision.**

Same as above in agenda item No. 2 (i) f

- i. **Approval for Recruitment of Company Secretary.**

**Decision**

Same as above in agenda item No. 2 (i) g

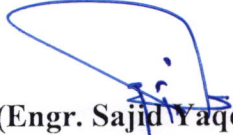
- j. **To consider afresh representation / the appeal of Mr. Saif Yousaf, LS-I in compliance of the Hon, able Lahore High Court Bench at Multan orders.**

**Decision.**

Same as above in agenda item No. 2 (i) h

The Meeting concluded with thanks to and from the Chair.



  
(Engr. Sajid Yaqoob)  
Company Secretary MEPCO