

MEPCO MULTAN ELECTRIC POWER COMPANY LIMITED (MEPCO)

CAREER OPPORTUNITY

MEPCO is one of the biggest Distribution Companies of Electricity in the Public Sector serving more than 8.1 Million consumers having 15000+ employees with annual turnover of more than Rs. 300 Billion and consisting of operational area covering 13 districts of Punjab. The Charter of MEPCO is to provide reliable and safe Electric Power Supply to its consumers in its jurisdiction.

The services of dynamic and high calibre professional candidates (male / female) from all over Pakistan for the following C-Level positions are required on contract basis.

Responsibility & Skills:

- The candidate shall report to the CEO / Board of Directors.
- The candidate must possess the ability to nurture an environment of opportunity for optimum creativeness, sense of responsibility and accomplishment and must demonstrate expertise to adopt national and international good practice required to turning around the company.
- The candidate must be thoroughly familiar and have required skills to deal with the economic, business social, cultural, legislative political and regulatory environment in which the company is required to operate.
- The candidate must have deep understanding and required skills to ensure community relationship essential for the utility's growth
- The candidate must have strong communication and interpersonal skills.
- The candidate must be well familiar with the industry environment possessing sharp business acumen / skills and the best managerial practices related to national and international power utilities.
- The candidates must possess strong leadership, Team Building, Change Management Skills and be proactive, fully conversant with the corporate environment, result oriented with known integrity and proven track record of credibility.

Sr. No	Name of Post	No. of Post	Qualification & Experience / Eligibility Criteria
1	Chief Human Resource and Career Planning Officer	1	<ul style="list-style-type: none"> ❖ 16-years Degree (MBA/MS) in Human Resources or a related field from a local/foreign university recognized by HEC ❖ Post Qualification relevant experience minimum of 15 years. ❖ Certifications/courses in HR from institutions of high repute (national/international) will be a strong plus. ❖ Excellent verbal and written communication skills. ❖ Upper age limit is 50 years
2	Chief Commercial Officer	1	<ul style="list-style-type: none"> ❖ 16-years Degree in Finance, Business Administration, or related field from a local/foreign university recognized by the Higher Education Commission. ❖ Post Qualification relevant experience minimum of 15 years ❖ Proven experience in sales and client relationship management. ❖ Strong experience in market research and analysis. ❖ Excellent verbal and written communication skills. ❖ Upper age limit is 50 years
3	Chief Legal Officer	1	<ul style="list-style-type: none"> ❖ 16-years degree: LL.B. / LL.M. / Barrister at Law ❖ Post Qualification relevant experience minimum of 15 years ❖ Licensed advocate of the High Court ❖ Strong background in corporate, commercial law, and contract negotiations preferably related to the power sector at national and international level. ❖ Exposure of work with Government and Regulatory Authorities. ❖ Excellent verbal and written communication skills. ❖ Upper age limit is 50 years.
4	Chief Technical Officer	1	<ul style="list-style-type: none"> ❖ 16-years Degree in Electrical Engineering or a related field from local/foreign university recognized by the Higher Education Commission and PEC Pakistan. However, preference will be given to the candidates having M.Sc. / PhD qualification in relevant field. ❖ Post Qualification relevant experience minimum of 15 years ❖ Excellent verbal and written communication skills. ❖ Upper age limit is 50 years
5	Chief (Information Technology & Systems)	1	<ul style="list-style-type: none"> ❖ 16-years degree (Master's preferred) in Information Systems, Computer Science, Computer Engineering / Software Engineering / System Engineering or related field from HEC recognized local / foreign University. ❖ Post Qualification relevant experience minimum of 15 years. ❖ Broad knowledge of information systems including software, languages, frameworks, techniques, and industry trends. ❖ Experience in leading complex, major changes and initiatives, demonstrated skills in change management on an organizational and inter-personal level; experience with integrating teams across multiple business units and managing a geographically dispersed and diverse workforce. ❖ Experience in designing and effective information governance framework across the spectrum of IT service delivery ❖ Excellent verbal and written communication skills. ❖ Upper age limit is 50 years.
6	Chief Supply Chain Management Officer	1	<ul style="list-style-type: none"> ❖ 16-years Degree (MBA / MS) in Supply Chain from a local / foreign university recognized by HEC. ❖ Certifications/courses on supply chain management from institutions of high repute (national/international) will be a strong plus. ❖ Post Qualification relevant experience minimum of 15 years ❖ Excellent verbal and written communication skills ❖ Broad knowledge and experience of supply chain and procurement practice and related tools preferably related to the power sector. ❖ Upper age limit is 50 years.
7	Chief Internal Auditor	1	<ul style="list-style-type: none"> ❖ Membership of a recognized body of professional accountants or certified internal auditor or certified fraud examiner or certified internal control officer or 16-years degree in Finance from a local/foreign university recognized by the Higher Education Commission; ❖ At least 10 years of relevant audit experience. ❖ Thorough understanding of GAAP and international audit standards for the power sector at national and international level. ❖ Strong working knowledge of data analysis software(s) ❖ Excellent verbal and written communication skills. ❖ Upper age limit is 50 years.
8	Chief Financial Officer	1	<ul style="list-style-type: none"> ❖ 16-years degree in relevant subject(s) (such as MBA (Finance), ACA, ACCA, ACMA or CFA) from HEC recognized local / foreign university and must be a member of recognized professional body. ❖ Post Qualification relevant experience minimum of 15 years. ❖ Membership of a recognized body of professional accountants / financial expert; ❖ Broad knowledge and experience of finance, investment and treasury operations etc. ❖ Excellent verbal and written communication skills. ❖ Upper age limit is 50 years.

CEO	
GM(OP)	
Dir. HR&A	
CE/OSD	
CE (P&E)	
CE (Dev. PMU)	
CE (P&O)	
CE (QM/Env)	
Dir. Finance	
SO	
D. PR	
Date	03-05-24

REMUNERATION & TENURE:

- MEPCO offers market competitive salary commensurate with qualification and experience of candidate.
- The contract will be awarded initially for a period of two (02) years, extendable upto for a maximum period of 03 x years on satisfactory performance with annual performance evaluation to be undertaken by the Board of Directors MEPCO.

HOW TO APPLY AND GENERAL INSTRUCTIONS

1. The applicant must submit the form available at the link i.e. <http://mepco-jobs.ptc.com.pk/> with scanned copy of testimonials. It can also be printed and submitted to the below mentioned address through post along with detailed CV highlighting the achievements made in the respective areas, attested copies of educational testimonials & experience certificates, 02 x Nos. references and a recent photograph.
2. The candidates must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023.
3. The applications must reach on or before **23.05.2024**.
4. Applications incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
5. The prospective candidate must be a Pakistani Citizen.
6. Applicant with foreign academic qualification must furnish HEC equivalence certificate.
7. Candidate should apply only if he / she fulfils the eligibility criteria.
8. Candidates already serving in Government / Semi-Government Organization / Autonomous Bodies should apply through proper channel with NOC of the respective department issued on its letter head required on day of interview. In case a Government Servant is selected through competitive process against any such position, he/she shall either resign from his/her service or seek early retirement from his/her parent organization before joining against any such post in MEPCO. No officer shall be appointed against these posts on deputation or lien in any case.
9. Candidates shall be required to produce all original documents at the time of interview.
10. Only shortlisted candidates will be called for interview. No TA / DA in this regard will be admissible.
11. Candidates Dismissed / Terminated from any organization or having criminal record shall not be eligible. A declaration on non-judicial stamp paper of Rs. 100/- to above effect should be provided by the selected candidate.
12. The applications submitted by the candidates will be at the risk and cost of the applicant. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
13. Age relaxation as per policy in vogue in MEPCO has already been included in above mentioned age limit and no further age relaxation will be granted in any case.
14. The above-mentioned position is purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
15. On selection, the candidates shall submit at the time of joining an affidavit declaring their non-involvement in any other relevant business / job which may tantamount to conflict of interest.
16. The appointment will be made subject to fulfilment of all codal / legal / administrative formalities.
17. In case of any false / forged information provided in the application, MEPCO reserves the right to disqualify a candidate at any stage and the costs incurred will be recovered from the applicant.
18. MEPCO reserves the right to quash / cancel the whole recruitment process at any stage without assigning any reason.

PID/L13407/C**Director General (HR & Admn), MEPCO H/Os,
Khanewal Road, Multan Phone No:061-9220267**