

MULTAN ELECTRIC POWER COMPANY

Tel: 061-9210380 Ext: 2084
061/9330244

Fax: 061-9220204

No. 2895-2915 /Company Secy

Office of
The Company Secretary

Dated: 18-11-16

1. Mr. Rajan Sultan Pirzada,
House No.257 Tipu Shaheed Road,
Modle Town-A Bahawalpur.
2. Engr: Masood Salahuddin
Chief Executive Officer,
MEPCO Multan.
3. Mr. Zaffar Abbas
Joint Secretary (Transmission),
Room No,235-Ministry of Water & Power, Islamabad.
4. Muhammad Anwer Sheikh,
Joint Secretary (CF-II), Govt of Pakistan
Finance Division Islamabad.
5. Khawaja Muhammad Azam,
15-16 Ground Floor Muhammad Arcade,
LMQ Road, Multan.
6. Mian Zahid Pervaiz Marral,
14- Altaf Town Tariq Road Multan.
7. Mr. Khalid Masood Khan,
10-Green Lane, Zakaria Town
Bosan Road, Multan.
8. Mian Shahid Iqbal
Rehman Villa Bohar Gate, Bahawalpur
9. Mr. Asad Rehman Gillani
Secretary Energy, Govt of Punjab
Energy Department, Lahore.

Sub:-: **MINUTES OF 118TH BOD MEETING HELD ON 08-11-2016.**

Enclosed please find herewith Minutes of 118th BOD Meeting held on **08-11-2016 (Tuesday)** in MEPCO Conference Room Khanewal Road, Multan, for information and necessary action please.

DA/as above


COMPANY SECRETARY

Copy to

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan
3. General Manager/ Tech: Dir: MEPCO Ltd Multan
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. General Manager (CS) MEPCO Ltd Multan
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan
8. Chief Engineer (Planning) HQ Multan.
9. DG (IS) MEPCO HQ Multan.
10. Manager (Security) / Transport MEPCO Multan.
11. Manager Internal Audit, MEPCO HQ Multan.
12. Dy: Manager Intelligence MEPCO HQ Multan
13. Dy: Manager (Public Relations) MEPCO HQ Multan.

For information & necessary action.

MULTAN ELECTRIC POWER COMPANY

**MINUTES OF 118th MEPCO B.O.D. MEETING, HELD ON 08.11.2016 (TUESDAY) AT
11:00 A.M IN MEPCO CONFERENCE ROOM KHANEWAL ROAD MULTAN**

Present;

- | | |
|-------------------------------|-------------------------------|
| 1. Mr. Rajan Sultan Pirzada | Chairman |
| 2. Mr. Masood Salahuddin | CEO/Director |
| 3. Mr. Zafar Abbas Director | Director (Through Video Link) |
| 4. Muhammad Anwar Sheikh | Director (Through Video Link) |
| 5. Mr. Khalid Masood Khan | Director |
| 6. Khawaja Muhammad Azam | Director |
| 7. Mian. Zahid Perveiz Marral | Director |
| 8. Mian Shahid Iqbal | Director |
| 9. Engr. Sajid Yaqoob | Company Secretary |

The Quorum was in order and the Meeting started with recitation from the Holy Quran by Khalid Masood Khan. The Company Secretary intimated the Board about the "Leave of Absence" received from, Mr. Asad Rehman Gilani, Member of MEPCO Board. The Board, after due consideration, granted the leave of absence to the honorable Member.

AGENDA ITEM NO.1

To consider and confirm Minutes of 117th BOD Meeting held on 08.10. 2016.

The Company Secretary presented the Minutes of 117th Board Meeting, held on 08.10.2016. The Board confirmed the Minutes of 117th Board Meeting.

AGENDA ITEM NO.2

Compliance of directives of 117th BOD Meeting held on 08.10.2016 and any other issue arising thereafter.

a) The Board was apprised that ERP Steering Committee has recommended the following for the Board's approval:-

1. Bonus equal to One Basic Pay be awarded to one Tier-1 Power User and 4 Tier-2 Power users of each module.
2. The Computer Allowance be allowed to all end users as admissible to other employees who are availing this allowance.
3. An Honoraria of Rs. 10000 be awarded to the data entry operators and staff deputed for reconciliation on completion of Go Live in December, 2016.
4. The Monthly Salary of the temporary staff engaged by MEPCO for data entry be enhanced from Rs. 12000/- to Rs. 20000/- and Rs. 8000/- be paid to the willing internees working on ERP under Government of Pakistan's Internship Program subject to their 100 % attendance and performance as per set targets. The Finance Director will devise a mechanism in this regard.
5. The CEO, FD and HR & Admin Director to propose a setup for ERP cell.
6. The work flow of SAP to be devised by the Consultants i.e. M/s Abacus on the input to be provided by the department of respective Module dully signed by them to avoid any non synchronization.
7. The concurrent activities necessary for proactive approach must be timely completed by the Consultants so as to ensure readiness before December, 15, 2016.
8. The Contract Agreement signed with the Consultants be also persued by the Steering Committee.

The Board approved the above mentioned recommendations of the ERP Steering Committee.

b) After detailed discussion, the Board authorized the HR Committee to short list the applications received for the post of CEO MEPCO as per criteria laid down in the published advertisement.

- c) The Board desired that evaluation criteria will be finalized after short listing of the applications received for the post of CEO MEPCO.
- d) The Board deliberated upon the letter received from Ministry of Water & Power regarding advertisement for the post of CEO, Chief Financial Officer, Company Secretary and head of Internal Audit (if vacant) as per criteria laid down in clause 13,14 and 22 of Public Sector Companies (Corporate Governance) Rules, 2013. The Board referred the case to the HR Committee of the Board with the instructions to give its recommendations in this regard.
- e.) The Board after thorough deliberation clarified regarding job description of Director (Procurement) Dist: and Manager (MM) that Director (Procurement) Dist: will be responsible for procurement of all kind of material & Manager (MM) will be responsible for stock maintenance, security & issuance matters.

AGENDA ITEM NO.3

To consider and confirm the Circular Resolution No.17/2016 dated 09.10.2016.

The agenda was presented by Company Secretary. The Board was apprised that issuance of 5000 Nos. single phase static Meters to FESCO on loan basis, on urgent basis was presented to the Members of the Board. After considering the matter, the Board passed the below detailed Circular Resolution.

“Resolved that approval be and is hereby accorded for issuance of 5000 Nos. single phase static Meters to FESCO on loan basis”.

The Board was requested to confirm the above Circular Resolution.

Decision

The Board resolved that the above Circular Resolution be and is hereby confirmed.

AGENDA ITEM NO.4

To consider and confirm the Circular Resolution No.18 dated 14.10.2016.

The agenda was presented by Company Secretary. The Board was informed that matter regarding advertisement for the post of CEO in print media, on urgent basis was presented to the Members of the Board. After considering the matter, the Board passed the below detailed Circular Resolution.

“Resolved that approval be and is hereby accorded for issuing a public advertisement in print media, inviting the applications for appointment against the post of Chief Executive Officer MEPCO as per advertisement attached”.

The Board was requested to confirm the above Circular Resolution.

Decision

The Board resolved that the above Circular Resolution be and is hereby confirmed.

AGENDA ITEM NO.5

To Fix the date for holding of AGM.

The agenda was presented by Company Secretary. The Board was intimated that in accordance with the amended Section 158 of the Company’s Ordinance 1984, the Annual General Meeting of the Company is to be held within 4 months following the close of its financial year. The Board was requested to fix the date of the next Annual General Meeting of the Company.

Decision

The Board resolved that the date of next Annual General Meeting of the Company be and is hereby fixed for 30.11.2016.

AGENDA ITEM NO.6

To consider and accord approval for the following matter relating to Procurement Committee

The Board was apprised that the Procurement Committee of the Board has issued following instructions for strict compliance.

1. The Minimum Level of each Item which is mandatory to be maintained to meet with the field requirements should be prepared after detailed analysis of estimated time required for tender process, purchase order and delivering schedule. The same be got approved from the Procurement Committee in next meeting and subsequently from the Board. This defined minimum level of each item will be part of ERP System as well.

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2. The detail of stock balance, monthly use, material in pipeline and minimum level that is required to be maintained of the material under proposed procurement should be mentioned in Working Paper being presented to the Committee/Board.
3. The comparison of latest purchase rate for the material under procurement with all other DISCOs be presented while presenting the working paper to the Committee/ Board. The DISCO who has not procured the material will be mentioned as NIL.
4. The sponsoring director of any Agenda Item must ensure that the bidders have enough capacity to ensure the delivery of order well in time.

Decision

The Board endorsed the above mentioned instructions and desired that the same be followed in true letter and spirit in future.

Action By: All CEs and Directors

i. Approval for Tentative Yearly Procurement Plan for the Fiscal Year 2016-17 to the extent of Rs. 10204.22 million.

The agenda was presented by Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was apprised that the tentative procurement plan for the F/Y 2016-17 has been prepared in the light of requirement submitted by P.D (Cont) MEPCO Multan for 4000 Nos. Village Electrification, other Deposit works, HT/LT Feeders and Managers (Op) MEPCO Circles for Tube Well / Industrial, commercial & general connections of F/Y 2016-17. Similarly tentative annual procurement plan of Dy: Manager (Safety) & Dy: Manager (TRW) MEPCO Multan for F/Y 2016-17 is also submitted accordingly. Keeping in view of above, tentative total cost of tentative procurement plan for the F/Y 2016-17 has been worked out for Distribution Material, T&P items & Reclamation workshop items, detail as below:

Annexure	Description	Tentative Amount (Rs. in Millions)
A	Distribution Material	9590.52
B	Line T&P Items	147.26
C	Transformer Reclamation Workshop material	228.99
D	New Workshop Material / Machinery	237.45
Grand Total: -		10204.22


The basic objective of the procurement plan is to arrange purchases in a controlled & efficient manner. The CEO has also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after due consideration recommended the case to the Board for its approval for Tentative Yearly Procurement Plan for the Fiscal Year 2016-17 to the extent of Rs. 10204.22 million. The Board was requested to consider the case in the light of recommendations of Procurement Committee.

Decision

Considering the recommendations of the Procurement Committee, the Board accorded its approval for technical / administrative approval for tentative yearly procurement plan for the F/Y 2016-17 envisaging the procurement of Distribution material, T&P / PPE Items and Transformer Reclamation Workshop items entails tentative expenditure to the tune of Rs. 10204.22 million as proposed.

Action By: CE (P&E)

ii. Approval for 15% Repeat / Additional Order for Recycling of HT / LT Mixed Winding Scrap against tender No. 88 dated 10.12.2015.

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that Tender No. 88 dated 10.12.2015 was floated for Re Cycling of 200,000 kg HT / LT Mixed Damaged Copper Winding Scrap in to Enameled Copper Wire and Paper Cover Copper Strips. The Work Order was placed upon the following firm after obtaining approval of BOD MEPCO in its 109th meeting dated 29.1.2016. The detail is as under. 

Sr. No	Name of Firm	Work Order No & Date	Description	Purchase Rate (Rs) per kg	Ordered Qty (kg)	15% Addl: Qty kg
1	M/S Atta Cables	0604460/ 11.03.2016	Copper Strips	158/-	1,20,000	18000
2	M/S Crown Winding Wire	0604461 / 11.03.2016	Enameled Copper	178/-	1,80,000	27000

As per Work order Clause Special Condition vi, MEPCO reserves the right to increase / decrease 15% of the quantity within currency of contract or within six months from the issuance of purchase order whichever is later. Due to monthly reclamation of almost 500 Nos different capacity of Distribution transformers, Enameled Copper Wire & Paper Covered Copper is required by TRW Multan, so that progress of reclamation workshop may not hamper. A New Tender for re cycling of Winding Scrap is opened on 22.09.2016 wherein excess rates are emerged i.e Rs.175/- per kg for Copper Strips & Rs.195/- Enameled Copper Wire. To avoid any shortage in TRW MEPCO, the 15% repeat order on latest Work Order rate may please be allowed as per Clause-vi of aforesaid Work Order. Total Cost worked out (Excluding Taxes) is as under:-

Name of Firm	Ordered Qty (kg)	Purchase Rate On. Fcs Basis kg	15 % Addl: Qty (kg)	Cost of Org: P.O (Million)	Additional Cost (Million)	Total Cost Org +Addl
M/S Atta Cables	120,000	158	18000	16,684,800	2,844,000	19,528,800
M/S Crown Winding Wire	180,000	178	27000	28,195,200	4,806,000	33,001,200
Total					7,650,000	52,530,000
					7.650 (M)	52.530 (M)

The total Procurement Cost of 15% additional quantity would be amounting to Rs.7.650 Million. The CEO MEPCO has recommended the case for putting agenda item in BOD MEPCO. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of CE (P&E), recommended the case to the Board for its approval for 15% repeat/additional order for recycling of HT / LT Mixed Winding Scrap against Tender No. 88 dated 10.12.2015. The Board was requested to consider the case in the light of recommendations of CE (P&E) & Procurement Committee of the Board.

Decision

Considering the request of CE (P&E) & recommendations of Procurement Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs and rules, therefore, the Board accorded its approval for placing the 15% Addl: Qty upon M/S Atta Cables & M/S Crown Winding Wire. Additional Cost for placing the 15 % Qty amounting to Rs.7.650 Million Excluding GST (Original + Addl amounting to Rs. 52.530 Million).

Action By: CE (P&E)

iii. Approval for procurement of 3000 km PVC 2/Core 10mm² (T/No.182 Lot-I, II & III).

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the tender enquiry regarding procurement of 3000 km (1000x3) PVC 2/Core 10mm² was floated in widely circulated newspapers as per directions of CEO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e 24.08.2016. Three (03) firms purchased the tender documents for Lot I & II & four firms for Lot-III and whereas only two firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below :

Sr. No.	Name of Firm	Qty: 1000 km (Lot-I)		Qty: 1000 km (Lot-II)		Qty: 1000 km (Lot-III)	
		T/Rate	Off: Qty (km)	T/Rate	Off: Qty	T/Rate	Off: Qty
1	M/s Newage Cables	34500.00	1000	34500.00	1000		
2	M/s Eagle Cables	-		-		34480.00	1000

Out of above participant firms, M/s Eagle Cables emerged as lowest bidder by offering the rate of Rs. 34480/- per km in Lot-III and M/s Newage emerged as lowest bidder by offering the rate of

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Rs. 34500/- per km for Lot-I & II. Comparisons of lowest tender rate of MEPCO with the latest purchase rate of MEPCO & other DISCOs are as under:

Name of DISCOs	Lowest T/Rate	MEPCO 5.04.16	HESCO 06.10.06	IESCO 22.08.16
Previous Purchase Rate:	34480/- & 34500/-	32590.00	34700.00	34600.00 T/Rate

The above lowest tender rate of MEPCO is 5.80% higher as compared with the previous purchase rates of MEPCO & slightly lower with the latest tender rate of HESCO & IESCO. The Comparison of LME is as under:

Description	Aluminum (LME) US\$
24.02.16 (Last tender date)	1551.00
24.08.16 (New tender date)	1652.00
%age Increase / Decrease	+6.51

However 1st lowest bidder matches the lowest tender rate i.e Rs. 34480/- per km vide letter No. MEPCO/Tnd-182 Lot-I, II & III dated 21.09.016. The Stock balance as on 10.10.2016 of said item is exhausted in MEPCO Stores and no in pipeline. PVC 2/Core 10mm² is an essential item and required for new general / commercial service connections and also maintenance works etc: Total cost is worked out as under:

Sr.#	Description	Qty (Km)	Rate per unit (Rs.)	Value
1	PVC 2/Core 10mm ²	3000	34480.00	103440000.00

The total cost for the procurement of 3000 km @ Rs. 34480/- per km would be amounting to Rs. 103.440 million (excluding 17% GST) from M/s Newage Cables & M/s Eagle Cables. The CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee, recommended the case to the Board for its approval for procurement of 3000 km PVC 2/Core 10mm² (T/No.182 Lot-I, II & III) as proposed. However, the Committee took serious note of exhausted store balance in respect of PVC 2/core 10 mm² and desired that an inquiry about reasons for this delayed procurement be conducted as the prompt action was needed before the exhausting of stock balance. The Inquiry Report was desired to be presented to the Committee in next meeting. The Board was requested to consider the case in the light of recommendations of Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRR Rules/departmental SOPs and rules, therefore, the Board accorded its approval for the purchase of 3000 km PVC 2/core 10mm² @ Rs. 34480/- per km amounting to Rs. 103.440 million (excluding 17% GST) from M/s Newage Cables (Lot-I & II) & M/s Eagle Cables (Lot-III) as proposed against Tender No.182 dated 24.08.2016. Furthermore, the Board also endorsed the instructions of the Procurement Committee and the Enquiry Report about reasons for this delayed procurement was also desired to be presented in next Meeting after vetting of the Procurement Committee of the Board.

Action By: CE (P&E)

iv. Approval for procurement of 11KV Capacitors Panels Financed under MEPCO's own Resources against Tender No. PMU-MEPCO-52-2016 (Lot-II B) opened on 01.09.2016.

The agenda was presented by the Chief Engineer (Dev). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the tender No. PMU-MEPCO-52-2016 (Lot-II B) for procurement of 136-Nos. 11KV Capacitor Panels with digital relays on demand of GSO formation was floated and opened on 01.09.2016 by the standing Tender Opening Committee constituted vide this office, office order No. 4433-38 dated 25.06.2009 Three (03) Bidders participated in this lot and offered their rates. The offered rates are tabulated below:-

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Sr. No.	Name of Bidders	Quoted Bid Price FCS (PKR)	Relative Price Expressed in %age
1	M/s PEL, Lahore	146,268,000	100.00
2	M/s Siemens, Lahore	148,104,000	101.25
3	M/s Siddique Sons Engineering, Lahore	156,128,000	106.74

The bids were forwarded to the consultant i.e. Chief Engineer (Design) NTDC, Lahore for evaluation. According to Chief Engineer (Design) NTDC, Lahore M/s Pak Elektron Ltd., Lahore has been declared the lowest evaluated responsive bidder and has been recommended for award of the contract. This office also agrees with the recommendation of consultant. So, it was therefore suggested that contract may be awarded to lowest evaluated responsive bidder i.e. M/s Pak Elektron Ltd., Lahore at FCS Bid Price i.e. PKR 146,268,000/- The rate comparison (per unit in PKR) with MEPCO and another DISCO (F/C) is given as under:-

Sr. No.	Description of Material	Qty.	Now FCS Rate offered by M/s PEL, Lahore (PKR)	MEPCO Previous Purchase Rate 29.10.2013 (PKR)	IESCO Purchase Rate 22.07.2015
1	11KV Capacitor Panels	136 Nos.	1,075,500	1,125,000	1,190,00

The quoted rates of the firm are less than the MEPCO previous purchase rates. The rates are reasonable and thus acceptable. Thus the cost of procurement would amount to PKR 146,268,000/-. The approval for procurement worth this amount falls under the competency of MEPCO Board of Directors as per NTDC Book of Financial Power-2007 Section-IV Clause -4.2 for placing LOI / P.O. in favor of M/s Pak Elektron Ltd., Lahore being lowest evaluated responsive bidder in national competitive bidding. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Bid Evaluation Committee recommended the case to the Board for its approval for procurement of 11 KV Capacitors Panels Financed under MEPCO's own Resources against Tender No. PMU-MEPCO-52-2016 (Lot-II B) opened on 01.09.2016. The Board was requested to consider the case in the light of recommendations of Bid Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Bid Evaluation Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs and rules, therefore, the Board accorded its approval for issuance of LOI /P.O in favor of M/s Pak Elektron Ltd., Lahore for procurement of 11KV Capacitor Panels amounting to Rs. 146,268,000/- (without GST & SED).

Action By: CE (Dev)

v. Approval for procurement of 11KV Incoming & Outgoing Panels Financed under MEPCO's own Resources against Tender No. PMU-MEPCO-52-2016 (Lot-II A) opened on 01.09.2016.

The agenda was presented by the Chief Engineer (Dev). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that tender No. PMU-MEPCO-52-2016 (Lot-II A) for procurement of below mentioned Grid Station Material on demand of GSC & GSO formations was floated and opened on 01.09.2016 by the standing Tender Opening Committee constituted vide this office, office order No. 4433-38 dated 25.06.2009 .

Lot-II-A

Sr. No.	Description	Quantity
1	11KV Incoming Panels 25KA, 2500 A with digital relays	10 Nos.
2	11KV Outgoing Panels 25KA, 630 A with digital relays	255 Nos.

Two (02) Bidders participated in this lot and offered their rates. The offered rates are tabulated below:-

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QUOTED BID PRICES FOR LOT-II A

Sr. No.	Name of Bidders	Quoted Bid Price FCS (PKR)	Relative Price Expressed in %age
1	M/s PEL, Lahore	231,728,000	100
2	M/s Siemens, Lahore	248,578,500	107.27

The bids were forwarded to Chief Engineer (Design) NTDC, Lahore for evaluation. According to Chief Engineer (Design) NTDC, Lahore M/s Pak Elektron Ltd., Lahore has been declared the lowest evaluated responsive bidder and has been recommended for award of the contract. This office also agrees with the recommendation of consultant. So, it is therefore suggested that contract may be awarded to lowest evaluated responsive bidder i.e. M/s Pak Elektron Ltd., Lahore at FCS Bid Price i.e. PKR 231,728,000/-. The rate comparison (per unit in PKR) with MEPCO previous rates is as under:-

Sr. No.	Description of Material	Qty.	FCS per unit rate of M/s PEL, Lahore (PKR)	MEPCO Previous Purchase per unit Rate 01.06.2015	Purchase Rate of other DISCOs
1	11KV Incoming Panels	10 Nos.	972,500	1,698,000	1,763,000 LESCO dt: 18.04.2016
2	11KV Outgoing Panels	255 Nos.	870,600	956,000	1,010,000 IESCO dt: 22.07.2015

The quoted rates of the firm are less than the MEPCO previous purchase rates. The rates are reasonable and thus acceptable. Thus the cost of procurement would amount to PKR 231,728,000/- The approval for procurement worth this amount falls under the competency of Board of Directors MEPCO as per NTDC Book of Financial Power-2007 Section-IV Clause -4.2 for placing LOI / P.O. in favor of M/s Pak Elektron Ltd., Lahore being lowest evaluated responsive bidder for amounting to PKR 231,728,000/- The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Bid Evaluation Committee recommended the case to the Board for its approval for procurement of 11KV Incoming & Outgoing Panels Financed under MEPCO's own resources against Tender No. PMU-MEPCO-52-2016 (Lot-II A) opened on 01.09.2016. The Board was requested to consider the case in the light of recommendations of Bid Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Bid evaluation Committee and Procurement Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs and rules, therefore, the Board accorded its approval for issuance of LOI /P.O in favor of M/s Pak Elektron Ltd., Lahore for procurement of 11KV Incoming & Outgoing Panels amounting to Rs. 231,728,000/- (without GST & SED).

Action By: CE (Dev)

vi. Approval for renewal of contract agreement for further period of one year and issuance of purchase order for 4th year to M/s Polecrete Spun (Pvt) Ltd Lahore and M/s potential Engineers Lahore for manufacturing and supply of Spun Hollow PC Poles for MEPCO.

The agenda was presented by the Chief Engineer (OP). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the following firms vide PUC have requested for extension of contract agreement for the manufacturing and supply of Spun Hollow PC Poles at their Pole Plants under MEPCO jurisdiction.

- a. M/s Polecrete Spun (Pvt) Ltd Lahore, PC Pole Plant Kacha Khuh District Khanewal.
- b. M/s Potential Engineer (Pvt) Ltd Lahore, PC Pole Plant Sadiqabad.

Pursuant to the approval accorded by MEPCO Board of Directors, MEPCO executed a contract agreement with above mentioned firms for production and purchase of Spun Hollow PC Poles for 3-years on each year purchase orders basis. Both firms have successfully completed the supply of 1st, 2nd & 3rd year purchase orders as per MEPCO schedule. According to the contract agreement clause-5 (xiii) "The agreement may be renewed by mutual consent for another term but quantity



of the poles will be assessed by MEPCO depending upon the requirement at that time". The matter was discussed with competent authority and it was decided that clarification regarding to the extension of agreement beyond 03-years, may be obtained from PPRA. Accordingly quarry in this respect was asked through online quarry of PPRA / their reply is reproduced as under:-

"A contract can be extended as per provision of already signed contract. However, the extension period should not be long enough to restrict competition and level playing field for similar competitors" MEPCO has requirement of Spun Hollow PC Poles to upkeep the distribution system and to electrify the villages, new housing schemes etc, as the Project Director (Const:) MEPCO vide No.782-84 dated 19.07.2016 has intimated the tentative requirement of Poles for F.Y 2016-17 and Manager (MM) vide No.6767 & 6768 dated 07.10.2016, intimated the present stock position. The detail of already supplied quantity, stock balance, ongoing purchase orders and tender opened by Manager (Procurement) for procurement of Spun Hollow PC Poles is summarized as under:-

PC Spun Hollow Poles	Requirement for F.Y 16-17 (Nos)	Qty supplied in F.Y 2016-17	Stock Balance (Nos)	Ongoing P.O's (Nos)	P.O's under process in Director (Proc:) (Nos)	Total (stock balance + ongoing P.O's (Nos)	Qty yet to be procured (Nos)
(1)	(2) (F/D)	(3) (F/F)	(4) (F/E)	(5) (F/H)	(6) (F/I)	(3+4+5+6) = (7)	(2-7) = (8)
LT 31'	61433	6100	-	21600	12000	39700	21733
HT36'	45092	3700	-	18100	6000	27800	17292
HT 40'	2520	247	300	153	0	700	1820
HT 45'	4080	750	657	50	0	1457	2623

Moreover at present an agreement between MEPCO and M/s Nimbus Engineering Lahore for supply of Spun Hollow PC Poles for 3-years is intact but cannot be considered for further purchase order i.e. 3rd year, because they have failed to complete the supply of 2nd year purchase order and 600-No. LT-31' Poles are still pending. Notices have been served to the firm regarding their failure to fulfill the contractual obligations. It was also mentioned that PC Pole Plant Kacha Khuh and Sadiqabad are situated in MEPCO jurisdiction, which are most beneficial with respect to transportation charges for shifting / erection of poles at various sites of MEPCO Circles Multan, Khanewal, Sahiwal, Vehari & Rahim Yar Khan, as well as apprehension of damaging of Spun Hollow PC Poles are less during shifting from plants situated outside the MEPCO jurisdiction. According to contract clause-5(v) of contract agreement "Rates for 3rd & 2nd year for procurement of spun Hollow PC poles will be the lower of the following two":- (the same should be applicable for 4th year contract).

- Open tender rates approved by MEPCO.
- Rates worked out through MEPCO price adjustment / escalation formula over 1st year's firm rates. For the purpose of calculation the reference date will be 20.05.2010 and 28-days before the date of supply order for 2nd & 3rd year of purchase. Now for 4th year.

The comparison of rates worked out through price adjustment formula and open tender rates (lowest rates of tenders received by Manager Procurement MEPCO on 23.08.2016) are as under and shows that open tender rates are lowest, except HT 40' & 45' Spun Poles.

Sr. No.	Type of Pole	Unit	Open Tender Rates (Rs)	Rates as per MEPCO Price Adjustment / Escalation formula (Rs)
1	LT Spun 31'	Each	9,450.00	9,999.00
2	HT Spun 36'	Each	12,996.00	14,207.00
3	HT Spun 40'	Each	22,100.00	22,830.00
4	HT Spun 45'	Each	28,800.00	27,738.00

Keeping in view the acute requirement of Spun Hollow PC Poles as mentioned above, as well as the location of Pole Plants, the agreement with M/s Polecrete Spun (Pvt) Ltd Lahore and M/s Potential Engineers (Pvt) Ltd Lahore can be renewed in accordance with contract clause-5 (xiii) and clarification from PPRA. Therefore, following quantities are proposed to be procured from both firms for 4th year production at the same lowest rates approved by MEPCO and price adjustment formulae.

Name of Firm	Size of Poles	Quantity (Nos)	Unit rate (ex-works basis) (Rs)	Total value (Rs)
M/s Polecrete Spun (Pvt) Ltd Lahore, PC Pole Plant Kacha Khuh District Khanewal. For 4th year production.	LT Spun 31'	15000	9,450/-	141,750,000.00
	HT Spun 36'	8000	12,996/-	103,968,000.00
	HT Spun 40'	1000	22,100/-	22,100,000.00
	HT Spun 45'	1000	27,738/-	27,738,000.00
Sub Total =				295,556,000.00
GST @ 17% =				50,244,520.00
Total =				345,800,520.00
				345.800 Million

Name of Firm	Size of Poles	Quantity (Nos)	Unit rate (ex-works basis) (Rs)	Total value (Rs)
M/s Potential Engineers (Pvt) Ltd Lahore, PC Pole Plant Sadiqabad For 4th year production.	LT Spun 31'	6000	9,450/-	56,700,000.00
	HT Spun 36'	4000	12,996/-	51,984,000.00
	HT Spun 40'	500	22,100/-	11,050,000.00
	HT Spun 45'	500	27,738/-	13,869,000.00
Sub Total =				133,603,000.00
GST @ 17% =				22,712,510.00
Total =				156,315,510.00
				156.315 Million

The Committee was requested to recommend the case to the Board for its approval. Upon the query of the Members, the Committee was apprised that that PPRA has also clarified that a contract can be extended as per provision of already signed contract. However, the extension period should not be long enough to restrict competition and level playing field for similar competitors. The Committee after considering the request of CE (OP), recommended the case to the Board for its approval for renewal of contract agreement for further period of one year and issuance of purchase order for 4th year to M/s Polecrete Spun (Pvt) Ltd Lahore and M/s potential Engineers Lahore for manufacturing and supply of Spun Hollow PC Poles for MEPCO. However, the Committee desired a certificate from the sponsoring director be provided in Board meeting that PPRA has also allowed such extension of contract beyond 3 years. Furthermore, it was proposed that a new tender should also be floated to providing level playing field and open competition for similar competitors. The Board was apprised that a certificate from the sponsoring director is also attached with the working paper being presented to the Board. The Board was requested to consider the case in the light of request of CE (OP) & recommendations of Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee, request of Chief Engineer (Op) and quoted PPRA's clarification, it is understood that all procurement process conformed to PPRA Rules and departmental SOPs, therefore, the Board accorded its approval for renewal of contract agreement for further period of one year and issuance of purchase order amounting to Rs.345.800 & Rs.156.315 Million for manufacturing & supply of Spun Hollow PC Poles to M/s Polecrete Spun Ltd Lahore at PC Pole Plant Kacha Khuh District Khanewal and M/s Potential Engineers Lahore PC Pole Plant Sadiqabad respectively. However, it was further instructed that a new tender be floated to providing level playing field and open competition for similar competitors.

Action By: CE (Op)

vii. Approval for allocation of Material to FESCO on Loan basis.

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Director, (Material Management), FESCO Ltd. Faisalabad has requested to release the following quantity of material on loan basis vide his memo No. 3239 dt. 17.10.2016. The status of material is given here under: -

W

Sr. No.	Description of material	Qty. Demanded	Stock Balance as on 20.10.2016	Pipe Line	Proposed Qty. for allocation
	Single Phase Static Meter	10000 Nos.	78000 Nos.	175000 Nos.	10000 Nos.

The balance material after allocation to FESCO will be enough to meet with the 05 months demand of MEPCO. Moreover, MEPCO also has arranged material from other sister companies in order to meet with emergencies. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of Chief Engineer (P&E), recommended the case to the Board for its approval for allocation of 5000 Nos. Single Phase Static Meters to FESCO on loan basis. The Board was requested to consider the case in the light of recommendations of Procurement Committee of the Board.

Decision

Considering the recommendations of the Procurement Committee the Board accorded its approval for allocation of 5000 Nos. Single Phase Static Meters to FESCO on loan basis.

Action By: CE (P&E)

viii. Approval for renewal of Power Purchase agreement for purchase of up-to 2.5 MW bagasse based power from M/s Hamza Sguar Mills Limited (HSML), Muza Jetha Bhutta, Feroza, District R.Y.Khan on take & pay basis.

The agenda was presented by the Chief Engineer (CSD). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was apprised that MEPCO has been purchasing 2.5MW bagasse based power from M/s Hamza Sugar Mills Limited Jetha Bhutta Feroza District R.Y.Khan under CPP policy framework on take & pay basis. The initial PPA has been signed on 05.01.2011 for a period of four years. An amended Power Purchase Agreement (PPA) was signed in the light of decision passed by NEPRA Authority in the matter of SUO MOTO review proceedings initiated by NEPRA for revision / modification of fuel cost component indexation mechanism vide NEPRA letter No. NEPRA/R-88/15320 dated 24.11.2014 previously fuel cost component indexation was linked with natural gas price but NEPRA has now linked the fuel cost component indexation with imported coal. In the light of instruction passed by NEPRA regarding indexation of fuel cost component, MEPCO signed PPA for purchase of 2.5MW bagasse based power on 21.11.2014 which was valid for one year period i.e. 05.01.2015 to 04.01.2016 which was also extended from 05.01.2016 to 04.01.2017. Because the PPA is going to expire on 06.01.2017, M/s Hamza Sugar Mills Limited (HSML) has requested to extend the PPA for one year for crushing 2017-18 i.e. 05.01.2017 to 04.01.2018 NEPRA has declared unit rate for crushing season 2015-16 as Rs.7.82/KWH. As per NEPRA decision regarding fuel cost component indexation, the Authority will declare fuel cost component rate every year on 1st of October. This office has already requested NEPRA to communicate the fuel cost component for the crushing 2016-17. Reply of NEPRA is still awaited. The PPC has recommended the case for extension of PPA with M/s HSML for purchase of 2.5MW bagasse based power for one year (starting from 05-01-2017 to 04.01.2018) on take & pay basis subject to the declaration of fuel cost component by NEPRA. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Power Purchase Committee, recommended the case to the Board for its approval for renewal of Power Purchase agreement for purchase of up-to 2.5 MW bagasse based power from M/s Hamza Sguar Mills Limited (HSML), Muza Jetha Bhutta, Feroza, District R.Y.Khan on take & pay basis. The Board was requested to consider the case in the light of recommendations of Power Purchase Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Power Purchase Committee & Procurement Committee, it is understood that the renewal of agreement conformed to the departmental SOPs, Rules and policy in vogue, therefore, the Board accorded its approval for purchase of 2.5MW bagasse based power from M/s Hamza Sugar Mills Ltd. (HSML) Jetha Bhutta, Feroza, District R.Y.Khan for crushing season 2017-18 for a period of one year i.e. (05.01.2017 to 04.01.2018) at unit rate to be approved

by NEPRA (NEPRA approved rate for crushing season 2015-16 was Rs.7.82/KWH). Metering for billing purpose will be carried out at 132KV MEPCO Grid Station Feroza.

Action By: CE (CSD)

ix. Approval for renewal of Power Purchase agreement for purchase of up-to 04 MW bagasse based power from M/s Indus Sugar Mills Limited (ISML), Kot Bahadur Rajanpur on take & pay basis.

The agenda was presented by the Chief Engineer (CSD). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was apprised that the MEPCO has been purchasing 04MW bagasse based power from M/s Indus Sugar Mills Limited Rajanpur under CPP policy framework on take & pay basis. The initial PPA has been signed on 08.04.2008 for purchase of 04MW bagasse based power for one year which can be extended by mutual consent. An amended Power Purchase Agreement (PPA) was signed in the light of decision passed by NEPRA Authority in the matter of SUO MOTO review proceedings initiated by NEPRA for revision / modification of fuel cost component indexation mechanism vide NEPRA letter No. NEPRA/R-91/15395 dated 24.11.2014. Previously fuel cost component indexation was linked with natural gas price but NEPRA has now linked the fuel cost component indexation with imported coal. In the light of instruction passed by NEPRA regarding indexation of fuel cost component, MEPCO signed PPA for purchase of 04MW bagasse based power on 25.11.2014 which was valid for one year period i.e. 08.04.2014 to 07.04.2015 which was also extended from 08.04.2015 to 07.04.2016. Because the PPA has been expired on 07.04.2016, M/s Indus Sugar Mills has requested to extend the PPA for one year for crushing 2016-17 i.e. 08.04.2016 to 07.04.2017. NEPRA has declared fuel cost component for crushing season 2015-16 as Rs.7.82/KWH. As per NEPRA decision regarding fuel cost component indexation, the Authority will declare fuel cost component rate every year on 1st of October. This office has already requested NEPRA to communicate the fuel cost component for the crushing 2016-17. Reply of NEPRA is still awaited. The PPC has recommended the case for extension of PPA with M/s ISML for purchase of 04MW bagasse based power for crushing season 2016-17 (starting from 08-04-2016 to 07.04.2017) on take & pay basis subject to the declaration of fuel cost component by NEPRA. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Power Purchase Committee, recommended the case to the Board for its approval for renewal of Power Purchase agreement for purchase of up-to 04 MW bagasse based power from M/s Indus Sugar Mills Limited (ISML), Kot Bahadur Rajanpur on take & pay basis. The Board was requested to consider the case in the light of recommendations of Power Purchase Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Power Purchase Committee & Procurement Committee, it is understood that the renewal of agreement conformed to the departmental SOPs, Rules and policy in vogue, therefore, the Board accorded its approval for purchase of 04MW bagasse based power from M/s Indus Sugar Mills Ltd. Rajanpur for crushing season 2016-17 for a period of one year i.e. (08.04.2016 to 07.04.2017) at unit rate to be approved by NEPRA for crushing season 2016-17 (NEPRA approved rate for crushing season 2015-16 was Rs. 7.82KWH). Metering for billing purpose will be carried out at 132KV MEPCO Grid Station Rajanpur.

Action By: CE (CSD)

x. Approval for renewal of power purchase agreement for purchase of up-to 07MW bagasse based power from M/s Jaml Din Wali Sguar Mills (JDWSM), Muza Sharin District R.Y.Khan on take & pay basis.

The agenda was presented by the Chief Engineer (CSD). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that MEPCO has been purchasing 07MW bagasse based power from M/s Jamal Din Sugar Mills Limited Rahim Yar Khan under CPP policy framework on take & pay basis. The initial PPA has been signed on 21.11.2008 for a period of four years. An amended

Power Purchase Agreement (PPA) was signed in the light of decision passed by NEPRA Authority in the matter of SUO MOTO review proceedings initiated by NEPRA for revision / modification of fuel cost component indexation mechanism vide NEPRA letter No.NEPRA/R-87/15344 dated 24.11.2014. Previously fuel cost component indexation was linked with natural gas price but NEPRA has now linked the fuel cost component indexation with imported coal. In the light of instruction passed by NEPRA regarding indexation of fuel cost component, MEPCO signed PPA for purchase of 07MW bagasse based power on 21.11.2014 which was valid for one year period i.e. 21.11.2014 to 20.11.2015 which was also extended from 21.11.2015 to 20.11.2016. Because the PPA has been expired on 20.11.2016, M/s Jamal Din Sugar Mills Limited (JDWSML) has requested to extend the PPA for one year for crushing 2016-17 i.e. 21.11.2016 to 20.11.2017. NEPRA has declared unit rate for crushing season 2015-16 as Rs.7.82/KWH. As per NEPRA decision regarding fuel cost component indexation, the Authority will declare fuel cost component rate every year on 1st of October. This office has already requested NEPRA to communicate the fuel cost component for the crushing 2016-17. Reply of NEPRA is still awaited. The PPC has recommended the case for extension of PPA with M/s JDWSML for purchase of 07MW bagasse based power for crushing season 2016-17 (starting from 21-11-2016 to 20.11.2017) on take & pay basis subject to the declaration of fuel cost component by NEPRA. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Power Purchase Committee, recommended the case to the Board for its approval for renewal of power purchase agreement for purchase of up-to 07 MW bagasse based power from M/s Jaml Din Wali Sguar Mills (JDWSM), Muza Sharin District R.Y.Khan on take & pay basis. The Board was requested to consider the case in the light of recommendations of Power Purchase Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Power Purchase Committee & Procurement Committee, it is understood the renewal of agreement conformed to the departmental SOPs, Rules and policy in vogue, therefore, the Board accorded its approval for purchase of 07MW bagasse based power from M/s Jamal Din Wali Sugar Mills Ltd. (JDWSML) Rahim Yar Khan for crushing season 2016-17 for a period of one year i.e. (21.11.2016 to 20.11.2017) at unit rate to be approved by NEPRA for crushing season 2016-17 (NEPRA approved rate for crushing season 2015-16 was Rs.7.82/KWH). Metering for billing purpose will be carried out at 132KV MEPCO Grid Station Jaml Din Wali.

Action By: CE (CSD)

xi. **Approval for renewal of power purchase agreement for purchase of up-to 08 MW bagasse based power from M/s Thal Industries Corpaorion Limited (Layyah Sugar Mills),Karor Road Layyah.**

The agenda was presented by the Chief Engineer (CSD). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the MEPCO has been purchasing 08MW bagasse based power from M/s Thal Industries Corporation Limited (Layyah Sugar Mills Limited Karor Road Layyah under CPP policy framework on take & pay basis. The initial PPA has been signed on 06.02.2009 for a period of four years. An amended Power Purchase Agreement (PPA) was signed in the light of decision passed by NEPRA Authority in the matter of SUO MOTO review proceedings initiated by NEPRA for revision / modification of fuel cost component indexation mechanism vide NEPRA letter No.NEPRA/R-89/15337 dated 24.11.2014. Previously fuel cost component indexation was linked with natural gas price but NEPRA has now linked the fuel cost component indexation with imported coal. In the light of instruction passed by NEPRA regarding indexation of fuel cost component, MEPCO signed PPA for purchase of 08MW bagasse based power on 24.11.2015 which was valid for one year period i.e. 06.02.2015 to 05.02.2016 which was also extended from 06.02.2016 to 05.02.2017. Because the PPA is going to expire on 05.02.2017, M/s Thal Industries Corporation Limited (Layyah Sugar Mills Limited) has requested to extend the PPA for one year for crushing 2017-18 i.e. 06.02.2017 to 05.02.2018. NEPRA has declared unit

rate for crushing season 2015-16 as Rs.7.82/KWH. As per NEPRA decision regarding fuel cost component indexation, the Authority will declare fuel cost component rate every year on 1st of October. This office has already requested NEPRA to communicate the fuel cost component for the crushing 2016-17. Reply of NEPRA is still awaited. The PPC has recommended the case for extension of PPA with M/s LSML for purchase of 08MW bagasse based power for crushing season 2017-18 (starting from 06-02-2017 to 05.02.2018) on take & pay basis subject to the declaration of fuel cost component by NEPRA. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Power Purchase Committee recommended the case to the Board for its approval for renewal of power purchase agreement for purchase of up-to 08 MW bagasse based power from M/s Thal Industries Corporation Limited (Layyah Sugar Mills), Karor Road Layyah. The Board was requested to consider the case in the light of recommendations of Power Purchase Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Power Purchase Committee & Procurement Committee, it is understood the renewal of agreement conformed to the departmental SOPs, Rules and policy in vogue, therefore, the Board accorded its approval for purchase of 08MW bagasse based power from M/s Thal Industries Corporation Limited (Layyah Sugar Mills Ltd. (LSML) Layyah for crushing season 2016-17 for a period of one year i.e. (06.02.2017 to 05.02.2018) at unit rate to be approved by NEPRA. NEPRA approved rate for crushing season 2015-16 was Rs.7.82/KWH. Metering for billing purpose will be carried out at 132KV MEPCO Grid Station Layyah.

Action By: CE (CSD)

xii. Approval for renewal of power purchase agreement for purchase of up-to 4.5 MW bagasse based power from M/s Ashraf Sugar Mills Limited (ASML), Ashrafabad Bahawalpur on take & pay basis.

The agenda was presented by the Chief Engineer (CSD). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the MEPCO has been purchasing 4.5MW bagasse based power from M/s Ashraf Sugar Mills Limited Bahawalpur under CPP policy framework on take & pay basis. The PPA has been signed on 04.04.2008 (renewable on yearly basis by mutual consent) for purchase of 4.5MW bagasse based power for one year. An amended Power Purchase Agreement (PPA) was signed in the light of decision passed by NEPRA Authority in the matter of SUO MOTO review proceedings initiated by NEPRA for revision / modification of fuel cost component indexation mechanism vide NEPRA letter No.NEPRA/R-91/15330 dated 24.11.2014. Previously fuel cost component indexation was linked with natural gas price but NEPRA has now linked the fuel cost component indexation with imported coal. In the light of instruction passed by NEPRA regarding indexation of fuel cost component, MEPCO signed PPA for purchase of 4.5MW bagasse based power on 20.11.2014 which was valid for one year period i.e. 04.04.2014 to 03.04.2015 which was also extended from 04.04.2015 to 03.04.2016. Because the PPA has been expired on 03.04.2016, M/s Ashraf Sugar Mills has requested to extend the PPA for one year for crushing 2016-17 i.e. 04.04.2016 to 03.04.2017. NEPRA has declared fuel cost component for crushing season 2015-16 as Rs.7.82/KWH. As per NEPRA decision regarding fuel cost component indexation, the Authority will declare fuel cost component rate every year on 1st of October. This office has already requested NEPRA to communicate the fuel cost component for the crushing 2016-17. Reply of NEPRA is still awaited. The PPC has recommended the case for extension of PPA with M/s ISML for purchase of 4.5MW bagasse based power for crushing season 2016-17 (starting from 04-04-2016 to 03.04.2017) on take & pay basis subject to the declaration of fuel cost component by NEPRA. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Power Purchase Committee, recommended the case to the Board for its approval for renewal of power purchase agreement for purchase of up-to 4.5 MW bagasse based power from M/s Ashraf Sugar Mills Limited (ASML), Ashrafabad Bahawalpur on take & pay basis. The Board was



requested to consider the case in the light of recommendations of Power Purchase Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Power Purchase Committee & Procurement Committee, it is understood the agreement conformed to the departmental SOPs, Rules and policy in vogue, therefore, the Board accorded its approval for approve purchase of 4.5MW bagasse based power from M/s Ashraf Sugar Mills Ltd. Bahawalpur for crushing season 2016-17 for a period of one year i.e. (04.04.2016 to 03.04.2017) at unit rate to be approved by NEPRA for crushing season 2016-17. NEPRA approved rate for crushing season 2015-16 was Rs.7.82/KWH. Metering for billing purpose will be carried out at 132KV MEPCO Grid Station Samma Satta.

Action By: CE (CSD)

xiii. Approval for Engagement of Engineering / Consulting Services for Sap/Deposit Works & rural Electrification Project for one Year.

The Board was apprised that the case was presented to the Procurement Committee; however, the Committee observed that the working paper being presented lacks the information regarding the quoted rates of other firms. Therefore, the Committee deferred the case with the instructions to present the rephrased Working Paper elaborating all facts of the case to next meeting.

Decision

Considering the recommendations of Procurement Committee, the Board deferred the case.

Action By: CE (Tech)

xiv. Approval for procurement of 1000 (250x4) No. 100 kva Distribution Transformers (T/No. 180 “Lot-I to IV”).

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the tender was floated to purchase the quantity required for the 2016-17 and opened on 23.08.2016. Seven (07) firms purchased the tender documents for Lot-I, II, III & IV whereas four firms participated in the tender opening process and quoted their rates on FCS basis without GST with Iron/Copper (I/C) losses and with offered quantity, detail as below:

Name of Firm	100 KVA DISTRIBUTION TRANSFORMERS							
	Lot-I, Qty: 250 No.		Lot – II, Qty: 250 No.		Lot – III, Qty: 250 No.		Lot – IV, Qty: 250 No.	
	T/Rate (Rs.)	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty
M/s Synergy	291000	250	-		-		-	
Quoted Losses (I/C)	248	1616						
M/s Hammad Engg:	293250	250	-		-		-	
Quoted Losses	248	1616						
M/s Transfo Power:	-		291000	250	-		291000	250
Quoted Losses			248	1616			248	1616
M/s Sky Power	-		-		291000	250	-	
Quoted Losses					248	1616		

This tender was floated as per D&S NTDC Lahore specification No.DDS-84:2007 Amended to-date. According to which the maximum losses allowable against each capacity of transformer is reproduced as under please:

KVA Ratings (Capacity of Transformer)	15	25	50	100	200	400	630
Iron Losses (W)	68	98	140	248	396	740	1080
Copper Losses (W)	348	512	936	1616	2728	4480	6520

According to specification clause No. 16.5 & 16.5.1 the bid above than specified losses would be treated non responsive however the manufacturer can offer losses less than above losses and it will be evaluated with offered losses by the bidder than the maximum allowable losses would be calculated in accordance with the formula given below:

$$TOC = \text{Quoted Price} + (K1 \times \text{Iron Losses}) + (K2 \times \text{Copper Losses})$$

Where: Iron Losses (K1) : Rs. 2,99,948 per kw

Copper losses (K2) : Rs. 145,299 per kw

The calculation of TOC as per losses quoted in the tender is as under:

Sr. No.	TOC	Synergy (Lot-I)	Hammad Engg: (Lot-I)	Transfo Power (Lot-II & IV)	Sky Power (Lot-III)
1	K1 x Iron losses	299.948 x 248	299.948 x 248	299.948 x 248	299.948 x 248
	=	74387.104	74387.104	74387.104	74387.104
2	K2 x Copper losses	145.299x1616	145.299x1616	145.299x1616	145.299x1616
	=	234803.184	234803.184	234803.184	234803.184
3	Quoted Price	291000.00	293250.00	291000.00	291000.00
	TOC (1 + 2 +3) =	600190.29	602440.29	600190.29	600190.29

Out of above participant firms M/s Synergy, M/s Transfo Power & M/s Sky Power emerged as lowest bidders on TOC basis. It was also mentioned that recently a tender is opened in IESCO on 26.09.2016 wherein M/s Pak Elektron Ltd. offered the rate of Rs. 277500/- each. In this regard, all the concerned qualified firms voluntarily revised their tender quoted rates as Rs. 277500/- each instead of Rs. 291000/- each which is at par with IESCO tender rates. Rate comparison of revised tender rate with previous purchase rate of MEPCO & other DISCOs is as under:

Sr. No.	TOC	MEPCO Revised T/Rate (Rs.)	MEPCO Prev: P.O 18.04.16	IESCO 26.09.16	LESCO T/R dt: 18.8.16	HESCO 23.08.16	PESCO 24.08.16
1	K1 x Iron losses	299.948 x 248	299.948 x 245	299.948 x 248	299.948 x 248	299.948 x 248	299.948 x 248
	=	74387.104	73487.26	74387.104	74387.104	74387.104	74387.104
2	K2 x Copper losses	145.299x1616	145.299x1100	145.299x1616	145.299x1616	145.299x1616	145.299x1616
	=	234803.184	159828.9	234803.184	234803.184	234803.184	234803.184
3	Quoted Price	277500	280000	277500.00	290500.00	291000.00	291000.00
	TOC (1 + 2 +3)	586690.29	513316.16	586690.29	599690.29	600190.29	600190.29

The revised tender rate is on lower side on TOC basis w/r to MEPCO previous purchase rate and also on lower side with the latest tender/purchase rate of HESCO, PESCO & LESCO & at par with tender rates of IESCO. It is for the committee's information that FESCO recently opened a tender for the procurement of 100 kva Distribution Transformers wherein lowest bidder quoted the rate of Rs. 277500/- with losses of Iron 240 & 1550 Copper. The TOC is worked out as under:

Sr #	TOC	FESCO (09/16)
1	K1 x Iron losses	299.948 x 240
	=	71987.52
2	K2 x Copper losses	145.299x1550
	=	225213.45
3	Quoted Price	277500
	TOC (1 + 2 +3) =	574700.97

The MEPCO revised tender rate is Rs. 11990/- per unit higher with the latest tender rate of FESCO on TOC basis. Accordingly, all the three qualified bidders revised their rate as Rs. 265510/- resultantly matches the TOC of FESCO. This office also kept in view the PPRA rules and according to PEPCO/WAPDA specification No. DDS-84:2007 amended to date issued by Chief Engineer (D&S) NTDC Lahore. The stock / procurement status of 100 kva Transformers is as under:

Utilization in F/Y 2015-16	Total Req: for F/Y 2016-17	Stock Bal: as On 18.10.16	Material in Pipeline	Present Tender
1456	3491	-	250	1000

The said quantity of 100 kva Transformers is required to cope up with the demand of field formation especially for commercial, industrial and against Augmentation etc. MEPCO have already been called the tender of above transformer several time but no firm participated in tender. Total cost for the procurement of 1000 Nos.100 kva Distribution Transformers is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value
1	100 kva Dist: T/Formers	1000	265510.00	265510000

The total cost for the procurement of 1000 No. 100 kva Dist: Transformers @ Rs. 265510/- per unit would be amounting to Rs. 265.510 million (excluding 17% GST) from M/s Synergy, M/s

Transfo Power & M/s Sky Power. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee recommended the case to the Board for its approval for procurement of 1000 (250x4) No. 100 kva Distribution Transformers (T/No. 180 "Lot-I to IV"). The Board was requested to consider the case in the light of recommendations Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs, rules therefore, the Board accorded its approval for the purchase of 1000 No. 100 kva Dist: Transformers @ Rs. 265510/- per unit amounting to Rs. 265.510 million (excluding 17% GST) from M/s Synergy (Lot -I), M/s Transfo Power (Lot- II & IV) & M/s Sky Power (Lot-III) as proposed against tender No.180 dated 23.08.2016.

Action By: CE (P&E)

xv. Approval for procurement of 5000 (1000x5) km ACSR Rabbit Conductor T/No. 03 Lot-I, II, III, IV & V).

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the tender inquiry regarding procurement of 5000 km (1000x5) ACSR Rabbit Conductor was floated in widely circulated newspapers as per directions of CEO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e 03.10.2016. Four (04) firms for Lot-I & V, Five firms for Lot-II and III & three firms for Lot-IV purchased the tender documents, whereas Six participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

Name of Firm	ACSR RABBIT CONDUCTOR (Qty in km)									
	Lot - I (Qty: 1000 km)		Lot - II (Qty: 1000 km)		Lot - III (Qty: 1000 km)		Lot - IV (Qty: 1000 km)		Lot - V (Qty: 1000 km)	
	T/Rate (Rs.)	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty
M/s Steel Complex	43200.00	1000	43200.00	1000	43400.00	1000	43400.00	1000	43400.00	1000
M/s Eagle Cables	44450.00	1000	45500.00	1000	-		-		-	
M/s Universal Cable	-		-		47670.00	1000	-		47670.00	1000
M/s Gujranwala Cbl	46000.00	1000	45700.00	1000	-		-		-	
M/s Mutahir Metal	-		-		45343.00	1000	-		-	
M/s Newage Cables	-		-		44450.00	1000	44450.00	1000	44450.00	1000

Out of the above participant firms, M/s Steel Complex offered the lowest rate of Rs. 43200/- per km for the full tendered quantities in Lot-I & II whereas quoted Rs. 43400/- per km for Lot-III, IV, & V. Comparison of lowest tender rate with the previous purchase rates of MEPCO & other DISCOs is as under:

Name of Disco	Lowest T/Rate (Rs)	MEPCO 12.04.16	HESCO 04.10.16
Previous Purchase Rates	43200.00 43400.00	44900.00	43700.00

The lowest tender rate is on lower side with the previous purchase rate of MEPCO & HESCO. The said material is urgently required by P.D (Const) for completion of ongoing works / projects under Pak MDGs Program & other projects and they informed that funds are available for these projects. Total cost is worked out as under:

1	Lot. I&II	2000	43200.00	86400000
2	LOT. III,IV &V	3000	43400.00	130200000

The total cost for the procurement of 5000 km @ Rs. 43200/- per km @ Rs. 43400/- per km would be amounting to Rs. 216.600 million (excluding 17% GST) from M/s Steel Complex. The

CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee, recommended the case to the Board for its approval for procurement of 5000 (1000x5) km ACSR Rabbit Conductor T/No. 03 Lot-I, II, III, IV & V). The Board was requested to consider the case in the light of recommendations Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs and rules therefore, the Board accorded its approval for the purchase of 5000 km ACSR Rabbit Conductor @ Rs. 43200/-&43400/- per km amounting to Rs. 216.600 million (excluding 17% GST) from M/s Steel Complex Karachi as proposed.

Action By: CE (P&E)

xvi. Approval for procurement of 9000 No. HT Spun Hollow Poles 36' long (T/No. 178 dated 23.08.2016, Lot-I & II).

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the tender was floated to purchase the quantity required for field formations and opened on 23.08.2016. Eight (08) firms for Lot-I & and Nine (09) firms for Lot-II purchased the tender documents & following firms participated in the tender opening process and quoted their rates on Ex-Works basis without GST, along with offered quantity, detail as below.

Name of Firm	Qty: 3000 No. (Lot-I)		Qty: 3000 No. (Lot-II)	
	T/Rate	Qty Off:	T/Rate	Qty Off:
M/s Amin Brothers	13850.00	3000	-	
M/s Potential Engineers	13330.00	3000	-	
M/s Gunj Baksh	12996.00	3000	-	
M/s Polecrete Spun	14960.00	3000	-	
M/s Rajput Builders	-		13490.00	3000
M/s Mian Brothers	-		14500.00	3000

Out of above participant firms, M/s Gunj Baksh emerged as lowest bidder by offering the rate of Rs. 12996/- per unit for Lot-I & M/s Rajput Builders emerged as lowest bidder by offering the rate of Rs. 13490/- per unit for Lot-II. Later on, M/s Rajput Builders offered the revised tender rate of Rs. 13200/- each instead of Rs. 13490/- each vide their letter No. RBC/BK/02 dated 19.10.2016. Comparisons of lowest tender rates of MEPCO with the latest tender / purchase rate of other DISCOs are as under:

Name of DISCOs	Lowest Tender Rates	MEPCO (Contract Rate) 03.05.16	MEPCO 01.08.16	IESCO 25.11.15	FESCO (T/R) 14.06.16 Own Pole Plant	Added 15% cost on FESCO T/Rate
HT Spun Hollow Poles	12996.00(Lot-I) 13200.00(Lot.II)	14586.00	13250.00	14486.00	11530.00	13260.00

It was also mentioned that M/s Gunj Baksh Chiniot is prequalified / registered with FESCO in May-2016 & FESCO have also placed an educational order on 28.07.2016 upon the said firm. Chief Engineer (D&S) NTDC Lahore has also accorded the prototype approval for the supply of HT/LT Spun Hollow Poles vide their letter No. 3750-53 dated 09.09.2016. The quantity of 2nd lot may be procured from the lowest firm in 2nd lot i.e M/s Rajput Builders, Darya Khan Pole Plant. The above poles are urgently required by P.D (Const) MEPCO Multan for completion the ongoing works / projects under PWP-II / Pak MDGs Program vide their letter No. 782-84 dated 19.07.2016 wherein following quantity is required.

Description	HT PCC Pole
P.D (Const) Demand	45092
Material in Pipeline	18800
Stock Balance	-

It was confirmed that all codal formalities are in line with the guideline of PPRA / WAPDA Purchase Procedure and Book of Financial Power has been kept in view. As per tender condition clause-9, MEPCO reserves the right to increase/decrease the tender quantities up to 50%. The total cost is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value	Name of firm
1	HT Spun Hollow Poles 36'	4500	12996.00	58482000	M/s Ganj Baksh (Lot-I)

The total cost for the procurement of above HT Spun Hollow Poles would be amounting to Rs. 58.482 million (excluding 17% GST) from the aforementioned firms. The tender evaluation committee has vetted the case & CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee, recommended the case to the Board for its approval for procurement of 4500 No. HT Spun Hollow Poles 36' long (T/No. 178 dated 23.08.2016, Lot-I) as against Lot-II the lowest bidder is not ready to match the lowest tender rate of Rs. 12996/-. The Board was requested to consider the case in the light of recommendations of Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs, rules therefore, the Board accorded its approval for the purchase of 4500 No. HT Spun Hollow Poles @ Rs. 12996/- each amounting to Rs. 58.482 million (excluding 17% GST) from M/s Ganj Baksh as proposed.

Action By: CE (P&E)

xvii. Approval for procurement of 18000 No. LT Spun Hollow Poles 31' long (T/No. 179 dt: 03.08.2016, Lot-I, II, III & IV).

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was apprised that the tender was floated to purchase the quantity required for field formations and opened on 23.08.2016. Seven (07) firms for Lot-I, Eight (08) firms for Lot II & III and ten (10) firms for Lot-IV purchased the tender documents & following eight firms participated in the tender opening process and quoted their rates on Ex-Works basis without GST, along with offered quantity, detail as below.

Name of Firm	Lot-I, Qty: 3000 No.		Lot-II (3000 No.)		Lot-III (3000 No.)		Lot-IV (3000 No.)	
	T/Rate	Qty Off:	T/Rate	Qty Off:	T/Rate	Qty Off:	T/Rate	Qty Off:
M/s Rajput Builders	9790.00	3000	-		-		-	
M/s M.R Electric	11500.00	3000	-		11500.00	3000	-	
M/s Polecrete Spun	-		9490.00	3000	-		-	
M/s Potential Engg:	-		10480.00	3000	-		-	
M/s Amin Brothers	-		-		9450.00	3000	-	
M/s Precast Building	-		-		9500.00	3000	-	
M/s Creative Engg:	-		-		-		10800.00	3000
M/s Mian Brothers	-		-		-		9550.00	3000

Out of above participant firms, following firms emerged as lowest bidders.

Description	Lot No.	Tendered Quantity	Lowest Rate (Rs.)	Offered Quantity	Name of firm
LT Spun Hollow Poles	I	3000	9790.00	3000	M/s Rajput Builders
	II	3000	9490.00	3000	M/s Polecrete Spun
	III	3000	9450.00	3000	M/s Amin Brothers
	IV	3000	9550.00	3000	M/s Mian Brothers

Later on, M/s Rajput Builders offered the revised tender rate of Rs. 9450/- each instead of Rs. 9790/- each vide their letter No. RBC/BK/02 dated 19.10.2016. Mian Brothers also offered revised tender rate of Rs. 9450/- each instead of Rs. 9550/- each vide their letter dated 20.10.16. Comparisons of lowest tender rates of MEPCO with the latest tender / purchase rate of other DISCOs are as under:

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Name of DISCOs	Lowest Tender Rates	MEPCO Civil Contract Rate 03.5.16	MEPCO 01.08.16	SEPCO 06.10.15	IESCO 25.08.16 T/Rate	FESCO (T/R) 14.06.16 Own Pole Plant	Added 15% cost on FESCO T/Rate
LT Spun Hollow Poles	9450.00	10257.00	9500.00	11480.00	10250.00	8350.00	9602.00

The above poles are urgently required by P.D (Const) MEPCO Multan for HT / LT Feeders, Villages, LT Proposal & other deposit works vide their letter No. 782-84 dated 19.07.2016 wherein following quantity is required. The above poles are urgently required by P.D (Const) MEPCO Multan for completion the ongoing works / projects under PWP-II / Pak MDGs Program vide their letter No. 782-84 dated 19.07.2016 wherein following quantity is required.

Description	LT PCC Pole
P.D (Const) Demand	61433 No.
Material in Pipeline (15.09.16)	23800 No.
Stock Balance	-

It was confirmed that all codal formalities are in line with the guideline of PPRA / Wapda Purchase Procedure and Book of Financial Power has been kept in view. As per tender condition clause-9, MEPCO reserves the right to increase/decrease the tender quantities upto 50%. Thus it is recommended that offered tender quantity may be enhanced upto 50% i.e from 12000 No. to 18000 No. The Total cost is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value	Name of firm
1	LT Spun Hollow Poles 31'	4500	9450.00	42525000	M/s Rajput Builders
2		9000	9450.00	85050000	M/s Polecrete & M/s Amin
3		4500	9450.00	42525000	M/s Mian Brothers
Grand Total		18000		170100000	

The total cost for the procurement of above LT Spun Hollow Poles would be amounting to Rs. 170.100 million (excluding 17% GST) from the aforementioned firms. The tender evaluation committee has vetted the case & CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee, recommended the case to the Board for its approval for procurement of 18000 No. LT Spun Hollow Poles 31' long (T/No. 179 dt: 03.08.2016, Lot-I, II, III & IV). The Board was requested to consider the case in the light of recommendations of Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs and rules, therefore, the Board accorded its approval for the purchase of 18000 No. LT Spun Hollow Poles @ Rs. 9450/- each amounting to Rs. 170.100 million (excluding 17% GST) from M M/s Rajput, M/s Polecrete, M/s Amin & M/s Mian Brothers as proposed.

Action By: CE (P&E)

xviii. Approval for procurement of 6000 (1000x6) km AAC Ant Conductor (T/No.05 Lot-I, II, III, IV, V& VI).

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the tender inquiry regarding procurement of 6000 km (1000x6) AAC Ant Conductor was floated in widely circulated newspapers as per directions of CEO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e 03.10.2016. Three (03) firms purchased the tender documents for Lot-1 &4, Four firms for Lot-II & VI and Five firms for Lot-III & V, whereas six participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

Name of Firm	AAC ANT CONDUCTOR (Qty in km)											
	Lot - I (Qty: 1000 km)		Lot - II (Qty: 1000 km)		Lot - III (Qty: 1000 km)		Lot - IV (Qty: 1000 km)		Lot - V (Qty: 1000 km)		Lot - VI (Qty: 1000 km)	
	T/Rate (Rs.)	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty		
M/s Steel Complex	34900	1000	34900	1000	34900	1000	34986	1000	34986	1000	34986	1000
M/s Eagle Cables	-		37200	1000	-		-		-		-	
M/s Universal Cable	-				38170	1000	-		38170	1000	-	
M/s Newage Cable	-				36600	1000	36600	1000	36600	1000	36600	1000
M/s Universal Metal	-				35375	1000			-			
M/s Gujranwala Cbl	-				-				36300	1000	36000	1000

Out of the above participant firms, M/s Steel Complex offered the lowest rate of Rs. 34900/- per km for the full tendered quantities in Lot-I, II & III whereas quoted Rs. 34986/- per km for Lot-IV, V & VI. In this regard comparison of lowest tender rate with the previous purchase rates of MEPCO & other DISCOs is as under:

Name of Disco	Lowest T/Rate (Rs)	MEPCO 02.02.16	LESCO 30.09.16 T.R	FESCO 28.12.15
Previous Purchase Rates	34900.00 (Lot-I, II & III) 34986.00 (Lot IV, V & VI)	37000.00	34900	36500

The lowest tender rate is on lower side with the previous purchase rate of MEPCO & at par with the latest purchase rate of LESCO tender rate. The said material is urgently required by P.D (Const) for completion of ongoing works / projects under Pak MDGs Program & other projects and they informed that funds are available for these projects. Total cost is worked out as under:

Sr.#	Description	Qty (km)	Rate/Unit (Rs.)	Value
1	Lot I, II & III	3000	34900.00	104700000
2	Lot IV, V & VI	3000	34986.00	104958000
Grand Total		6000		209658000

The total cost for the procurement of 6000 km AAC Ant Conductor @ Rs. 34900/- & Rs. 34986 per km would be amounting to Rs. 209.658 million (excluding 17% GST) from M/s Steel Complex. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendation of Tender Evaluation Committee, recommended the case to the Board for its Approval for procurement of 6000 (1000x6) km AAC Ant Conductor (T/No.05 Lot-I, II, III, IV, V& VI). The Board was requested to consider the case in the light of recommendations of Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs and rules therefore, the Board accorded its approval for the purchase of 6000 km AAC Ant Conductor @ Rs. 34900/- & Rs. 34986/- per km would be amounting to Rs. 209.658 million (excluding 17% GST) from M/s Steel Complex Karachi as proposed.

Action By: CE (P&E)

xix. Approval for Procurement of 60000 No. 11 kv Steel Cross Arms with braces (T/No.24 opened on 06.10.2016.

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the tender inquiry regarding procurement of 40000 No. 11 kv Steel Cross Arms was floated in widely circulated newspapers as per directions of CEO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e 06.10.2016. Sixteen (16) firm purchased the tender documents whereas six firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

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Name of Firm	Steel Cross Arms with braces Qty: 40000 No.	
	T/Rate (Rs.)	Off: Qty (No.)
M/s Sarah Industrial & Comm:	3122.00	8000
M/s Malik & Sons	3110.00	8000
M/s Sufi Steel Industries	3100.00	8000
M/s Creative Engg:	3125.00	8000
M/s Umair Industries	3120.00	8000
M/s Process Dynamics	3125.00	8000

Out of the above participant firms, M/s Sufi Steel Industries offered the lowest rate of Rs. 3100/- each for the quantity of 8000 No. Later on, all the participant firms revised their tender rate as Rs. 3040/- each telephonically. Comparison of revised tender rate with the previous purchase rates of MEPCO & other DISCOs is as under:

Name of Disco	Revised T/Rate (Rs)	MEPCO 08.02.16	PESCO 09.12.15	HESCO 08/16	FESCO 16.12.15	GEPCO 19.10.15
Previous Purchase Rates	3040.00	3040.00	3172.00	3175.00	3170.00	3165.00

The revised tender rate is at par with the previous purchase rates of MEPCO and on lower side other as compared with the purchase rate of other DISCOs. The said material is urgently required by P.D (Const) for completion of ongoing works / projects under Pak MDGs Program & other projects and they informed that funds are available for these projects. As per tender condition clause-11, MEPCO reserves the right to increase/decrease the tender quantities up to 50%. Thus it is recommended that tender quantity may be enhanced up to 50% i.e 40000 to 60000 Nos. Total cost is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value
1	11 kv Steel X-Arm	60000	3040.00	182400000

The total cost for the procurement of 60000 No. 11 kv Steel Cross Arms @ Rs. 3040/- per unit would be amounting to Rs. 182.400 million (excluding 17% GST) from the aforementioned lowest firms on proportionate basis. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee recommended the case to the Board for its approval for procurement of 60000 No. 11 kv Steel Cross Arms with braces (T/No.24 opened on 06.10.2016. The Board was requested to consider the case in the light of recommendations of Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRRA Rules / departmental SOPs and rules therefore the Board accorded its approval for the purchase of 60000 No. 11 kv Steel Cross Arms @ Rs. 3040/- per unit amounting to Rs. 182.400 million (excluding 17% GST) from the aforementioned lowest firms as proposed.

Action By: CE (P&E)

xx. Approval for procurement of 32000 No. Stay Rod Complete (T/No. 18 opened on 05.10.2016).

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the tender inquiry regarding procurement of 32000 No. Stay Rods was floated in widely circulated newspapers as per directions of CEO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e 05.10.2016. Ten (10) firms purchased the tender documents whereas six firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

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Name of Firm	Stay Rod Complete (32000 No.)	
	T/Rate	Off: Qty
M/s Climate Engg: Co.	1498.00	6400
M/s A.M Associates	1500.00	6400
M/s Ajmer Engg: Electrical	1495.00	6400
M/s Kamran Engg:	1395.00	6400
M/s Malik & Sons	1499.50	6400
M/s Naeem & Co.	1499.00	6400

Out of above participant firms, M/s Kamran Engg: quoted the lowest rate of Rs. 1395/- each for the quantity of 6400 No. only. Lateron, all lowest firms offered the revised tender rate as Rs. 1395/- each. The said rate is 15.77% lower with the last purchase rate of MEPCO. Comparison of lowest tender rates with the previous purchase rates of MEPCO & other DISCOs is as under:

Name of Disco	Lowest Tender Revised Rate (Rs)	MEPCO 17.08.16	FESCO 10.12.15	IESCO 22.09.16	PESCO 23.11.15
Previous Purchase Rates	1395.00	1615.00	1625.00	1615.00	1619.00

The lowest tender rate of Stay Rod Complete is on lower side as compared with the previous purchase rate of MEPCO & other DISCOs purchase rates. The said material is urgently required by P.D (Const) for completion of ongoing works / projects under Pak MDGs Program & other and they informed that funds are available for these projects. Total cost is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value
1	Stay Rod Complete	32000	1395.00	44640000

The total cost for the procurement of 32000 No. Stay Rod Complete @ Rs. 1395/- per unit would be amounting to Rs. 44.640 million (excluding 17% GST) from the aforementioned lowest firms on proportionate basis. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee, recommended the case to the Board for its approval for procurement of 32000 No. Stay Rod Complete (T/No. 18 opened on 05.10.2016). The Board was requested to consider the case in the light of recommendations of Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRR Rules / departmental SOPs and rules, therefore, the Board to accorded its approval for the purchase of 32000 No. Stay Rod complete @ Rs. 1395/- per unit would be amounting to Rs. 44.640 million (excluding 17% GST) from the aforementioned lowest firms as proposed.

Action By: CE (P&E)

xxi. Approval for procurement of 50000 No. Disc Insulators (T/No. 07 opened on 04.10.2016).

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the tender inquiry regarding procurement of 50000 No. Disc Insulators was floated in widely circulated newspapers as per directions of CEO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e 04.10.2016. Only One firm purchased the tender documents & participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:

Name of Firm	Disc Insulators (50000 No.)	
	T/Rate (Rs.)	Off: Qty (No.)
M/s Emco Industries	889.00	50000

The only participant firm i.e M/s Emco Industries offered the rate of Rs. 889/- each for the full tendered quantity. It is pertinent to mention here that M/s Emco Industries is the only

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manufacturer of Disc Insulators in Pakistan. Comparison of lowest tender rates with the previous purchase rates of MEPCO & other DISCOs is as under:

Name of Disco	Lowest T/Rate (Rs)	MEPCO 09.06.16	IESCO T/R 23.08.16
Previous Purchase Rates	889.00	889.00	889.00

The revised tender rate is at par with the previous purchase rates of MEPCO & other DISCOs. The said material is urgently required by P.D (Const) for completion of ongoing works / projects under Pak MDGs Program & other and they informed that funds are available for these projects. Total cost is worked out as under:

Sr.#	Description	Qty (No.)	Rate/Unit (Rs.)	Value
1	Disc Insulators	50000	889.00	44450000

The total cost for the procurement of 50000 No. Disc Insulators @ Rs. 889/- per unit would be amounting to Rs. 44.450 million (excluding 17% GST) from M/s Emco Industries. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee, recommended the case to the Board for its approval for procurement of 50000 No. Disc Insulators (T/No. 07 opened on 04.10.2016). The Board was requested to consider the case in the light of recommendations of Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs, rules therefore the Board accorded its approval for the purchase of 50000 No. Disc Insulators @ Rs. 889/- per unit would be amounting to Rs. 44.450 million (excluding 17% GST) from the aforementioned lowest firms as proposed.

Action By: CE (P&E)

xxii. Approval for procurement of 3800 (800+800+800+700+700) km ACSR Osprey Conductor (T/No.04 Lot-I, II, III, IV & V).

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the tender inquiry regarding procurement of 3800 (800+800+800+700+700) km ACSR Osprey Conductor was floated in widely circulated newspapers as per directions of CEO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e 03.10.2016. Three (03) firms for Lot-I, Four firms for Lot-II, III & IV and Five firms for Lot-V purchased the tender documents, whereas Six firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below:-

Name of Firm	ACSR OSPREY CONDUCTOR (Qty in km)									
	Lot - I (Qty: 800 km)		Lot - II (Qty: 800 km)		Lot - III (Qty: 800 km)		Lot - IV (Qty: 700 km)		Lot - V (Qty: 700 km)	
	T/Rate (Rs.)	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty
M/s Steel Complex	204000	800	204000	800	203786	800	203786	700	203786	700
M/s Eagle Cables	-		215900	800	-				-	
M/s Universal Metal	-		204000	800	-				-	
M/s Universal Cbles					226600	800			226500	700
M/s Newage Cables							216250	700	216250	700
M/s Gujranwala Cbl							213500	700		

Out of the above participant firms, M/s Steel Complex offered the lowest rate of Rs. 204000/- per km in Lot-I & II whereas quoted Rs. 203786/- per km for Lot-III, IV, & V for the full tendered quantities. Comparison of lowest tender rate with the previous purchase rates of MEPCO & other DISCOs is as under:

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Name of Disco	Lowest T/Rate (Rs)	MEPCO 23.09.15	IESCO 30.09.16
Previous Purchase Rates	204000.00 203786.00	234150.00	204000.00

The lowest tender rate is on lower side with the previous purchase rate of MEPCO & at par with the latest purchase rate of IESCO. The said material is urgently required by P.D (Const) for completion of ongoing works / projects under Pak MDGs Program & other projects and they informed that funds are available for these projects. Total cost is worked out as under:

Sr.#	Description	Qty (Km)	Rate/Unit (Rs.)	Total
1	ACSR Osprey Conductor Lot-I & II	1600	204000.00	326400000
2	ACSR Osprey Conductor Lot-III to V	2200	203786.00	448329200
Total: -		3800		774729200

The total cost for the procurement of 3000 km ACSR Osprey Conductor @ Rs. 204000/- & Rs. 203786/- per km would be amounting to Rs. 774.729 million (excluding 17% GST) from M/s Steel Complex. CEO also accorded approval for putting up agenda item in BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee, recommended the case to the Board for its approval for procurement of 3800 (800+800+800+700+700) km ACSR Osprey Conductor (T/No.02 Lot-I, II, III, IV & V). The Board was requested to consider the case in the light of recommendations of Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs and rules therefore, the Board accorded its approval for the purchase of 3800 km ACSR Osprey Conductor @ Rs. 204000/- & Rs. 203786/- per km amounting to Rs. 774.729 million (excluding 17% GST) from M/s Steel Complex Karachi as proposed.

Action By: CE (P&E)

xxiii. Approval for allocation of Material to GEPCO on Cash Payment basis.

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the Director General (Material Management), GEPCO Ltd. Gujranwala has requested to release the following quantity of material on Cash Payment Basis vide his memo No. 14700 dt. 27.10.2016. The status of material is given here under: -

Sr. No.	Description of material	Qty. Demanded	Stock Balance as on 28.10.2016	Pipe Line	Proposed Qty. for allocation
1	3/Phase Phase Static Meter	2000 Nos.	10150 Nos.	17000 Nos.	2000 Nos.

The balance material after allocation to GEPCO will be enough to meet with the demand of MEPCO. Moreover, MEPCO also has arranged material from other sister companies in order to meet with emergencies. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of Chief Engineer (P&E), recommended the case to the Board for its approval for allocation of 2000 Nos. Three Phase Static Meters to GEPCO on Loan basis. The Board was requested to consider the case in the light of recommendations of Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee, the Board accorded its approval for issuance of 2000Nos. Three Phase Static Meters to GEPCO on Loan basis @ Rs. 6200.00 + 17% GST per unit.

Action By: CE (P&E)

xxiv. Approval for procurement of 3000 (800+800+700+700) km ACSR Dog Conductor (T/No.02 Lot-I, II, III & IV)

The agenda was presented by the Chief Engineer (P&E). The Board was apprised that the case was presented to the Procurement Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the tender inquiry regarding procurement of 3000

(800+800+700+700) km ACSR Dog Conductor was floated in widely circulated newspapers as per directions of CEO to meet with the requirements of F/Y 2016-17. The tender in question was opened by the tender opening committee on scheduled date and time i.e 03.10.2016. Three (03) firms purchased the tender documents for Lot-I & IV, Four firms for Lot-II and Five firms for Lot-III, whereas five firms participated in the tender opening process and quoted their rates on FCS basis without GST, along with offered quantity, detail as below

Name of Firm	ACSR DOG CONDUCTOR (Qty in km)							
	Lot - I (Qty: 800 km)		Lot - II (Qty: 800 km)		Lot - III (Qty: 700 km)		Lot - IV (Qty: 700 km)	
	T/Rate (Rs.)	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty	T/Rate	Off: Qty
M/s Steel Complex	85000	800	85000	800	85286	700	85286	700
M/s Newage Cables	89950	800	-		89950	700	89950	700
M/s Eagle Cable	-		90000	800	-			
M/s Universal Metals	-		86200	800	-			
M/s Gujranwala Cables	-		-		91200	700		

Out of the above participant firms, M/s Steel Complex offered the lowest rate of Rs. 85000/- per km for the full tendered quantities in Lot-I & whereas quoted Rs. 85286/- per km for Lot-III & IV. Comparison of lowest tender rate with the previous purchase rates of MEPCO & other DISCOs is as under:

Name of Disco	Lowest T/Rate (Rs)	MEPCO 02.02.16	LESCO T/R 30.09.16
Previous Purchase Rates	85000 85286	91300	85000

The lowest tender rate is on lower side with the previous purchase rate of MEPCO & at par with the tender rate of LESCO. The said material is urgently required by P.D (Const) for completion of ongoing works / projects under Pak MDGs Program & other projects and they informed that funds are available for these projects. Total cost is worked out as under:

Sr.#	Description	Qty (Km)	Rate/Unit (Rs.)	Total
1	ACSR Dog Conductor Lot-I & II	1600	85000.00	136000000
2	ACSR Dog Conductor Lot-III to IV	1400	85286.00	119400400
Total: -		3000		255400400

The total cost for the procurement of 3000 km ACSR Dog Conductor @ Rs. 85000/- & Rs. 85286/- per km would be amounting to Rs. 255.400 million(excluding 17% GST) from M/s Steel Complex. CEO also recommend for putting up the case to procurement committee of BOD. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the recommendations of Tender Evaluation Committee, recommended the case to the Board for its approval for procurement of 3000 (800+800+700+700) km ACSR Dog Conductor (T/No.02 Lot-I, II, III & IV). The Board was requested to consider the case in the light of recommendations of Tender Evaluation Committee & Procurement Committee of the Board.

Decision

Considering the recommendations of Procurement Committee & Tender Evaluation Committee, it is understood that all the procurement process conformed to PPRA Rules / departmental SOPs and rules therefore Board accorded its approval for the purchase of 3000 km ACSR Dog Conductor @ Rs. 85000/- & Rs. 85286/- per km would be amounting to Rs. 255.400 million (excluding 17% GST) from M/s Steel Complex Karachi as proposed.

Action By: CE (P&E)

AGENDA ITEM NO.7

i. Approval for grant of up-gradation of pay scales of Accounts cadre Employees-amendment in accounts service Rules 1966.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The

Committee was informed that the D. G. (HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. GM(HR)/HRD/A-332/3562-90 dated: 10.10.2016, has conveyed approval of PEPCO BOD regarding grant of up-gradation of pay scales of Accounts Cadre Employees with immediate effect as under:-

Sr. No	Designation of the post	Existing Pay Scales	Up-Graded Pay Scales	Remarks
1	Accounts Assistant	BPS-14	BPS-15	The existing incumbents are allowed grant of BPS-16 as one time dispensation

For future appointments / promotions / Time Scale Up-gradations following criteria would be observed in addition to other applicable conditions:-

Sr. No.	Designation and BPS of the post	Additional Condition for promotion / Time scale up-gradation / Initial appointment
1	Accounts Assistant (15)	6 weeks basic IT Training Course (including MS Office) conducted by NITB / TEVTA / Institutions affiliated with / recognized by Board of Technical Education / Higher Education Commission.

The Accounts Service Rules-1966 stand amended with immediate effect to above effect. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for grant of up-gradation of pay scales of Accounts cadre Employees- amendment in accounts service Rules 1966). The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded for its approval for adoption of DG (HR) PEPCO, O/O General Manager (HR) PEPCO, WAPDA House Lahore vide his Office Memorandum No. GM(HR)/HRD/ A-332/3562-90 dated: 10.10.2016 with effect from the same date as issued by PEPCO.

Action By: HR& Admin Director

ii. Approval for grant of up-gradation of pay scales of Audit cadre Employees- amendment in Audit Service Rules 1982.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the D. G. (HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. GM(HR)/HRD/A-332/3616-40 dated: 10.10.2016, has conveyed approval of PEPCO BOD regarding grant of up-gradation of pay scales of Audit Cadre Employees with immediate effect as under:-

Sr. No	Designation of the post	Existing Pay Scales	Up-Graded Pay Scales	Remarks
1	Audit Assistant	BPS-14	BPS-15	The existing incumbents are allowed grant of BPS-16 as one time dispensation

For future appointments / promotions / Time Scale Up-gradations following criteria would be observed in addition to other applicable conditions:-

Sr. No.	Designation and BPS of the post	Additional Condition for promotion / Time scale up-gradation / Initial appointment
1	Audit Assistant (15)	6 weeks basic IT Training Course (including MS Office) conducted by NITB / TEVTA / Institutions affiliated with / recognized by Board of Technical Education / Higher Education Commission.

The Audit Service Rules-1982 stand amended with immediate effect to the above effect. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for grant of up-gradation of pay scales of Audit cadre Employees- amendment in Audit Service Rules 1982. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for adoption of DG (HR) PEPCO, O/O General Manager (HR) PEPCO, WAPDA House Lahore vide

his Office Memorandum No. GM(HR)/HRD/A-332/3616-40 dated: 10.10.2016 with effect from the same date as issued by PEPCO.

Action By: HR& Admin Director

iii. Approval for up-gradation of ministerial posts-amendment in service rules of ministerial staff

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that the D.G.(HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. GM(HR)/HRD/A-332/3494-3520 dated: 05.10.2016 has conveyed approval of PEPCO BOD regarding up-gradation of Ministerial Posts and amendment in service rules of Ministerial Staff w.e.f 01.07.2016 as under:-

(a) Existing Incumbents

Designation of the post	Existing Pay Scales	Up-Graded Pay Scales	Remarks
Jr .Superintendent	BPS-15	-	The existing incumbents are granted BPS-16 as one time dispensation
Assistant	BPS-14	BPS-15	The existing incumbents are allowed grant of BPS-16 as one time dispensation
Sr.Clerk / Upper Division Clerk	BPS-09	BPS-11	-
Jr.Clerk / Lower Division Clerk	BPS-07	BPS-09	-

Note: The above said incumbents shall be entitled to annual increment falling due on 1st December 2016 if they were on pay roll as on 31.05.2016.

(b) Criteria for Promotion / appointments in future:-

Sr. No.	Designation and BPS of the post	Additional Condition for promotion / Initial appointment
1	Assistant (15)	6 weeks basic IT Training Course (including MS Office) conducted by NITB/ TEVTA / Institutions affiliated with / recognized by Board of technical Education / Higher Education Commission.
2	Sr. Clerk / Upper Division Clerk (BPS-11)	3 weeks basic IT Training Course (including MS Office) conducted by NITB / TEVTA / Institutions affiliated with / recognized by Board of technical Education / Higher Education Commission.
3	Jr.Clerk/ Lower Division Clerk (BPS-09)	3 weeks basic IT Training Course (including MS Office) conducted by NITB / TEVTA / Institutions affiliated with / recognized by Board of technical Education / Higher Education Commission.

The relevant Service Rules stand amended with immediate effect. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for up-gradation of ministerial posts-amendment in service rules of ministerial staff. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for adoption of DG (HR) PEPCO, O/O General Manager (HR) PEPCO, WAPDA House Lahore vide his Office Memorandum No. GM (HR)/HRD/A-332/3494-3520 dated: 05.10.2016 w.e.f. 01.07.2016.

Action By: HR& Admin Director

iv. Approval for grant of BPS-17 to Senior Superintendent (BPS-16) in MEPCO.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the D. G. (HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. GM(HR)/HRD/A-332/3746-70 dated: 18.10.2016 has conveyed approval of PEPCO BOD regarding grant of BPS-17 to Senior Superintendent in line with GOP's OM F.No.1(3)R-1/2010/2014 dated 10.09.2014 read with OM No.1(3)/ R-I/2010/2014-36 dated 23.09.2014, with immediate effect as under:-

- a. One time grant of BPS-17 to all Senior Superintendents working in BPS-16 irrespective of their length of service and without getting it placed before DPC/Promotion Board/Selection Board.

- b. In Future three (03) years satisfactory service as Senior Superintendent BPS-16 may be prescribed for grant of BPS-17 to them as well as exercising through DPC/Promotion Board/Selection Board.

The grant of higher time scale will be subject to following terms and conditions:

- i. The recruitment rules, nomenclature / tier of the posts and seniority of the Senior Superintendent shall remain intact.
- ii. In future, the grant of higher time scale will be subject to fitness of candidate and recommendations of the relevant DPC/Promotion Board/Selection Board.
- iii. On grant of higher scale pay will be fixed at the next above stage in BPS-17 and no pre-mature increment is admissible.
- iv. On grant of higher time scale there shall be no change in the entitlement / admissibility of rental ceiling / House Rent Allowance / Medical Allowance.

The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for grant of BPS-17 to Senior Superintendent (BPS-16) in MEPCO. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for adoption of DG (HR) PEPCO, O/O General Manager (HR) PEPCO, WAPDA House Lahore vide his Office Memorandum No. GM (HR)/HRD/A-332/3746-70 dated: 18.10.2016 with effect from the same date as issued by PEPCO.

Action By: HR& Admin Director

v. **Approval for grant of up-gradation of pay scales of Commercial cadre Employees.**

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The D. G.(HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. GM(HR)/HRD/A-332/3591-3615 dated: 10.10.2016 has conveyed approval of PEPCO BOD regarding grant of up-gradation of pay scales of commercial cadre employees with immediate effect as under:-

Sr. No	Designation of the post	Existing Pay Scales	Up-Graded Pay Scales	Remarks
1	Commercial Superintendent	BPS-15	-	The existing incumbents are granted BPS-16 as one time dispensation
2	Commercial Assistant	BPS-14	BPS-15	The existing incumbents are allowed grant of BPS-16 as one time dispensation

For future appointments / promotions / Time Scale Up-gradations following criteria would be observed in addition to other applicable conditions:-

Sr. No.	Designation and BPS of the post	Additional Condition for promotion / Time scale up-gradation / Initial appointment
1	Commercial Assistant (15)	6 weeks basic IT Training Course (including MS Office) conducted by NITB / TEVTA / Institutions affiliated with / recognized by Board of technical Education / Higher Education Commission.

The relevant Service Rules stand amended with immediate effect to above effect. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for grant of up-gradation of pay scales of Commercial cadre Employees. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for adoption of DG (HR) PEPCO, O/O General Manager (HR) PEPCO, WAPDA House Lahore

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issued vide his Office Memorandum No. GM(HR)/HRD/A-332/3591-3615 dated: 10.10.2016 with effect from the same date as issued by PEPCO.

Action By: HR& Admin Director

vi. Approval for up-gradation of pay scales of line staff-amendment in service Rules.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the DG(HR) PEPCO O/O General Manager (HR) WAPDA House Lahore vide his Office Memorandum No.GM(HR)/HRD/A-332/3458-84 dated: 03.10.2016 has conveyed approval of PEPCO BOD regarding grant of up-gradation of pay scales to line staff as under:-

Sr. No	Designation of the post	Existing Pay Scales	Up-Graded Pay Scales
1	LM-I	BPS-9	BPS-11
2	LM-II	BPS-7	BPS-9
3	ALM	BPS-5	BPS-7
4	Meter Reader	BPS-7	BPS-9
5	SSA	BPS-7	BPS-9
6	ASSA	BPS-5	BPS-7
7	ASA	BPS-5	BPS-7
8	Bill Distributor	BPS-5	BPS-7
9	Helper	BPS-5	BPS-7

1. The officials, if already in the scales of up-gradation, are allowed two steps time scale Up-gradation but not surpassing the next promotion scales as one time dispensation.
2. The above said incumbents shall be entitled to annual increment falling due on 1st December 2016 if they were on pay roll as on 31.05.2016.
3. For future appointments / promotions / Time Scale Up-gradations will require fulfillment of criteria as laid down in service rules and changes / directions already notified

The relevant Service Rules stand amended with immediate effect to the above effect. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for up-gradation of pay scales of line staff-amendment in service Rules. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for adoption of DG(HR) PEPCO O/O General Manager (HR) WAPDA House Lahore vide his Office Memorandum No.GM(HR)/HRD/A-332/3458-84 dated: 03.10.2016 with effect from the same date as issued by PEPCO.

Action By: HR& Admin Director

vii. Approval for engagement of Meter Readers on daily wages.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that MEPCO's progress during 07/2016 regarding accuracy of meter snaps remained unsatisfactory and Honorable Secretary Water and Power Islamabad emphasized to achieve the target of printing of 100% accurate meter reading snaps. Chief Engineer / CS Director further submitted that in a meeting held on 13.08.2016 at Ministry of Water and Power, Islamabad, it was intimated that there is shortage of Meter Readers and 100% accurate meter snaps printing is not possible. Honorable Secretary Water and Power has allowed to hire Meter Readers on daily wages to mitigate the shortage of Meter Readers to ensure 100% accurate printing of meter reading snaps. Chief Engineer / CS Director MEPCO Multan has apprised that Meter Reading on HHU system has been implemented in MEPCO but the field offices are facing difficulties to achieve requisite efficiency of Mobile Meter Reading due to deficiency of Meter Readers. The problem has occurred due to increasing no. of consumers and non-revision of sanctioned strength. Presently, Meter Reader is reading at an average 2615 meters. It is not practically possible to achieve 100% snaps accuracy with the existing sanctioned strength. BOD MEPCO in its 115th meeting held on 10.09.2016 notified vide company sectary # 2266-89 dated 23.09.2016 has desired to furnish the detail of Meter Reader regarding no. of consumer per

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Meter Reader and their performance percentage of snaps shots in MEPCO for urban and rural sub divisions compared with GEPCO, FESCO and LESCO, which is as under

Name of Company	Total No. Of Consumers	Sanctioned Strength	No. of Meter Readers Working	Avg: No of Meters per Meter Reader	Avg: No. of Meters Per Sub Batch
LESCO	4135141	3268	2899	1426	71
FESCO	3615688	1880	1735	2084	104
GEPCO	3046279	1568	1307	2331	116

The existing batch wise working strength of Meter Readers in MEPCO is as under

No. of Consumers	No. of consumers in Batch No.01-20	Existing Sub Batches	Existing Meter Readers, ALMs, BDs, working for Meter Reading	Avg: No. of Meters per Meter Reader	Avg: No. of Meters Per Sub Batch
Urban	801968	263	263	3049	152
Rural	4146052	1629	1629	2545	127
Total	4948020	1892	1892	5594	279

Ministry of Water & Power is continuously monitoring the accuracy of meter reading snaps through PITC and 17 x Nos MEPCO officers have also been suspended due to poor meter reading and less accuracy. Chief Engineer CSD has intimated that the yard stick for the Meter Reader as per Commercial Procedure is as under:-

Urban = 75 Connections / Per Meter Reader Per Sub Batch

Rural = 50 Connections / Per Meter Reader Per Sub Batch

Practically, Meter Readers are reading twice of their actual capacity and with the existing sectioned strength, it is not feasible to achieve the 100% accuracy. In the Progress Review Meeting of MEPCO held on 13.10.2016 at Islamabad, Honorable Secretary Ministry of Water and Power Islamabad, verbally allowed to engage daily wagers for 100 % accurate meter reading snaps and desired to obtain necessary approval from MEPCO BOD. MEPCO has recently finalized recruitment of 248 x Nos of Meter Readers from the Open Market by conducting written test and interviews under the recruitment policy of the Federal Government. At present, 788 x Nos candidates (District Wise) existing in the waiting list. These Meter Readers can be engaged on daily wages as they fulfill the prescribed criteria for the post of Meter Reader. Presently 357 x No sanctioned posts of Meter Reader are lying vacant. The Committee observed that proposed resolution needs to be rephrased as "filling of these posts" may create complication at any stage. Furthermore, the engagement should be beneficial if they are engaged from the concerned area/districts under the jurisdiction of Circle on need basis where shortage of Meter reader is being faced. The Committee instructed the HR & Admin Director to put up the revised working paper for engagement of 350 No. Meter readers on daily wagers preferably from the concerned area/districts under the jurisdiction of Circle on need basis from the existing candidates in waiting list of Meter Reader 2015-16 (direct and 20 % employees children). The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for engagement of 350 Meter Readers on daily wages. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval to engage 350 No. Meter readers on daily wagers preferably from the concerned area/districts under the jurisdiction of Circle on need basis from the existing candidates in waiting list of Meter Reader 2015-16 (direct and 20 % employees children) @ Rs. 18000/- per month for 89 days spell basis. However, it was instructed to present the district wise waiting list along with the circle wise vacancy position and critical requirement of meter readers to the HR Committee for its consideration and developing a mechanism for this engagement of Meter readers.

Action By: HR& Admin Director

viii. Approval for grant of 03 advance increments and Motor Cycle allowance on account of meritorious performance in respect of Mr. Jawad Ahmad, ALM attached with the office of Deputy Manager (PRO) MEPCO H/Qs Multan for performing duties as Photographer.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was intimated that Deputy Manager (PR) MEPCO H/Qs Multan has requested for grant of 03 advance increments and motor cycle allowance on the analogy of Meter Reader in favor of Mr. Jawad Ahmad S/O Muhammad Yaqoob, ALM attached with DM (PR) MEPCO H/Qs for performing duties as Photographer. The official is performing following duties: -

1. Duty with Minister of State for Water & Power.
2. Visit of CEO MEPCO and dignitaries i.e. MNAs / MPAs.
3. Coverage of meetings of MEPCO BOD, other general meetings in MEPCO H/Qs as well as in the whole region.
4. Publish the minutes of meeting in Daily Newspapers.

He is performing his duties as Photographer since 13x years but no allowance has ever been to him. It was also mentioned that motorcycle allowance is not admissible to ALMs. The Committee was requested to recommend the case to the Board for its approval. The Committee did not agree with the proposal to grant 3 advance increments however, the Committee recommended for award of an Honoraria of Rs. 10000/- and a motor cycle from Pool and fuel allowance as admissible under the Rules on analogy of those who are availing the motor cycle facility from the Pool. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for award of an Honoraria of Rs. 10000/- and a motor cycle from Pool and fuel allowance as admissible under the Rules on analogy of those who are availing the motor cycle facility from the Pool in favor of Mr. Jawad Ahmad, ALM attached with the office of DM (PR) MEPCO H/Qs Multan for performing duties as Photographer on account of his hard work, dedication, devotion and performance.

Action By: HR& Admin Director

ix. Approval for engagement of daily wagers in Civil Division for supervision of Construction of 125 Nos. Concrete Ducts to Cross 11 kv Line at different locations in the route of M-4 (Motorway Multan-Sukkur and Khanewal-Abdul Hakim Section).

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was apprised that the Addl: Chief Engineer (Civil) through Chief Engineer (Op) MEPCO has intimated that 39 Nos. contracts for the construction of 125 Nos. concrete ducts to cross 11 KV lines at different locations in the route of M-4 (Motorway Multan-Sukkur and Khanewal-Abdul Hakeem Section) are under process of award. The construction activities of same contracts have been started. The location of concrete ducts are at far flung distances in District Khanewal, Multan, Bahawalpur and Rahim Yar Khan. Civil Division Multan is facing a lot of difficulties in the supervision of works with available supervisory staff of this office and requested that keeping in view the above stated facts and importance of the work being part of Pak China Economic Corridor Project and to ensure quality of work as well as its timely completion, approval for engagement of 30 Nos. work-charge staff (preferably 3 years diploma holder of Civil) may be accorded for a period of 04 months for supervision of construction of aforesaid concrete ducts. The expenditure/pay of the work-charge staff will be charged to the concerned works and MEPCO will not bear any financial burden being deposit works of NHA. It was also mentioned that Secretary Wapda, Lahore vide order dated 30.04.1990 has conveyed instructions to stop appointment on work-charge basis. As per PEPCO office order dated 27.02.2008 engagement of staff on daily wages for projects / work item under approved plan and budget is as under:-

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- a) CEO: to a maximum of 15 employees in a year, 05 in each of three categories of workers for normal / routine work.
- b) CEO: for specific technical work, repair, maintenance under BOD approved and budgeted projects.
- c) BOD: full powers for engagement of staff on Daily wages based on specific requirements with full rationale presented by Management.

The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for engagement of daily wagers in Civil Division for supervision of Construction of 125 Nos. Concrete Ducts to Cross 11 kv Line at different locations in the route of M-4 (Motorway Multan-Sukkur and Khanewal-Abdul Hakim Section for 2 spells of 89 days but not more than that. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for engagement of 15 Nos. daily wagers (having 03 years Diploma in Civil technology) in Civil Division Multan on temporary basis for supervision of construction work of 125 Nos. concrete ducts to cross 11 KV lines at different locations in the route of M-4 (Motorway Multan-Sukkur and Khanewal-Abdul Hakeem Section) for 2 spells of 89 days but not more than that and their pay may be charged to the concerned works as per request of Chief Engineer (OP) and at the end of project, their services will automatically be terminated. Addl Chief Engineer Civil is directed to ensure the timely completion of works.

**Action By: HR& Admn Director
Chief Engineer (OP)**

x. Approval for up-gradation of the posts of remaining categories of drawing staff.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the D. G. (HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. GM(HR)/HRD/A-332/3858-82 dated: 18.10.2016 has conveyed approval of PEPCO BOD for the grant of one step more up-gradation to the posts of following Drawing Staff who were previously given just one step one step up-gradation for bringing them at par with other categories of Drawing Staff.

Sr. No.	Nomination of Post	Existing BPS	Up-Graded BPS
1.	Circle Head Draftsman / Draftsman (Grade-A)	14	15
2.	Divisional Head Draftsman / Draftsman (Grade-B)	13	14
3.	Draftsman (ADM)	12	13

The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for up-gradation of the posts of remaining categories of drawing staff. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for adoption of DG (HR) PEPCO, O/O General Manager (HR) PEPCO, WAPDA House Lahore vide his Office Memorandum No. GM(HR)/HRD/A-332/3858-82 dated: 18.10.2016 with effect from the same date as issued by PEPCO.

Action By: HR& Admin Director

xi. Approval for remuneration to paper setters / examiners, invigilation staff & monetary incentive to members of syllabus review committees.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the Director (Exams) Examination Cell, WAPDA House Lahore

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vide his Office Order No.GM(Trg)/D/Exams/2008/2017/ 2019/2044/1900-2030 dated: 12.12.2014 has conveyed the approval of WAPDA Examination Committee in its meeting held on 14.11.2014 as, in partial modification of this office order No. GM(Trg)/D/Exams/02008/ 02019/1957-1020 dated 26.11.2012, the WAPDA Examination Committee has revised the rates for paper setting / marking for induction / Departmental Promotion Examination of WAPDA / PEPCO officers / officials and has also allowed Monetary Incentive to Members of Syllabus Review Committee as under:-

BPS 05 to 15	Existing w.e.f 11/2012 (Same for inside / outside WAPDA)		Revised / Approved Rates w.e.f 14.11.2014 for Paper Setter From	
			Inside WAPDA	Outside WAPDA
	Paper Setting	Rs.2000/-	Rs.4000/-	Rs.7000/-
	Paper Marking per Answer Book	Rs.35/-	Rs. 50/-	Rs.100/-
BPS 16 to 18	Paper Setting	Rs.3000/-	Rs.5000/-	Rs.10000/-
	Paper Marking per Answer Book	Rs.50/-	Rs.100/-	Rs.150/-
Note: In case of less than 10 answer books for marking, equivalent remuneration of 10 papers will be allowed / paid.				

Monetary Incentive to Members of Syllabus Review Committees.

Monetary Incentive of Rs. 10,000/- per person of each Syllabus Review Committee member shall be allowed by their concerned formations subject to timely submission of syllabi in complete form as per following schedule:

- 1st July, 2017.
- 1st July, 2020.
- 1st July, 2023.
- 1st July, 2026.
- 1st July, 2029 and so on.

Note: Rest of the contents of above quoted office order will remain un-changed.

The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for adoption of office order issued by Director (Exams) Examination Cell, WAPDA House Lahore Office Order No. G.M.(TRG)/D/ Exams/2008/ 2017/2019/2044 /1900-2030 dated: 12.12.2014.

Action By: HR& Admin Director

xii. Approval for admissibility of pre-mature increment to employees in BPS-5.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the D.G. (HR) PEPCO O/O General Manager (HR) PEPCO WAPDA House, Lahore vide Office Memorandum No. G.M. (HR)/HRD/A-332/3784-3807 dated: 18.10.2016 has allowed one pre-mature increment to PEPCO employees of BPS-05 w.e.f 01.07.2015. However, the employees who have already availed the benefit of pre-mature increment in terms of PEPCO's OM No. G.M. (HR)/HRD/A-332/386 dated 02.02.2015 against the posts in BPS-01 to BPS-04 will not be entitled to this benefit in BPS-05. This increment would have no affect on normal annual increment due on 01.12.2015, if otherwise admissible under the rules. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for admissibility of pre-mature increment to employees in BPS-5. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for adoption of DG (HR) PEPCO, O/O General Manager (HR) PEPCO, WAPDA House Lahore vide

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Action By: HR& Admin Director

xiii. Approval for conversion of 208 No. posts of daily wagers to Helpers for Transformer Reclamation Workshops MEPCO Multan, Bahawalpur & Vehari.

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the Transformer Reclamation Workshop is working under the administrative control of Chief Engineer (Op) MEPCO Multan. 23 No. posts of various categories were sanctioned in addition to 78 Nos. already sanctioned post of daily wagers for Transformer Reclamation Workshop MEPCO Multan vide Chief Executive MEPCO Ltd, Multan office order No.262-G/5491-31 dated 23.05.2011. Later on 09 No. posts of various categories were sanctioned for Oil Regeneration Plant at Transformer Reclamation Workshop MEPCO Multan vide Chief Executive MEPCO Multan office order No. 221-G/35226-36 dated 10.04.2013. 50 No. posts of daily wagers were approved for TRW MEPCO Multan in 95th BOD meeting at agenda item No. 34 issued vide Company Secretary Memo No. 649-70/Company dated 15.07.2014. 112 No. (56 + 56) posts of various categories including 80 No. (40 + 40) daily wagers were sanctioned for Transformer Reclamation Workshops Bahawalpur & Vehari vide Chief Executive MEPCO Ltd, Multan office order No. 542-G/12097-12108 dated 12.08.2015. At present, 78 + 50 + 80 = 208 No. daily wager positions have been sanctioned at Transformer Reclamation Workshops MEPCO Multan, Bahawalpur & Vehari. At the time of regularization of these daily wagers the work of reclamation of transformers suffers badly and the said staff has to be attached with this office till the engagement of new daily wagers. During 07.2015 to 06.2016, the reclaimed transformers were 5585 Nos. Total Labor and Over Head Charges were Rs. 127.74 Million, whereas the Total Expenditure was Rs. 40.74 Million, hence saving was amounting to Rs. 87.00 Million which is benefit for the Company. The Committee was requested to recommend the case to the Board for its approval for conversion of 208 Nos. already sanctioned posts of Daily Wagers into permanent posts of Helpers at Transformer Reclamation Workshops Multan, Bahawalpur and Vehari for enhancing the capacity of reclaiming transformers as well as the quality of repair work in the best interest of company's work.

REQUIREMENT OF POSTS TO BE SANCTIONED.

Sr. No.	NAME OF POST	BPS	TRW MEPCO Multan		TRW MEPCO Bahawalpur		TRW MEPCO Vehari	
			Existing	Proposed	Existing	Proposed	Existing	Proposed
1	Helper	05	04	128	-	40	-	40
TOTAL				128		40		40

It was further added that the officials appointed against the posts of Helpers will be non-transferable from TRW as well as only those Daily Wagers will be regularized as Helper from Transformer Reclamation Workshops who have Matric (Science) "C" Grade qualification and they will also be non-transferable from TRW. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for conversion of 208 No. posts of daily wagers to Helpers for Transformer Reclamation Workshops MEPCO Multan, Bahawalpur & Vehari. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for conversion of 208 Nos. already sanctioned posts of Daily Wagers into permanent posts of Helpers at Transformer Reclamation Workshops MEPCO Multan, Bahawalpur & Vehari with the instructions to devise career path for these helpers.

Action By: HR& Admin Director

xiv. **Approval for Re-designation as “Additional Assistant Manager” of all employees who have been up-graded in BPS-17 under MEPCO.**

The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was informed that the employees of following categories have been granted Time Scale Upgradation in BPS-17 after completion of 10-years service and fulfillment of other eligibility conditions:-

1. Accounts Officers / AB & AO (BPS-16 to BPS-17)
2. Assistant Audit Officers (BPS-16 to BPS-17)
3. Commercial Superintendents (BPS-16 to BPS-17).
4. Office Superintendents (BPS-16 to BPS-17)
5. Supervisor (DC/DE) / Computer Operators (BPS-16 to BPS-17).
6. Store System Supervisor (BPS-16 to BPS-17)
7. UTS (LS-I, SSO-I, T.I, Forman etc.) BPS-15 to BPS-17.

As per Upgradation Policy of officers BPS-17 & above issued vide GM (HR) PEPCO office memorandum dated 27.05.2010, it is mentioned that “The upgraded officers shall continue to hold the same post but with a changed designation i.e the designation of the next higher post in line, by prefixing the word “Additional” e.g Additional Deputy Manager, Additional Manager and Additional Chief Engineer and Additional Director General etc”. Accordingly, on the analogy of above PEPCO office memorandum, other DISCOs like IESCO, FESCO & GEPCO have already adopted and prefixed the word as “Additional” to their Computer staff working in BPS-17 for motivation of said officials. Further, CBA Union is also requesting / demanding to allow the designation of next higher post of all the officials who have been upgraded in BPS-17 by prefixing the word “Additional” on the analogy of other DISCOs for their motivation. It is pertinent to mention here that the change of designation has no financial implication instead it will add the motivational factor amongst the said employees.

Sr. No.	Category	Re-designated
1.	Accounts Officers/AB&AO	Addl: AM (C.A)
2.	Assistant Audit Officers (AAO)	Addl: Audit Officer
3.	Commercial Superintendents	Addl: RO / AM (CS)
4.	Office Superintendents	Addl: AD (Admn/HR)
5.	Supervisor (DC/DE)/Computer Operators	Addl: AM (CO)
6.	Store System Supervisor	Addl: AM (MM)
7.	UTS (LS-I,SSO-I,T.I & F.M etc)	Addl: SDO

The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for re-designation as “Additional Assistant Manager” of all employees who have been up-graded in BPS-17 under MEPCO. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for allowing the designation of next higher post to the following categories of employees who have been upgraded in BPS-17 by prefixing the word “Additional” on the analogy of other DISCOs:-

Sr. No.	Category	Re-designated
1.	Accounts Officers/AB&AO	Addl: AM (C.A)
2.	Assistant Audit Officers (AAO)	Addl: Audit Officer
3.	Commercial Superintendents	Addl: RO / AM (CS)
4.	Office Superintendents	Addl: AD (Admn/HR)
5.	Supervisor (DC/DE)/Computer Operators	Addl: AM (CO)
6.	Store System Supervisor	Addl: AM (MM)
7.	UTS (LS-I,SSO-I,T.I & F.M etc)	Addl: SDO

Action By: HR& Admin Director



AGENA ITEM NO.8

Any other points with the permission of the Chair.

a. Approval for Request for Granting Approval of PC-I For Secondary Transmission & Grid System.

The agenda was presented by the Chief Engineer (P&E). The Board was requested to consider the case.

Decision

The Board referred the case to the Procurement Committee for its detailed deliberation and recommendations.

Action By: CE (P&E)

b. Approval for engagement of Tax Consultants for Income Tax/Sales Tax Compliance and Advisory Services for Tax year 2017 (FY 2016-17)

The agenda was presented by Finance Director MEPCO. The Board was requested to consider the case.

Decision

The Board referred the case to the Audit Committee for its detailed deliberation and its recommendations.

Action By: Finance Director

c. Approval for grant of BPS-17 to Commercial Superintendents (BPS-16) in MEPCO.


The agenda was presented by the HR & Admin Director. The Board was apprised that the case was presented to the HR Committee of the Board during its meeting held on 02-11-2016. The Committee was requested to recommend the case to the Board for its approval. The Committee after considering the request of HR & Admin Director recommended the case to the Board for its approval for grant of BPS-17 to Commercial Superintendents (BPS-16) in MEPCO on the analogy of Senior Superintendents and the same be got vetted from PEPCO to remove the anomaly. The Board was requested to consider the case in the light of recommendations of HR Committee of the Board.

Decision

Considering the recommendations of HR Committee, the Board accorded its approval for grant of BPS-17 to Commercial Superintendents (BPS-16) in MEPCO on the analogy of Senior Superintendents and desired that the same be got vetted from PEPCO to remove the anomaly.

Action By: HR& Admin Director

The Meeting ended with thanks to and from the Chair.


(Engr. Sajid Yaqoob)
Company Secretary MEPCO