

# MULTAN ELECTRIC POWER COMPANY

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Office of  
The Company Secretary

No. 35201-25/Company Secy

Dated: 30-07-19.

1. Mr. Akhlaq Ahmad Syed  
House No.162, Street No. 73,  
G-9/3, Islamabad.
2. Engr: Tahir Mahmood  
Chief Executive Officer,  
MEPCO Multan.
3. Mr. Khalid Masood Khan,  
10-Green Lane, Zakaria Town  
Bosan Road, Multan.
4. Mr. Saadullah Khan  
House No.49/1, Street No.1, Phase-2 DHA  
Lahore-54792.
5. Mr. Shaheryar Chishty,  
CEO, Asia Pak Investments,  
Daewoo Pakistan Building, Kalma Chowk  
231-Feroze Pur Road Lahore.
6. Mr. Muhammad Sarfaraz  
President, Multan Chamber of Commerce & Industry  
Shahrah-e-Aiwan-e-Tijarat-o-Sanat,  
Near Kalma Chowk, Multan
7. Mr. Shafiq Ahmad Malik  
Addl. Commissioner (Consolidation)  
Multan.
8. Mr. Zaffar Abbas  
Joint Secretary (Transmission),  
Room No. 235 Ministry of Water & Power,  
Islamabad.
9. Muhammad Anwer Sheikh,  
Joint Secretary (CF-II), Govt of Pakistan  
Finance Division Islamabad.

Sub:-**MINUTES OF 148<sup>TH</sup> BOD MEETING HELD ON 18-07-2019.**

Enclosed please find herewith Minutes of 148<sup>th</sup> BOD Meeting held on 18-07-2019,  
(Thursday) at 12:00 pm in Board's Meeting Room MEPCO H/Q Khanewal Road Multan,  
for information and necessary action please.

DA/as above

  
COMPANY SECRETARY MEPCO

Copy to:-

1. Finance Director, MEPCO Ltd Multan.
2. HR/Admn: Director MEPCO Ltd Multan.
3. General Manager (Tech) MEPCO Ltd Multan.
4. General Manager (Op) Distn: MEPCO HQ Multan.
5. Chief Engineer/CS Director MEPCO Ltd Multan.
6. Chief Engineer (T&G) MEPCO Ltd Multan.
7. Chief Engineer (Development) HQ Multan.
8. Chief Engineer (Planning) HQ Multan.
9. Chief Engineer (O&M) HQ Multan.
10. DG (IS) MEPCO HQ Multan.
11. Project Director Construction MEPCO HQ Multan.
12. Manager (Security) / Transport MEPCO Multan.
13. Manager Internal Audit, MEPCO HQ Multan.
14. Manager (L&L) MEPCO HQ, Multan.
15. Manager (MM) MEPCO HQ Multan.
16. Addl: Manager (Public Relations) MEPCO HQ Multan.

For information & necessary action.

# **MULTAN ELECTRIC POWER COMPANY**

**MINUTES OF 148<sup>TH</sup> BOARD OF DIRECTORS MEETING HELD ON 18.07.2019  
(THURSDAY) AT 12:00 PM AT BOARD'S COMMITTEE ROOM MEPCO HEAD  
QUARTER KHANEWAL ROAD MULTAN.**

- |    |                        |                               |
|----|------------------------|-------------------------------|
| 1. | Mr. Akhlaq Ahmad Syed  | Chairman                      |
| 2. | Engr. Tahir Mahmood    | Director/CEO                  |
| 3. | Mr. Khalid Masood Khan | Director                      |
| 4. | Mr. Zafar Abbas        | Director (Through Video Link) |
| 5. | Mr. Shafiq Ahmad Malik | Director                      |
| 6. | Mr. Saadullah Khan     | Director (Through Video Link) |
| 7. | Muhammad Anwer Sheikh  | Director (Through Video Link) |
| 8. | Mr. Sajid Yaqoob       | Company Secretary.            |

**Following MEPCO officers attended the Meeting on call.**

- |    |                               |                      |
|----|-------------------------------|----------------------|
| 1. | Mr. Liaqat Ali Memon          | DG (HR & Admin)      |
| 2. | Muhammad Waqas Amjid Chughtai | Manager (HRM)        |
| 3. | Muhammad Abid Buzdar          | Dy: Manager (Dev)PMU |

The 148<sup>th</sup> BOD Meeting of MEPCO Board was held under the Chairmanship of Mr. Akhlaq Ahmad Syed. The Chairman of MEPCO Board noted quorum of the meeting and declared the meeting to be in order. Proceedings of the meeting commenced with recitation of the Holy Quran by Mr. Akhlaq Ahmad Syed. The Members and key management personnel declared that they are not directly or indirectly, concerned/interested in any contract or arrangement being considered in this Board meeting.

*Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under:-*

**AGENDA ITEM NO. 1**

**Leave of absence of Honorable Members of 148<sup>th</sup> BOD Meeting.**

The Board accorded approval for the leave of absence of the Board members namely Mr. Shaheryar Arshad Chishty & Muhammad Sarfaraz.

**AGENDA ITEM NO. 2**

**To consider and confirm the minutes of the 147<sup>th</sup> BOD Meeting held on 01.07.2019.**

The Company Secretary apprised that the Minutes of 147<sup>th</sup> BOD Meeting held on 01.07.2019 dully endorsed by the Chairman BOD were circulated among all Board Members. The Chairman BOD invited the attention of all Members for offering any reservation(s) / comments(s) regarding approval of the minutes.

**Resolution**

**1487-BOD-R1** There being no objection from the house, **RESOLVED** that the Minutes of 147<sup>th</sup> BOD Meeting held on 01.07.2019 be and is hereby confirmed as true record of the proceedings of the meeting.

**AGENDA ITEM NO.3**

**Compliances of the directives issued by the 145<sup>th</sup>, 146<sup>th</sup> & 147<sup>th</sup> BOD Meetings held on 29.03.2019, 03.06.2019 & 01.07.2019 respectively.**

**Resolution**

**148-BOD-R2 RESOLVED** that the deliberation upon the subjected compliances is deferred to next Meeting. *W*

#### **AGENDA ITEM NO.4**

##### **Approval for matters relating to HR Committee.**

##### **i. Approval for effective date regarding grant of BPS-17 to Commercial Superintendent w.e.f 10.09.2014 instead of 18.11.2016.**

The Board was apprised that the agenda was presented by DG (HR& Admin) in 10<sup>th</sup> HR Committee held on 17.04.2019. He apprised the Committee that MEPCO BOD in its meeting held on 08.11.16 against agenda item No.8(c) has accorded approval for grant of BPS-17 to Commercial Superintendents (BPS-16) in MEPCO on the same analogy of Senior Superintendent as issued by DG (HR) WAPDA House Lahore vide office Memorandum No. GM(HR)/HRD/A-332/3746-70 dated 18.10.2016 subject to vetting from PEPCO in order to remove the anomaly. GM (HR) PEPCO vide letter No 652-55 dt 13.04.2017 has clarified that the Commercial Superintendent BPS-16 come within the ambit of OM No. 3746-70 dated 18.10.2016. Subsequently, GM (HR) PEPCO conveyed the approval of BOD PEPCO vide OM No. 1193-1215 dated 18.05.2018, vide which the effective date regarding grant of BPS-17 to Senior Superintendent has been antedate w.e.f 10.09.2014 (i.e date of grant of BPS-17 by Finance Division OM. No.1(3) R-1/2010/2014 dated 10.09.2014) to Senior Superintendent instead of 18.10.2016. Accordingly, MEPCO BOD in its meeting held on 07.06.2018 against agenda item No.4 (ii) has accorded approval for adoption of OM dated 18.05.2018 issued by GM (HR) PEPCO WAPDA House Lahore to allow BPS-17 to Senior Superintendent (BPS-16) in MEPCO w.e.f. 10.09.2014 instead of 18.10.2016. The HR Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval.

The Board was requested to accord its approval for grant of BPS-17 to Commercial Superintendent working under MEPCO w.e.f. 10.09.2014 instead of 18.11.2016 on the same analogy of Senior Superintendents. The Board considered the case in detail and after due deliberation resolved as follows:-

##### **Resolution**

**148-BOD-R3 RESOLVED** that considering the request of DG (HR & Admin) and recommendations of HR Committee of the Board, the approval for grant of BPS-17 to Commercial Superintendent working under MEPCO w.e.f. 10.09.2014 instead of 18.11.2016 on the same analogy of Senior Superintendent allowed vide this office order No.150-P CE/MEPCO/AP/WP-PF-110 dt 25.06.2018 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

##### **ii. Approval for condonation of deficiency in qualifying service of Late Muhammad Rauf, Lorry Driver.**

The Board was apprised that the agenda was presented by DG (HR& Admin) in 10<sup>th</sup> HR Committee held on 17.04.2019. He apprised the Committee that Finance Director MEPCO H/Qs Multan vide U.O Note has reported about condonation of deficiency in qualifying service of Late Muhammad Rauf S/O Ilam-ud-Din, Lorry Driver of Operation Division MEPCO Lodhran (died on 29.03.2016) as Mst. Razia Sultana Wd/O Late Muhammad Rauf, Ex-Lorry Driver has lodged a complaint before Honorable Wafaqi Mohtasib, Secretariat Multan regarding un-justice / refusal of Monthly Pension.

While continuing his briefing, DG (HR & Admin) informed that the deceased official was appointed as Lorry Driver on 20.02.2007 and died on 29.03.2016. The length of service of deceased official is less than 10 years (09 years 01 month & 09 days). The Honorable Wafaqi Mohtasib has directed that the monthly pension be sanctioned to widow after obtaining the approval regarding condonation of deficiency in qualifying service as per WAPDA Pension Rules-1977.

As per WAPDA Pension Rules-1977, Deficiencies Clause-10 Para (ii) “ deficiency of more than six months but less than a year, may be condoned by the Authority, if both the conditions mentioned below were satisfied: -

- a. If the employee has died while in service, and
- b. The service rendered by the WAPDA employee was meritorious.

XEN (OP) MEPCO Division Lodhran has provided a certificate that performance / service rendered by the deceased official was satisfactory / meritorious. Wafaqi Mohtasib (Ombudsman) vide Judgment dated 19.08.2018 conveyed by Associate Advisor vide letter No: WMS-MLN/0001599/18 dated 27.10.2018 has issued directions to MEPCO to provide family pension to the complainant after approval of the case on priority. The HR Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for condonation of 10 months & 21x days period less in 10x years qualifying service for grant of pensionary benefits in favour of Mst. Razia Sultana Wd/O Late Muhammad Rauf S/O Ilam-ud-Din, Lorry Driver as per direction of Honourable Wafaqi Mohtasib in the light of WAPDA Pension Rules-1977. The Board considered the case in detail and after due deliberation resolved as follows:-

#### **Resolution**

**148-BOD-R4 RESOLVED** that considering the request of DG (HR & Admin) and recommendation of HR Committee of the Board, the approval for condonation of 10 months & 21 days period less in 10 years qualifying service for grant of pension benefits in favor of Mst. Razia Sultana Wd/O Late Muhammad Rauf S/O Ilam-ud-Din, Lorry Driver as per direction of Honorable Wafaqi Mohtasib in the light of WAPDA Pension Rules-1977 is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**iii. To consider the request for grant of Special PDC Allowance for officers / officials working in Power Control Centre MEPCO H/Q Multan.**

The Board was apprised that the agenda was presented by DG (HR& Admin) in 10<sup>th</sup> HR Committee held on 17.04.2019. He apprised the Committee that GM (OP) MEPCO HQs Multan has recommended and forwarded the case for grant of special PDC allowance to the staff (posted) working in Power Control Centre MEPCO H/Qs @ 25% of basic pay upto maximum of Rs.10,000/- per month on the following grounds:

1. Power Control Centre MEPCO has been established since November 2007 and is working in three shifts round the clock. PCC MEPCO is proficiently managing / distributing the power supply to all the valuable consumers of MEPCO.

2. All the work is being carried out on telephones & data is being processed on computers on hourly basis, due to which officers/officials have to work hard and put in their best efforts to manage the scheduled power supply for valuable consumers of MEPCO and distribution of the supplied power properly. Moreover officers/ officials working is remarkable especially during Ramzan, Holy Events & emergency conditions.
3. A meeting of Operation Directors of all DISCOs was held on 16.07.2012 in committee room of NPCC, NTDC Islamabad. The Chairman EMC advised OD's for provision of facilities to PDCs officers/officials and grant of special allowance to them vide No. 4056-75/DG(EMC)/Dir(L.M) / F-127 dated 20.07.2012.
4. LESCO has already allowed 25% P.D.C allowance with maximum limit of Rs: 10,000/- per month vide office order No. 4276-82 dated 25.10.2018.
5. GEPCO has also allowed 30% P.D.C allowance vide office order No. 76/1389-93 dated 09.07.2012.

HR Committee in its 10th meeting held on 17.04.2019 against agenda item No: 04 had directed HR & Admin Director to present the case directly to the Board for collective deliberation. Working paper should include the updated list of staff and break-up of all allowances being availed by the staff working in Power Control Centre duly vetted by the Finance Director MEPCO. In this regard, Addl. Manager (PCC) MEPCO H/Q Multan has provided the updated list of staff, break-up of all allowances being availed by the staff working in PCC duly verified by Finance Director.

While going through the breakup of all allowances being availed by the staff working in Power Control Center, the Board observed that Head Quarter allowance is already being availed by the staff @ 20% of basic pay. The Head Quarter Allowance was granted considering the hardship being faced by the staff due to late/odd hours working at head quarter level. So, request for grant of PDC allowance in addition to Head Quarter Allowance is not justified and any one of proposed PDC allowance or Head Quarter Allowance should be admissible to the staff working in PDC.

The Board considered the case in detail and after due deliberation resolved as follows:-


**Resolution**

**148-BOD-R5 RESOLVED** that considering the request of DG (HR & Admin), the Board accorded its approval for grant of only one of the allowance whichever is higher (PDC allowance @ 25% of basic pay upto maximum of Rs: 10,000/- per month or Head Quarter allowance already being availed @ 20% of the basic pay upto a maximum of 12,000) for officers / officials working in Power Control Centre MEPCO H/Q Multan is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**iv. Approval for two steps up-gradations of different categories to remove general anomalies.**

The Board was apprised that the agenda was presented by DG (HR& Admin) in 10<sup>th</sup> HR Committee held on 17.04.2019. He apprised the Committee that General Manager (HR) PEPCO WAPDA House, Lahore vide office memorandum No.GM(HR)/HRD/A-693(18)/2056-70 dated 11.12.2018 has conveyed approval of PEPCO BOD regarding two steps up-gradations and re-designation / re-naming of following posts:- 



	Designation		Revised BPS
1.	Tracer		From BPS-07 to BPS-09
2.	Surveyor		From BPS-07 to BPS-09
3.	Gate Clerk / Store Clerk / Stock Clerk / Store Helper (merged with ministerial staff and renamed as LDC)		From BPS-07 to BPS-09
4.	Telephone Complaint Clerks (Telephone Complaint Clerk merged and re-designated as Receptionist)		From BPS-07 to BPS-09
5.	Fitter – I (Fitter Lineman)	On the analogy of amendment in Line Staff Service Rules	From BPS-09 to BPS-11
6.	Fitter – II		From BPS-07 to BPS-09
7.	Store Helper (One time dispensation)		From BPS-03 to BPS-05
8.	Electrician – I	Electrician on acquiring one year certificate from Vocational Institute	From BPS-09 to BPS-11
9.	Electrician – II		From BPS-07 to BPS-09
10.	Cable Jointer		From BPS-11 to BPS-13
11.	Lab. Attendant		From BPS-11 to BPS-13
12.	Gauge Observer & Wireless Operator		From BPS-05 to BPS-07
13.	Electrician (Civil) DISCOs (Subject to acquiring one year certificate from Vocational Institute)		From BPS-05 to BPS-07

The relevant Service Rules stand amended to the above effect. The HR Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval. The Board considered the case in detail and after due deliberation resolved as follows:-

#### **Resolution**

**148-BOD-R6 RESOLVED** that considering the request of DG (HR & Admin) and recommendations of HR Committee of the Board, the approval for adoption of General Manager (HR) PEPCO office memorandum No.GM(HR)/HRD/A-693(18)/2056-70 dated 11.12.2018 regarding up-gradation / re-designation / re-naming of posts in MEPCO with effect from the same date as issued by PEPCO is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

#### **v. Approval for two step time scale up-gradation of senior clerks.**

The Board was apprised that the agenda was presented by DG (HR& Admin) in 10<sup>th</sup> HR Committee held on 17.04.2019. He apprised the Committee that PEPCO BOD in its 71<sup>th</sup> meeting held on 16.11.2018 has approved Two Steps Time Scale Up-gradation to those Senior Clerks who were in BPS-11 by virtue of Time Scale Up-gradation as on 30.06.2016, subject to the condition that up-gradation will not surpass the next Scale of promotion vide GM (HR) PEPCO Office Memorandum No. GM(HR)/HRD/A-693 (18) A-548(18) dated: 07.01.2019. The HR Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for adoption of GM (HR) PEPCO office memorandum dated 07.01.2019 regarding grant of Two Step Time Scale Up-gradation to Senior Clerks who are already in BPS-11 as notified by GM (HR) PEPCO subject to not surpassing the next promotion scale. The Board considered the case in detail and after due deliberation resolved as follows:-

### Resolution

**148-BOD-R7 RESOLVED** that considering the request of DG (HR & Admin) and recommendation of HR Committee of the Board, the approval for adoption of GM (HR) PEPCO office memorandum dated 07.01.2019 regarding grant of Two Step Time Scale Up-gradation to Senior Clerks who are already in BPS-11 as notified by GM (HR) PEPCO subject to not surpassing the next promotion scale is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
  - b. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.
- vi. **Approval for policy decision regarding revision of admissibility date for grant of special allowance @ Rs. 10000/- per month w.e.f. 01.09.2009 instead of 25.10.2012 to MEPCO Officers.**

The Board was apprised that the agenda was presented by DG (HR& Admin) in 11<sup>th</sup> HR Committee held on 30.05.2019. He apprised the Committee that an item Note regarding policy decision for revision of admissibility date for grant of special allowance @ Rs. 10000/- per month w.e.f 01.09.2009 or from the date of eligibility whichever is later to all those MEPCO officers who have already been allowed said special allowance along with list of 30 x Nos. leftover officers was sent to HR Committee of MEPCO BOD for approval. HR Committee in its 11<sup>th</sup> meeting held on 30.05.2019 against agenda item No.5 has recommended for approval of MEPCO BOD regarding policy decision for revision of admissibility date for grant of special allowance @ Rs. 10000/- per month w.e.f. 01.09.2009 or from the date of eligibility whichever is later subject to certification from HR & Admn Director that all left over officers mentioned in the list are entitled for this special allowance and no such case will be presented to Board in future. As per above direction of HR Committee of MEPCO BOD, list of 30 x Nos. left over officers have been revisited and certified that all left over officers mentioned in the list are entitled for special allowance and no such case will be presented to Board in future. The HR Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval for policy decision regarding revision of admissibility date for grant of special allowance @ Rs. 10000/- per month w.e.f 01.09.2009 or from the date of eligibility whichever is later to all those MEPCO officers who have already been allowed special allowance alongwith list of leftover officers. List of 30 x Nos. leftover officers. The Board considered the case in detail and after due deliberation resolved as follows:-

### Resolution

**148-BOD-R8 RESOLVED** that considering the request of DG (HR & Admin) and recommendation of HR Committee of the Board, the approval for policy decision regarding revision of admissibility date for grant of special allowance @ Rs. 10000/- per month w.e.f 01.09.2009 or from the date of eligibility whichever comes later to all those MEPCO officers who have already been allowed special allowance is hereby accorded.

**FURTHER RESOLVED** that grant of special allowance @ Rs. 10000/- per month w.e.f 01.09.2009 or from the date of eligibility whichever comes later to thirty (30)

leftover officers as per list attached (Annexure-A) is hereby accorded for application of the subject allowance to all who are eligible without any discrimination.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Certification by the management that the thirty (30) leftover officers who were not given this allowance are eligible to get this allowance but mistakenly deprived of this allowance.
- c. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**vii. Approval for reimbursement of medical claim in favour of Syed Riaz Hussain Bukhari, R.O. MEPCO Musa Pak Division Multan.**

The Board was apprised that the agenda was presented by DG (HR& Admin) in 11<sup>th</sup> HR Committee held on 30.05.2019. He apprised the Committee that Syed Muhammad Sajid S/o Syed Riaz Hussain Bukhari, R.O Musa Pak having date of birth 16.08.1989 (i.e. more than 25 years old) is suffering from Hemophilia (Arthropethay) and unable to earn & dependent upon his parents. Doctors recommended the Inj. Koate DVI, which is being purchased from local market due to non availability in WAPDA Hospital Multan. MEPCO BOD in its 101<sup>st</sup> meeting held on 24.04.2015 accorded approval for extension in medical facility to Syed Muhammad Sajid S/o Syed Riaz Hussain Bukhari in relaxation of WAPDA Employees Medical Attendance Rules 1979 for the period of three years subject to recommendation of Medical Board which has been expired on 07.05.2018. Syed Riaz Hussain Bukhari submitted medical claims for reimbursement of cost of medicines which could not be reimbursed due to expiry of approval of MEPCO BOD. The case was referred to Medical Superintendent, WAPDA Hospital Multan for his comments who has replied that

“It is special case over 25 years age, needs lifelong treatment which can only be proceeded through special approval of BOD”

The officer also lodged writ petition in Lahore High Court Multan Bench and Hon’able Court issued order dated 24.03.2016 which is reproduced below:

“In the meantime, subject to outcome of this writ petition, the respondents are directed to carry on the treatment of the son of the petitioner namely Syed Muhammad Sajid and make necessary arrangements in this regard.”

As per Medical Attendance Rules 1979, “Family means employees wife / husband, un-employed legitimate and step children upto the age of 25 years and un-employed daughters and parents residing with and dependent upon the employee”. In this particular case, Syed Muhammad Sajid S/o Syed Riaz Hussain Bukhari is more than 25 years of age and not covered under the WAPDA Medical Attendance Rules 1979. Therefore, approval of MEPCO BOD is required to carry out the treatment of chronic disease of Hemophilia in relaxation of WAPDA Medical Attendance Rules as a special case, in the light of Hon’able Court orders. The HR Committee was requested to recommend the case for Board’s consideration and approval. The Board was apprised that HR Committee of the Board has recommended this case for Board’s approval. The Board was requested to accord its approval to carry on the treatment of Syed Muhammad Sajid S/o Syed Riaz Hussain Bukhari, in the light of Hon’able High Court orders dated 24.03.2016 and in relaxation of WAPDA Medical Attendance Rules 1979 subject to final outcome of the writ petition filed by Syed Riaz Hussain Bukhari. The Board observed that Court orders are dated 24.03.2016 and considerable

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time has lapsed, so, the current status of the case should be presented to the Board before proceeding further in this case.

The Board considered the case in detail and after due deliberation resolved as follows:-

**Direction**

**148-BOD-D1 Directed** the DG (HR & Admin) to resubmit the case after incorporating the current status of the case.

**148-BOD-D2 Directed** the DG (HR & Admin) to apprise the Board whether any payment has been made after 24.03.2016 or not. If not, the reason for withholding the case for such a long period should be explained to the Board.

**viii. Approval for ratification of promotion board proceedings of RO to DCM & AM (CO) to DM (CO) held on 02.01.2019.**

The Board was apprised that the agenda was presented by DG (HR& Admin) in 11<sup>th</sup> HR Committee held on 30.05.2019. He apprised the Committee a meeting of Promotion Board of Assistant Manager (CS) / RO to Dy: Manager (D&I) / DCM and Assistant Manager (Computer) to Dy: Manager (Computer) from BPS-17 to BPS-18 was held on 02.01.2019. Vacancy position under promotion quota is as under:-

Category	Sanctioned	Working	Vacant
Dy: Manager (D&I) / DCM	10	09	01
Dy: Manager (Computer)	08	06	02

The summary of recommendations of the Promotion Board is as under

Category	No. of officers considered	Recommendations of Promotion Board		
		FIT	Deferred	Superseded
AM (CS) / RO	02	01	01	-
AM (Computer)	04	02	02	-
Total	06	03	03	-

The case was presented before HR Committee of BOD in its 11<sup>th</sup> meeting held on 30.05.2019 against agenda Item No. 06 which has recommended the case to the Board for its approval for rectification of proceedings / recommendations of Promotion Boards of Assistant Manager (CS) / RO to Dy: Manager (D&I) / DCM and Assistant Manager (Computer) to Dy: Manager (Computer) from BPS-17 to BPS-18. The HR Committee was requested to recommend the case for Board's consideration and approval. The Board was apprised that HR Committee of the Board has recommended this case for Board's approval. The Board was requested to accord its approval to ratify the proceedings / recommendations of Promotion Board of Assistant Manager (CS) / RO to Dy: Manager (D&I) / DCM and Assistant Manager (Computer) to Dy: Manager (Computer) from BPS-17 to BPS-18 held on 02.01.2019. The Board considered the case in detail and after due deliberation resolved as follows:-

**Resolution**

**148-BOD-R9 RESOLVED** that considering the request of DG (HR & Admin) recommendations of the promotion board held on 02.01.2019 and HR Committee of the Board, the approval for promotion of the following officers from BPS-17 to BPS-18 is hereby accorded.

Sr No.	Name	Category
1.	Muhammad Zahid Qurban	AM (CS)/RO
2	Syed Waqar Ali	Assistant Manager (Computer)
3	Mr. Adnan Iqbal	Assistant Manager (Computer)

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case.
- b. Any Misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**AGENDA ITEM NO.5**

**Approval for matters relating to Procurement Committee.**

**i. Approval for tentative procurement plan for F.Y 2019-2020 for Reclamation of 9600 Nos. Transformers to the extent of Rs. 588.29 million in respect of Transformer Reclamation Workshops under MEPCO.**

The Board was requested to defer the case due to absence of Sponsoring Director. The Board acceded to the requested. However, the Board observed that the working paper does not represent all facts related to the case. The working paper should reflect a comprehensive reconciliation report (No. of Transformers damaged during last financial year, weight of copper extracted, recycled from those transformers, Transformer oil used etc.) dully vetted by Manager Internal Audit.

**Direction**

**148-BOD-D3 Directed** the GM (op) to present a comprehensive reconciliation report (e.g No. of Transformers damaged during last financial year, weight of copper extracted, recycled from those transformers, Transformer oil used etc.) dully vetted by Manager Internal Audit.

**ii. Approval for operational constraints in MEPCO Region.**

The Board requested to defer the case due to absence of Sponsoring Director. The Board acceded to the requested. However, the Board observed that the working paper does not represent all facts related to the case and very poorly presented. The working paper does not show the tangible benefits which are expected to be achieved after removal of constraints. The B/C Ratio in terms of units and amount saved should be indicated which are necessary for making any investment decision.

**Direction**

**148-BOD-D4 Directed** the Chief Engineer (Dev) to present a revised working paper indicating the tangible benefits in terms of B/C Ratio, units and amount saved after making this investment to justify the investment proposal as required under MEPCO CAPEX investment guidelines.

**iii. Approval for procurement of 132/11.5 KV, 31.5/40MVA Power Transformers Financed under MEPCO's own Resources against Tender No. PMU-MEPCO-193-2019 opened on 12.04.2019.**

The Board was apprised that agenda item was presented to MEPCO BOD in its 147<sup>th</sup> BOD meeting held on 01.07.2019 intimating that the agenda was presented by Chief Engineer (Dev) PMU in 15<sup>th</sup> Procurement Committee held on 22.05.2019. After due consideration and deliberation, the Procurement Committee had directed to obtain legal opinion from Independent Lawyer in the light of debarment of M/s PEL by World Bank, NTDC and the opinion of PPRA issued to LESCO. In compliance of the direction of the Procurement Committee, M/s Rajwana & Rajwana Advocates was requested to give legal opinion in this regard. The legal opinion was presented to the Board for its consideration. However, the Board had directed the Chief Engineer (Dev) to send the case back to NTDC with the request to reanalyze the case in the light of letter received from NTDC with regards to the blacklisting PEL, PPRA letter to LESCO and subsequently withdrawal of the same by PPRA and legal opinion received from M/s Rajwana & Rajwana Advocates."As per BOD

direction letter was forwarded to Chief Engineer (Design) NTDC for reconsideration of evaluation report vide letter No. 16-18 dated 01.07.2019. In response to this office letter Chief Engineer (Design) NTDC vide letter No. 9695-97 dated 03.07.2019 intimated that the issues relating to PPRA letter may be decided by MEPCO itself. The Board was requested to consider the case in light of above narrated facts.

On a question by the chairman whether MEPCO has sought guidance from PPRA, management apprised the board that a letter has been written to PPRA on this subject but to date no response received from PPRA.

Honorable member Anwer Sheikh volunteered himself to coordinate and follow up with PPRA for an early response to MEPCO's letter on this subject.

The Board discussed the matter at length. During the course of discussion, the members expected that the Company has its own internal procurement mechanism which has well defined guidelines addressing the issues relating to the bidders. The members also expected that according to those guidelines, the management after due diligence and prudence has carried out an exercise and present a comprehensive conclusion indicating different options to the Board for its consideration. But the management has not done required spade work in this regards. After due discussion, the members unanimously agreed to resolve that the management should present a comprehensive report to the Board along with clear cut recommendations after considering the requirements for debarment/black listing of any firm. The management should also certify that there is no provision in MEPCO debarment/black listing procedure that if any firm is debarred by any international donor agency, then it's also obligation for MEPCO to debar the same firm. Furthermore, reply of PPRA in response to MEPCO letter. The Board after due deliberation directed as follows:-

**Direction**

**148-BOD-D5 Directed the CE (Dev) to**

1. Present a comprehensive report to the Board of all actions taken by management in accordance with the MEPCO mechanism to arrive at a conclusion whether a firm should or should not be black listed once MEPCO observes any of its supplier is blacklisted in Pakistan by a third party, any DISCO along with clear cut recommendations after considering the requirements for debarment/black listing of any firm.
2. Circulate MEPCO Vendors registration and blacklisting mechanism to all board members.
3. Present a certificate that there is no provision in MEPCO debarment/black listing procedure that if any firm is debarred by any international donor agency, then it's also obligation for MEPCO to debar the same firm.
4. Present the reply of PPRA in response to MEPCO letter No. 8202-10 dated 16.05.2019.

**iv. Approval of tentative procurement plan for F.Y. 2019-20 for procurement of Grid Station & Transmission Line Material required by GSC and GSO formations under MEPCO's own Resources and approval of budget for the material already procured / under process against budget for F.Y. 2019-20.**

The agenda was presented by Chief Engineer (Dev) PMU. He apprised that GSC & GSO formations have forwarded the requirement of material for F.Y. 2019-20 for completion of various ongoing, new projects and maintenance in MEPCO's jurisdiction under MEPCO's own resources. The present stock of own resources material as well as under procurement is not sufficient to cater the demand of GSC for ongoing works as well as new projects and GSOs demand for the

maintenance of the Grid System Operation. This required material is needed to be procured / purchased by floating NCB tenders. The detail of material required to be purchased /procured for completion of these works. Detail as under:-

- i. Estimated cost of fresh procurement against STG Works = Rs. 260 M  
 ii. Estimated cost of fresh procurement against GSO maintenance = Rs. 141 M  
 iii Total cost of required fresh procurement (i + ii) = Rs. 401 M  
 iv. Budget required against STG Works for  
 already issued LOI/P.O./Tenders under process = Rs. 2,102 M  
 v. Budget required against GSO maintenance for  
 already issued LOI/P.O./Tenders under process = Rs. 320 M  
 vi. Total amount (iv + v) = Rs. 2,422 M  
 vii. Total budget required for F.Y. 2019-20  
 (Fresh procurement + already issued / LOI/P.O.s  
 /Tenders under process) (iii+vi) = Rs.2, 823 M

The detail of major equipments to be procured is as under:-

Sr. No.	Description	Qty. (No.)	Est. Cost PKR (in Mln)	Last year Procurement (Qty.)	Difference (Qty.)
1	132KV Transformer CTs	27	18	71	-53
2	132KV P.Ts	09	06	30	-21
3	132KV Bus Isolator	38	32	28	04
4	132KV Line Isolator	11	10	16	-05
5	11KV Outgoing Panel	138	164	75	63
6	Control Panel CP-30	05	02	43	-38
7	Control Panel CP-50	14	05	38	-33
8	Power Cable	38	50	36	02

Procurement is being carried out on the demand of GSO formation for GSO maintenance and requirement of Project Director (GSC) MEPCO for ongoing works and following new projects of Grid Stations and Transmission Lines.

- ❖ New Grid Stations = 03-No.
- ❖ Extension works = 08-No.


The Board was requested for approval of tentative procurement plan for F.Y. 2019-20 for fresh procurement of Grid Station and Transmission Line Material required by GSC & GSO formations under MEPCO's own resources amounting to Rs. 401 Million (Approx.) through NCB tenders and approval of budget for the material already procured / under process against budget for F.Y. 2019-20 (amounting to Rs. 2,422 Million + Rs. 401 Million = Rs. 2,823 Million).

The Board considered the case in detail and after due deliberation resolved/directed as follows:-

#### **Resolution**

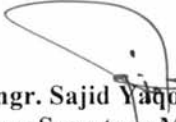
**148-BOD-R10 RESOLVED** that considering the request of Chief Executive (Dev) PMU, the approval of tentative procurement plan for F.Y. 2019-20 for fresh procurement of Grid Station and Transmission Line Material required by GSC & GSO formations under MEPCO's own resources amounting to Rs. 401 Million (Approx.) through NCB tenders and approval of budget for the material already procured / under process against budget for F.Y. 2019-20 (amounting to Rs. 2,422 Million + Rs. 401 Million = Rs. 2,823 Million) is hereby accorded.

The resolution is based on the following confirmations by the management of MEPCO.

- a. The working paper represents true facts of subjected case. 

- b. Rules & procedure as laid down for such case have been duly complied with & adopted by the MEPCO.
- c. The Procurement Plan is meant for maintenance purpose only.
- d. The Plan is already covered in the financial budget for year 2019-20 approved by the Board.
- e. All legal and codal formalities have been complied with.
- f. There is no conflict of interest of any Member / Officer of the MEPCO.
- g. Budget certification has been obtained from Finance Director MEPCO.
- h. Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the Consequences.

**The Meeting ended with thanks to and from the Chair.**


  
(Engr. Sajid Yaqoob)  
Company Secretary MEPCO



**LIST OF OFFICERS (LEFT OVER) FOR GRANT OF SPECIAL ALLOWANCE DUE TO TRANSFER / DEATH OR RETIREMENT FROM MEPCO SERVICE.**

Sr. No.	Name of officer	Designation	Already allowed S/A w.e.f.	To be allowed w.e.f.	Period	Remarks	Amount
<b>Commercial Cadre</b>							
1	Malik Imtiaz Ahmad	Director (Commercial)	25.10.2012	01.09.2009	37 Month 24 days	Retired on 04.05.2016	377,742
2	Mr. Ghulam Sarwar	DCM	25.10.2012	01.09.2009	37 Month 24 days	Retired on 07.07.2013	377,742
3	Mr. Akhtar Gill	DCM	25.10.2012	01.09.2009	37 Month 24 days	Retired on 31.03.2014	377,742
4	Mr. Rafique Ahmad	DCM	25.10.2012	01.09.2009	37 Month 24 days	Retired on 31.03.2016	377,742
5	Mr. Hidayat Hussain	R.O	25.10.2012	15.05.2012	5 Month 12 days	Date of Joining 15.05.2012	53,871
6	Mr. Asim Aftab	R.O	25.10.2012	07.05.2012	5 Month 4 days	Date of Joining 07.05.2012	51,290
7	Mr. Sajid Ali	DCM	-	01.09.2009	10 Month 2 days	He is entitled for special allowance w.e.f. 01.09.2009 to 02.07.2010	100,667
<b>MM Cadre</b>							
8	Mr. Asghar Hashmi	Mgr (MM)	25.10.2012	01.09.2009	37 Month 24 days	Retired on 30.04.2017	377,742
9	Mr. Ghayyur Ahmad	DM (MM)	25.10.2012	01.09.2009	37 Month 24 days	Retired on 06.12.2015	377,742
10	Mr. Muhammad Iqbal	DM (MM)	25.10.2012	01.09.2009	37 Month 24 days	Retired on 11.02.2017	377,742
11	Mr. M Tariq Ismail	DM (MM)	25.10.2012	01.09.2009	37 Month 24 days	Retired on 04.05.2017	377,742
<b>Computer Cadre</b>							
12	Mr. Muhammad Ameen	DM (MIS)	25.10.2012	01.09.2009	37 Month 24 days	Retired on 15.10.2017	377,742
13	Mr. Muhammad Ali	DM (MIS)	25.10.2012	01.09.2009	37 Month 24 days	Allowed w.e.f. 25.10.2012	377,742
14	Mr. M Tahir Muftee	AM (PSA)	25.10.2012	01.09.2009	37 Month 24 days	Allowed w.e.f. 25.10.2012	377,742
15	Mr. Muhammad Rafique	AM (PSA)	25.10.2012	01.09.2009	37 Month 24 days	Allowed w.e.f. 25.10.2012	377,742
<b>Security Cadre</b>							
16	Mr. Anjum Afroze	DM (Security)	25.10.2012	01.09.2009	37 Month 24 days	Retired on 25.03.2016	377,742
<b>B. Tech (Jr. Engineers)</b>							
17	Mr. Zaka-ur-Rehman	Jr. Engineer	03.01.2013	26.09.2012	3 Month 8 days	Date of Promotion 26.09.2012 Died on 06.07.2014	32,581
18	Mr. Nadeem Akhtar Iqbal	Jr. Engineer	03.01.2013	26.11.2009	37 Month 8 days	Date of Promotion 26.11.2009 (Retired on 25.08.2015)	372,581
19	Mr. Abdul Rauf	Jr. Engineer	03.01.2013	26.11.2009	37 Month 8 days	Date of Promotion 26.11.2009 (Died on 05.11.2016)	372,581
20	Mr. Muhammad Saeed	Jr. Engineer	03.01.2013	26.09.2012	3 Month 8 days	Date of Promotion 26.09.2012	32,581
21	Mr. Shahzaman	Jr. Engineer	03.01.2013	26.11.2009	37 Month 8 days	Date of Promotion 26.11.2009	372,581

22	Mr. Muhammad Khalid	Jr. Engineer	03.01.2013	26.11.2009	37 Month 8 days	Date of Promotion 26.11.2009	372,581
23	Mr. Ifikhar Ahmed	Jr. Engineer	03.01.2013	26.11.2009	37 Month 8 days	Date of Promotion 26.11.2009	372,581
24	Mr. Tanveer Akhtar	Jr. Engineer	03.01.2013	26.09.2012	3 Month 8 days	Date of Promotion 26.09.2012	32,581
25	Mr. Irfan Manzoor	Jr. Engineer	03.01.2013	15.06.2012	6 Month 19 days	Date of Promotion 15.06.2012	66,129
26	Mr. Muhammad Sabir	Jr. Engineer	03.01.2013	26.09.2012	3 Month 8 days	Date of Promotion 26.09.2012	32,581
27	Mr. M. Shafique	Jr. Engineer	03.01.2013	26.09.2012	3 Month 8 days	Date of Promotion 26.09.2012	32,581
28	Mr. Khalid Mahmood Iqbal	Jr. Engineer	03.01.2013	26.09.2012	3 Month 8 days	Date of Promotion 26.09.2012	32,581
29	Mr. Muhammad Ayub Chishti	Jr. Engineer	03.01.2013	05.11.2010	25 Month 29 days	He is entitled for special allowance w.e.f. 05.11.2010 to 02.01.2013.	259,355
30	Mr. Muhammad Hanif	Jr. Engineer (Civil)	03.01.2013	01.09.2009	40 Month 3 days	Retired on 17.12.2017	400,968
<b>Total</b>							<b>7,901,312</b>

  
**Dy: Manager (CA)**  
**MEPCO Multan**