

## MULTAN ELECTRIC POWER COMPANY

No. 2586-2604 /Company Secy:

Dated 22-3-23

1. Sardar Muhammad Jamal Khan Leghari,  
Ex President House Choti Zerin,  
District D.G Khan.
2. Mr. Allahyar Khan,  
Chief Executive Officer,  
MEPCO Multan.
3. Mr. Zafar Abbas,  
Additional Secretary-II,  
Ministry of Energy (Power Division),  
Block-A, Pak Secretariat, Islamabad.
4. Mr. Javed Iqbal Khan,  
Joint Secretary, Finance Division  
Room 326, Block D  
Pak Secretariat, Islamabad
5. Muhammad Ajmal Bhatti,  
Secretary, Energy Department,  
8<sup>th</sup> Floor, EFU House,  
Jail Road, Lahore.
6. Mr. Fazalullah Durrani,  
House No. 16, Faisal Bagh,  
Stadium Road, Bahawalpur.
7. Muhammad Nawazish Ali Pirzada,  
Pirzada House, Airport Road,  
Bahawalpur.
8. Mr. Khurram Mushtaq,  
House No. 373, overseas B extension,  
Bahria Town, Lahore.
9. Mr. Asghar Leghari  
12-B-2, Off Zafar Ali Road, Gulberg V,  
Lahore.
10. Mian Shahid Iqbal,  
Rehman Villas, Bohar Gate Model Town B,  
Multan Road, Camp Office, Governor  
House, Bahawalpur.
11. Mr. Amad ud Din,  
129 Model Town A, Khanpur, District  
Rahimyar Khan.
12. Muhammad Jabir,  
House No. 2, Street No. 2, Eden Palace  
Villas, Raiwand Road, Opposite Etehad  
Town, Lahore.
13. Rana Yasir Rauf,  
House No. 315, F1 Block, Johar Town,  
Lahore.

**Sub:- MINUTES OF 197<sup>TH</sup> BOARD MEETING HELD ON 12-03-2023.**

Enclosed please find herewith Minutes of 197<sup>th</sup> BOD Meeting held on **12-03-2023 (Sunday) at 03:00 PM in Board's Meeting Room MEPCO H/Qs Khanewal Road Multan**, for kind information and necessary action please.

DA/as above

  
**COMPANY SECRETARY MEPCO**

**CC:-**

1. Finance Director, MEPCO Ltd Multan.
2. All D.Gs under MEPCO Ltd Multan.
3. All G.Ms under MEPCO Ltd Multan.
4. All Chief Engineers under MEPCO Ltd Multan.
5. All Managers / Directors MEPCO HQs Multan.
6. The Staff Officer to CEO MEPCO H/Q Multan.

For kind information and further necessary action please.

**Meeting Date:** 12-03-2023 (Sunday)

**Meeting Time:** 03:00 PM

**Location:** Board's Room MEPCO H/Q Khanewal Road Multan

**In attendance:**

- |     |                                    |                               |
|-----|------------------------------------|-------------------------------|
| 1.  | Sardar Muhammad Jamal Khan Leghari | Chairman (Through Video Link) |
| 2.  | Mr. Allahyar Khan                  | CEO/Director                  |
| 3.  | Mr. Zafar Abbas                    | Director (Through Video Link) |
| 4.  | Mr. Javed Iqbal Khan               | Director (Through Video Link) |
| 5.  | Mr. Fazalullah Durrani             | Director                      |
| 6.  | Muhammad Nawazish Ali Pirzada      | Director                      |
| 7.  | Mr. Khurram Mushtaq                | Director (Through Video Link) |
| 8.  | Mian Shahid Iqbal                  | Director                      |
| 9.  | Mr. Asghar Leghari                 | Director (Through Video Link) |
| 10. | Rana Yasir Rauf                    | Director                      |
| 11. | Muhammad Jabir                     | Director                      |
| 12. | Mr. Sajid Yaqoob                   | Company Secretary             |

**Following MEPCO officers attended the Meeting on call.**

- |    |                                 |                         |
|----|---------------------------------|-------------------------|
| 1. | Engr. Zafar Iqbal Gill          | General Manager (Tech.) |
| 2. | Engr. Jam Gul Muhammad Zahid    | General Manager (CS)    |
| 3. | Mian Ansar Mahmood              | Finance Director        |
| 4. | Mr. Khalid Mehmood              | D.G (HR & Admin)        |
| 5. | Mr. Waqas Masood Amjad Chughtai | Director (HRM)          |

Meeting started under the Chairmanship of Sardar Muhammad Jamal Khan Leghari. The Chair noted the quorum to be in order. Proceedings commenced with recitation of Verses from the **Holy Quran** by Mr. Sajid Yaqoob. The Members and key management personnel declared that they are not directly or indirectly, concerned / interested in any contract or arrangement being considered in this Board meeting.

*Following agenda items were presented to the Board, the resultant discussions and decisions of the BOD are narrated as under:-*

**Agenda item-1 Leave of absence of Honorable Members.**

The Company Secretary informed the Board that Mr. Amad ud Din have expressed their inability to attend the Board meeting.

After due consideration, it was resolved that leave of absence from 197<sup>th</sup> meeting of Board of Directors be and is hereby granted to Mr. Amad ud Din who had requested for the same.

**Agenda item-2 To consider and confirm the minutes of the 196<sup>th</sup> BOD Meeting held on 02-02-2023.**

Company Secretary apprised that the minutes of 196<sup>th</sup> BOD meeting held on 02-02-2023 duly endorsed by Chairman BOD were circulated among all Board Members. With consent of the Chair, Company Secretary presented the summary of minutes with salient features of the discussions, directions and resolutions of the Board. The Chairman invited the attention of all members for




offering any reservation(s)/comments(s) regarding approval of minutes. Since, there were no comments received from any of the directors, the proceedings were confirmed as correctly recorded.

While apprising the members about compliance of Board's directions to write a letter to Ministry of Energy (Power Division), Company Secretary informed that Ministry has been requested as desired. One of members informed the house that State-Owned Enterprises (Governance and Operations) Act, 2023 has been promulgated since 02-02-2023 vide which the role of Federal Government has been eliminated and it is pure responsibility of Board of Directors only to complete the procedure for appointment of Chief Executive Officer. Another member proposed that it will be more appropriate if Board is given a detailed presentation upon aforementioned Act, so that members are well aware of rights, responsibilities, changes and mechanism to carry out different procedures. All members agreed with proposal and after due consideration decided to invite Mr. Jawed Hussain Advocate, Former Executive Director SECP and Co-Author of Companies Act 2017 for a presentation in next meeting.

One of members recalled that Agenda Item No. 6-f regarding 04 advance increments on the basis of MBA Degree to the officers who have been initially appointed on the basis of MBA qualification was discussed at length but could not be resolved due to time constraints. CEO responded that the case for grant of 4 advance increments in compliance of order dated 09.06.2022 passed by Honorable Lahore High Court Bench at Multan in Writ Petition No. 9389/2021 filed by Mr. Nauman Ali Revenue Officer, etc Vs MEPCO etc. was presented to HR & Nomination Committee on directions of Honorable Court. In the similar writ petition No. 9490/2021 filed by Muhammad Arshad & other Revenue Officers, Honorable Court vide order dated 24.05.2022 has disposed of the writ petition and sent the matter to Secretary Energy (Power Division) Islamabad who shall treat this petition as revision and decide the same in accordance with law by way of a suitable & legally sustainable order within a period of sixty days. In this regard, petitioners were called before Sr. Joint Secretary (Admn), Power Division (Ministry of Energy) on 02.08.2022. Director (Legal) MEPCO H/Qs Multan also participated in the meeting but the decision / outcome is still awaited.

Continuing with his briefing, CEO informed that the Committee had recommended the case for Board's approval for grant of 04 advance increments on the basis of MBA Degree to all those officers who have been initially appointed on the basis of MBA qualification. It was also recommended that no fresh case for grant of 4 advance increments on account of possessing MBA qualification at the time of appointment will be entertained. However, minutes of HR & Nomination Committee were wrongly recorded as it was mentioned that no fresh case for grant of 4 advance increments on account of MBA qualification be entertained till approval of revised policy which is creating problems for the officers who acquire MBA qualification after obtaining NOC from department. He requested the members to accord its approval for grant of 04 advance increments on the basis of MBA Degree to officers who have been initially appointed on the basis of MBA qualification as one time dispensation only. However, in future, 4 advance increments should not be granted to those officers who will be initially appointed on the basis of MBA qualification and 04 advance increments should be allowed to those officers who acquire MBA qualification as per policy in vogue.

One of the members endorsed the verdict of Chief Executive Officer with the remarks that it was recommended during HR & Nomination Committee meeting that policy for grant of 4 advance increments to officer who possess MBA qualification at the time of their appointment shall be amended to this extent. However, grant of 4 increments to officers on account of acquiring MBA qualification in interest of Company after obtaining NOC should be allowed as per policy in vogue. All other members unanimously agreed with the request of management. 

After due consideration, the Board unanimously resolved as follows.

**Resolution**

**197-BOD-R1** There being no objection from the house, **RESOVLED that** the minutes of 196<sup>th</sup> BOD meeting held on 02-02-2023 be and is hereby confirmed as true record of the proceedings of the meeting.

**Resolution**

**197-BOD-R2** Considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, **RESOLVED that** approval for grant of 04 advance increments on the basis of MBA Degree to the officers who have been initially appointed on the basis of MBA qualification is hereby accorded.

**FURTHER RESOLVED that**, in future, the same will not be granted to those officers who will be initially appointed on the basis of MBA qualification and 04 advance increments policy shall stand amended to that extent. Moreover, the grant of 4 increments to officers on account of acquiring MBA qualification in interest of Company after obtaining NOC will be allowed as per policy in vogue.

**Agenda item-3 To consider and confirm the following**

**a** **Circular Resolution No. 02/2023 dated 03-02-2023 regarding MEPCO licence application for electricity supply business.**

**Proceedings:**

With permission of the Chair, Company Secretary apprised the members that the matter regarding approval for MEPCO license application for electricity supply business was circulated amongst the Members through Circular Resolution No. 02/2023 dated 03.02.2023 for consideration on urgent basis. After considering the matter, the Board passed the below detailed Circular Resolution.

**“RESOLVED that** approval of the following is hereby accorded.

- 1) To file request to NEPRA for MEPCO Electric Power Supply License as a supplier of last resort.
- 2) To authorize Chief Executive Officer MEPCO for filing, signing such request, payment of applicable fee through D.G MIRAD MEPCO, provision of information / documents that are required by the Authority, to incur necessary expenses to get the license and to take other necessary steps to complete its process.”

The members were requested to consider the matter and resolve accordingly. After due consideration, the Board unanimously resolved as follows.

**Resolution**

**197-BOD-R3** **RESOLVED that** the Circular Resolution No. 02/2023 be and is hereby confirmed.

**b** **Circular Resolution No. 03/2023 dated 10-02-2023 regarding regular appointment under the item “Employment” in Prime Minister’s Assistance package for families of Government Employees who die in service.**

**Proceedings:**

With permission of the Chair, Company Secretary apprised the members that the matter regarding approval for provision of regular appointment under the item “employment” in Prime Minister’s Assistance Package for families of government employees who die in service was circulated amongst



the Members through Circular Resolution No. 03/2023 dated 10.02.2023 for consideration on urgent basis. After considering the matter, the Board passed the below detailed Circular Resolution.

**“RESOLVED that** considering the request of D.G (HR & Admin), approval for adoption of Cabinet Secretariat Establishment Division’s O.M dated 23-12-2022 received through Section Officer (Coord), Ministry of Energy (Power Division), Islamabad vide letter dated 29-12-2022 for further implementation in true letter and spirit is hereby accorded, as follows.

1. The Prime Minister has been pleased to approve following amendment / addition under the item “Employment”:-
  - (i) The provision of “Contract Appointment” under PMAP-2015 is replaced with “Regular Appointment” with immediate effect, in accordance with Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, except the condition of Advertisement which has already been relaxed by the Prime Minister.
  - (ii) In case of Regular Appointment under PMAP-2015, if the applicant fails to pass the aptitude / skill test required for a specific post up to BS-15 under Civil Servant, (APT) Rules, 1973, the opportunity of Regular Appointment shall be extended to next lower posts.
2. The Prime Minister has further been pleased to approve that the services of contract employees appointed under PMAP-2006 & PMAP-2015, who are still working under the existing contract, shall be regularized with immediate effect, as one-time dispensation.”

The members were requested to consider the matter and resolve accordingly. After due consideration, the Board unanimously resolved as follows.

#### Resolution

**197-BOD-R4 RESOLVED that** the Circular Resolution No. 03/2023 be and is hereby confirmed.

**c Circular Resolution No. 04/2023 dated 22-02-2023 regarding procurement of Disc. Insulators.**

#### Proceedings:

With permission of the Chair, Company Secretary apprised the members that the matter regarding approval for procurement of Disc. Insulators against MEPCO Tender No. 30/2022 opened on 29.09.2022 under MEPCO own resources / deposit works (bid validity is up to 28.02.2023 was circulated amongst the Members through Circular Resolution No. 04/2023 dated 22.02.2023 for consideration on urgent basis. After considering the matter, the Board passed the below detailed Circular Resolution.

**“RESOLVED that** considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement & Disposal Committee, approval for procurement of following disc. insulators from M/s EMCO Industries (Pvt) Ltd Lahore amounting to Rs. 121,280,540/- under MEPCO Own Resources / Deposit Works is hereby accorded as tabulated below:-

Item Description	Qty. (No.)	FCS Unit Price (PKR)	Total FCS Price (PKR)
100KN Anti Fog type	8354	4,990	41,686,460
80KN Anti Fog type	16792	4,740	79,594,080
<b>Total FCS Price (PKR)</b>			<b>121,280,540</b>

The members were requested to consider the matter and resolve accordingly. After due consideration, the Board unanimously resolved as follows.

**Resolution**

**197-BOD-R5 RESOLVED that** the Circular Resolution No. 04/2023 be and is hereby confirmed.

**d Circular Resolution No. 05/2023 dated 22-02-2023 regarding procurement of Electricity Bill Forms.**

**Proceedings:**

With permission of the Chair, Company Secretary apprised the members that the matter regarding approval for procurement of Electricity Bill Forms under Negotiated Tendering clause 42 (d) iii of PPRA rules 2004 was circulated amongst the Members through Circular Resolution No. 05/2023 dated 22.02.2023 for consideration on urgent basis. After considering the matter, the Board passed the below detailed Circular Resolution.

**“RESOLVED that** considering the request of G.M (Tech) & D.G (IT) and recommendations of Procurement & Disposal Committee, approval for procurement of 23,000,000 A5 size bill forms from M/S TCS amounting to Rs. 42,550,000 by adopting Negotiated Tendering under clause 42 (d) (iii) of PPRA Rules-2004 due to current emergency situation of depletion of Bill Forms in MEPCO and to avoid billion of Rupees loss to MEPCO due to non-recovery of bills from consumers is hereby accorded.

**FURTHER RESOLVED that** the action taken by the management against the defaulting firm i.e. M/s UBC Convertec (Pvt.) Ltd. as per departmental policy in vogue shall be presented to the Board.

The members were requested to consider the matter and resolve accordingly. After due consideration, the Board unanimously resolved as follows.

**Resolution**

**197-BOD-R6 RESOLVED that** the Circular Resolution No. 5/2023 be and is hereby confirmed.

**e Circular Resolution No. 06/2023 dated 24-02-2023 regarding vetting of PC-1s for Electrification of Villages / Abadies.**

**Proceedings:**

With permission of the Chair, Company Secretary apprised the members that the matter regarding approval for vetting of PC-1s for electrification of villages / abadies of NA-145, NA-146, NA-147, NA-148, NA-151, NA-154, NA-159, NA-160, NA-162, NA-163, NA-166, NA-168, NA-169, NA-171, NA-176, NA-178, NA-180, NA-182, NA-190 and NA-195 was circulated amongst the Members through Circular Resolution No. 06/2023 dated 24.02.2023 for consideration on urgent basis. After considering the matter, the Board passed the below detailed Circular Resolution.

**“RESOLVED that** considering the request of G.M (Tech), approval for PC-Is of 1669 No. Schemes of 20 constituencies (NA-145, NA-146 (Pakpattan), NA-147, NA-148 (Sahiwal), NA-151 (Khanewal), NA-154, NA-159 (Multan), NA-160 (Lodhran), NA-162, NA-163 (Vehari), NA-166, NA-168, NA-169 (Bahawal Nager), NA-171 (Bahawal Pur), NA-176, NA-178, NA-180 (RY Khan), NA-182 (Muzaffar Garh), NA-190 (DG Khan), and NA-195 (Rajanpur) amounting to Rs. 2927.710 Million for electrification of Villages / Abadies Under SAP-V is hereby accorded for further submission to Ministry of Energy (Power Division) Islamabad.



**FURTHER RESOLVED** that above approval is subject to the following conditions.

- 1) Vetting of proposals (PC-1) only.
- 2) Availability of funds as provided by the Federal Government in account of MEPCO.
- 3) A policy be drafted/ initiated for new electrification of villages and LT extension in the rest NA constituencies that were not in this Resolution.
- 4) All other processes and subsequent approvals be sought before implementation works start.”

The members were requested to consider the matter and resolve accordingly. After due consideration, the Board unanimously resolved as follows.

### **Resolution**

**197-BOD-R7 RESOLVED** that the Circular Resolution No. 06/2023 be and is hereby confirmed.

### **Agenda item-4 Matters relating to Audit & Finance Committee Meeting**

**a Approval for re-appropriation of the already approved annual procurement plan for FY 2022-23 in respect of procurement distribution through adjustments of various head to meet with the urgent demands of field formations for on-going works.**

### **Proceedings:**

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding re-appropriation of the already approved annual procurement plan for FY 2022-23 in respect of procurement distribution through adjustments of various heads to meet with the urgent demands of field formations for on-going works was presented in 5<sup>th</sup> Audit & Finance Committee meeting wherein, the Committee has recommended to Board for approval of the case.

While explaining about the need for proposed appropriation, various formation heads have forwarded requests, for additional material quantities urgently required to meet with the demands of field formations. In order to entertain the requests of lower formations, re-appropriation of budget has been proposed remaining within limits of already approved budget.

The Chair desired that management should justify for proposed appropriation. GM (Technical) responded that it has been realized that budget allocated for procurement of vehicles under Transport Policy and AMR meters cannot be utilized within current financial year. An amount of Rs. 796 M and Rs. 200 M have been adjusted in CAPEX and OPEX respectively. The underutilized budget is being allocated for repair of power and distribution transformers, ELR projects, civil works and GSO maintenance. The proposed re-appropriation will help the Company for achievement of ambitious targets assigned from Ministry and will result in improvement in efficiency through reduction in technical losses of Company. He presented the head wise status of available, allocated, balance and re-allocation of budget required to meet with the urgent needs as tabulated below:-

#### **CAPEX**

Budget Head	Description	Approved / Available Budget	Allocated	Balance	Addition	Deletion	Balance after Re-App	Remarks
STG								
	Rehabilitation of Power Transformers	2,342.400	1,922.827	419.573	250.000		849.573	MEPCO Reserve (CAPEX)
	Testing Equip., I/C O/G Panels				180.000			100 M from DOP + 80 M from T&P
<b>Total STG</b>		<b>2,342.400</b>	<b>1,922.827</b>	<b>419.573</b>	<b>430.000</b>	<b>0.000</b>	<b>849.573</b>	

DOP								
DOP		1,084.000	971.388	112.612		(100.000)	12.612	100 M Shifted to STG
DOP Aug. Of T/Fs		700.000	641.436	58.564			58.564	59 M for WASP Conductor
DOP - T&P		252.000	46.084	205.916		(80.000)	125.916	80 M Shifted to STG
Transport/Vehicle		1,801.000	251.001	1,549.999		(350.000)	1,199.999	350 M shifted to ELR, 82 M left for vehicle & Rs.1,118 M (Rs.146 M + Rs.972 M) for Lease of Vehicle
MIS Capex		270.000	32.022	237.978			237.978	
Civil Works		350.000	147.255	202.745	16.000		218.745	16 M from AMR (ELR)
<b>Total DOP</b>		<b>4,457.000</b>	<b>2,089.186</b>	<b>2,367.814</b>	<b>16.000</b>	<b>(530.000)</b>	<b>1,853.814</b>	
<b>ELR</b>								
ELR		1,458.400	1,403.771	54.629	350.000		404.629	350 M Spared from Transport for Dist. Material i.e. Osprey, Wast, Pin, Disc Ins. D-Shackle
ELR Sluggish Meters		940.000	687.738	252.262			252.262	For Single Phase Meters
AMR Meters		990.000	562.000	428.000		(16.000)	412.000	16 M shifted to Civil Works
<b>Total ELR</b>		<b>3,388.400</b>	<b>2,653.509</b>	<b>734.891</b>	<b>350.000</b>	<b>(16.000)</b>	<b>1,068.891</b>	
<b>Consumer Finance</b>								
Deposit Work		1,448.706	1,637.162	(188.456)			(188.456)	
Capital Receipt		5,958.974	3,890.843	2,068.131			2,068.131	
SDGs		2,233.265	1,112.927	1,120.339			1,120.339	
<b>Total Cons. Finance</b>		<b>9,640.946</b>	<b>6,640.932</b>	<b>3,000.014</b>	<b>0.000</b>	<b>0.000</b>	<b>3,000.014</b>	
Reserve Capex		300.000	0.000	300.000		(250.000)	50.000	
<b>Total CAPEX</b>		<b>20,128.746</b>	<b>13,306.454</b>	<b>6,822.292</b>	<b>796.000</b>	<b>(796.000)</b>	<b>6,822.292</b>	

**OPEX**

Office Supply MIS		200.000	85.318	114.682			114.682	
<b>Maintenance</b>								
Maint. GSO	T/F Oil	401.000	400.604	0.396	50.000		50.396	50 M from OPEX Reserve
Maint. TRW	Repair of TFs (Core cutting Machine, Irrep. TFS & Enameled Copper	500.000	442.062	57.938	150.000		207.938	150 M from OPEX Reserve
Maint. (OP)	Emergent work of Op Circles	534.000	286.803	247.197			247.197	50 M (Osprey) 100 (M) 200 KVA T/f, GS Wire 57 (M) Earth Rod 40 (M)
<b>Total Maintenance</b>		<b>1,435.000</b>	<b>1,129.469</b>	<b>305.531</b>	<b>200.000</b>	<b>0.000</b>	<b>505.531</b>	
Reserve Opex		300.000	40.000	260.000		(200.000)	60.000	
<b>Total OPEX</b>		<b>1,935.000</b>	<b>1,254.787</b>	<b>680.213</b>	<b>200.000</b>	<b>(200.000)</b>	<b>680.213</b>	
<b>Grand Total</b>		<b>22,063.746</b>	<b>14,561.241</b>	<b>7,502.505</b>	<b>996.000</b>	<b>(996.000)</b>	<b>7,502.505</b>	

After detailed discussion and deliberation, the Board unanimously resolved to endorse the recommendations of Audit & Finance Committee as follows.

**Resolution**

**197-BOD-R8** Considering the request of General Manager (Tech.) & recommendations of Audit & Finance Committee, **RESOLVED that** approval for proposed re-appropriation



of the already Approved Annual Procurement Plan for F/Y 2022-23 in respect of Procurement Distribution through adjustments of various heads as tabulated above to meet with the urgent demands of field formations for on-going works is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

b

### **Approval for booking the Adjustment of GoP Equity/ Investment of Rs. 4,394 Million in the Books of Accounts.**

#### **Proceedings:**

With permission of the Chair, agenda was presented by Finance Director. He informed the Board that matter regarding booking the Adjustment of GoP Equity/Investment of Rs.4,394 Million in the Books of Accounts was presented in 5<sup>th</sup> Audit & Finance Committee meeting wherein, the Committee has recommended the case to Board for approval.

Upon query of the Chair, Finance Director presented the updated status of Equity adjustments. He apprised that the Ministry of Energy (Power Division) GoP, on the direction of ECC of the Cabinet Division has communicated revised re-allocation of GoP Equity w.e.f 28-02-2023 i.e. Rs. 4,394 million in respect of MEPCO. Moreover he informed that approval of Secretary, Ministry of Energy (Power Division), being permanent 100% proxy holder of shares of DISCOs, has also been communicated and CPPA-G has been authorized to issue necessary adjustment in this regard. Accordingly CPPA-G has forwarded three Credit Memos of 1903 million, 509 million and 1982 million respectively, having the total amount of Rs. 4,394 million on account of GoP Equity.

After detailed discussion and deliberation, the Board unanimously resolved to endorse the recommendations of Audit & Finance Committee as follows.

#### **Resolution**

**197-BOD-R9 RESOLVED that** considering the request of Finance Director and the recommendations of Audit & Finance Committee, approval for booking of Adjustment of GoP Equity of Rs. 4,394 million in the Books of Accounts of MEPCO is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

**c Approval for adjustment of pensioners of GENCOs' under closure power plants in MEPCO.**

**Proceedings:**

With permission of the Chair, agenda was presented by Finance Director. He informed the Board that matter regarding adjustment of pensioners of GENCOs' under closure power plants in MEPCO was presented in 5<sup>th</sup> Audit & Finance Committee meeting wherein, the Committee has recommended to Board for approval of the case.

While briefing the members about the background of proposed agenda, Finance Director stated that Economic Coordination Committee (ECC) has approved adjustment of pensioners of GENCOs' Power Plants under Closure, in case No. ECC-347/32/2021 dated 23-09-2021 as proposed in Para-6 of the Summary presented by Ministry of Energy (Power Division), wherein it has been proposed that 2368 pensioners of GENCOs may be adjusted in their pension disbursing DISCO or WAPDA, similarly; 1753 employees of these plants would be adjusted in DISCOs. Pension of these employees will be paid by the relevant DISCOs on their retirement according to rules of relevant DISCOs. In turn, the respective DISCOs and WAPDA would claim adjustment of the same from NEPRA in their respective tariffs.

Finance Director enlightened the Members that presently, 563 GENCOs' pensioners (07 number GENCO-I, 322 number GENCO-II, 229 number GENCO-III and 05 number GENCO-IV), are in receipt of pension from MEPCO. While discussing the financial implication, he apprised that an amount of Rs. 20.138 million per month is involved in lieu of pension. Furthermore, the pensioners in discussion are already drawing pension from MEPCO and have become permanently part of the Company's obligation as per the ECC decision. The Registrar NEPRA has directed to ensure pension disbursement to these pensioners provisionally and submit the case along with next Tariff Petition, so that, the Authority may decide to allow this cost or otherwise. Continuing, Finance Director requested to accord principle approval regarding provisional adjustment of 563 pensioners of GENCOs' to ratify the ECC decision. However, final fate of these pensioners will be decided as per decision of NEPRA to allow this cost or otherwise.

Moving on, Finance Director enlightened the members about valuation of actuarial liability as per the requirement of IAS 19 (International Accounting Standard No 19); a part of IFRS framework that prescribes the accounting treatment of employee benefits. He informed that IAS 19 requires entities to perform actuarial valuation to determine the present value of its obligations in respect of End of Service benefit and other employee benefits. He further informed that actuarial data / valuation report of 563 pensioners has not been provided by the concerned GENCO, which needs to be calculated from cut-off date, 30-09-2021 i.e. the date of ECC decision.

After detailed discussion and deliberation, the Board unanimously resolved to endorse the recommendations of Audit & Finance Committee as follows.

**Resolution**

**197-BOD-R10 RESOLVED that** considering the request of Finance Director and the recommendations of Audit & Finance Committee, approval for the followings is hereby accorded:-

- a) Continuation of pension disbursement to the 563 pensioners, as a stop-gap arrangement, till final decision in this regard.



- b) Hiring the professional firm for actuarial valuation of these GENCO pensioners to ascertain opening liability, as on cut-off-date, of respective GENCO.
- c) Permission to write a letter to Ministry of Energy (Power Division) with the request to intervene into the matter and respective GENCO may be compelled to clear existing pension liability as well as actuarial liability of these pensioners for smooth implementation of ECC decision.
- d) Final adjustment of these pensioners will be in accordance with the determination of NEPRA to allow this cost or otherwise, in the forthcoming petition/annual adjustment.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

**d Approval of un-audited quarterly accounts 2<sup>nd</sup> quarter for FY 2022-23.**

**Proceedings:**

With permission of the Chair, agenda was presented by Finance Director. He informed the Board that matter regarding approval of un-audited 2<sup>nd</sup> quarter accounts for F.Y 2022-23 was presented in 5<sup>th</sup> Audit & Finance Committee meeting wherein, the Committee has recommended to Board for approval of the case.

Upon query of one of members, Finance Director apprised that MEPCO has decreased T&D losses as compared to 2<sup>nd</sup> quarter of previous year. Finance Director elaborated the sale analysis and purchase analysis. He informed that the Energy Purchase price ending 31-12-2022 is Rs. 10.61 which was Rs. 7.64 ending 31-12-2021. Similarly, Capacity Purchase price has also increased from Rs. 6.98 to Rs. 8.13. Comparative analysis of other elements of profit & loss statement was also discussed. He further presented the comparison of operating expenses of current and previous financial year for Members' consideration.

Responding to query of another member, Finance Director informed that MEPCO has filed a case in Appellate Tribunal against the assigned T&D loss target of 12.34% for FY 2022-23 which is irrational. The Board did not agree with the verdict of management with the comments that NEPRA is a regulator with the mandate to ensure efficiency of DISCOs while protecting the interest of consumer. The management should formulate its strategies and exert all efforts to achieve target of NEPRA and investment required for improvement in efficiency should be advocated in Tariff Determination process. The administrative and technical losses of Company should be decreased through proper vigilance and completion of ongoing projects of STG and ELR in time.

After detailed discussion and deliberation, the Board unanimously resolved to endorse the recommendations of Audit & Finance Committee as follows.

**Resolution**

**197-BOD-R11 RESOLVED that** considering the request of Finance Director and the recommendations of Audit & Finance Committee, approval of the companies Un-Audited Accounts of 2<sup>nd</sup> Quarter for FY 2022-23 is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

**Agenda item-5 Matters relating to Procurement & Disposal Committee Meeting**

**a Approval for procurement of material for 2799 No. villages against recently received budget in respect of P.D (Const) for the FY 2022-23.**

**Proceedings:**

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding procurement of material for 2799 No. villages against recently received budget in respect of P.D (Const) for the F.Y 2022-23 amounting to Rs. 3046.504 M was presented in 5<sup>th</sup> Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval.

Responding to query of the Chair, he informed that Federal Government allocates constituency wise funds and the same has been received for total 24 constituencies. PCIs of 17 constituencies have been prepared including feasibility & estimates. The same has been approved by the Board, whereas; the PCIs of remaining constituencies are under process. Responding to the query of one of the Members, General Manager (Technical) informed that a survey has been carried out to assess the actual requirement of material in the villages falling in respective NA constituencies. The members noted the explanation. He also apprised that approval for tender based procurement of category wise material will be separately sought form BOD in the subjected matter and the material will be allocated against the approved scheme only.

After detailed discussion and deliberation, the Board unanimously resolved to endorse the recommendations of Procurement & Disposal Committee as follows.

**Resolution**

**197-BOD-R12 RESOLVED that** considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, approval for the procurement of material for 2799 No. Villages amounting to Rs. 3046.504 million as submitted by the Project Director (Const) MEPCO Ltd. Multan is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.



- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- a) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**b** **Approval for scrapping of MEPCO Tender No. 16/2022 opened on 08.09.2022 for supply of 132KV Bus and Line Isolators under MEPCO own resources / deposit works (Bid Validity upto 06.01.2023).**

#### **Proceedings:**

With permission of the Chair, agenda was presented by Chief Engineer (Dev) PMU. He informed the Board that matter regarding scrapping of MEPCO Tender No. 16/2022 opened on 08.09.2022 for supply of 132KV Bus and Line Isolators under MEPCO own resources / deposit works was presented in 5<sup>th</sup> Procurement & Disposal Committee meeting wherein, the Committee has recommended the case for Board's approval.

While explaining the reason for scrapping off the tender, GM (Tech) informed that subjected tender was floated for procurement of 132KV Bus and Line Isolators through single stage two envelope procedure under MEPCO's own resources / Deposit Works. After technical and financial evaluation, M/s Mutahir Metal Works (Pvt) Ltd Lahore was declared as lowest evaluated responsive bidder with quoted price of Rs. 369,510,000/- subject to price reasonability. The matter was discussed in 4<sup>th</sup> Procurement & Disposal Committee meeting, wherein it was resolved that the management will seek type test schedule of new addition from responsive firms to proceed further in this matter. The matter was taken up with both responsive firms i.e. M/s Siddique Sons Engineering (Pvt) Ltd Lahore and M/s Mutahir Metal Works (Pvt) Ltd Lahore to submit the reports after incorporation of the new addition in the type test within the delivery schedule. He briefed that M/s Mutahir Metal Works (Pvt) Ltd Lahore had submitted an undertaking to carry out the missing type tests i.e. EMC test, short time & peak withstand current test, low & high temperature test and other etc. within the delivery period. But presently, the firms neither supplied type test schedule nor extended their bid validity, hence: there is no other option available but to scrap off the tender.

After detailed discussion and deliberation, the Board unanimously resolved to endorse the recommendations of Procurement & Disposal Committee as follows.

#### **Resolution**

**197-BOD-R13 RESOLVED that** considering the request of Chief Engineer (Dev) PMU and recommendations of Procurement & Disposal Committee, approval to scrap off the Tender No. 16/2022 for the supply of 132KV Bus and Line Isolators and re-tender including the quantity of Nishter-II Grid Station is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to subjected proposal.

- e) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- f) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**c** **Approval for procurement of Three Phase Whole Current Smart Energy Meters (AMR) T/No. 56/23 dt: 19.01.2023 (Bid Validity upto 19.04.2023).**

**Proceedings:**

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding procurement of Three Phase Whole Current Smart Energy Meters (AMR) was presented in 5<sup>th</sup> Procurement & Disposal Committee meeting wherein, the Committee has recommended the case for Board's approval. However, it was advised to present the impact of aforementioned rebate in per meter cost calculation while presenting the case to Board.

While explaining about the details of proposed procurement, GM (Tech) apprised the Committee that tender inquiry regarding procurement of 30000 Three Phase Whole Current Smart Energy Meters (AMR) along with installation on EPC Basis was floated and based on the Technical as well as Financial evaluation, M/s Intelligence Metering System has been evaluated as most advantageous bidder in Lot-II for the procurement of 10000 No. Three Phase Whole Current Smart Energy Meters (AMR) @ Rs. 56200/- each including meter rate @ Rs. 47900/- each and installation charges @ Rs. 8300/- each (excluding GST), whereas M/s Pak Elektron Ltd. for Lot-I & M/s Vertex Electronics for Lot-III have been evaluated as non-responsive bidders. Later on, the most advantageous bidder in Lot-II i.e M/s Intelligent Metering System voluntarily offered to provide 500 No. additional Meters along with installation. Furthermore, the most advantageous bidder in Lot-II i.e M/s Intelligent Metering System again voluntarily offered to provide 600 No. additional Meters (instead of 500 meters) along with installation.

While asserting for proposed procurement, General Manager (Technical) emphasized that the subjected procurement is very beneficial as higher prices are expected to emerge due to increase in raw material rates. Further, high rates may emerge if retendering is adopted. MEPCO is getting the benefit of Rs. 33.72 million by taking additional 600 Meters including installation, free of cost by M/s Intelligent Metering Systems.

After due consideration, the following resolution was passed unanimously.

**Resolution**

**197-BOD-R14** Considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, **RESOLVED** that approval for procurement of 10000 No. 3/Phase Whole Current Smart Energy Meters (AMR) @ Rs. 47900/- each & installation charges @ 8300/- each of Lot-II from M/s Intelligent Metering System (with additional 600 No. free of cost Meters including installation as offered by the bidder) amounting to Rs. 562 million (excluding 18% GST & additional offered quantity with installation) against Tender No. 56/23 is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.



- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on supplier side from which this procurement is being made.
- i) The supplier from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents.
- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**d Ex-post facto approval for extension in delivery schedule against various purchase orders / 15% repeat orders.**

**Proceedings:**

With permission of the Chair, agenda was presented by General Manager (Tech). He informed the Board that matter regarding ex-post facto approval for extension in delivery schedule against various purchase orders/ 15% repeat orders was presented in 5<sup>th</sup> Procurement & Disposal Committee meeting wherein, the Committee has recommended the case for Board's approval. However, it was advised to present requests of the firms received for extension in delivery schedule, financial benefit to the Company as a result of EOT granted to firms and amount of LD to be waived off against each P.O.

While submitting the compliance of Procurement and Disposal Committee, GM (Tech) asserted that if the same material was procured through fresh tendering even after the forfeiture of 5% performance guarantees then MEPCO had to sustain huge loss as compared to the extension in delivery. The total savings are amounting to Rs. 348.55 M whereas; the total LD waiver due to extension in delivery schedule is Rs. 37.60 M, so net savings are amounting to Rs. 311.26 M.

After due consideration, the following resolution was passed unanimously.

**Resolution**

**197-BOD-R15** Considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, **RESOLVED** that ex-post facto approval for extension in delivery schedule of following purchase orders / 15% repeat orders is hereby accorded in order to regularize the matter and for release of payments for the material received against 15% Repeat orders.


Sr. No.	Purchase Order No.	Date of Addl: P.O	Name of Supplier	Extension Given vide No. &date
1	7100002106	03.08.22	Transfo Power	3514-19/02.12.22 5269-74/08.03.23
2	7100002107	03.08.22	Transfo Power	3508-13/02.12.22 5281-86/08.03.23
3	7100002108	03.08.22	Transfo Power	3520-25/02.12.22 5275-80/08.03.23
4	7100002109	21.09.22	PEL	2164-69/17.10.22
5	7100002110	21.09.22	PEL	2158-63/17.10.22
6	7100002111	03.08.22	PEL	2170-75/17.10.22
7	7100002118	21.09.22	Transfo Power	3398-03/30.11.22
8	7100002119	21.09.22	Transfo Power	3384-90/30.11.22
9	7100002120	14.10.22	Transfo Power	3391-97/30.11.22
10	7100002122	14.10.22	Transfo Power	3377-83/30.11.22
11	7100002026	25.07.22	PEL	1566-71/21.09.22
12	7100002090	03.08.22	PEL	1560-65/21.09.22
13	7100002036	25.07.22	IMS	2202-06/18.10.22
14	7100001967	24.06.22	UBC	1576-81/21.09.22
15	7100002123	23.05.22 Org. PO	KBK	926-33/19.08.22 2844-51/11.11.22
16	7100002113	03.08.22	Creative Electr.	1886-87/07.10.22
17	7100001992	31.03.22	Creative Electr.	1972-74/11.10.22
18	7100001964	22.02.22	Madni Cables	1507-13/20.09.22

The resolution is based on the following confirmations by the management.

- No material information has been withheld and the working paper represents all facts of the case.
- All legal and codal formalities have been complied with.
- That there is no conflict of interest of any member/Officer of MEPCO.
- MEPCO has complied with the PPRA rules and procedures related to such procurement.
- The procurement will be in accordance with the approved financial budget and procurement plan.
- There is no violation of SOPs of MEPCO for environmental and social safeguard.
- Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

**e Approval for engagement of Engineering / Consulting Services for SAP (ELR, DOP & ABC Cable / Deposit Works & Rural Electrification Project (REP) for Two Years.**

**Proceedings:**

With permission of the Chair, agenda was presented by General Manager (Technical). He informed the Board that matter regarding engagement of Engineering / Consulting Services for SAP (ELR, DOP & ABC Cable / Deposit Works & Rural Electrification Project (REP) for Two Years was presented in 5<sup>th</sup> Procurement & Disposal Committee meeting wherein, the Committee has recommended the case to Board for approval. 



Responding to query of one of members, GM (Tech) apprised that it is an internal arrangement which is made to avoid any legal complications regarding shortage/misappropriation/embezzlement of material and removal of discrepancies right after the completion of works. Moreover, current consultancy contract was awarded to M/S Barqaab Consulting Services Lahore on 29-05-2020. During the contract period, M/S Barqaab Consulting Services has checked 8063 works amounting to Rs. 9811.00 (M) and pointed out the difference of material drawn v/s quantity installed at site. Cost of material amounting to Rs. 572 (M) has been adjusted / returned to store by the concerned LS. After adjustment / MRNs of material, M/S Barqaab Consulting Services prepared the required A-90 (Completion Book) of 4643 Nos. amounting to Rs. 4716.2 (M) and submitted for capitalization. On the other hand, Rs. 22.18 (M) has been paid to M/S Barqaab Consulting Services with effect from 30-06-2020 to 31-12-2022 @ Rs. 0.49% of the project cost.


After due consideration, the members agreed with the recommendations of Procurement and Disposal Committee. However, it was directed that management shall present the performance of the firm during its last tenure. The Board passed the following resolution unanimously.

### Resolution

**197-BOD-R16** Considering the request of General Manager (Tech) and recommendations of Procurement & Disposal Committee, **RESOLVED that** approval for the followings is hereby accorded:-

- i. Award of Engagement of Engineering / Consulting Services contract for SAP (ELR, DOP & ABC Cable / Deposit Works & Rural Electrification Project (REP) for Two Years and further extendable for one year to M/s Barqaab at new quoted rate i.e. 0.82% of project cost of each work.
- ii. The CEO is hereby authorized for deputation of any suitable officer for formally signing of Consultancy Agreement with MEPCO to proceed further.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working paper represents all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) That there is no conflict of interest of any member/Officer of MEPCO.
- d) MEPCO has complied with the PPRA rules and procedures related to such procurement.
- e) Technical and financial evaluation of the bid submitted for the said procurement have been carried out correctly on the basis of true facts of each bid submitted by the bidders.
- f) The recommendations of Bid Evaluation Committee are unconditional and no grievances have been received from any Bidder.
- g) The procurement will be in accordance with the approved financial budget and procurement plan.
- h) Previously, there is no issue on firm side from which this procurement is being made.
- i) The firm from which this procurement is being made is neither involved in litigation nor black listed in any other DISCO and fulfils all pre-requisites mentioned in tender documents. 

- j) There is no violation of SOPs of MEPCO for environmental and social safeguard.
- k) Certified that the case has been checked by the sponsoring officer and is complete in all respect for consideration of Board of Directors, MEPCO.
- l) Any misstatement of the facts and figures in the working paper would make MEPCO management liable for the consequences.

#### Direction

**197-BOD-D1 DIRECTED** to present performance of M/s Barqaab during last tenure.  
(Responsibility: G.M (Technical) | Timeline: Next Meeting)

#### **Agenda item-6 Matters relating to HR & Nomination Committee Meeting**

**a Approval for creation / re-designation of posts in MEPCO AMI Cell to rollout the Smart Metering Plan.**

#### **Proceedings:**

With permission of the Chair, agenda was presented jointly by D.G (HR & Admin) and D.G (IT). He informed the Board that matter regarding creation / re-designation of posts in MEPCO AMI Cell to rollout the Smart Metering Plan was presented in 5<sup>th</sup> HR & Nomination Committee meeting wherein, the Committee has recommended to Board for approval of the case with the instructions to management to recruit new incumbent purely on contract basis without creating permanent / long term liability for the Company.

Responding to a query of the Chair, D.G (IT) informed that Ministry of Energy (Power Division), Islamabad has proposed to establish AMI cell at DISCO level which will grow as the Smart Meter Implementation expands. A proposed organogram has been received and was presented to HR & Nomination Committee for its consideration. He informed that AMI Cell is already established in MEPCO vide revised yardstick-2018 and now needs to be strengthened by re-designation & creation of posts as desired by Ministry of Energy (Power Division), Islamabad. The HR & Nomination Committee has recommended for creation of 09 No. new posts as well as re-designation of 01 No. post of Deputy Manager (Operation & Development) and 03 Nos. posts of Assistant Manager (AMI) in MEPCO AMI Cell under D.G (IT) MEPCO Multan to carry out recruitment against these proposed newly created posts to rollout Smart Metering Plan in MEPCO as desired by Ministry of Energy (Power Division) Islamabad.

During the course of discussion, the members deliberated upon the proposed structure of AMI Cell and it was agreed that management should cater the requirement of 2 Drivers and 1 Naib Qasid from its existing strength. Moreover, the management should fulfill the requirement for remaining 6 posts through internal adjustment and if no adjustment is found, due recruitment process should be carried accordingly, so that, creation of additional posts have minimum additional financial burden on Company. Chief Executive Officer along with Finance Director shall determine the recruitment need for remaining 6 posts.

After detailed discussion and deliberation, the Board unanimously resolved as follows.

#### Resolution

**197-BOD-R17 RESOLVED that** considering the request of D.G (HR & Admin) and the recommendations of HR & Nomination Committee, approval for creation of 06 Nos. new posts as well as res-designation of 01 No. existing post of Deputy Manager (Operation & Development) and 03 No. posts of Assistant Manager



(AMI) in MEPCO AMI Cell under D.G (IT) MEPCO Multan to rollout the Smart Metering Plan in MEPCO subject to its concurrence from Ministry of Energy (Power Division) Islamabad is hereby accorded as under:-

Name of posts	BPS	No. of posts proposed to be created	To be re-designated
Manager (AMI)	19	1	-
Deputy Manager (Op & Dev.)	18	-	Re-designated as Deputy Manager (Operations)
Dy; Manager Development	18	1	-
Assistant Manager (AMI)	17	-	Re-designated as:- i. 01 x Asstt; Manager (Communication) ii. 01 x Asstt; Manager (MDM) ii. 01 x Asstt; Manager Field Ops & CIS Support
Assistant Manager (Database Administration)	17	1	-
Assistant Manager Network Support	17	1	-
Commercial Superintendent	16	1	-
Commercial Assistant	15	1	-
<b>Total</b>		<b>6</b>	<b>-</b>

**FURTHER RESOLVED** that Chief Executive Officer and Finance Director shall determine the recruitment need for above mentioned 6 Nos. of posts.

The resolution is based on the following confirmations by the management.

- No material information has been withheld and the working papers represent all facts of the case.
- All legal and codal formalities have been complied with.
- There is no conflict of interest of any officer of the MEPCO.
- Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

**b** To consider the request for deputation from FESCO to MEPCO in respect of Mr. Haroon Yaseen, SDO / Jr. Engineer FESCO.

**c** Approval for amendment in MEPCO Reward & Reprimand Policy.

**d** To consider the representation of Mr. Sohail Ahmed Bhatti, Manager (Forecasting).

**Agenda item-7** Approval for grant of Honorarium / Bonus to staff working in the then Ministry of Water and Power, Government of Pakistan, Islamabad.

**Agenda item-8** Approval for adoption of model SOPs at level of MEPCO regarding Testing / Acceptance of repaired Distn: Transformer & prequalification criteria of Distn: Transformer repairing workshop in the light of section officer (DISCO-I) Ministry of Energy (Power) Division Islamabad No. 12(04)/2018-DISCO-I dated November 14, 2022.

**Agenda item-9** Approval for Educational Order for HTLS – ACCC Conductor, capacity enhancement of 1.6KM of 132KV T/Line from KAPCO to Kot Addu Grid Station (KAP-9 to KAD-1 and KAP-8 KAD-2 Circuit).

**Agenda item-10**

To review the compliance status on the directions issued by BOD during its 188<sup>th</sup>, 189<sup>th</sup>, 190<sup>th</sup>, 191<sup>st</sup>, 192<sup>nd</sup>, 193<sup>rd</sup>, 194<sup>th</sup>, 195<sup>th</sup> & 196<sup>th</sup> Meeting held on 05-08-2022, 17-08-2022, 14-09-2022, 06-10-2022, 14-10-2022, 25-11-2022 & 31-12-2022, 12-01-2023 & 02-02-2023.

**Resolution**

**197-BOD-R18 RESOVLED** that the subjected agendas are hereby deferred to next meeting due to time constraints.

**Agenda item-11 Any Other Points with permission of the Chair.****a**

**Approval for Reimbursement of Medical claim in favour of Syed Riaz Hussain Bukhari, Revenue Officer (Retd).**

**Proceedings:**

With permission of the Chair, the agenda was presented by D.G (HR & Admin). He informed the Board that subjected agenda was presented to HR & Nomination Committee in its 8<sup>th</sup> meeting wherein the Committee has recommended the case for Board's approval for reimbursement of medical claims submitted by Syed Riaz Hussain Bukhari, R.O (Retd) for treatment of his son namely Syed Muhammad Sajid.

While elaborating about the gist of deliberation at Committee level, D.G (HR & Admin) informed that the Board in its 133<sup>rd</sup> BOD meeting held on 02.02.2018 accorded approval for adoption of PEPCO Healthcare Policy as MEPCO Healthcare Policy and implemented vide CEO MEPCO office order No.26010-20 dated 11.05.2020. The clause 15 of approved MEPCO healthcare policy stated that "*For rest of the issues, the existing Pakistan, WAPDA Medical Attendance Rules, 1979 (as amended) will remain in force*". Moreover, as per Clause 10(ii) of MEPCO Healthcare Policy, "*Full Medical Facility for disabled / chronically ill children of employee.*"

Meanwhile, WAPDA issued amendment in Rule 17 of Pakistan WAPDA Employees Medical Attendance Rules 1979 vide DG (MS) WAPDA office order No. 350-84 dated 28.02.2019 that "*Permanently and totally incapacitated / crippled children of serving, retired and deceased WAPDA employees, who are not able to earn their living, will be allowed medical treatment irrespective of their age. They will be entitled to full free medical facilities available in WAPDA Hospitals / Dispensaries as well as outside WAPDA Health Units for consultation, investigation, hospitalization etc, under Pakistan WAPDA Medical Attendance Rules. The disability will be certified by WAPDA Medical Board approved by Director General (Medical Services).*"

The members of HR & Nomination Committee deliberated upon the issue that if there is any amendment introduced at later stage, the same shall require approval from Board or the approval earlier accorded on 02-02-2018 shall serve the purpose. After detailed discussion and deliberation, the members of HR & Nomination Committee were of unanimous view that once the rules are adopted by Board, the same shall continue to apply as it is. However, if any clause stands amended by WAPDA, MEPCO is bound to get the said clause amended and approved from Competent Authority unless earlier approval had the provision of "as amended from time to time". But, the approval contains the word "as amended". The word "as amended" means the latest version of rule will be in effect. Therefore, the Committee has recommended the case for Board's approval.

After due deliberation, the following resolution was passed unanimously.





**Resolution**

**197-BOD-R19 RESOLVED** that considering the request of D.G (HR & Admin) and recommendations of HR & Nomination Committee, approval for reimbursement of medical claims submitted by Syed Riaz Hussain Bukhari, R.O (Retd) for treatment of his son namely, Syed Muhammad Sajid in the light of Clause 10(ii) & 15 of MEPCO Healthcare Policy as the same is already covered under existing rules is hereby accorded.

The resolution is based on the following confirmations by the management.

- a) No material information has been withheld and the working papers represent all facts of the case.
- b) All legal and codal formalities have been complied with.
- c) There is no conflict of interest of any officer of the MEPCO.
- d) Certified that the case has been checked by the sponsoring officer and is complete in all respects for consideration of Board of Directors, MEPCO.
- e) Concerned official/officer of MEPCO's management would be liable for any omission/misstatement of the facts and figures in the working papers.

**b** Approval for Healthcare facilities for MEPCO serving and retired employees.


**c** Approval for creation of new (Operation) Division Khan Garh & (Operation) Sub Divisions Wasenday Wali & Khan Pur Bagga Sher (Op) Circle M/Garh.

**d** To consider the recommendations of the Special Committee on affected employees under the Chairman Ship of Mr. Qadir Khan Mandokhail, MNA.

**Resolution**

**197-BOD-R20 RESOVLED** that the subjected agendas are hereby deferred to next meeting due to time constraints.

The meeting ended with thanks to and from the chair.

  
(Engr. Sajid Yaqoob)  
Company Secretary MEPCO