

MULTAN ELECTRIC POWER COMPANY LIMITED

CAREER OPPORTUNITY

MEPCO, a leading Public Sector Power Distribution Company with more than 8.6 million consumers and over 15,000 employees, seeks to appoint a results-driven and visionary legal executive for the position of **Chief (Health, Safety, Environment & Quality)** at its Headquarters in Multan. The company operates across 13 districts in Southern Punjab under a highly regulated environment and aims to ensure compliance, legal soundness, and governance excellence in all aspects of its operations.

POSITION DETAILS

Position Title: Chief (Health, Safety, Environment & Quality)

No. of Positions: 01

Contract Term: 3 years (extendable, one time, upon performance, not exceeding 65 years of age)

Place of Posting: MEPCO Headquarters, Multan

Reporting To: CEO / Board of Directors

JOB DESCRIPTION / AREAS OF RESPONSIBILITY:


- Develop, implement, and maintain a comprehensive Safety Management System (SMS/PSM/Health Environment Quality) aligned with NEPRA codes and best practices.
- Formulate, update, and enforce policies, SOPs, and performance standards to ensure workplace safety and loss prevention.
- Implement extensive procedure on Occupational health and hygiene management.
- Oversee implementation of Quality Management System (QMS) and establish QA/QC standards in line with ISO 9001.
- Represent MEPCO before NEPRA, MOE and other relevant regulatory bodies.
- Champion cross-functional collaboration, employee engagement, and safety-driven operational behavior across all levels.
- Establish QA/QC standards, ensure compliance with defined technical specifications.
- Establish and monitor an Environmental Management System (EMS).
- Ensure environmental impact assessments for all new projects and operations.
- Oversee pollution control, energy conservation, and resource optimization measures.
- Drive MEPCO's commitment toward sustainability goals.

QUALIFICATIONS AND EXPERIENCE:

- Preferably Bachelor's Degree in Engineering or 16-year degree in TQM, Environment or related disciplines with at least 20 years of total experience out of which last 05 years in Supervision / Consultancy of Process Safety, Occupational Health & Wellness, Stress Management, Quality and Environmental Management System.
- Additional qualifications in Safety (NEBOSH IGC, HAZOP, NFPA, ISO), Stress Management & Mental Therapy, NLP would be an added advantage.
- Preference will be given to the experience of HSEQ Management Systems in recognized Public/Private organizations of power sector.

AGE LIMIT

- **Upper Age Limit:** 62 years at the time of closing date.
- No further relaxation will be granted under any circumstances.



REMUNERATION

- Market-based competitive salary package (Rs.0.8 to Rs.1 million per month). The Salary Package will be negotiable commensurate with experience and qualifications.
- The role includes additional benefits, allowances, and facilities admissible under the Company's policy for C-Level executives.
- Annual performance appraisal will be conducted by the MEPCO Board of Directors.
- The above-mentioned position is purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.

APPLICATION PROCEDURE

Apply online at <http://mepco-jobs.pitc.com.pk> and also send hard copy of application to the address below along with:

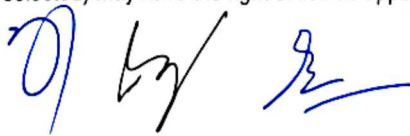
- Detailed CV highlighting achievements,
- Attested copies of educational and professional documents,
- Two recent passport-size photographs,
- Two references (preferably from previous supervisors),
- Affidavit/declarations as per instructions.

Note:

- Applications must reach within **15 days** of publication of this advertisement and incomplete or late applications will not be entertained.
- Only **shortlisted candidates** will be contacted.
- No TA/DA will be admissible for interviews.

GENERAL CONDITIONS & DISQUALIFICATIONS

1. The candidate must not have been dismissed, removed, or compulsorily retired from any public/private service.
2. Candidates having criminal record, involved in financial fraud, misconduct, or declared willful defaulters by any financial institution shall be disqualified.
3. Candidate must submit an affidavit on non-judicial stamp paper (worth Rs.100) regarding the absence of conflict of interest and clean record.
4. Declaration of compliance with the Fit and Proper Criteria under the relevant provision of the Schedule IV of the SOE (Governance and Operations) Act, 2023 and Companies Act, 2017 as per Step-7(i) of CMU Guidelines is mandatory. A declaration on non-judicial stamp paper of Rs.100/- to above effect should be provided by the selected candidate as per specimen available on the portal
5. The prospective candidate must be a Pakistani Citizen.
6. HEC equivalence is mandatory for foreign degrees.
7. Government/Semi-Government/Autonomous body employees must apply through proper channel with NOC of the respective department issued on its letter head, which will also be required on day of interview.
8. Candidates shall be required to produce all original documents at the time of interview.
9. The applications submitted by the candidates will be at the risk and cost of the applicant. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
10. The Candidates who are serving in Government / Semi Government Organization / Autonomous Body (if selected) may have the right of lien as applicable under the Rules / Instructions.



11. On selection, the candidate shall submit at the time of joining an affidavit declaring their non-involvement in any other relevant business / job which may tantamount to conflict of interest.
12. The appointment will be made subject to fulfilment of all codal / legal / administrative formalities.
13. In case of any false / forged information misrepresentation of record, testimonials etc. provided in the application, MEPCO reserves the right to disqualify a candidate at any stage and the costs incurred will be recovered from the applicant.
14. MEPCO also reserves the right to quash / cancel the whole recruitment process at any stage without assigning any reason.

Director General (HR & Admn)
Multan Electric Power Company (MEPCO)
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