



## MULTAN ELECTRIC POWER COMPANY (MEPCO)

### REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES)

### **INDIVIDUAL CONSULTANT FOR OCCUPATIONAL HEALTH & SAFETY**

Country: Pakistan  
Loan No: 4567 – PAK  
Project Name: Power Distribution Strengthening Project  
Implementing Agency: Multan Electric Power Company (MEPCO)  
Consultancy Services for: Occupational Health and Safety Expert

The Government of Islamic Republic of Pakistan has received a loan (No. 4567-PAK) from the "Asian Development Bank" for Power Distribution Strengthening Project. MEPCO being an implementing agency under the project, intends to apply a portion of the proceeds of this loan to payments for Consulting Services titled "Occupational Health and Safety Expert".

MEPCO is now seeking Expressions of Interest (EOI) from - "eligible consultants". Interested Consultants are required to demonstrate/ provide requisite information to prove their qualification/ eligibility to perform the assignment.:

#### Minimum Qualification/Eligibility Requirements

Candidate should have Bachelors' degree with additional qualification in occupational health and safety, industrial safety, Wellbeing Counselor, Behavioral Modification or related fields and minimum 10 years of relevant professional experience. Working hands on with Electric Power Utility through multiple programs including but not limited to GAP Analysis, Individual Counselling Sessions (ICS) conducted Behavior Based and other Safety based sessions will be a requirement. The expert should have working knowledge of OHS best practices specific to power distribution, including electrical safety. A background in behavior-based safety training and cultural change management, with proven success in embedding safety within operational processes, is desirable. Familiarity with gender inclusion practices in workplace safety is a merit. Candidate should have demonstrated experience in conducting Train the Trainer programs, preferably in electric power utilities. Proficiency in English is a must.

Minimum General Experience 10 Years

Minimum Specific Experience 05 years. {in power distribution companies}

Regional/Country Experience: Required

Deliverables	Estimated Submission date	Type
Final Safety Framework and Action	31-Dec-2026	Completion Plan
Description: Finalized Safety Framework and Action Plan aligned with power distribution risks and regulatory requirements.		
Development of Training Modules and Workshops	30-Apr-2026	Others
Final Impact Report	20-Jan-2027	Final Report
Description: Description Final Impact Report with program outcomes, incident reductions, and recommendations for sustaining a strong safety culture.		


Detailed Terms of Reference (TORs), for the assignment, can be accessed by the interested Individual consultants from websites, <https://mepco.com.pk/> and <http://cms.adb.org>. Further information may be obtained at the address given below during office hours from 0900 to 1700 hours (Pakistan Standard Time (PST)).

The attention of interested Individual consultants is drawn to paragraph 11 of ADB's Procurement Policy: Goods, Works, Non-consulting and Consulting Services, and paragraphs 1.19 to 1.21 of ADB's Procurement Regulations for ADB Borrowers: Goods, Works, Non-consulting and Consulting Services setting forth the ADB's policy on conflict of interest.

The consultant will be recruited using the procedure based on "**Individual Consultant Selection (ICS) method**" and in accordance with ADB's Procurement Regulations for ADB Borrowers: Goods, Works, Non-consulting and Consulting Services; as amended from time to time). The method set out in these Guidelines can be perused at the website: <https://www.adb.org/documents/procurement-regulations-adb-borrowers>.

Individual consultants can express their interest by applying online through ADB's Consultant Management System [https://selfservice.adb.org/OA\\_HTML/adb/adbpos/jsp/ADBCMSHomepage.jsp#page-top](https://selfservice.adb.org/OA_HTML/adb/adbpos/jsp/ADBCMSHomepage.jsp#page-top). Access to the online Request for Expression of Interest may be reached through the link to Consultant Services Recruitment Notices (CSRN) available at [www.adb.org/site/business-opportunities/operational-procurement/consulting](http://www.adb.org/site/business-opportunities/operational-procurement/consulting). A Individual consultant wishing to submit an EOI must be registered with the CMS. CMS registration is accessible at <http://cms.adb.org>. Any Individual consultant encountering technical problems in accessing CMS should request assistance by email to [cmshelp@adb.org](mailto:cmshelp@adb.org). Individual consultants are recommended to update their CMS registration before commencing their EOI. **The deadline for submission of EOIs online through ADB's Consultant Management System is on/or before PST 21:00 Hours (11:59 PM Manila local time) by 07 January 2026.**

**Applications received through postal/courier service, email or by hand will not be entertained.**

  
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